



LIVING WAGE ORDINANCE EMPLOYEE NOTIFICATION

Employees working for this firm may be subject to the County of Sonoma Living Wage Ordinance. The Ordinance requires that all company employees who work for the County of Sonoma as contractors or subcontractors on certain contracts are to be paid a living wage.

Effective July 1, 2016, all County employees and individuals working for private sector employers who contract with the County will be required to earn a base minimum pay rate of \$15.00 an hour when conducting work for the County. Non-profit service contractors will be phased into the Ordinance, beginning at \$13.00 starting July 1, 2017, and reaching \$15.00 per hour on July 1, 2019.

<http://sonomacounty.ca.gov/CAO/Living-Wage-Ordinance/>

Please direct questions regarding this ordinance or complaints concerning contractor compliance to:

County of Sonoma, Purchasing Division
2300 County Center Drive, Suite A208, Santa Rosa, CA 95403
(707) 565-2433