

Background Key*:

G=General, includes SSN Trace/Address History, Criminal Records, Government Watch List

E=Executive (General + Civil Litigation Check) D=Emergency Dispatcher extended background check (POST)

P=Peace Officer extended background check L=Law Enforcement Department extended background check

*Additional checks including driving, education, professional license, sex offender registry, medical sanctions, and credit may be conducted depending on assignment.

**County of Sonoma
Job Classification Screening Schedule as of 4-18-17**

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
ACCOUNT CLERK I/II	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Public Defender		G			•											Service Employees' International Union Clerical Non-Supervisory
	Probation Sheriff		L			•											Service Employees' International Union Clerical Non-Supervisory
ACCOUNTANT I/II	Countywide, except:		G														Service Employees' International Union General Supervisory
	Probation Sheriff		L			•											Service Employees' International Union General Supervisory
ACCOUNTANT III	Countywide		G														Salary Resolution Management
ACCOUNTANT-AUDITOR I/II	Auditor-Controller -Tax Collector-Treasurer		G														Salary Resolution Management
ACCOUNTING ASSISTANT	Auditor-Controller -Tax Collector-Treasurer, except:		G														Service Employees' International Union General Supervisory
ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	Auditor-Controller -Tax Collector-Treasurer	Accounting Fiscal	G														Salary Resolution Management
	Auditor-Controller -Tax Collector-Treasurer	Payroll Property Tax	E														Salary Resolution Management
ACCOUNTING TECHNICIAN	Countywide, except:		G														Service Employees' International Union General Supervisory
	District Attorney Probation		L			•											Salary Resolution Confidential
ACUTE FORENSICS SECTION MANAGER	Health Services		G			•											Salary Resolution Management
ADMINISTRATIVE AIDE	Countywide, except:		G														Salary Resolution Unrepresented
	General Services Independent Office of Law Enf Review & Outreach	Architect	G			•											Salary Resolution Unrepresented
	District Attorney Sheriff Probation		L			•											Salary Resolution Unrepresented
ADMINISTRATIVE TRAINEE/ADMINISTRATIVE ANALYST I/II/III	County Administrator		G														Salary Resolution Management
ADMINISTRATIVE SERVICES OFFICER I	Countywide, except:		G														Salary Resolution Management
	Health Services, all except:		G			•											Salary Resolution Management
	Health Services	Planning and Program Eval	G			•				•							Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Public Defender		G			•											Salary Resolution Management
	Probation Sheriff		L			•											Salary Resolution Management
ADMINISTRATIVE SERVICES OFFICER II	Countywide, except:		G														Salary Resolution Management
	Health Services, all except:		G				•			•							Salary Resolution Management
	Health Services	Mental Health Svcs Act	G				•										Salary Resolution Management
	District Attorney Probation Sheriff		L			•											Salary Resolution Management
ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	Health Services		G			•											Salary Resolution Management
ADVANCED LIFE SUPPORT	Health Services		G	•													Salary Resolution Unrepresented
AFFORDABLE HOUSING ASSISTANT MANAGER	Community Development Commission		G														Salary Resolution Management
AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST I/II/ III	Agricultural Commissioner	Agricultural Commissioner	G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Agricultural Commissioner	Weights & Measures	G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
AGRICULTURAL COMMISSIONER-SEALER	Agricultural Commissioner		E														Salary Resolution Department Heads
AGRICULTURAL PROGRAM ASSISTANT (Extra-help)	Agricultural Commissioner Water Agency UC Cooperative Extension		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
AGRICULTURE & VINEYARD CONSERVATION COORDINATOR	Agricultural Commissioner		G	•													Salary Resolution Management
AIR QUALITY ENGINEER	Transportation & Public Works		G	•													Western Council of Engineers
AIR QUALITY MANAGER	Transportation & Public Works		G	•													Salary Resolution Management
AIR QUALITY SPECIALIST I/II/III	Transportation & Public Works		G	•	•												Service Employees' International Union Service and Technical Support Non-Supervisory
AIRPORT MANAGER	Transportation & Public Works		G	•		•			•								Salary Resolution Management
AIRPORT OPERATIONS TRAINEE/AIRPORT OPERATIONS SPECIALIST	Transportation & Public Works		G	•		•		•	•					•			Service Employees' International Union Maintenance Non-Supervisory
AIRPORT OPERATIONS SUPERVISOR	Transportation & Public Works		G	•		•		•	•					•			Service Employees' International Union General Supervisory
ANIMAL CARE AND CONTROL DIRECTOR	Health Services		G														Salary Resolution Management
ANIMAL CARE ASSISTANT	Health Services		G	•		•										•	Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
ANIMAL CONTROL OFFICER I/II	Health Services		G	•	•	•				•						•	Service Employees' International Union Service and Technical Support Non-Supervisory
ANIMAL HEALTH TECHNICIAN	Health Services		G	•		•		•		•						•	Service Employees' International Union Service and Technical Support Non-Supervisory
AODS ASSISTANT I/II	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
AODS ASSISTANT III	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
AODS COUNSELOR I/II	Health Services		G			•	•			•	•	•	•	•			Engineers & Scientists of California
AODS INTAKE INTERVIEWER	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
AODS SPECIALIST	Health Services		G			•	•			•	•	•	•	•			Engineers & Scientists of California
APPRAISER AIDE	Clerk-Recorder-Assessor		G														Service Employees' International Union Service and Technical Support Non-Supervisory
APPRAISER I/II/III	Clerk-Recorder-Assessor		G														Service Employees' International Union Service and Technical Support Non-Supervisory
APPRAISER IV	Clerk-Recorder-Assessor		G														Service Employees' International Union General Supervisory
AQUATIC SPECIALIST	Regional Parks		G	•		•	•										Service Employees' International Union General Supervisory
ASSESSMENT CLERK TRAINEE/ASSESSMENT CLERK	Clerk-Recorder-Assessor		G														Service Employees' International Union Clerical Non-Supervisory
ASSESSMENT PROCESS MANAGER	Clerk-Recorder-Assessor		G														Salary Resolution Management
ASSESSMENT PROCESS SPECIALIST	Clerk-Recorder-Assessor		G														Service Employees' International Union Service and Technical Support Non-Supervisory
ASSESSMENT PROCESS SUPERVISOR	Clerk-Recorder-Assessor		G														Service Employees' International Union General Supervisory
ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR	Clerk-Recorder-Assessor		G														Service Employees' International Union General Supervisory
ASSISTANT AGRICULTURAL COMMISSIONER	Agricultural Commissioner		E	•													Salary Resolution Management
ASSISTANT AIRPORT MANAGER	Transportation & Public Works		G	•		•			•								Salary Resolution Management
ASSISTANT AUDITOR-CONTROLLER	Auditor-Controller -Tax Collector-Treasurer		E														Salary Resolution Management
ASSISTANT BUILDING SUPERINTENDENT	General Services		G	•			•										Service Employees' International Union General Supervisory
ASSISTANT COUNTY ADMINISTRATOR	County Administrator		E														Salary Resolution Management
ASSISTANT COUNTY COUNSEL	County Counsel		E														Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	Child Support Services		E		•												Salary Resolution Management
ASSISTANT DIRECTOR HUMAN SERVICES	Human Services		E														Salary Resolution Management
ASSISTANT DIRECTOR OF HEALTH SERVICES	Health Services		E			•				•							Salary Resolution Management
ASSISTANT DISTRICT ATTORNEY LIMITED TERM	District Attorney		L		•												Salary Resolution Management
ASSISTANT EXECUTIVE DIRECTOR CDC	Community Development Commission		E														Salary Resolution Management
ASSISTANT FACILITY MANAGER	General Services		G	•													Salary Resolution Management
ASSISTANT FIRE CHIEF	Fire & Emergency Services		G	•	•	•	•	•	•								Salary Resolution Management
ASSISTANT FLEET MANAGER	General Services		G	•					•								Salary Resolution Management
ASSISTANT HUMAN RESOURCES DIRECTOR	Human Resources		E														Salary Resolution Management
ASSISTANT PROJECT SPECIALIST	General Services		G	•													Salary Resolution Unrepresented
ASSISTANT PUBLIC DEFENDER	Public Defender		E			•											Salary Resolution Management
ASSISTANT PURCHASING AGENT	General Services		G														Salary Resolution Management
ASSISTANT RETIREMENT ADMINISTRATOR	Retirement		E														Salary Resolution Management
ASSISTANT SHERIFF	Sheriff		P	•	•												Deputy Sheriff's Law Enforcement Management
ASSISTANT TO THE COUNTY ADMINISTRATOR	County Administrator		G														Salary Resolution Unrepresented
AUDIT MANAGER	Auditor-Controller -Tax Collector-Treasurer		G														Salary Resolution Management
AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	Auditor-Controller -Tax Collector-Treasurer		N/A														Salary Resolution Flat Rate
AUDITOR-APPRAISER I/II	Auditor-Controller -Tax Collector-Treasurer, all except:		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	Auditor-Controller -Tax Collector-Treasurer	Payroll	G														Salary Resolution Confidential
AUTO FLEET MAINTENANCE SUPERVISOR	General Services		G	•			•	•									Service Employees' International Union General Supervisory
AUTOMOTIVE MECHANIC	Water Agency		G	•													International Union of Operating Engineers, Local 39
AUTOMOTIVE TECHNICIAN	General Services		G	•			•	•									International Union of Operating Engineers, Local 39
BEHAVIORAL HEALTH CLINICAL SPECIALIST	Health Services		G	•	•	•				•	•	•	•	•			Engineers & Scientists of California
BEHAVIORAL HEALTH CLINICIAN INTERN/BEHAVIORAL HEALTH CLINICIAN	Health Services		G	•	•	•				•	•	•	•	•			Engineers & Scientists of California

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
BIostatistician	Health Services		G														Engineers & Scientists of California
BOARD OF SUPERVISORS AIDE	Board of Supervisors		G														Salary Resolution Confidential
BOARD OF SUPERVISORS STAFF ASSISTANT	Board of Supervisors		G														Salary Resolution Management
BOOKING & RESERVATION COORDINATOR	Regional Parks		G														Service Employees' International Union Service and Technical Support Non-Supervisory
BRIDGE SUPERVISOR	Transportation & Public Works		G	•		•		•	•								Service Employees' International Union General Supervisory
BRIDGE WORKER	Transportation & Public Works		G	•	•	•		•	•								Service Employees' International Union Maintenance Non-Supervisory
BUILDING DIVISION MANAGER	Permit & Resource Management Dept		G			•											Salary Resolution Management
BUILDING INSPECTOR I/II	Permit & Resource Management Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
BUILDING MECHANIC I/II	Fairgrounds		G	•				•									International Union of Operating Engineers, Local 39
	General Services		G	•		•	•	•									International Union of Operating Engineers, Local 39
	Regional Parks		G	•		•	•										International Union of Operating Engineers, Local 39
BUILDING PLANS EXAMINER I/II	Permit & Resource Management Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
BUSINESS DEVELOPMENT MANAGER	Economic Development Board		G														Salary Resolution Management
	Health Services		G														Salary Resolution Management
	District Attorney		L			•											Salary Resolution Management
BUSINESS SYSTEMS ANALYST	General Services		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Probation		L			•											Service Employees' International Union Service and Technical Support Non-Supervisory
BUYER TRAINEE/BUYER	General Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
CADAstral Mapping Supervisor	Clerk-Recorder-Assessor		G	•													Service Employees' International Union General Supervisory
CADAstral Mapping Technician I/II	Clerk-Recorder-Assessor		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
CAPITAL PROJECT MANAGER	General Services		G	•		•											Salary Resolution Management
CHEF	Human Services		G	•		•	•										Service Employees' International Union General Supervisory
	Probation		L	•		•											Service Employees' International Union General Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Sheriff		L	•		•	•			•							Service Employees' International Union General Supervisory
CHIEF APPRAISER	Clerk-Recorder-Assessor		G	•													Salary Resolution Management
CHIEF CRIMINAL INVESTIGATOR	District Attorney		P	•		•	•		•								Sonoma County Law Enforcement Management Association
CHIEF DEPUTY AGRICULTURAL COMMISSIONER	Agricultural Commissioner		G	•													Salary Resolution Management
CHIEF DEPUTY ASSESSOR	Clerk-Recorder-Assessor		E														Salary Resolution Management
CHIEF DEPUTY CLERK OF THE BOARD	Board of Supervisors		G														Salary Resolution Management
CHIEF DEPUTY COUNTY CLERK-RECORDER	Clerk-Recorder-Assessor		E														Salary Resolution Management
CHIEF DEPUTY COUNTY COUNSEL	County Counsel		G														Salary Resolution Management
CHIEF DEPUTY DISTRICT ATTORNEY	District Attorney		L			•											Salary Resolution Management
CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	Human Services		G	•		•	•	•									Salary Resolution Management
CHIEF DEPUTY PUBLIC DEFENDER	Public Defender		G				•										Salary Resolution Management
CHIEF DEPUTY REGISTRAR OF VOTERS	Clerk-Recorder-Assessor		E														Salary Resolution Management
CHIEF DEPUTY SEALER	Agricultural Commissioner		G	•		•											Salary Resolution Management
CHIEF OF ASSESSMENT STANDARDS	Clerk-Recorder-Assessor		G														Salary Resolution Management
CHIEF PROBATION OFFICER	Probation		P	•		•	•										Salary Resolution Department Heads
CHIEF RETIREMENT INVESTMENT OFFICER	Retirement		E														Salary Resolution Management
CHIEF THERAPIST CHILDREN'S THERAPY PROGRAM	Health Services		G	•		•	•										Service Employees' International Union General Supervisory
CHIEF WELFARE FRAUD INVESTIGATOR	Human Services		P	•		•											Sonoma County Law Enforcement Management Association
CHILD SUPPORT ATTORNEY I/II/III/IV	Child Support services		G			•											Sonoma County Prosecutors' Association
CHILD SUPPORT FINANCIAL WORKER I/II	Child Support Services		G			•											Service Employees' International Union Clerical Non-Supervisory
CHILD SUPPORT OFFICER I/II	Child Support Services		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
CHILD SUPPORT OFFICER III	Child Support Services		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
CHILD SUPPORT SERVICES SUPERVISOR	Child Support Services		G			•											Service Employees' International Union General Supervisory
CHILDREN'S RESIDENTIAL CARE COUNSELOR I/II	Human Services		G	•	•	•	•										Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
CIVIL BUREAU SPECIALIST	Sheriff		L			•											Service Employees' International Union General Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
CLIENT CARE MANAGER	Health Services		G	•		•	•			•	•	•	•	•			Salary Resolution Management
CLIENT SUPPORT ASSISTANT	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
CLIENT SUPPORT SPECIALIST	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
CLINIC CLERK (Extra-help)	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Clerical Non-Supervisory
CLINICAL PSYCHOLOGIST	Health Services		G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
CODE ENFORCEMENT INSPECTOR I/II	Permit & Resource Management Dept		G	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory
CODE ENFORCEMENT SUPERVISOR	Permit & Resource Management Dept		G	•		•	•			•	•	•	•	•			Service Employees' International Union General Supervisory
COMMISSION COORDINATOR	Human Resources		G	•		•	•			•	•	•	•	•			Salary Resolution Unrepresented
COMMUNICATIONS DISPATCH MANAGER	Sheriff		D	•		•	•		•	•	•	•	•	•			Sonoma County Law Enforcement Management Association
COMMUNICATIONS DISPATCHER I/II	Sheriff		D	•		•	•		•	•	•	•	•	•			Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
COMMUNICATIONS TECHNICIAN I/II	Sheriff		L	•		•	•			•	•	•	•	•			International Union of Operating Engineers, Local 39
COMMUNITY DEVELOPMENT ASSISTANT MANAGER	Community Development Commission		G	•		•	•			•	•	•	•	•			Salary Resolution Management
COMMUNITY DEVELOPMENT ASSOCIATE	Community Development Commission		G	•		•	•			•	•	•	•	•			Service Employees' International Union General Supervisory
COMMUNITY DEVELOPMENT SPECIALIST I/II	Community Development Commission		G	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory
COMMUNITY MENTAL HEALTH SECTION MANAGER	Health Services		G	•		•	•			•	•	•	•	•			Salary Resolution Management
COMMUNITY SERVICES OFFICER I/II	General Services		G	•		•	•			•	•	•	•	•			
	Sheriff, all except:		L	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory
	Sheriff	Civil Information Bureau	L	•		•	•	•		•	•	•	•	•			
COMPLIANCE AND DEPARTMENT RISK MANAGER	Health Services		G	•		•			•	•	•	•	•			Salary Resolution Management	
COMPUTER LAB SUPPORT SPECIALST	Human Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory
COOK	Human Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory
	Probation		L	•		•	•			•	•	•	•	•			Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Sheriff		L	•		•	•			•							Service Employees' International Union Service and Technical Support Non-Supervisory
CORRECTIONAL DEPUTY I/II	Sheriff		P	•	•	•	•	•	•								Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
CORRECTIONAL LIEUTENANT	Sheriff, all except:		P	•		•	•										Sonoma County Law Enforcement Management Association
	Sheriff	Detention Admin	P	•		•	•			•							Sonoma County Law Enforcement Management Association
CORRECTIONAL SERGEANT	Sheriff		P	•		•	•										Sonoma County Law Enforcement Association Corrections and Probation Supervisory
COUNTY ADMINISTRATOR	County Administrator		E														Salary Resolution Department Heads
COUNTY CLERK-RECORDER-ASSESSOR	Clerk-Recorder-Assessor		N/A														Salary Resolution Department Heads
COUNTY COUNSEL	County Counsel		E														Salary Resolution Department Heads
CUSTOMER SERVICE SUPERVISOR	Permit & Resource Management Dept		G														Service Employees' International Union General Supervisory
DAIRY INSPECTOR	Health Services		G	•													Engineers & Scientists of California
DEPARTMENT ACCOUNTING MANAGER	Health Services Human Services		G														Salary Resolution Management
DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	Health Services		G			•				•							Salary Resolution Management
	Human Services		G														Salary Resolution Management
	Sheriff		L			•											Salary Resolution Management
ADMINISTRATIVE TRAINEE/DEPARTMENT ANALYST	Countywide, except:		G														Salary Resolution Management
	District Attorney Probation Sheriff		L			•											Salary Resolution Management
DEPARTMENT INFORMATION SYSTEMS COORDINATOR	Countywide,		G	•													Salary Resolution Management
DEPARTMENT INFORMATION SYSTEMS MANAGER	Countywide, except:		G														Salary Resolution Management
	Probation		L			•											Salary Resolution Management
DEPARTMENT INFORMATION SYSTEMS SPECIALIST I/II	Countywide, except:		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
	Auditor-Controller -Tax Collector-Treasurer Child Support Services		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	District Attorney Probation Sheriff		L	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
DEPARTMENT INFORMATION SYSTEMS TECHNICIAN I/II	Countywide		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
DEPARTMENT PROGRAM MANAGER	Countywide, except:		G														Salary Resolution Management
	District Attorney Probation Sheriff		L		•												Salary Resolution Management
DEPUTY AGRICULTURAL COMMISSION	Agricultural Commissioner		G	•													Service Employees' International Union General Supervisory
DEPUTY CHIEF ENGINEER	Water Agency		G	•													Salary Resolution Management
DEPUTY CHIEF PROBATION OFFICER	Probation		P		•	•											Sonoma County Law Enforcement Management Association
DEPUTY COUNTY ADMINISTRATOR	County Administrator		E														Salary Resolution Management
DEPUTY COUNTY COUNSEL I/II/III/IV	County Counsel		G														Salary Resolution Management
DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	Transportation & Public Works		E														Salary Resolution Management
DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	Permit & Resource Management Dept		E		•												Salary Resolution Management
DEPUTY DIRECTOR REGIONAL PARKS	Regional Parks		E														Salary Resolution Management
DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	Transportation & Public Works		E														Salary Resolution Management
DEPUTY DIRECTOR-PLANNING	Permit & Resource Management Dept		E														Salary Resolution Management
DEPUTY DISTRICT ATTORNEY I/II/III/IV	District Attorney		L		•												Sonoma County Prosecutors' Association
DEPUTY EMERGENCY SERVICES COORDINATOR	Fire & Emergency Services		G	•	•												Salary Resolution Unrepresented
DEPUTY FAIR MANAGER	Fairgrounds		E	•													Salary Resolution Management
DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	Human Services		G	•	•	•	•										Service Employees' International Union Service and Technical Support Non-Supervisory
DEPUTY PUBLIC DEFENDER I/II/III/IV	Public Defender		G			•											Sonoma County Public Defender Attorney's Association
DEPUTY PUBLIC HEALTH OFFICER	Health Services		G		•	•	•		•	•	•	•	•				Salary Resolution Management
DEPUTY SHERIFF TRAINEE/I/II	Sheriff		P	•	•	•	•	•	•								Deputy Sheriff's Association Non-Supervisory
DETENTION ASSISTANT	Sheriff		L	•	•	•	•	•									Service Employees' International Union Service and Technical Support Non-Supervisory
DIRECTOR HUMAN RESOURCES	Human Resources		E														Salary Resolution Department Heads
DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	Independent Office of Law Enf Review & Outreach		E		•	•											Salary Resolution Department Heads
DIRECTOR OF CHILD SUPPORT SERVICES	Child Support Services		E		•												Salary Resolution Department Heads

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
DIRECTOR OF FIRE AND EMERGENCY SERVICES	Fire & Emergency Services		E	•		•	•										Salary Resolution Department Heads
DIRECTOR OF HEALTH PROGRAM PLANNING AND EVALUATION	Health Services		G				•			•							Salary Resolution Management
DIRECTOR OF HEALTH SERVICES	Health Services		E				•			•							Salary Resolution Department Heads
DIRECTOR OF HUMAN SERVICES	Human Services		E														Salary Resolution Department Heads
DIRECTOR OF REGIONAL PARKS	Regional Parks		E														Salary Resolution Department Heads
DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	Transportation & Public Works		E														Salary Resolution Department Heads
DIRECTOR PRMD	Permit & Resource Management Dept		E														Salary Resolution Department Heads
DISTRICT ATTORNEY	District Attorney		N/A														Salary Resolution Department Heads
DISTRICT ATTORNEY INVESTIGATOR TRAINEE/I/II	District Attorney		P	•		•	•		•					•			Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
DOCUMENT RECORDER I/II	Clerk-Recorder-Assessor		G														Service Employees' International Union Clerical Non-Supervisory
DOCUMENT RECORDER III	Clerk-Recorder-Assessor		G														Service Employees' International Union General Supervisory
ELECTION SPECIALIST I/II	Clerk-Recorder-Assessor		G														Service Employees' International Union Clerical Non-Supervisory
ELECTRICIAN-INSTRUMENTATION TECHNICIAN	Water Agency		G	•		•											International Union of Operating Engineers, Local 39
ELIGIBILITY SPECIALIST I/II	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
ELIGIBILITY SPECIALIST SUPERVISOR	Human Services		G														Service Employees' International Union General Supervisory
ELIGIBILITY SUPERVISOR	Human Services		G														Service Employees' International Union General Supervisory
ELIGIBILITY WORKER I/II	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
ELIGIBILITY WORKER III	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
EMERGENCY MEDICAL SERVICES COORDINATOR	Health Services		G	•		•	•			•							Salary Resolution Management
EMERGENCY SERVICES COORDINATOR	Fire & Emergency Services		G	•		•											Salary Resolution Management
EMPLOYEE RELATIONS MANAGER	Human Resources		E														Salary Resolution Management
EMPLOYMENT & TRAINING COORDINATOR	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
EMPLOYMENT & TRAINING COUNSELOR I/II	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
EMPLOYMENT & TRAINING SPECIALIST	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
EMPLOYMENT HOUSING COUNSELOR	Community Development Commission		G														Service Employees' International Union Service and Technical Support Non-Supervisory
ENERGY & SUSTAINABILITY PROGRAM MANAGER	General Services		G														Salary Resolution Management
ENGINEER/JR ENGINEER/ASSISTANT ENGINEER	Permit & Resource Management Dept Transportation & Public Works		G	•		•											Western Council of Engineers
ENGINEERING DIVISION MANAGER	Permit & Resource Management Dept		G	•		•											Salary Resolution Management
	Transportation & Public Works		G	•		•											Western Council of Engineers
ENGINEERING PROGRAMMING MANAGER	Water Agency		G														Salary Resolution Management
ENGINEERING TECHNICIAN AIDE/I/II/III	Permit & Resource Management Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Transportation & Public Works, all except:		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
	Transportation & Public Works	Roads-Materials Lab	G	•					•								
	Water Agency, all except		G	•					•								Service Employees' International Union Service and Technical Support Non-Supervisory
	Water Agency	Construction Mgt	G	•				•	•								Service Employees' International Union Service and Technical Support Non-Supervisory
ENGINEERING TECHNICIAN IV	Agricultural Commissioner		G	•													Service Employees' International Union General Supervisory
	Water Agency		G	•													Service Employees' International Union General Supervisory
	Permit & Resource Management Dept		G	•		•											Service Employees' International Union General Supervisory
	Transportation & Public Works		G	•					•								Service Employees' International Union General Supervisory
ENVIRONMENTAL DISCOVERY CENTER COORDINATOR	Regional Parks		G	•													Salary Resolution Management
ENVIRONMENTAL HEALTH AND SAFETY SECTION MANAGER	Health Services		G			•											Salary Resolution Management
ENVIRONMENTAL HEALTH PROGRAM MANAGER	Health Services		G			•											Salary Resolution Management
ENVIRONMENTAL HEALTH SPECIALIST TRAINEE/I/II	Health Services Permit & Resource Management Dept		G	•		•											Engineers & Scientists of California
ENVIRONMENTAL HEALTH TECHNICIAN	Health Services		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
ENVIRONMENTAL SPECIALIST	Agricultural Commissioner		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
EQUAL EMPLOYMENT OPPORTUNITY MANAGER	Human Resources		G														Salary Resolution Management
EVENT SERVICES AIDE (Extra-help)	General Services		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
EVENT SERVICES WORKER	General Services		G	•													Service Employees' International Union Maintenance Non-Supervisory
EVENTS SERVICES SUPERVISOR	General Services		G	•													Service Employees' International Union General Supervisory
EXECUTIVE ASST TO SHERIFF	Sheriff		L			•											Salary Resolution Confidential
EXECUTIVE DIRECTOR SONOMA COUNTY CDC	Community Development Commission		E														Salary Resolution Department Heads
Executive Director, Economic Development Board	Economic Development Board		E														Salary Resolution Department Heads
EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	Child Support Services		G			•											Salary Resolution Confidential
	District Attorney Probation		L			•											Salary Resolution Confidential
EXECUTIVE SECRETARY CONFIDENTIAL	Countywide		G														Salary Resolution Confidential
FAIR FINANCIAL SERVICES OFFICER	Fairgrounds		E														Salary Resolution Management
FAIR GROUNDS BUILDING SUPERINTENDENT	Fairgrounds		G	•		•											Salary Resolution Management
FAIR MANAGER	Fairgrounds		E														Salary Resolution Department Heads
PREMIUM AND EXHIBIT AIDE/FAIRGROUND PREMIUM EXHIBIT ASSISTANT	Fairgrounds		G	•													Service Employees' International Union Clerical Non-Supervisory
FAIRGROUNDS MAINTENANCE WORKER	Fairgrounds		G	•		•		•									Service Employees' International Union Maintenance Non-Supervisory
FAMILY HEALTH SECTION MANAGER	Health Services		G				•			•	•	•	•				Salary Resolution Management
FIRE INSPECTOR I/II	Fire & Emergency Services	Fire Prevention	G	•	•	•	•	•	•								Sonoma County Law Enforcement Association Non-Supervisory
	Fire & Emergency Services	Hazardous Materials	G	•	•	•	•	•	•								
FIRE INSTRUCTOR (Extra-help)	Fire & Emergency Services		G	•													Salary Resolution Unrepresented
FIRE SERVICES OFFICER	Fire & Emergency Services		G	•		•	•	•	•								Salary Resolution Management
FIRST 5 SECTION MANAGER	Health Services		G														Salary Resolution Management
FLEET MANAGER	General Services		G	•					•								Salary Resolution Management
FORENSIC ASSISTANT	Sheriff		L	•		•	•										Service Employees' International Union Nursing Services Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
FORENSIC PSYCHIATRIST	Health Services		G	•		•	•			•	•	•	•	•			Salary Resolution Unrepresented
GENERAL SERVICES DEPUTY DIRECTOR	General Services	Administration	E														Salary Resolution Management
	General Services	Architect	E			•											Salary Resolution Management
GENERAL SERVICES DIRECTOR	General Services		E														Salary Resolution Department Heads
GEOGRAPHIC INFORMATION TECHNICIAN I/II	Information Systems Dept Water Agency		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Permit & Resource Management Dept Transportation & Public Works		G														Service Employees' International Union Service and Technical Support Non-Supervisory
GRAPHICS DESIGNER PHOTOGRAPHER	Information Systems Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
HEALTH INFORMATION SPECIALIST I/II	Health Services		G														Engineers & Scientists of California
HEALTH OFFICER	Health Services		G	•		•	•			•							Salary Resolution Management
HEALTH PROGRAM MANAGER	Health Services	Animal Control	G				•										Salary Resolution Management
	Health Services	First 5 Healthy Communities HPPE Program Support Policy, Strategy & Evaluation PH Program Support	G														Salary Resolution Management
	Health Services	Juvenile Institutions Women, Infants & Children	G				•			•	•	•	•	•			Salary Resolution Management
	Health Services	Mental Health Svcs Act Children's Medical Svcs Maternal Child Health Youth & Family Svcs Substance Abuse	G			•	•			•	•	•	•	•			Salary Resolution Management
	Health Services	DUI Program	G			•											Salary Resolution Management
HEALTH SERVICES DIVISION DIRECTOR	Health Services		G			•			•							Salary Resolution Management	
HEALTH SERVICES SECTION MANAGER	Health Services	Children's Medical Svcs	G														Salary Resolution Management
	Health Services	DUI Program	G			•			•	•	•	•	•				
	Health Services	BH Program Support Mental Health Svcs Act	G			•											Salary Resolution Management
HEALTHY COMMUNITIES SECTION MANAGER	Health Services		G													Salary Resolution Management	

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	General Services		G	•	•		•	•									Service Employees' International Union General Supervisory
HEAVY EQUIPMENT MECHANIC I/II	Fairgrounds		G	•	•		•										International Union of Operating Engineers, Local 39
	General Services		G	•	•		•	•									International Union of Operating Engineers, Local 39
	Water Agency		G	•	•												International Union of Operating Engineers, Local 39
HELICOPTER PILOT	Sheriff		L	•	•	•	•										Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
HOME CARE SUPPORT SPECIALIST	Human Services		G	•	•												Service Employees' International Union Social Services Non-Supervisory
HOUSING REHABILITATION SPECIAL	Community Development Commission		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
HUMAN RESOURCES ANALYST I/II/III	Human Resources		G														Salary Resolution Management
HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	Human Resources		G														Salary Resolution Confidential
HUMAN SERVICES AIDE I/II	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
HUMAN SERVICES DIVISION DIRECTOR	Human Services		E														Salary Resolution Management
HUMAN SERVICES NETWORK ANALYST	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
HUMAN SERVICES SECTION MANAGER	Child Support Services		G		•												Salary Resolution Management
	Human Services		G														Salary Resolution Management
HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
IHSS PUBLIC AUTHORITY MANAGER	Human Services		E														Salary Resolution Management
INFORMATION SYSTEM DIRECTOR	Information Systems Dept		E		•												Salary Resolution Department Heads
INFORMATION SYSTEM DIVISION DIRECTOR	Information Systems Dept		G		•												Salary Resolution Management
INFORMATION SYSTEMS PROJECT MANAGER	Information Systems Dept		G		•												Salary Resolution Management
INFORMATION TECHNOLOGY ANALYST I/II	Information Systems Dept		G	•	•												Service Employees' International Union Service and Technical Support Non-Supervisory
INFORMATION TECHNOLOGY ANALYST III	Information Systems Dept		G	•	•												Service Employees' International Union Service and Technical Support Non-Supervisory
INTEGRATED WASTE OPERATIONS DIVISION MGR	Transportation & Public Works		G														Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
INTERIM EVENTS COORDINATOR	Fairgrounds		G	•													Salary Resolution Management
INTERPRETER-TRANSLATOR I/II (Extra-help)	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
	Probation		L		•												Service Employees' International Union Social Services Non-Supervisory
INVESTMENT AND DEBT OFFICER	Auditor-Controller -Tax Collector-Treasurer		E														Salary Resolution Management
JANITOR	Sheriff		L	•		•		•									Service Employees' International Union Maintenance Non-Supervisory
JUVENILE CORRECTIONAL COUNSELOR I/II	Probation		P	•	•	•											Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
JUVENILE CORRECTIONAL COUNSELOR III	Probation		P	•		•											Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
JUVENILE CORRECTIONAL COUNSELOR IV	Probation		P	•		•											Sonoma County Law Enforcement Association Corrections and Probation Supervisory
KEEPER	Sheriff		L	•		•											Salary Resolution Unrepresented
LAFCO EXECUTIVE OFFICER	County Administrator		E														Salary Resolution Department Heads
LANDFILL FACILITIES SPECIALIST	Transportation & Public Works		G	•		•							•				International Union of Operating Engineers, Local 39
LAW CLERK (Extra-help)	Child Support Services		G														Salary Resolution Unrepresented
	Public Defender		L			•											Salary Resolution Unrepresented
LEAD ANIMAL CARE ASSISTANT	Health Services		G	•		•										•	Service Employees' International Union Service and Technical Support Non-Supervisory
	County Counsel		G														Salary Resolution Confidential
LEGAL ASSISTANT	District Attorney		L			•											Service Employees' International Union Clerical Non-Supervisory
	Child Support Services		G			•											Service Employees' International Union Clerical Non-Supervisory
	Clerk-Recorder-Assessor		G														Service Employees' International Union Clerical Non-Supervisory
	Public Defender		L			•											Service Employees' International Union Clerical Non-Supervisory
	District Attorney		L			•											Service Employees' International Union Clerical Non-Supervisory
	Probation		L			•											Service Employees' International Union Clerical Non-Supervisory
LEGAL PROCESSOR I/II	Sheriff, except:		L			•											Service Employees' International Union Clerical Non-Supervisory
	Sheriff, all except:		L			•											Service Employees' International Union Clerical Non-Supervisory
	Sheriff	Detention Admin	L			•		•									Service Employees' International Union Clerical Non-Supervisory
LEGAL SECRETARY I/II	Sheriff	Main Adult Detention Facility	L			•	•										Service Employees' International Union Clerical Non-Supervisory
	Child Support Services		G			•											Service Employees' International Union Clerical Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	County Counsel Public Defender		G														Salary Resolution Confidential
	District Attorney		L		•												Service Employees' International Union Clerical Non-Supervisory
LEGAL STAFF SUPERVISOR	Clerk-Recorder-Assessor Human Services Public Defender		G														Service Employees' International Union General Supervisory
	District Attorney Probation Sheriff, except: Sheriff		L		•												Service Employees' International Union General Supervisory
		Main Adult Detention Facility	L		•	•											Service Employees' International Union General Supervisory
LICENSED LAND SURVEYOR	Permit & Resource Management Dept		G	•	•												Western Council of Engineers
	Transportation & Public Works		G	•	•												Western Council of Engineers
LICENSED VOCATIONAL NURSE I/II	Health Services		G	•	•	•				•	•	•	•	•			Service Employees' International Union Nursing Services Non-Supervisory
LIFEGUARD-A/B/C (Extra-help)	Regional Parks		G	•	•	•											Salary Resolution Unrepresented
MAIL MATERIALS AND RECORDS HANDLER I/II	Information Systems Dept		G	•	•												Service Employees' International Union Service and Technical Support Non-Supervisory
MAIL MATERIALS AND RECORDS SUPERVISOR	Information Systems Dept		G	•	•												Service Employees' International Union General Supervisory
MAINTENANCE ASSISTANT (Extra-help)	Transportation & Public Works		G	•	•	•								•			Service Employees' International Union Maintenance Non-Supervisory
MAINTENANCE SUPERVISOR	Transportation & Public Works, all except:		G	•	•			•									Service Employees' International Union General Supervisory
	Transportation & Public Works	Culvert	G	•	•		•	•									Service Employees' International Union General Supervisory
MAINTENANCE WORKER I/ II	Fire & Emergency Services		G	•	•			•						•			Service Employees' International Union Maintenance Non-Supervisory
	Transportation & Public Works, all except:		G	•	•			•						•			Service Employees' International Union Maintenance Non-Supervisory
	Transportation & Public Works	Culvert	G	•	•		•	•						•			Service Employees' International Union Maintenance Non-Supervisory
MAINTENANCE WORKER III	Transportation & Public Works, all except:		G	•	•			•						•			Service Employees' International Union Maintenance Non-Supervisory
	Transportation & Public Works	Culvert	G	•	•		•	•						•			Service Employees' International Union Maintenance Non-Supervisory
MARINA ATTENDANT	Regional Parks		G	•	•	•											Service Employees' International Union Maintenance Non-Supervisory
MARINA SUPERVISOR	Regional Parks		G	•													Service Employees' International Union General Supervisory
MARKETING AND PROMOTIONS COORDINATOR	Fairgrounds		G	•													Salary Resolution Management
MARKETING SPECIALIST	Countywide		G														Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
MATERIALS EQUIPMENT SPECIALIST	Information Systems Dept Water Agency		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Transportation & Public Works		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
MATERIALS HANDLER	Fire & Emergency Services		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Human Services		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
MEDICAL RECORD CLERK III	Health Services		G														Service Employees' International Union Clerical Non-Supervisory
MEDICAL SECRETARY	Health Services		G				•			•							Service Employees' International Union Clerical Non-Supervisory
MEDICAL THERAPY PROGRAM MANAGER	Health Services		G	•		•	•			•	•	•	•	•			Salary Resolution Management
MEDICAL UNIT CLERK	Health Services		G	•													Service Employees' International Union Clerical Non-Supervisory
MENTAL HEALTH MEDICAL DIRECTOR	Health Services		G			•											Salary Resolution Management
MICROGRAPHIC TECHNICIAN I	Countywide		G														Service Employees' International Union Clerical Non-Supervisory
MICROGRAPHIC TECHNICIAN II	Countywide		G														Service Employees' International Union Clerical Non-Supervisory
MOTOR POOL ATTENDANT	General Services		G	•					•								Service Employees' International Union Maintenance Non-Supervisory
NATURAL RESOURCES MANAGER	Regional Parks		G	•													Service Employees' International Union Nursing Services Non-Supervisory
NETWORK ANALYST	Information Systems Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	Health Services	Juvenile Institutions	G	•		•	•			•	•	•	•	•			Service Employees' International Union Nursing Services Non-Supervisory
NUTRITIONIST	Health Services		G				•			•	•	•	•	•			Engineers & Scientists of California
OCCUP THERAPIST I/II CHILD THERAPY PROGRAM	Health Services		G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
OFFICE ASSISTANT TRAINEE/I/II	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Health Services	Children's Medical Services	G				•			•							Service Employees' International Union Clerical Non-Supervisory
OFFICE SUPPORT SUPERVISOR	Countywide		G														Service Employees' International Union General Supervisory
OSD ACQUISITION ASSISTANT	Open Space District		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
OSD ADMINISTRATIVE-FISCAL MANAGER	Open Space District		G														Salary Resolution Management
OSD ASSISTANT/ASSOCIATE PLANNER	Open Space District		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
OSD COMMUNITY RELATIONS SPECIALIST	Open Space District		G														Salary Resolution Management
OSD CONSERVATION GIS ANALYST	Open Space District		G														Service Employees' International Union Service and Technical Support Non-Supervisory
OSD EXECUTIVE SECRETARY CONFIDENTIAL	Open Space District		G														Salary Resolution Confidential
OSD GENERAL MANAGER	Open Space District		E														Salary Resolution Department Heads
OSD INTERN GRADUATE (Extra-help)	Open Space District		G	•													Salary Resolution Unrepresented
OSD INTERN UNDERGRADUATE (Extra-help)	Open Space District		G	•													Salary Resolution Unrepresented
OSD LAND ACQUISITION SPECIALIST	Open Space District		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
OSD PROGRAM MANAGER	Open Space District		G	•													Salary Resolution Management
OSD PUBLIC INFORMATION SPECIALIST	Open Space District		G														Salary Resolution Unrepresented
OSD RECEPTIONIST	Open Space District		G														Service Employees' International Union Clerical Non-Supervisory
OSD STEWARD COORDINATOR	Open Space District		G	•													Service Employees' International Union General Supervisory
OSD TECHNICIAN	Open Space District		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
PARK AIDE (Extra-help)	Regional Parks		G	•	•		•										Service Employees' International Union Service and Technical Support Non-Supervisory
PARK MANAGER	Regional Parks		G	•													Salary Resolution Management
PARK PLANNER I/II	Regional Parks		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
PARK PLANNING MANAGER	Regional Parks		G	•													Salary Resolution Management
PARK PROGRAM ASSISTANT	Regional Parks		G	•			•										Service Employees' International Union Service and Technical Support Non-Supervisory
PARK RANGER ASSISTANT (Extra-help)	Regional Parks		G	•	•		•										Salary Resolution Unrepresented
PARK RANGER TRAINEE/I	Regional Parks		P	•	•	•	•	•						•			Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
PARK RANGER II	Regional Parks		P	•		•	•	•						•			Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
PARK RANGER III	Regional Parks		P	•		•	•	•						•			Service Employees' International Union General Supervisory
PARKS GROUNDS MAINTENANCE SUPERVISOR	Regional Parks		G	•		•	•										Service Employees' International Union General Supervisory
PARKS GROUNDS MAINTENANCE WORKER I/II	Regional Parks	Operations & Maintenance	G	•	•	•	•										Service Employees' International Union Maintenance Non-Supervisory
PATIENT CARE ANALYST	Health Services		G														Salary Resolution Management
PAYROLL CLERK	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Sheriff		L			•											Salary Resolution Confidential
PERMIT TECHNICIAN I/II	Permit & Resource Management Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
PHYSICAL THERAPIST I/II-CHILDREN'S THERAPY PROGRAM	Health Services		G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
PLANNER I/II/III	Permit & Resource Management Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
PLANNING TECHNICIAN	Permit & Resource Management Dept Regional Parks		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
PREMIUM AND EXHIBIT COORDINATOR	Fairgrounds		G	•													Salary Resolution Management
PRINCIPAL ADMINISTRATIVE ANALYST	County Administrator		G														Salary Resolution Management
PRMD DIVISION MANAGER	Permit & Resource Management Dept	Administration Project Review	G														Salary Resolution Management
	Permit & Resource Management Dept	Environmental Review	G			•											Salary Resolution Management
PROBATION ASSISTANT	Probation		L	•		•	•										Service Employees' International Union Service and Technical Support Non-Supervisory
PROBATION DIVISION DIRECTOR I	Probation		P	•		•	•										Sonoma County Law Enforcement Management Association
PROBATION DIVISION DIRECTOR II	Probation		P	•		•	•										Sonoma County Law Enforcement Management Association
PROBATION INDUSTRIES CREW SUPERVISOR	Probation	Probation Camp	P	•	•	•	•										Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
PROBATION INDUSTRIES FIELD SUPERVISOR	Probation		P	•		•	•										Sonoma County Law Enforcement Association Corrections and Probation Supervisory
PROBATION OFFICER I/II	Probation		P	•	•	•	•										Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
PROBATION OFFICER III	Probation		P	•		•	•										Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
PROBATION OFFICER IV	Probation		P	•		•	•										Sonoma County Law Enforcement Association Corrections and Probation Supervisory
PROFESSIONAL GEOLOGIST	Permit & Resource Management Dept Transportation & Public Works		G	•		•											Western Council of Engineers
PROGRAM DEVELOPMENT MANAGER	Clerk-Recorder-Assessor Human Services		G														Salary Resolution Management
PROGRAM PLANNING AND EVALUATION ANALYST	Child Support Services		G			•											Salary Resolution Management
	Health Services Human Services		G														Salary Resolution Management
	Probation		L			•											Salary Resolution Management
PROGRAM SPECIALIST	Human Services		G													Salary Resolution Management	
PROGRAMMER ANALYST TRAINEE/PROGRAMMER ANALYST	Information Systems Dept		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Water Agency		G														Service Employees' International Union Service and Technical Support Non-Supervisory
PROJECT SPECIALIST	Community Development Commission Water Agency General Services, except:		G	•													Salary Resolution Unrepresented
	General Services	Architect	G	•		•											Salary Resolution Unrepresented
PSYCHIATRIC NURSE	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Nursing Services Non-Supervisory
PSYCHIATRIC TECHNICIAN	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union Nursing Services Non-Supervisory
PUBLIC ASSISTANCE SYSTEMS MANAGER	Human Services		G														Salary Resolution Management
PUBLIC ASSISTANCE SYSTEMS SPECIALIST	Human Services		G														Salary Resolution Management
PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
PUBLIC DEFENDER	Public Defender		E														Salary Resolution Department Heads
PUBLIC DEFENDER INVESTIGATOR I/II	Public Defender		G	•			•										Sonoma County Public Defender Investigators' Association
PUBLIC HEALTH AIDE I/II	Health Services	Women, Infants & Children Children's Medical Services Disease Control & Surveillance	G				•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Human Services	Adult & Aging Public Authority	G			•	•										Service Employees' International Union Social Services Non-Supervisory
PUBLIC HEALTH ASSISTANT	Health Services		G	•			•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
PUBLIC HEALTH INVESTIGATOR	Health Services		G	•		•	•	•		•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
PUBLIC HEALTH LABORATORY DIRECTOR	Health Services		G	•		•	•	•		•	•	•	•	•	•	•	Salary Resolution Management
PUBLIC HEALTH LABORATORY TECHNICIAN II	Health Services		G	•		•	•	•		•	•	•	•	•	•	•	Service Employees' International Union Nursing Services Non-Supervisory
PUBLIC HEALTH MICROBIOLOGIST TRAINEE/I/II	Health Services		G	•		•	•	•		•	•	•	•	•	•	•	Engineers & Scientists of California
PUBLIC HEALTH NURSE I/II	Health Services	Children's Medical Svcs Maternal Child Health	G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
	Health Services	Disease Control & Surveillance	G	•		•	•	•		•	•	•	•	•			Engineers & Scientists of California
PUBLIC HEALTH PHYSICIAN	Health Services		G	•		•	•			•	•	•	•	•			Salary Resolution Unrepresented
PUBLIC WORKS FLEET EQUIPMENT MANAGER	Transportation & Public Works		G	•													Salary Resolution Management
PUBLIC WORKS OPERATIONS COORDINATOR	Transportation & Public Works		G	•		•											Salary Resolution Management
PURCHASING AGENT	General Services		G														Salary Resolution Management
REAL ESTATE MANAGER	General Services		G														Salary Resolution Management
RECEPTIONIST	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Health Services		G				•			•							Service Employees' International Union Clerical Non-Supervisory
RECORDS AND INFORMATION MANAGER	Information Systems Dept		G														Salary Resolution Management
RECREATION AND EDUCATION SERVICES MANAGER	Regional Parks		G														Salary Resolution Management
RECRUITMENT & CLASSIFICATION MANAGER	Human Resources		G														Salary Resolution Management
REFUSE ENFORCEMENT SPECIALIST	Transportation & Public Works		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	Health Services		G	•		•	•			•							Salary Resolution Management
RESIDENTIAL SERVICE WORKER	Human Services		G	•		•	•										Service Employees' International Union Service and Technical Support Non-Supervisory
	Probation		L	•	•	•											Service Employees' International Union Service and Technical Support Non-Supervisory
RETIREMENT ACCOUNTING MANAGER	Retirement		G														Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
RETIREMENT ADMINISTRATOR	Retirement		E														Salary Resolution Department Heads
RETIREMENT BENEFITS COORDINATOR	Retirement		G														Salary Resolution Management
RETIREMENT BENEFITS SERVICES MANAGER	Retirement		G														Salary Resolution Management
RETIREMENT INVESTMENT ANALYST I/II	Retirement		G														Salary Resolution Management
RETIREMENT INVESTMENT OFFICER	Retirement		E														Salary Resolution Management
RIGHT OF WAY AGENT I/II	Transportation & Public Works Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
RIGHT OF WAY MANAGER	Transportation & Public Works		G	•													Salary Resolution Management
RISK MANAGEMENT ANALYST I/II	Human Resources Water Agency		G														Salary Resolution Management
RISK MANAGEMENT ANALYST III	Human Resources Water Agency		G														Salary Resolution Management
RISK MANAGER	Human Resources		E														Salary Resolution Management
ROAD OPERATIONS DIVISION MANAGER	Transportation & Public Works		G	•	•												Salary Resolution Management
SCERA CHIEF RETIREMENT COUNSEL	Retirement		E														Salary Resolution Management
SECRETARY	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Health Services	Administration Children's Medical Svcs Mental Health Svcs Act	G			•				•							Service Employees' International Union Clerical Non-Supervisory
	District Attorney Probation Sheriff, except:		L			•											Service Employees' International Union Clerical Non-Supervisory
	Sheriff	Main Adult Detention Facility	L			•	•										Service Employees' International Union Clerical Non-Supervisory
SENIOR ACCOUNT CLERK	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	Probation		L			•											Service Employees' International Union Clerical Non-Supervisory
	District Attorney Probation Sheriff		L			•											Service Employees' International Union Clerical Non-Supervisory
SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	Agricultural Commissioner	Agricultural Commissioner	G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Agricultural Commissioner	Weights & Measures	G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR AGRICULTURAL PROGRAM ASSISTANT	UC Cooperative Extension		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
SENIOR BRIDGE WORKER	Transportation & Public Works		G	•		•		•	•								Service Employees' International Union Maintenance Non-Supervisory
SENIOR BUILDING INSPECTOR	Permit & Resource Management Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR BUILDING PLANS EXAMINER	Permit & Resource Management Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR BUSINESS SYSTEMS ANALYST	Information Systems Dept		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR CAPITAL PROJECT MANAGER	General Services		G	•		•											Salary Resolution Management
SENIOR CHILD SUPPORT FINANCIAL WORKER	Child Support Services		G			•											Service Employees' International Union Clerical Non-Supervisory
SENIOR CLIENT SUPPORT SPECIALIST	Health Services		G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
SENIOR CODE ENFORCEMENT INSPECTOR	Permit & Resource Management Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR COMMUNICATIONS DISPATCHER	Sheriff		D	•		•		•									Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory
SENIOR COMMUNICATIONS TECHNICIAN	Information Systems Dept		G	•		•											International Union of Operating Engineers, Local 39
	Sheriff		L	•		•											International Union of Operating Engineers, Local 39
SENIOR COMMUNITY DEVELOPMENT SPECIALIST	Community Development Commission		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	Human Services		G														Salary Resolution Management
	Sheriff		L			•											Salary Resolution Management
SENIOR DISTRICT ATTORNEY INVESTIGATOR	District Attorney		P	•		•	•	•						•			Sonoma County Law Enforcement Association Law Enforcement Supervisory
SENIOR ELECTION SPECIALIST	Clerk-Recorder-Assessor		G	•													Service Employees' International Union Clerical Non-Supervisory
SENIOR ELIGIBILITY SPECIALIST	Human Services		G														
SENIOR EMPLOYMENT & TRAINING SPECIALIST	Human Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR ENGINEER	Agricultural Commissioner		G	•													Western Council of Engineers
	Permit & Resource Management Dept Transportation & Public Works		G	•		•											Western Council of Engineers
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	Health Services Permit & Resource Management Dept		G	•		•											Engineers & Scientists of California

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
SENIOR ENVIRONMENTAL SPECIALIST	Permit & Resource Management Dept		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR FAIRGROUNDS MAINTENANCE WORKER	Fairgrounds		G	•		•		•									Service Employees' International Union Maintenance Non-Supervisory
SENIOR FIRE INSPECTOR	Fire & Emergency Services	Fire Operations	G	•		•	•	•	•								Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
	Fire & Emergency Services	Fire Prevention	G	•		•	•										Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	Permit & Resource Management Dept Water Agency		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR HEALTH INFORMATION SPECIALIST	Health Services		G														Engineers & Scientists of California
SENIOR LACTATION CONSULTANT	Health Services		G			•	•			•	•	•	•	•			Engineers & Scientists of California
SENIOR LAW CLERK (Extra-help)	County Counsel		G														Salary Resolution Unrepresented
	Public Defender																
	District Attorney		L			•											Salary Resolution Unrepresented
SENIOR LEGAL PROCESSOR	Child Support Services		G			•											Service Employees' International Union Clerical Non-Supervisory
	Clerk-Recorder-Assessor Human Services		G														Service Employees' International Union Clerical Non-Supervisory
	District Attorney Probation Sheriff, except:		L			•											Service Employees' International Union Clerical Non-Supervisory
	Sheriff	Main Adult Detention Facility	L			•	•										Service Employees' International Union Clerical Non-Supervisory
SENIOR MARINA ATTENDANT	Regional Parks		G	•		•											Service Employees' International Union Maintenance Non-Supervisory
SENIOR NETWORK ANALYST	Information Systems Dept		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR OFFICE ASSISTANT	Countywide, except:		G														Service Employees' International Union Clerical Non-Supervisory
	General Services Human Services	Architect	G			•											Service Employees' International Union Clerical Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Health Services	Youth & Family Svcs First 5 Women, Infants & Children Mental Health Svcs Act Substance Use Disorders	G				•			•							Service Employees' International Union Clerical Non-Supervisory
	Health Services	Acute Forensics	G			•	•			•	•	•	•	•			Service Employees' International Union Clerical Non-Supervisory
		DUI Programs Mental Health Services Act	G							•	•	•	•	•			Service Employees' International Union Clerical Non-Supervisory
	Health Services	Disease Control & Surveillance Lab	G				•	•		•	•	•	•	•	•	•	Service Employees' International Union Clerical Non-Supervisory
	Health Services	Disease Control & Surveillance	G				•	•		•							Service Employees' International Union Clerical Non-Supervisory
	Probation Sheriff		L			•											Service Employees' International Union Clerical Non-Supervisory
SENIOR OFFICE SUPPORT SUPERVISOR	Countywide		G														Service Employees' International Union General Supervisory
SENIOR PARK PLANNER	Regional Parks		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR PROGRAMMER ANALYST	Information Systems Dept		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
	Water Agency		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR PROJECT SPECIALIST	General Services		G	•		•											Salary Resolution Management
SENIOR PUBLIC DEFENDER INVESTIGATOR	Public Defender		G	•													Sonoma County Public Defender Investigators' Association
SENIOR PUBLIC HEALTH NURSE	Health Services	Children's Medical Svcs Maternal Child Health	G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
	Health Services	Disease Control & Surveillance	G	•		•	•	•		•	•	•	•	•			Engineers & Scientists of California
SENIOR RETIREMENT BENEFITS SPECIALIST	Retirement		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR RETIREMENT INVESTMENT OFFICER	Retirement		E														Salary Resolution Management
SENIOR SIMULCAST ATTENDANT	Regional Parks		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SENIOR STOREKEEPER	Human Services		G	•													Service Employees' International Union General Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
	Information Systems Dept		G	•		•											Service Employees' International Union General Supervisory
	Sheriff		L	•		•											Service Employees' International Union General Supervisory
SENIOR VETERANS CLAIMS WORKER	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
SENIOR VICTIM WITNESS ADVOCATE	District Attorney		L			•											Service Employees' International Union Social Services Non-Supervisory
SENIOR WELFARE FRAUD INVESTIGATOR	Human Services		P	•		•											Sonoma County Law Enforcement Association Law Enforcement Supervisory
SHERIFF-CORONER	Sheriff		N/A														Salary Resolution Flat Rate
SHERIFFS CAPTAIN	Sheriff		P	•		•	•										Deputy Sheriff's Law Enforcement Management
SHERIFFS CAPTAIN CORRECTIONS	Sheriff, all except:		P	•		•	•										Sonoma County Law Enforcement Management Association
	Sheriff	Detention Admin	P	•		•	•			•							Sonoma County Law Enforcement Management Association
SHERIFFS INFORMATION BUREAU MANAGER	Sheriff		L			•											Salary Resolution Management
SHERIFFS LIEUTENANT	Sheriff		P	•		•	•										Deputy Sheriff's Law Enforcement Management
SHERIFFS PARAMEDIC	Sheriff		L	•		•	•										Service Employees' International Union Nursing Services Non-Supervisory
SHERIFFS SERGEANT	Sheriff		P	•		•	•										Deputy Sheriff's Association Supervisory
SIMULCAST ATTENDANT	Regional Parks		G														Service Employees' International Union Service and Technical Support Non-Supervisory
SOCIAL SERVICE SUPERVISOR I	Health Services		G			•				•	•	•	•	•			Service Employees' International Union General Supervisory
	Human Services		G			•											Service Employees' International Union General Supervisory
SOCIAL SERVICE SUPERVISOR II	Human Services		G			•											Service Employees' International Union General Supervisory
SOCIAL SERVICE WORKER I/II	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
	Human Services		G	•		•	•										Service Employees' International Union Social Services Non-Supervisory
SOCIAL SERVICE WORKER III	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
	Human Services		G	•		•	•										Service Employees' International Union Social Services Non-Supervisory
SOCIAL SERVICE WORKER IV	Health Services		G			•	•			•	•	•	•	•			Service Employees' International Union Social Services Non-Supervisory
	Human Services		G	•		•	•										Service Employees' International Union Social Services Non-Supervisory
SOCIAL WORK ASSISTANT	Human Services		G	•		•	•										Service Employees' International Union Social Services Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
SPECIAL PROJECTS DIRECTOR PROJECT	Countywide		G														Salary Resolution Management
STAFF NURSE I/II	Health Services		G	•		•	•	•		•	•	•	•	•			Service Employees' International Union Nursing Services Non-Supervisory
STAFF PSYCHIATRIST	Health Services		G	•		•	•			•	•	•	•	•			Engineers & Scientists of California
STOREKEEPER	Clerk-Recorder-Assessor Human Services		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
	Fairgrounds		G	•		•											
	Health Services		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
STUDENT INTERN GRADUATE SCHOOL (Extra-help)	Countywide		G	•													Salary Resolution Unrepresented
STUDENT INTERN UNDER GRADUATE (Extra-help)	Countywide		G	•													Salary Resolution Unrepresented
STUDENT INTERN-HIGH SCHOOL (Extra-help)	Countywide		G	•													Salary Resolution Unrepresented
SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR	Health Services		G			•											Salary Resolution Management
SUPERVISING CHILD RESIDENTIAL CARE COUNSELOR	Human Services		G	•		•	•										Sonoma County Law Enforcement Association Corrections and Probation Supervisory
SUPERVISING ACCOUNTANT	Countywide, except:		G														Salary Resolution Management
	Probation Sheriff		L			•											Salary Resolution Management
SUPERVISING ANIMAL CONTROL OFFICER	Health Services		G	•		•				•						•	Service Employees' International Union General Supervisory
SUPERVISING AUDITOR-APPRAISER	Clerk-Recorder-Assessor		G	•													Service Employees' International Union General Supervisory
SUPERVISING BUILDING INSPECTOR	Permit & Resource Management Dept		G	•		•											Service Employees' International Union General Supervisory
SUPERVISING COMMUNICATIONS DISPATCHER	Sheriff		D	•		•			•								Sonoma County Law Enforcement Association Corrections and Probation Supervisory
SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	Community Development Commission		G	•													Service Employees' International Union General Supervisory
SUPERVISING DETENTION ASSISTANT	Sheriff		L	•		•	•			•							Service Employees' International Union General Supervisory
SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	Human Services		G														Service Employees' International Union General Supervisory
SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	Human Services		G														Service Employees' International Union General Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	Health Services Permit & Resource Management Dept		G	•		•											Service Employees' International Union General Supervisory
SUPERVISING HUMAN RESOURCES ANALYST	Human Resources		G														Salary Resolution Management
SUPERVISING LIFEGUARD-A/B/C (Extra-help)	Regional Parks		G	•		•	•										Salary Resolution Unrepresented
SUPERVISING MICROGRAPHIC TECHNICIAN	Clerk-Recorder-Assessor		G														Service Employees' International Union General Supervisory
SUPERVISING NUTRITIONIST	Health Services		G	•			•			•	•	•	•	•			Service Employees' International Union General Supervisory
SUPERVISING PEDIATRIC THERAPIST	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union General Supervisory
SUPERVISING PLANNER	Permit & Resource Management Dept		G	•													Service Employees' International Union General Supervisory
SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	Human Services		G			•	•	•									Service Employees' International Union General Supervisory
SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	Human Services		G														Service Employees' International Union General Supervisory
SUPERVISING PUBLIC HEALTH NURSE	Health Services, all except:		G	•		•	•			•	•	•	•	•			Service Employees' International Union General Supervisory
	Health Services	Disease Control & Surveillance	G	•		•	•	•		•	•	•	•	•			Service Employees' International Union General Supervisory
SUPERVISING RIGHT OF WAY AGENT	Water Agency		G	•													Service Employees' International Union General Supervisory
SUPERVISING STAFF NURSE	Health Services		G	•		•	•			•	•	•	•	•			Service Employees' International Union General Supervisory
SUPERVISOR	Board of Supervisors		N/A														Salary Resolution Board of Supervisors
SYSTEMS SOFTWARE ANALYST	Health Services		G														Service Employees' International Union Service and Technical Support Non-Supervisory
	Information Systems Dept		G			•											Service Employees' International Union Service and Technical Support Non-Supervisory
TAX COLLECTION MANAGER	Auditor-Controller -Tax Collector-Treasurer		E														Salary Resolution Management
TECHNICAL WRITING MANAGER	Water Agency		G														Salary Resolution Management
TECHNICAL WRITING SPECIALIST	Transportation & Public Works Water Agency		G														Service Employees' International Union Service and Technical Support Non-Supervisory
TELEPHONE OPERATOR	Permit & Resource Management Dept		G														Service Employees' International Union Clerical Non-Supervisory
TRAFFIC MAINTENANCE SUPERVISOR	Transportation & Public Works		G	•		•											Service Employees' International Union General Supervisory
TRAFFIC PAINT & SIGN WORKER	Transportation & Public Works		G	•		•											Service Employees' International Union Maintenance Non-Supervisory

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
TRAFFIC SIGNAL TECHNICIAN	Transportation & Public Works		G	•		•											Service Employees' International Union Service and Technical Support Non-Supervisory
TRAINING MANAGER	Human Resources		G														Salary Resolution Management
TRANSIT SPECIALIST I/II	Transportation & Public Works		G														Service Employees' International Union Service and Technical Support Non-Supervisory
TRANSIT SYSTEMS MANAGER	Transportation & Public Works		G														Salary Resolution Management
TREASURY MANAGER	Auditor-Controller -Tax Collector-Treasurer		E														Salary Resolution Management
VALLEY OF THE MOON CHILDREN'S HOME MANAGER	Human Services		G			•	•										Salary Resolution Management
VEGETATION CONTROL ADVISOR	Transportation & Public Works		G	•		•		•									Service Employees' International Union Maintenance Non-Supervisory
	Water Agency		G	•		•											Service Employees' International Union Maintenance Non-Supervisory
VEGETATION SPECIALIST	Transportation & Public Works		G	•		•		•									Service Employees' International Union Maintenance Non-Supervisory
VETERANS CLAIMS WORKER I/II	Human Services		G														Service Employees' International Union Social Services Non-Supervisory
VETERANS SERVICE OFFICER	Human Services		G														Salary Resolution Management
VICTIM CLAIMS SPECIALIST I/II	District Attorney		L			•											Service Employees' International Union Social Services Non-Supervisory
VICTIM CLAIMS SUPERVISOR	District Attorney		L			•											Service Employees' International Union General Supervisory
VICTIM WITNESS ADVOCATE I/II	District Attorney		L			•											Service Employees' International Union Social Services Non-Supervisory
VITAL STATISTICS TECHNICIAN	Health Services		G														Service Employees' International Union Clerical Non-Supervisory
VOTER REGISTRATION CLERK (Extra-help)	Clerk-Recorder-Assessor		G														Service Employees' International Union Clerical Non-Supervisory
WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	Transportation & Public Works		E														Salary Resolution Department Heads
WASTE MANAGEMENT SPECIALIST I/II	Transportation & Public Works		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY ASSISTANT GENERAL MANAGER	Water Agency		E														Salary Resolution Management
WATER AGENCY CAD-GIS COORDINATOR	Water Agency		G														Salary Resolution Management
WATER AGENCY CHEMIST	Water Agency		G	•		•											International Union of Operating Engineers, Local 39
WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	Water Agency		G	•													Salary Resolution Management
WATER AGENCY COORDINATOR	Water Agency; except:		G	•		•											Salary Resolution Management
	Water Agency	CDL positions	G	•		•											Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	Water Agency		G														Salary Resolution Management
WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	Water Agency		E														Salary Resolution Management
WATER AGENCY ENGINEER I/II/III/IV	Water Agency		G	•		•			•								Western Council of Engineers
WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	Water Agency		G	•		•											International Union of Operating Engineers, Local 39
WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	Water Agency		G	•													Salary Resolution Management
WATER AGENCY ENVIRONMENTAL SPECIALIST I/II	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY GENERAL MANAGER	Water Agency		E														Salary Resolution Department Heads
WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	Water Agency		G														Salary Resolution Management
WATER AGENCY HYDROGEOLOGIST I/II/III/IV	Water Agency		G	•													Western Council of Engineers
WATER AGENCY LAND SURVEYOR	Water Agency		G	•													Western Council of Engineers
WATER AGENCY LEAD MAINTENANCE WORKER	Water Agency; except:		G	•		•			•								Service Employees' International Union Maintenance Non-Supervisory
	Water Agency	CDL positions	G	•		•			•								Service Employees' International Union Maintenance Non-Supervisory
WATER AGENCY LEAD MECHANIC	Water Agency; except:		G	•		•		•	•								International Union of Operating Engineers, Local 39
	Water Agency	CDL positions	G	•		•		•	•								International Union of Operating Engineers, Local 39
WATER AGENCY MAINTENANCE WORKER I/II	Water Agency; except:		G	•		•		•	•								Service Employees' International Union Maintenance Non-Supervisory
	Water Agency	CDL positions	G	•		•		•	•								Service Employees' International Union Maintenance Non-Supervisory
WATER AGENCY MAINTENANCE WORKER III	Water Agency; except:		G	•		•		•	•								Service Employees' International Union Maintenance Non-Supervisory
	Water Agency	CDL positions	G	•		•		•	•								Service Employees' International Union Maintenance Non-Supervisory
WATER AGENCY MECHANIC	Water Agency; except:		G	•		•		•	•								International Union of Operating Engineers, Local 39
	Water Agency	CDL positions	G	•		•											International Union of Operating Engineers, Local 39
WATER AGENCY PRINCIPAL ENGINEER	Water Agency		G	•		•											Salary Resolution Management
WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	Water Agency		G	•													Salary Resolution Management
WATER AGENCY PRINCIPAL HYDROGEOLOGIST	Water Agency		G	•													Salary Resolution Management
WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	Water Agency		G	•													Salary Resolution Management

Job Class	Department	Division(s)	Background	Medical Exam	Abilities Testing	Drug Test	TB Screening	Respirator	Hearing	Flu	MMR	Tdap	Varicella	Hepatitis B	Meningococcal	Rabies	Bargaining Unit
WATER AGENCY PROGRAMS SPECIALIST I/II	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY RESOURCE PROGRAMS TECHNICIAN I/II	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY SENIOR NETWORK ANALYST	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WATER AGENCY PLANT OPERATOR-IN-TRAINING/PLANT OPERATOR/SENIOR PLANT OPERATOR	Water Agency		G	•		•		•	•								International Union of Operating Engineers, Local 39
WATER AGENCY SENIOR PROGRAMS SPECIALIST	Water Agency		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory
WELDER	General Services		G	•		•		•	•								International Union of Operating Engineers, Local 39
WELFARE FRAUD INVESTIGATOR TRAINEE/I/II	Human Services		P	•		•											Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory
WILDLIFE SPECIALIST	Agricultural Commissioner		G	•	•	•										•	Service Employees' International Union Service and Technical Support Non-Supervisory
YARD CLERK	Transportation & Public Works		G	•													Service Employees' International Union Service and Technical Support Non-Supervisory

###