



COUNTY OF SONOMA Vaccination Exemption Request Form

The County of Sonoma's COVID-19 Vaccination and Testing Policy requires all employees performing work for the County provide proof of vaccination for COVID-19 or consent to weekly COVID-19 testing. In addition, some County positions are subject to Public Health Orders that mandate COVID-19 or Flu vaccination for employees in certain facilities or job categories. Employees that are unable to comply with these requirements due to an underlying medical condition or sincerely held religious beliefs can request a medical or religious exemption by completing this form. Once received, County Human Resources will contact you to discuss your case and obtain any additional information/clarification needed to evaluate your request.

I am requesting an exemption from a vaccination or testing requirement due to the following qualifying reason:

Qualified Medical Reason: I am unable to comply with the Policy or Mandate requirements due to a medical condition. I have attached a signed written statement by a physician, nurse practitioner, or other licensed medical professional practicing under the license of a physician stating that you qualify for the exemption (but not including or describing the underlying medical condition or disability), whether the restriction is permanent or temporary, and if temporary, includes the probable duration.

Sincerely Held Religious Belief: I am unable to comply with the Policy or Mandate requirements because of my religious beliefs.

Describe the specific religious tenant, practice, or observation that conflicts with the requirements and explain how you adhere to it (attach additional pages if necessary).

Signature: _____ Print Name: _____

Job Classification: _____ Department: _____ Date: _____

Submit Your Request: Send a copy of this Exemption Request form to DisabilityUnit@sonoma-county.org, by FAX 707-526-0101 or deliver by mail or in person (in an envelope marked "Confidential") to: Sonoma County Human Resources/Disability Management, 575 Administration Drive, Suite 116, Santa Rosa CA, 95403