

ATTEST: DEC 15 2015

VERONICA A. FERGUSON, Clerk/Secretary  
BY: C Woodson  
DEPUTY CLERK/ASST SECRETARY

Date: December 15, 2015

Item Number: 15  
Resolution Number: 15-0490

4/5 Vote Required

**Concurrent Resolution Of The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District, And The Board Of Directors Of The Northern Sonoma County Air Pollution Control District**

**Whereas**, on December 8, 2015, the Board of Supervisors of the County of Sonoma ("County") introduced an ordinance to provide for the payment of a living wage to employees engaged in providing services to or performing work funded by economic development assistance from the County and establishing procedures and policies to implement and administer said ordinance; and

**Whereas**, concurrently with the adoption of this resolution, the Board of Supervisors has adopted said ordinance establishing a living wage ("Ordinance No. 6139"); and

**Whereas**, in enacting Ordinance No. 6139, the Board of Supervisors made the following findings:

- (a) The health and welfare of all Sonoma County residents is benefited and advances when Sonoma County workers are paid a living wage;
- (b) The County awards many contracts to private sector employers to provide services to the County in accordance with those contracts;
- (c) According to the U.S. Census Bureau, more than one out of every ten Sonoma County residents lives in poverty. The payment of inadequate wages to those workers tends to negatively affect the quality of services provided to the County and its residents by fostering high turnover and instability in the workplace;
- (d) The payment of a living wage will increase the ability of low wage workers to attain sustenance, decrease the amount of poverty, and reduce the amount of taxpayer-funded services provided in the County of Sonoma;
- (e) Some employers who provide contract services to the County do not provide health insurance benefits to their employees. This factor may negatively affect worker performance and the quality of services delivered

to the County and its residents, and could result in unwarranted employee absenteeism and negatively impact local and State health programs. These problems may be favorably impacted if employers provide reasonable health insurance benefits to their employees; and

- (f) Living wage jobs will help decrease poverty, increase consumer income, and invigorate neighborhood businesses; and

**Whereas**, Ordinance No. 6139 applies (or will apply) to all entities who enter service contracts with or receive economic development assistance from the County; and

**Whereas**, the Sonoma County Water Agency, the Community Development Commission, the Sonoma County Agricultural Preservation and Open Space District, and the Northern Sonoma County Air Pollution Control District are not subject to the provisions of County ordinances without formal action of their respective governing bodies; and

**Whereas**, the Board of Directors of the Sonoma County Water Agency, the Board Of Commissioners of the Community Development Commission, the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, and the Board of Directors of the Northern Sonoma County Air Pollution Control District each: (i) concur with the findings of the Board of Supervisors with respect to the establishment of a living wage, (ii) find that these findings apply with equal force to each of their respective agencies, and (iii) desire to have the provisions of Ordinance No. 6139 apply to their respective agencies; and

**Now, Therefore, the Board of Directors of the Sonoma County Water Agency, the Board Of Commissioners of the Community Development Commission, the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, and the Board of Directors of the Northern Sonoma County Air Pollution Control District hereby concurrently resolve as follows:**

1. The recitals set forth above are true and correct and are incorporated into and form a material part of the Resolution.
2. The Sonoma County Water Agency, the Community Development Commission, the Sonoma County Agricultural Preservation and Open Space District, and the Northern Sonoma County Air Pollution Control District each elect to be subject to the living wage enacted by Ordinance No. 6139 and the policies and implementing guidelines set forth therein, as each may be amended from time to time.
3. This resolution shall take effect on the date that Ordinance No. 6139 enacting a living wage and the related implementing procedures become effective.

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**Directors/Commissioners:**

Rabbitt: Aye	Zane: Aye	Gore: Aye	Carrillo: Aye	Gorin: Aye
Ayes: 5	Noes: 0	Absent: 0	Abstain: 0	

**So Ordered.**