



Online Pay Stub

Period Start : 19-Jul-2016
 Period End : 01-Aug-2016
 Pay Date : 10-Aug-2016
 Net Pay : 1,644.33

Employee ID # : 00000
 Name : GENERAL EMPLOYEE
 Address : 123 CIVIL SERVICE ST
 City/State/ZIP : SANTA ROSA, CA 95401
 Department : AUD-ACCOUNTING

EARNINGS	RATE	HRS	CURRENT	YTD	
Regular \$	28.71	79.50	2,282.45	30,824.24	This employee has 79.5 regular hours and 0.50 vacation hours. When you multiply an odd fraction of hours by an odd amount of pay, the result is a calculated current wage which goes out to the 3rd decimal. For regular hours it results in 79.50 x \$28.71 = \$2,282.445 which the system has been programmed to round up to \$2,282.45 and for vacation hours 0.50 x \$28.71 = \$14.355 which is rounded to \$14.36 for a total current earnings of \$2,296.81. Normally if the employee had worked 80 hours in one pay type their current earnings would look like 80 x \$28.71 = \$2,296.80 In order to maintain consistent pay between pay periods for each individual employee as well as within job class and step, the payroll system has been setup to compare the total of each earnings line to the total number of hours worked as if the employee had worked all hours in one pay type and eliminate the additional pennies created due to rounding.
OT \$				527.81	
Hol Ben Paid \$				1,649.41	
Comp NS Tkn \$				-3.47	
Sick Lv \$				1,532.38	
Vac Tkn \$	28.71	0.50	14.36	1,721.36	
Compassionate Lv \$				689.04	
Cash Allowance \$			276.00	4,416.00	
Gen Ret Normal Cost Reimb			16.47	32.94	
NP Lump Sum \$				620.00	
Physical Fitness - Taxable				1,050.00	
Rounding Difference			-0.01	-0.16	
DEDUCTIONS		CURRENT	YTD		
Kaiser Pre Tax		138.95	4,546.55		
Dental PreTax		14.13	200.65		
FSA HCAP		15.00	240.00		
Dependent Life Ins		0.23	3.68		
Retirement General		237.05	3,761.15		
Gen Ret EE Normal Cost		16.47	32.94		
Retire Upgrade General		77.96	1,237.16		
SEIU Dues		32.16	509.81		
SEIU STD		12.94	205.29		
SEIU Housing Fund		1.60	14.40		
Federal Tax		182.06	3,047.75		
FICA Employee Deduction		150.25	2,362.60		
Medicare EE Deduction		35.14	552.54		
State Tax		31.00	485.77		
BENEFITS		CURRENT	YTD		
Kaiser Pre Tax ER		556.50	5,082.30		
Dental PreTax ER		55.59	773.55		
Vision ER		8.31	41.55		
Basic Life Ins ER		2.16	34.21		
Excess Life Ins ER		2.26	34.16		
Standard LTD		15.95	237.20		
EAP ER		1.44	23.04		
Workers Compensation		25.47	426.00		
Ret Gen Plan A Claimable		420.11	6,895.35		
HRA 2013			776.00		
SEIU Housing Fund ER		1.60	14.40		
FICA Employer Contribution		150.25	2,362.60		
Medicare ER Contribution		35.14	552.54		

SUI ER		2.30		36.45
GROSS EARNINGS & TAXES	RATE	HRS	CURRENT	YTD
Fed Taxable Wages			2,091.97	33,075.26
FICA Taxable Wages			2,423.45	38,106.51
Medicare Taxable Wages			2,423.45	38,106.51
State Taxable Wages STE			2,091.97	33,075.26
Vacation Accrual			7.70	114.80
Retirement Earnings			2,572.81	40,828.96
Base Wage Rate			28.71	455.16

LEAVE ACCRUALS	ACCRUED	TAKEN	AVAILABLE
Comp	4.23	-0.20	4.43
Comp Holiday	0.05	0.00	0.05
Comp Stat	0.00	0.00	0.00
Mandatory Time Off	0.00	0.00	0.00
Medical Leave Family Request		0.00	0.00
Medical Leave Self Request		0.00	0.00
Paid Catastrophic Leave	0.00	0.00	0.00
Paid Supervisory Leave SEIU 95	0.00	0.00	0.00
Sick	430.63	54.50	376.13
Vacation	352.65	60.00	292.65
Vacation Purchase Program	0.00	0.00	0.00

Summary Information
Current

Year To Date

Gross :	2,589.27	Gross :	43,059.55
Deductions :	546.49	Deductions :	10,751.63
Taxes :	398.45	Taxes :	6,448.66
Net Pay :	1,644.33	Net Pay :	25,859.26
Benefits :	1,886.14	Benefits :	26,956.51

CHECK # AMOUNT

MESSAGES
