TUESDAY JUNE 12- FRIDAY JUNE 15 & MONDAY JUNE 18 - FRIDAY JUNE 22

8:30 A.M.

Susan Gorin First District Sheryl Bratton County Administrator
David Rabbitt Second District Bruce Goldstein County Counsel
Shirlee Zane Third District

Shirlee Zane Third District
James Gore Fourth District
Lynda Hopkins Fifth District

This is a simultaneous meeting of the Board of Supervisors of Sonoma County, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, the Sonoma County Public Finance Authority, and as the governing board of all special districts having business on the agenda to be heard this date. Each of the foregoing entities is a separate and distinct legal entity.

The Board welcomes you to attend its meetings which are normally scheduled each Tuesday at 8:30 a.m. Your interest is encouraged and appreciated.

AGENDAS AND MATERIALS: Agendas and most supporting materials are available on the Board's website at http://www.sonoma-county.org/board/. Due to legal, copyright, privacy or policy considerations, not all materials are posted online. Materials that are not posted are available for public inspection between 8:00 a.m. and 5:00 p.m., Monday through Friday, at 575 Administration Drive, Room 100A, Santa Rosa, CA.

SUPPLEMENTAL MATERIALS: Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the Board of Supervisors office at 575 Administration Drive, Room 100A, Santa Rosa, CA, during normal business hours.

DISABLED ACCOMMODATION: If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Clerk of the Board at (707) 565-2241 or bos@sonoma-county.org as soon as possible to ensure arrangements for accommodation.

Public Transit Access to the County Administration Center:

Sonoma County Transit: Rt. 20, 30, 44, 48, 60, 62

Santa Rosa CityBus: Rt. 14 Golden Gate Transit: Rt. 80

For transit information call (707) 576-RIDE or 1-800-345-RIDE or visit or http://www.sctransit.com/

APPROVAL OF THE CONSENT CALENDAR

The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Board Members request specific items be discussed and/or removed from the Consent Calendar. There will an opportunity for the public to comment on the consent calendar prior to it being voted upon.

PUBLIC COMMENT

Any member of the public may address the Board on a matter listed on the agenda. Commenters are requested to fill out a Speaker Card and to come forward to the podium when recognized by the Board Chair. Please state your name and limit your comments to the agenda item under discussion. Available time for comments is determined by the Board Chair based on agenda scheduling demands and total number of speakers.

NOTE: Budget Hearings have been noticed and posted for June 12 through June 22, 2018. It is anticipated that the Board will conclude Budget Hearings during the first week, and may not need to meet the full two weeks. At the discretion of the Chair, department budgets listed for the next day may be moved up, if time allows. Public comment for matters not on the budget hearing agenda will be held on Tuesday June 12, 2018. For clarification on this schedule, please contact the Clerk of the Board at (707) 565-2241 or bos@sonoma-county.org

Recommended Budget 2018 – 2019:

http://sonomacounty.ca.gov/_templates_portal/LandingPage.aspx?id=2147503505

AGENDA BOARD OF SUPERVISORS SONOMA COUNTY 575 ADMINISTRATION DRIVE, ROOM 102A SANTA ROSA, CA 95403

TUESDAY, JUNE 12, 2018

8:30 A.M. CALL TO ORDER PLEDGE OF ALLEGIANCE

BOARD OF SUPERVISORS

AND

AGRICULTURAL PRESERVATION AND OPEN SPACE DISTRICT COMMUNITY DEVELOPMENT COMMISSION SONOMA COUNTY WATER AGENCY

(Directors/Commissioners: Gorin, Rabbitt, Zane, Gore, Hopkins)

AND

SONOMA VALLEY COUNTY SANITATION DISTRICT

(Directors: Gorin, Gore, and Mayor Agrimonti)

I. FISCAL YEAR 2018-19 BUDGET HEARINGS

- 1. Board Chair Opening Remarks
- 2. County Administrator Budget Overview Presentation:
 - Proposed Hearings Schedule (Tab 1)
 - Reductions and Program Changes Add (Tab 2)
 - Revised Financial Policies (Tab 3)
 - Fund Balance Directory Update (Tab 4)
 - Reinvestment & Revitalization Update (Tab 5)
 - Supplemental Budget Adjustments (Tab 8)
- 3. Board Selection of Budgets to be moved to Consent (no presentation)
- 4. Board Affirmation of Budget Hearings Schedule
- 5. Public Comment on Consent Budgets
- 6. Public Comment for Items Not on the Agenda

II. DEPARTMENTAL 2018-19 RECOMMENDED BUDGET PRESENTATIONS

Health & Human Services and Community Development Commission

Health Services (page 65)

- Authorize the Director of Health Services to execute agreements for mental health and substance use disorder services with a term ending on June 30, 2021.
- Authorize the Director of Health Services to execute support services agreements for behavioral health services with a term ending on June 30, 2021.
- Department Budget Overview
- Approval of Behavioral Health's Two-Year Fiscal Solutions Plan (Hearings Binder Tab 7)
- Behavioral Health FY 2018-19 Agreements (Hearings Binder Tab 7)

Human Services (page 73)

In Home Support Services – Public Authority (page 79)

Department of Child Support Services (page 83)

Community Development Commission (page 93)

Justice Services

Probation Department (page 41)

District Attorney (page 47)

Public Defender (page 51)

Sheriff-Coroner (page 55)

Independent Office of Law Enforcement Review & Outreach (page 59)

Note: At the discretion of the Chair, department budgets listed for the next day may be moved up, if time allows.

III. COUNTY STAFF RECAP AND REQUESTS FOR INFORMATION

IV. ADJOURNMENT

Adjourn to Wednesday, June 13, 2018

WEDNESDAY, JUNE 13, 2018

9:30 A.M. CALL TO ORDER PLEDGE OF ALLEGIANCE

I. COUNTY ADMINSTRATOR OPENING REMARKS AND CONTINUATION OF BUDGET HEARINGS: The Board of Supervisors/Directors/ Commissioners/Directors of the Sonoma Valley County Sanitation District of the County of Sonoma will consider the Recommended Budget for the 2018-19 Fiscal Year and Resolutions adopting the Budget (unless hearing is continued to the following day).

II. DEPARTMENTAL 2018-19 RECOMMENDED BUDGET PRESENTATIONS

Natural Resources and Agriculture

Sonoma County Water Agency (page 111) Regional Parks (page 115)

• Capital Projects (page 133)

Agricultural Preservation & Open Space District (page 119) Agriculture/Weights Measures (page 123) U.C. Cooperative Extension (page 127)

Development Services

Permit Sonoma (page 89)
Fire and Emergency Services (page 97)
Transportation and Public Works (page 101)
Economic Development Department (page 105)

Note: At the discretion of the Chair, department budgets listed for the next day may be moved up, if time allows.

III. ADJOURNMENT

Adjourn to Thursday, June 14, 2018

THURSDAY, JUNE 14, 2018

9:30 A.M. CALL TO ORDER PLEDGE OF ALLEGIANCE

I. COUNTY ADMINSTRATOR OPENING REMARKS AND

CONTINUATION OF BUDGET HEARINGS: The Board of Supervisors/Directors/ Commissioners/Directors of the Sonoma Valley County Sanitation District of the County of Sonoma will consider the Recommended Budget for the 2018-19 Fiscal Year and Resolutions adopting the Budget (unless hearing is continued to the following day).

II. DEPARTMENTAL 2018-19 RECOMMENDED BUDGET PRESENTATIONS

Administrative Support & Fiscal Services

Board of Supervisors/County Administrator (page 3) County Counsel (page 7) Human Resources (page 11) General Services (page 15)

• Capital Projects (page 133)

Information Systems (page 19)

Auditor-Controller-Treasurer-Tax Collector (page 27)

Clerk-Recorder-Assessor (page 31)

III. REVIEW OF PROGRAM CHANGES AND/OR FUNDING REQUESTS:

- Reductions (Budget Hearing Binder; Tab 2);
- Program Change/Add Requests (Budget Hearing Binder; Tab 2);
- New Financial Policies (Budget Hearing Binder; Tab 3)
- Supplemental Adjustments (Budget Hearing Binder; Tab 8)

Note: At the discretion of the Chair, department budgets listed for the next day may be moved up, if time allows.

IV. ADJOURNMENT

Adjourn to Friday, June 15, 2018

FRIDAY, JUNE 15, 2018 AND THROUGH JUNE 22, 2018 AS NEEDED

9:30 A.M. CALL TO ORDER

PLEDGE OF ALLEGIANCE

I. COUNTY ADMINSTRATOR RECAP AND RECOMMENDATIONS AND CONTINUATION OF BUDGET HEARINGS: The Board of Supervisors/Directors/ Commissioners/Directors of the Sonoma Valley County Sanitation District of the County of Sonoma will consider the Recommended Budget for the 2018-19 Fiscal Year and Resolutions adopting the Budget (unless hearing is continued to the following day).

II. BOARD FINAL DELIBERATIONS

III. ADOPTION OF 2018-19 BUDGET RESOLUTIONS (Budget Hearings Binder Tab 12) AND REVISED FINANCIAL POLICIES (Budget Hearings Binder Tab 3)

(Unless hearing is continued to the following week of June 18 through 22, 2018)

- 1. Adopt a Concurrent Resolution adopting the Fiscal Year 2018-19 Budget and Position Allocation for all entities governed by the Board of Supervisors/Directors/Commissioners. (4/5 vote required)
- 2. Adopt a Resolution approving the Fiscal Year 2018-19 Budget for the Sonoma Valley County Sanitation District. (2/3 vote required)
- 3. Adopt Policies, as follows:
 - a) General Fund Reserve Policy (Revised)
 - b) Disaster Audit Reserve (New)

Note: At the discretion of the Chair, department budgets or final budget deliberations may be moved up, if time allows.

IV. ADJOURNMENT

NOTE: The next Regular meeting will be held on, July 10, 2018, at 8:30 a.m.

FY 2018-19 Budget Hearing Binder Table of Contents

Departmental PowerPointsTab 13

OFFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

575 ADMINISTRATION DRIVE – ROOM 104A SANTA ROSA, CALIFORNIA 95403-2888 TELEPHONE (707) 565-2431 FAX (707) 565-3778 SHERYL BRATTON
COUNTY ADMINISTRATOR

CHRISTINA RIVERA

NIKI BERROCAL
DEPUTY COUNTY ADMINISTRATOR

MICHAEL GOSSMAN
DEPUTY COUNTY ADMINISTRATOR

DATE: June 12, 2018

TO: Members of the Board of Supervisors

FROM: Sheryl Bratton, County Administrator

SUBJECT: FY 2018-2019 Budget Hearings Materials & Reports Binder

Enclosed are the FY 2018-2019 Recommended Budget public hearings supplemental materials. In addition to the \$1.63 billion described in the FY 2018-2019 Recommended Budget book, which maintains core services, the County Administrator's staff has worked with departments to develop balanced budget strategies. These strategies include shifting General Fund resources toward recovery and resiliency, enhanced financial policies, and addressing certain safety net programs.

As noted, enclosed are materials providing supporting documentation to conduct the hearings. These materials include the following:

Budget Hearings Schedule (Tab 1)

The Budget Hearings begin on Tuesday, June 12, at 8:30 a.m. and have been publicly noticed to continue from day-to-day not to exceed fourteen (14) calendar days but may be concluded earlier in accordance with the law.

Reductions and Program Change Add Requests (Tab 2)

This section of the Budget Hearing Materials discusses budget balancing strategies employed in FY18-19, Recommended General Fund Reductions and additions, referred to as "Program Change Requests" and Program Change Requests funded outside of the General Fund.

New Financial Policies (Tab 3)

Annually, as part of the mid-year budget policy workshop, the Board reaffirms financial policies from which new year budget plans are developed. As part of the budget hearings materials the County Administrator is introducing for the Board's consideration new policies consistent with the strategy to plan for the County's future. The enclosed policies are: General Fund Reserve (revised), 2017 Wildfire FEMA/OES Audit Reserve (new), Future Financial Policy Planning Update (new).

Fund Balance Memo & Directory (Tab 4)

The Fund Balance Memo and Directory presents a review of all budgetary funds with restricted uses governed by the Board. The purpose of this item is to review estimated balances and verify the appropriateness of the restrictions for each fund.

Reinvestment & Revitalization Memo & Attachments (Tab 5)

The Board provided policy direction to staff regarding the use of Reinvestment and Revitalization Funds, which are monies returned to the General Fund as a result of the dissolution of redevelopment agencies. The enclosed materials summarize the programs and projects recommended for FY 2018-2019, and provides an update on available funds.

Position Allocation Details (Tab 6)

Due to the early publication of the Recommended Budget, it did not include the full position allocation details in the Recommended Budget. This section of the Budget Hearing Binder provides the position allocation details for each department.

Behavioral Health Community Contracts and Financing Restoration Plan (Tab 7)

This information is an overview of the Department of Health Services' recommended two-year plan for Behavioral Health gaps and one-time restorations for the Board's consideration.

Supplemental Budget Adjustments (Tab 8)

The supplemental adjustments to the Recommended Budget increase total expenditures by \$40.2 million. The purpose of these adjustments is to update the Budget contained in the published Recommended Budget document to accommodate changes which may have occurred after the document went to print. This year, all supplemental changes are consistent with prior Board direction or with the Recommended Budget.

Management to Line Staff Ratio and 12 Month Vacancy Report (Tab 9)

One of the Board adopted Financial Policies is to eliminate positions vacant for longer than 12 months. A total of 102.34 FTEs have been vacant for more than 12 months. Of that total, 1.5 FTEs are recommended for deletion as a part of the Budget Hearing actions, and are reflected in Exhibit A of the Budget Resolution. 26.26 are in the Department of Health Services and were deleted in the Recommended Budget. The remaining 74.58 FTE vacancies represent positions for which departments anticipate recruitment, a job class study, or the position is being filled at a different level/capacity. A summary of the analysis by department is enclosed.

State Schedules (Tab 10)

Due to the early publication of the Recommended Budget, it did not include the State Schedules as part of the book. These schedules are instead being presented in this Budget Hearing Binder.

Budget to Actuals information (Tab 11)

This portion of the Budget Hearing Materials presents a variance analysis comparing the Revised Budget to Year-End Actuals for FY 2014-15, FY 2015-16 and FY 2016-17.

Draft Resolutions Adopting the Budget at the Conclusion of the Public Hearings (Tab 12)

These draft resolutions comply with state law to adopt the FY 2018-2019 Budget appropriations. Resolutions are based upon the County Administrator's Recommended Budget, Supplemental Budget Adjustments, and any further actions directed by the Board during the Budget Hearings. The first resolution references the following:

- Changes to the Recommended Budget directed by the Board (Exhibit A)
- Supplemental Budget Recommendations (Tab 9 of the Budget Hearing Binder)
- List of entities governed by the Board whose budget is being adopted (Exhibit B)
- Position allocation list for FY 2018-2019 including time or projected limited positions (Exhibit C)

In addition, the first resolution authorizes the Auditor-Controller-Treasurer-Tax Collector and County Administrator staff to take a number of actions needed to implement the adoption of the FY 2018-2019 Budget, complete actions to close out the current FY 2017-2018, and re-budget unused appropriations linked to multi-year encumbered contracts rolling forward into the new-year. The resolution also authorizes temporary cash transfers for working capital purposes, advancing to the Sonoma County Employee Retirement Association FY 2018-2019 and FY2019-2020 employer retirement contributions, and implementing the necessary payroll rates for retirement, pension obligation debt, and retiree medical or Other Post-Employment Benefits liability obligations.

Finally, as in past years, the resolution contains findings for on-going efforts to remove access barriers under the Americans with Disabilities Act, as well as language with respect to the Sonoma County Water Agency and the Warm Springs Dam Project. The Agency levies a tax at a rate necessary to pay the indebtedness to ensure a continuation of the benefits of the Warm Springs Dam/Russian River Project.

Departmental PowerPoints (Tab 13)

The Departmental PowerPoint presentations are being provided in hard copy format in advance of the budget hearings for the Board's review and consideration.

Budget Hearing Schedule 2018-2019

Tuesday, June 12, 2018

8: 30 a.m.

- A) Board Chair Opening Remarks
- B) County Administrator Budget Overview Presentation
- Proposed Hearings Schedule (Tab 1)
- Reductions and Program Changes Add (Tab 2)
- Revised Financial Policies (Tab 3)
- Fund Balance Directory Update (Tab 4)
- Reinvestment & Revitalization Update (Tab 5)
- Supplemental Budget Adjustments (Tab 8)
- C) Board Selection of Budgets to be moved to Consent (no presentation)
- D) Board Affirmation of Budget Hearings Schedule
- E) Public Comment on Consent Budgets
- F) Public Comment for Items Not on the Agenda

DEPARTMENTAL BUDGET PRESENTATIONS/PUBLIC COMMENT

Morning Presentations: Health & Human Services and Community Development Commission Health Services (page 65)

- Authorize the Director of Health Services to execute agreements for <u>mental health and substance</u> <u>use disorder services</u> with a term ending on June 30, 2021.
- B) Authorize the Director of Health Services to execute <u>support services</u> agreements for behavioral health services with a term b with a term ending on June 30, 2021.
- Department Budget Overview
- Approval of Behavioral Health's Two-Year Fiscal Solutions Plan (Hearings Binder Tab 7)
- Behavioral Health FY 2018-19 Agreements (Hearings Binder Tab 7)

Human Services (page 73)

In Home Support Services – Public Authority (page 79)

Department of Child Support Services (page 83)

Community Development Commission (page 93)

Afternoon Presentations*: Justice Services

Probation Department (page 41)

District Attorney (page 47)

Public Defender (page 51)

Sheriff-Coroner (page 55)

Independent Office of Law Enforcement Review & Outreach (page 59)

Recap and Requests for Information

* At the discretion of the Chair department budgets listed for the afternoon or the next day may be moved up, if time allows

Wednesday, June 13, 2018

9:30 a.m. County Administrator Opening Remarks

DEPARTMENTAL BUDGET PRESENTATIONS/PUBLIC COMMENT

Morning Presentations*: Natural Resources and Agriculture

Sonoma County Water Agency (page 111)

Regional Parks (page 115)

• Capital Projects (page 133)

Agricultural Preservation & Open Space District (page 119)

Agriculture/Weights Measures (page 123)

U.C. Cooperative Extension (page 127)

* At the discretion of the Chair department budgets listed for the afternoon or the next day may be moved up, if time allows

Wednesday, June 13, 2018

Afternoon Presentations*: Development Services

Permit Sonoma (page 89)

Fire and Emergency Services (page 97)

Transportation and Public Works (page 101)

Economic Development Department (page 105)

Thursday, June 14, 2018

9:30 a.m. County Administrator Opening Remarks

DEPARTMENTAL BUDGET PRESENTATIONS/PUBLIC COMMENT

Morning Presentations*: Administrative Support & Fiscal Services

Board of Supervisors/County Administrator (page 3)

County Counsel (page 7)

Human Resources (page 11)

General Services (page 15)

• Capital Projects (page 133)

Information Systems (page 19)

Auditor-Controller-Treasurer-Tax Collector (page 27)

Clerk-Recorder-Assessor (page 31)

Afternoon*

Review of:

- Reductions (Budget Hearing Binder; Tab 2);
- Program Change/Add Requests (Budget Hearing Binder; Tab 2);
- New Financial Policies (Budget Hearing Binder; Tab 3)
- Supplemental Adjustments (Budget Hearing Binder; Tab 8)

^{*} At the discretion of the Chair department budgets listed for the afternoon or the next day may be moved up, if time allows

^{*} At the discretion of the Chair department budgets listed for the afternoon or the next day may be moved up, if time allows

Friday, June 15, 2018

9:30 a.m. County Administrator Recap and Recommendations

Board Final Deliberations**

Adoption of Budget Resolutions (Budget Hearing Binder; Tab 12) and Revised Financial Policies (Budget Hearing Binder; Tab 3)

Budget Wrap-Up (unless hearing continues, as needed, to the week of June 18, if needed).

^{*} At the discretion of the Chair department budgets listed for the afternoon or the next day may be moved up, if time allows

^{**} Board final budget deliberations may be moved up, if time allows

OFFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

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NIKI BERROCAL
DEPUTY COUNTY ADMINISTRATOR

MICHAEL GOSSMAN
DEPUTY COUNTY ADMINISTRATOR

DATE: June 12, 2018

TO: Members of the Board of Supervisors

FROM: Sheryl Bratton, County Administrator

SUBJECT: Reductions and Program Change Add Requests

The FY 18-19 Recommended Budget was balanced using for the first time in many years a draw down from General Fund Reserves of \$2.7 million for the new year. In adherence to the Board's new policy to achieve a structurally balance budget, General Fund priority program improvements recommended by County Administrator's Office staff are being financed with recurring General Fund program reductions. Similar to a zero net cost approach, any additional resources proposed during the budget hearings should be funded by making deeper cuts to departments.

As part of the FY18-19 budget development process, most departments that rely on General Fund support or receive a contribution were asked to submit a reduction plan equal to 2%, 4% and 6% of their FY 18-19 Recommended Budget. As discussed in the March 20, 2018 Budget Policy Workshop, the following departments were exempt from submitting reduction plans: Humans Services, Health, Sheriff, Clerk-Recorder-Assessor, Auditor-Controller-Treasurer-Tax-Collector, and Permit Sonoma. Note that the Roads program also receives a direct contribution, but were also exempt from developing reduction options given that Roads Infrastructure is a priority investment established by the Board. In addition, four departments submitted Program Change Add requests.

Staff proposes that all \$1.75 million of the recurring "Recommended" reductions be implemented to finance \$1.75 million in recommended recurring General Fund Program Change Add Requests.

Department submitted reductions have been categorized as follows:

- "Recommended": These are reductions that, if executed, would have a lower impact on services provided by the County than the other proposed reductions. These are listed on the green sheets (also Attachment A). The total General Fund net cost savings for all "Recommended" reductions is \$1.78 million; \$30,000 of which are one-time and \$1.75 million of which are recurring.
- "Avoid": These are reductions that, if executed, would have a moderate impact on services
 provided by the County. These are listed on the yellow sheets (also Attachment B). The total
 General Fund net cost savings for all "Avoid" reductions is approximately \$1.1 million, all of which
 are recurring.
- "Not Recommended": These are reductions that, if executed, would have a significant impact on services provided by the County. These are listed on the orange sheets (also Attachment C). The

total General Fund net cost savings for all "Not Recommended" reductions is \$1.44 million, all of which are recurring

General Fund Add Requests

The Clerk-Recorder-Assessor, General Services, and Information Service Department submitted Program Change requests for additional, recurring General Fund support for key programs within their departments. After evaluating these requests, and considering the County benefits from implementing the changes, I am recommending that the following items be funded in the following priority order and that the new costs be financed from savings resulting from the recommended reduction options. Financial data on these requests is available in Attachment D.

- 1. Expanded Resources for Emergency Services Functions: expand emergency services resources to be better prepared for emergencies: Adds 5.0 positions including 2.0 positions for establishing a community alert and warning program, 1.0 position for community preparedness to support neighborhood established CERTs, COPEs and other community preparedness measures, 1.0 emergency manager position and 1.0 additional emergency services coordinator position to increase preparedness in planning, training, and exercising as well as reinforce capacities to coordinate emergency public warning, incident response and recovery; \$1,248,614.
- Clerk-Recorder-Assessor: add 3 term-limited positions which are critically needed to stay current with increased post-disaster property assessments service demands volume; \$206,700. Detailed documentation relating to this request is on-file with the Clerk of the Board.
- 3. General Services: remove the time-limited designation for an Assistant Purchasing Agent and restore Buyer position eliminated on 6/30/17 to ensure strong internal controls and compliance with Purchasing Best Management Practices. Loss of this position will pose risks to the County's procurement processes, decrease overall accuracy of the County's financial data, and will require a significant and costly re-design of the County's financial management system; \$296,500. Detailed documentation relating to this request is on-file with the Clerk of the Board.

The following are requests not recommended for funding at this time. Instead, staff is referring them to be evaluated by the newly established Internal Services staff workgroup to ensure they represent the highest level needs for the County.

- 4. Information Systems Electronic Forms Digitization Program (EDMS)/E-form Solution: Digitize forms used by the public and staff to reduce processing time, improve records retention, and increase operational efficiencies; \$356,000.
- 5. Information Systems ADA Remediation Staff Resource: Provide on-going resource to staff to support County's remediation of public-facing documents; \$217,000.

Non-General Fund Add Requests

The Community Development Commission, Auditor-Controller-Treasurer-Tax-Collector, Health, Transportation and Public Works and the Economic Development Board submitted Program Change requests for additional funding from various non- General Fund sources. These requests can be found in Attachment E.

The County Administrator's Office is recommending all but one to be funded, and is recommending partial approval for two of the requests from the Community Development Commission.

Attachments

Attachment A: Recommended General Fund Reductions (green pages)

Attachment B: General Fund Reductions to Avoid (yellow pages)

Attachment C: Not Recommended General Fund Reductions (orange pages)

Attachment D: General Fund Program Change Requests

Attachment E: Non-General Fund Program Change Requests

		Dpt's Reduction			Net Cost Change	One-time vs	FTE change	Layoffs
ID	Dept.	Level	Reduction Title	Community Service Impact		Recurring		
A1	General Services	6%	Defer desktop modernization	Continue using existing computers one year beyond the standard five-year replacement timeframe.	(29,114)	One-Time		
A2	General Services	6%	Real Estate - Reduce Agency Extra Help	Shift contract work to other full time employees	(3,840)	Recurring		
А3	General Services	6%	Energy - Delete .5 FTE vacant Senior Office Assistant and associated services and supplies	Delete clerical support, answering phones, filing and other clerical duties to be performed by other administrative staff.	(57,839)	Recurring	(0.50)	0.00
A4	General Services	6%	Energy - Delete 1.0 FTE vacant Senior Office Assistant and associated services and supplies	Reception and screening of callers and visitors for Energy, and other clerical duties to be performed by other administrative staff.	(101,112)	Recurring	(1.00)	0.00
A5	General Services	6%	Fac Ops- Delete 1.0 FTE filled Office Assistant II and associated services and supplies	Auditing of Building Mechanic time cards and work orders, and data entry of invoices in facilities database to be performed by Asst. Building Superintendents could cause delays in requests for information and reports.	(104,815)	Recurring	(1.00)	(1.00)
A6	General Services	6%	Energy - Delete 1.0 FTE vacant Administrative Aide and associated services and supplies	Shift responsibility for administrative support such as MOAs, Board items, updating project status reports, greenhouse gas reduction and cost tracking, from Admin Aide to managers. Reduce support for Energy and Sustainability efforts, outreach, education, and tabling events.	(129,635)	Recurring	(1.00)	0.00
A7	General Services	6%	Energy - Delete 1.0 FTE filled Administrative Aide and associated services and supplies	Shift responsibility for administrative support such as MOAs, Board items, updating project status reports,	(129,635)	Recurring	(1.00)	(1.00)

ID	Dept.	Dpt's Reduction Level	Reduction Title	Community Service Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
A8	General Services	6%	Architect - Delete 1.0 FTE vacant Administrative Aide and	Shift responsibility for administrative support such as Future Board item updating, initiating professional services contracts, MOAs, Board items, updating project status reports, cost tracking, project reconciliation, etc. from Admin Aide to Project managers.	(136,428)	Recurring	(1.00)	0.00
A9	General Services	6%	Fac Ops - Delete 1.0 FTE vacant Building Mechanic II and associated services and supplies	Reduction in completion rates in both corrective and preventative maintenance, escalating deferred maintenance. Efforts will be made to continue priority 1 & 2 work orders with the emphasis on dropping priority 3's where possible. Reduction in customer service, slower response time to requests. County staff should be informed level of service will match reduced funding levels. Manage customer expectations. Risk in not developing staff succession plan. Complex operation and maintenance tasks will be difficult to cover with eminent departure of key staff. May result in rising S&S costs through using more vendors and subcontractors services. Anticipate increased level of equipment unplanned downtime affecting County operations. This position has been vacant since January, 2018. Longer-standing vacancies were eliminated to meet the net cost target.	(161,164)	Recurring	(1.00)	0.00
A10	General Services		Reduce 1.0 Senior Capital Project Manager	This reduction may require the use of a 3rd party to support Capital Projects planning. Potential impact to County departments as planning projects may be delayed.	(208,724)	Recurring	(1.00)	(1.00)

		Dpt's Reduction			Net Cost Change	One-time vs Recurring	FTE change	Layoffs
ID A11	Dept.	Level 2%	Reduction Title Reduce 1.0 Commission	Community Service Impact Commissioners are volunteers. The Commissions will have	(127,700)	Recurring	(1.00)	(1.00)
711	TIIX	270	Coordinator assigned to	to take on additional time commitment and administrative	(127,700)	Recurring	(1.00)	(1.00)
			commissions.	responsibilities will need to be delegated to				
				Commissioners. Could lead to more difficulty recruiting				
				and retaining Commissioners due to time commitment to				
				participate on Commissions. Commissions will be more				
				challenged in achieving their objectives. Jefferson Awards				
				to recognize outstanding achievements in the community				
				will no longer happen.				
A12	IOLERO	2%	Reduce funds available in	Limited impact on department as this will not affect	(12,000)	Recurring	n/a	n/a
			"Other Contract Services"	IOLERO's provision of services. May result in some public				
			account category for	dissatisfaction if vendor reduces services.				
			Restorative Justice services					
			contract					
A13	IOLERO	4%	Reduce funds available in	Limited impact as this will not affect IOLERO's provision of	(11,950)	Recurring	n/a	n/a
			"Other Contract Services"	services. May result in some public dissatisfaction if vendor				
			account category for	reduces services.				
			Restorative Justice services					
			contract by an additional					
			amount					
A14	IOLERO	6%	Reduce funds available in	Limited impact as this will not affect IOLERO's provision of	(11,950)	Recurring	n/a	n/a
			"Other Contract Services"	services. May result in some public dissatisfaction if vendor				
			account category for	reduces services.				
			Restorative Justice services					
	_		contract.		(0.0.0)			,
A15	ISD	2%	Records - Eliminate	If legal expertise is needed, Records will not be able to	(9,240)	Recurring	n/a	n/a
			membership, subscriptions and	support Counsel or other departments with tools to				
			books used for legal reference	support position. One time or other sources would need to				
			and research regarding Public	be used.				
A1C	ICD	20/	Records.	William hashlada shada asal da a cada fa uga a di	(10.100)	Dogumin -	n/-	n / -
A16	ISD	2%	IJS- Reduce Professional	Will not be able to obtain needed expertise for IJS system if	(10,109)	Recurring	n/a	n/a
۸17	ICD	/10/	Services US Reduce Professional	needed.	(3,050)	Pocurrina	n/2	n/2
A17	เวบ	4%	IJS- Reduce Professional	Will not be able to obtain necessary outside expertise for	(3,030)	Recurring	n/a	n/a
			Services	IJS system when needed.				

		Dpt's Reduction			Net Cost Change	One-time vs Recurring	FTE change	Layoffs
I D A18	ISD	Level 4%	IJS - Reduce Training	Prevents education in new technology and reduces ability to provide cross training and bench depth for support of key county system.	(7,350)	Recurring	n/a	n/a
A19	ISD	6%	Records - Reduce supplies	Reduces records, courier and mail supplies used for departments including courier envelopes, and other mail and records supplies. Depts may need to purchase small amounts on their own.	(3,695)	Recurring	n/a	n/a
A20	ISD	6%	IJS - Reduce Training	Prevents education in new technology and reduces ability to provide crosstraining and bench depth for support of key county system.	(6,000)	Recurring	n/a	n/a
A21	Parks	2%	Delete 1.0 FTE Vacant Planning Technician	Planning Tech has been vacant 2014, so no impact to current opperations. Future staff capacity limitations could reduce/delay capital projects and major maintenance and the opportunity to leverage external funding sources will be reduced compared to having this position filled, based on capacity to implement projects.	(27,500)	Recurring	(1.00)	0.00
A22	Parks	2%	Reduce Extra-Help appropriations by 6%, affecting Seasonal Park Aide, Park Ranger Assistant, and Parks Grounds & Maintenance Worker I	Regional Parks would reduce the use of seasonal extra-help staff that provide for daily park operations and routine maintenance tasks system wide. These reductions will include decreased restroom cleaning and/or fewer garbage pickups and slower response to maintenance issues such as irrigation system repairs, mowing of athletic fields, reparing fences and gates and seasonal mowing in open space parks.	(65,268)	Recurring	n/a	n/a
A23	Parks	4%	Delete 1.0 FTE Vacant Park Ranger I	Parks Ranger position has been vacant since 5/2017. Parks along the Hwy 101 and Hwy 12 corridors will experience increased response time to park emergencies, decreased park patrols, reduced law enforcement presence, and lower overall service levels that could negatively impact visitor experience. Decreased ability to deter and investigate car break ins and illegal camping in remote areas of the parks.	(92,768)	Recurring	(1.00)	0.00

		Dpt's Reduction			Net Cost Change	One-time vs	FTE change	Layoffs
ID	Dept.	Level	Reduction Title	Community Service Impact		Recurring		
A24	Probation	2%	Delete 2.0 FTE Vacant Juvenile	Will be forced to rely on more expensive overtime if	(262,180)	Recurring	(2.00)	0.00
			Correction Counselor	population goes up, or if coverage is needed to meet				
				mandated minimum staffing requirements.				
A25	Probation	2%	Convert Vacant Juvenile	Less flexibility in assigning stafff to programming and	(11,480)	Recurring	0.00	0.00
			Correction Counselor (JCC) III to	caseload management.				
			JCC II					
A26	Public	2%	Reduce fleet from five to three	Loss of flexibility and a potential delay of cases. County	(8,000)	Recurring		
	Defender		vehicles.	vehicles are used for witness interviews, subpoena delivery,				
				investigation and other trial preparation errands. Staff will				
				use remaining 3 vehicles by appointment.				
A27	UCCE	2%	Eliminate Vacant position and	The Statewide 4-H office at the UC Division of Agriculture	(31,200)	Recurring	(1.00)	0.00
			defer purchase of new vehicle	and Natural Resources plans to create a UC paid position to				
			for UC-funded Dairy position.	cover the duties of this position. UCCE has already				
				budgeted salary savings based on leaving the position				
				unfilled. A portion of these savings were planned for the				
				purchase of a new vehicle for the Dairy Program. This				
				vehicle purchase will be cancelled and future budget				
				reduced accordingly.				
A28	UCCE	4%	Reduce Extra help and funding	Reduce extra help budget by \$9,113 (38%) and reduce	(17,113)	Recurring	0.00	0.00
			for office security	Services and supplies funding associated with security				
			enhancements	improvements at the UCCE offices.				
				Net of Recommended Items:	(1,780,859)		(13.50)	(4.00)
				One-time:	(29,114)		0.00	0.00
				Recurring:	(1,751,745)		(13.50)	(4.00)

County Administrator "Avoid" General Fund Reductions

10	Dept	Dpt's Reduction Level	ı Reduction Title	Community Samina Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
B1	BOS/ CAO	6%	Delete vacant Deputy County Administrator Position	Community Service Impact This position supports the CAO-BOS Government and Community Engagement Affairs program. The position provides additional capacity to support the County's communication efforts and community engagement.	(263,000)	Recurring	(1.00)	0.00
B2	Counsel	2%	Reduce General Fund client legal services by 351 hours	Services to General Fund clients will be impacted	(89,797)	Recurring	n/a	n/a
B3	Counsel	4%		Services to General Fund clients will be impacted	(89,797)	Recurring	n/a	n/a
B4	Counsel	6%		Services to General Fund clients will be impacted	(89,797)	Recurring	n/a	na/a
B5	District Attorney	4%	Reduce 1.0 Legal Secretrary	Currently vacant, not filling this position will impact the Legal Secretaries workload and could delay preparation of critical legal documents for court proceedings.	(111,826)	Recurring	1.00	0.00
B6	District Attorney	4%	Reduce 1.0 District Attorney II Investigator	Position is vacant, but planned for recruitment. Impacts regional identity theft investigations and associated resources. This will also impact our office's ability to obtain valuable computer forensic data in homicide, child molest and gang related violent crimes which will further impact our ability to prosecute these high profile cases. Local agencies will bear more responsibility to conduct complicated forensic evaluations and may decide not to pursue these investigations and criminals.	(210,824)	Recurring	1.00	0.00
В7	District Attorney	4%	Transfer 1.0 Legal process to other funding sources	Moving 1.0 Legal Processor to work on Environmental and Consumer Law programs, which is fined-based funding. While this is important work, moving the Legal Processor would impact the entry of cases, dispositions, and court filings for criminal cases.	(100,733)	Recurring	1.00	0.00
B8	HR	6%	Reduce Extra Help	Limits the ability to augment staff resources during peak workload periods or to backfill leaves or vacancies. Existing employees must work extra workload into existing duties; slows services.	(33,186)	Recurring	n/a	n/a

ID Dont	Dpt's Reduction		Community Comice Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
ID Dept	Level	Reduction Title	Community Service Impact	(4.62.000)		(4.00)	(4.00)
B9 HR	4%	Reduce 1.0 Department Program	Volunteer program will be reduced. Programs that rely on volunteers	(162,000)	Recurring	(1.00)	(1.00)
		Manager	will be impacted; recognition events that are seen as employee				
			retention efforts will be cut.				
B10 HR	6%	Reduce an HR Technician from	Increased workload in the department with distribution to other	(25,560)	Recurring	(0.25)	(0.25)
		1.0 FTE to .75 FTE	support staff. Less technical staff resources to provide support to				
			analysts, managers and internal and external customers. Service				
			response times reduced.				
B11 Probation	2%	Defer equipment maintenance	Equipment maintenance and replacement will be deferred, possibly compromising the health and safety of staff and crews.	(6,331)	One-Time	0.00	0.00
			Net of "Avoid" Items:	(1,182,851)		0.75	(1.25)

		Dpt's Reduction			Net Cost Change	One-time vs	FTE change	Layoffs
ID	Dept.	Level	Reduction Title	Community Service Impact		Recurring		
C1	Ag Comm	2%	Return two (2) computers to ISD	Will eliminate computers used to coordinate EH staff routes, program reporting, and data entry. Will reduce gas tax revenue for FY 19/20 by approximately \$2,100*. Will decrease ISD revenue.	(5,409)	Recurring	n/a	n/a
C2	Ag Comm	2%	Return three (3) vehicles to Fleet	Will eliminate vehicles available for inspections, complaint responses, etc. Will reduce gas tax revenue for FY 19/20 by approximately \$8,400*. Will decrease General Services' revenue. Could increase costs due to mileage claims by staff. Could also have safety impacts if staff are using their personal vehicles to do inspections due to not having GPS available to track the vehicle and public being able to identify personal vehicles during inspections/investigations.	(19,359)	Recurring	n/a	n/a
C3	Ag Comm	2%	Reduce extra help in state mandated programs	Feed Mill Inspection – 3 local feed producers would be subject to CDFA oversight and inspection in order to be approved to produce feed ensured to be free of weed pests. Reduction in Nursery, Organic, and Certified Farmer's Market inspections, which would also result in greater state (CDFA) oversight subjecting local producers to more bureaucratic enforcement instead of having inspections performed by county staff familiar with local conditions and growers. Organic Program – State wants to expand MOU for GMO testing for monitoring for GMO use in organically grown crops throughout the state. This monitoring ensures that consumers are actually getting the organic products for which they are paying. Without extra help staff, we would not have the resources to do this sampling. These reductions would result in slower responses to pesticide use complaints and illness investigations both of which are situations where there are human health and environmental damage potential. Additionally, these reductions could result in approximately \$4,600 in gas tax revenue.	(11,557)	Recurring	n/a	n/a

		Dpt's		nty ussigned, un are Avoid	Net Cost Change	One-time vs	FTE change	Layoffs
ın	Dont	Reduction		Community Sorvice Impact		Recurring	Change	
C4	Ag Comm	4%	Further Reduce extra help in state mandated programs	Feed Mill Inspection – 3 local feed producers would be subject to CDFA oversight and inspection in order to be approved to produce feed ensured to be free of weed pests. Reduction in Nursery, Organic, and Certified Farmer's Market inspections, which would also result in greater state (CDFA) oversight subjecting local producers to more bureaucratic enforcement instead of having inspections performed by county staff familiar with local conditions and growers. Organic Program – State wants to expand MOU for GMO testing for monitoring for GMO use in organically grown crops throughout the state. This monitoring ensures that consumers are actually getting the organic products for which they are paying. Without extra help staff, we would not have the resources to do this sampling. These reductions would result in slower responses to pesticide use complaints and illness investigations both of which are situations where there are human health and environmental damage potential. Additionally, these reductions could result in approximately \$19,800* in gas tax revenue.	(38,149)	Recurring	n/a	n/a
C5	Ag Comm	6%	Further Reduce extra help in state mandated programs	Feed Mill Inspection – 3 local feed producers would be subject to CDFA oversight and inspection in order to be approved to produce feed ensured to be free of weed pests. Reduction in Nursery, Organic, and Certified Farmer's Market inspections, which would also result in greater state (CDFA) oversight subjecting local producers to more bureaucratic enforcement instead of having inspections performed by county staff familiar with local conditions and growers. Organic Program – State wants to expand MOU for GMO testing for monitoring for GMO use in organically grown crops throughout the state. This monitoring ensures that consumers are actually getting the organic products for which they are paying. Without extra help staff, we would not have the resources to do this sampling. These reductions would result in slower responses to pesticide use complaints and illness investigations both of which are situations where there are human health and environmental damage potential. Additionally, these reductions could result in approximately \$5,300 in gas tax revenue.	(39,974)	Recurring	n/a	n/a
				Attachment C				

		Dpt's Reduction			Net Cost Change	vs	FTE change	Layoffs
ID	Dept.	Level	Reduction Title	Community Service Impact		Recurring		
C6	BOS/CAO	6%	Reduce allocated extra help	Eliminates extra help resources that support Board directed special projects and priorities, and provide Supervisorial District staff extra help resources to cover absences.	(100,000)	Recurring	n/a	n/a
C7	District Attorney	6%	Voluntary Time Off for Attorneys	This would result in delayed court proceedings and increased caseload for not only the Deputy District Attorneys but for all support staff since no full casework could not be performed. Prosecution of high profile, complex cases could be severely impacted.	(483,617)	Recurring	n/a	n/a
C8	HR	6%	Eliminates operating budget for Commissions on the Status of Women and Human Rights.	Commissions will not have an operating budget. Assume also the staff support (Commissions Coordinator) has also been eliminated. The Commissions will have no fiscal resources to carry out any objectives. Mission and objectives of the Commission will be significantly limited and may result in a decreased presence in the community.	(24,000)	Recurring	n/a	n/a
C9	ISD	4%	Records - Reduce Training	Records Manager certifications are required. This cut prevents education in records management to support County's need for a certified records manager.	(9,000)	Recurring	n/a	n/a
C10	Parks	6%	Healdsburg Veterans Memorial Beach Service Level Reduction	Facility modifications to decrease the size and quality of the swimming area. A 20% reduction to daily lifeguarded swimming hours and 50% reduction in daily lifeguard staffing levels. Decreased park service levels cleaning restrooms and removing trash. Visitor safety at park will be reduced with fewer lifequards on duty each day. The quality of the visitor experience is likely to decrease on peak use days and weekends with limited seaonal park staff available to clean restooms and remove trash.	(92,768)	Recurring	n/a	n/a
C11	Probation	2%	Increase draw on Youth Offender Block Grand fund balance to fund sex offender treatment services historically paid for with Gen Fund.		(49,912)	One-time	n/a	n/a

ID Dept.	Dpt's Reduction Level	Reduction Title	Community Service Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
C12 Probation	2%	Reduce Probation Assistant FTE to a 0.75 position.	Duties appropriately assigned to the PA would be managed by Probation Officers, taking them away from casework with youth and families.	(25,000)	Recurring	(0.25)	(0.25)
C13 Probation	2%	Reduce appropriations for Dept. of Juvenile Justice evaluations and commitments.	This reduction would result in the department's need to request additional general fund, if there is an increase of serious 707(b) WIC crimes.	(20,000)	Recurring	n/a	n/a
C14 Probation	2%	Extra Help Reduction	Reduction to Extra Help hours, historically used to meet caseload standards and provide adequate service levels to the Court.	(60,000)	Recurring	n/a	n/a
C15 Probation	2%	trainers receiving	Fewer trainers in Defensive Tactics, Firearms, Evidence based programs will result in lowering the knowledge and expertise in the unit, fewer training opportunities offered and a chance that some staff will have to travel out of county in order to meet state mandated training standards if no in-house capacity exists.	(30,000)	Recurring	n/a	n/a
C16 Probation	2%	Reduce appropriations for offender chemical urine and saliva drug testing.	These costs can flucuate significantly based on caseload numbers and offender behaviors. If funding is reduced, public safety may be compromised by decisions on who to test and how frequently.	(30,000)	Recurring	n/a	n/a
C17 Probation	2%	Increase salary savings projected from administratively converting PO III to PO II. Savings from these conversions were meant to be used for offender supervision services, including partial funding of an additional PO II allocation.	Department will not be able to improve client service in adult through additional FTE. Client to officer ratios are currently beyond industry standards creating ineffective supervison of high risk individuals in the community.	(60,000)	Recurring	n/a	n/a

ID Dept.	Dpt's Reduction Level	Reduction Title	Community Service Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
C18 Probation	2%	Reduce staff by 1.0 FTE, County Car and uniform/equipment.	Reducing Staffing at the Juvenile Hall limits ability to react to population changes, resulting in higher OT and Ex Help, inconsistent staffing and reduction to fidelity of programs and services delivered in detention when population increases.	(133,650)	Recurring	1.00	n/a
C19 Probation	2%	Eliminate Volunteer Stipend	Will greatly reduce our ability to rely on community volunteers who provided academic and faith-based support to our residents.	(13,000)	Recurring	n/a	n/a
C20 Probation	4%	Reduce various supplies costs, including turn in aged van and not replace.	May reduce ability to replace aging small tools and to transport youth in urgent situations by eliminating one van from fleet.	(10,737)	Recurring	n/a	n/a
C21 Probation	4%	Reduce Perm JCC II position by .5 FTE	May be difficult to find employees interested in only half-time employment. Potential for high employee turnover, which can be detrimental to residents.	(28,657)	Recurring	n/a	n/a
C22 Probation	4%	Reduce Extra Help hours for backgrounds and IT support.	Reduce Extra Help, increase time needed to complete backgrounds. Positions continue to remain unfilled, and candidates may decide to withdraw from process due to long wait times.	(17,500)	Recurring	n/a	n/a
C23 Probation	4%	Greatlly reduce both in- house training delivered by consultants and travel/training to statewide professional development opportunities	These trainings are a significant component of staff development, which improves service delivery and mitigates risk, and the department's ability to meet STC hours requirements for frontline staff, managers and supervisors. If they are not available, we run a risk of having poorly trained staff and not meeting STC compliance and exposes the County to increased liability in the event of a critical incident.	(79,726)	Recurring	n/a	n/a
C24 Probation	4%	Reduce spending for Uniforms, Small Tools, Equipment.	Delay to replacing safety supplies and equipment increases risks to staff and clients, and creates higher costs down the road when multiple equipment failures occur all at once. Best practice is to replace a portion of equipment annually.	(22,500)	Recurring	n/a	n/a

ID Dept.	Dpt's Reduction Level	Reduction Title	Community Service Impact	Net Cost Change	One-time vs Recurring	FTE change	Layoffs
C25 Probation	4%	Reduce number of in- house trainers receiving	This reduction to the number of trainers receiving training premiums would undo several years effort to incentivize building internal training through a robust "train the trainer" effort. EBP delivery and program fidelity would suffer from lack of internal capacity, and safety would be compromised if we have fewer instructors available for weaponless defense and arming programs.	(25,000)	Recurring	n/a	n/a
C26 Probation	4%	Delete full time probation assistant assigned to the Day Reporting Center.	Eliminating a Prob Asst position at the Day Reporting Center will put a strain on workload of staff at the DRC. Additional staff will help with safety ratios of staffing as well.	(115,000)	Recurring	1.00	1.00
C27 Probation	4%	Reduce Extra Help in Investigations	Reduction would limit our coverage during staff training and peak vacation/holiday time frame. Without adequate coverage, Investigations may miss key mandated timeframes for providing complete and professional recommendations to the Court, exposing the department to reprimands or legal action if timeframes aren't met.	(15,000)	Recurring	n/a	n/a
C28 Probation	4%	Delete full time probation officer assigned to investigations.	Position is currently vacant. Workload in Investigations Unit is effectively being covered by existing staff. Division will be impacted by an increase in referrals and may result in overtime being utilized to cover the workload. Also, this is an entry-level position where new staff have opportunity to develop and learn Juvenile Justice System.	(94,912)	Recurring	1.00	n/a
C29 Probation	4%	Eliminate one vehicle	Reduction in vehicle access could have impacts if there are multiple transports happening at the same time and/or vehicles are being used for training out of County. This would mostly impact after hours operations when JH would not have access to Juv Probation vehicle keys.	(14,400)	Recurring	n/a	n/a
C30 Probation	4%	Reduce Overtime	Will not be achieved if population goes up, or if coverage is needed to meet mandated miinimum staffing requirements.	(8,500)	Recurring	n/a	n/a
C31 Probation	4%	Delete 2.0 FTE JCC II	Will be forced to rely on more expensive overtime if population goes up, or if coverage is needed to meet mandated minimum staffing requirements.	(269,620)	Recurring	2.00	n/a

·	Dpt's Reduction			Net Cost Change	vs	FTE change	Layoffs
ID Dept.	Level	Reduction Title	Community Service Impact		Recurring		
C32 Probation	6%	Reduce Extra Help and	Could limit opportunties to provide additional training to staff,	(39,394)	Recurring	n/a	n/a
		overtime.	opportunties for youth to participate in acitivites and field trips				
			offsite, to provide coverage for FTEs to work on special projects,				
			coverage for emergencies could be limited, and granting earned				
			time off to FTE could become problematic.				
C33 Probation	6%	Delete Senior Account	Delete full time senior account clerk assigned to revenue desk.	(97,226)	Recurring	1.00	n/a
		Clerk assigned to	Leaving this position unfilled may delay collection on probation				
		revenue desk.	accounts, and inability to meet state grant reporting deadlines,				
			including Title IV-E $\&$ CCR claims, and other juvenile grant reporting				
			requirements. Recruitment to fill this position is underway, so may				
			result in displacement if cut.				
C34 Probation	6%	County Car,	Reducing these categories will interfere with our ability to deliver	(14,500)	Recurring	n/a	n/a
		Interpreting Services,	field services and meet appropriate contact standards, and				
		Clothing/Uniform	compromise our ability to provide bilingual services to the				
			maximum number of clients.				
C35 Probation	6%	Delete Probation	This reduction would reduce participation in one or more specialty	(164,000)	Recurring	1.00	1.00
		Officer III assigned to	court including Drug Court, Veteran's Court, and dimish ability to				
		specialty court	enhance mental health services while increasing workload on other				
			probation officers. The result is diminishing capacity to				
			appropriately manage cases and potentially reduce level of				
			supervision for some offenders. Inability to properly supervise				
			offenders increases risk to the community and increases likelihood				
			of recidivism.				
C36 Probation	6%	Delete full time, filled	Workload will have to be absorbed by probation officers. This will	(94,912)	Recurring	1.00	1.00
		probation assistant	impact ability for officers to meet supervision contact standards				
		position assigned to	and other services to youth and family on existing caseloads.				
		electronic monitoring.					
C37 Probation	6%	Delete 1.0 FTE PICS	Compromises our ability to appropriately cover new contracts as	(138,530)	Recurring	1.00	n/a
			they are negotiated, or to cover sick/vacation hours. Any additional				
			Ex Help or overtime costs associated with this deletion would be				
			covered by additional revenue.				
C38 Probation	6%	Incremental reductions	Equipment maintenance and replacement will be deferred, possibly	(29,340)	Recurring	n/a	n/a
		to various service and	compromising the health and safety of staff and crews.				
		supplie accounts.					
			Attachment C				

	Dpt's Reduction			Net Cost Change	One-time vs	FTE change	Layoffs
ID Dept.	Level	Reduction Title	Community Service Impact		Recurring		
C39 Probation	6%	Reduce extra help use and multilple S/S accounts	Reducing extra help to perform background investigations would result in hiring delays to mission critical positions, exacerbating workload challenges. Reducing training appropriations reduces staff effectiveness, exposes county to liability and risks non-compliance with STC mandates.	(96,523)	Recurring	n/a	n/a
C40 Public Defender	4%	Reduce Extra-Help Staff - Clerical	Case files will be incomplete for court. Filing and Scanning will fall behind. Attorney may continue appearances if necessary discovery is not filed properly.	(26,000)	Recurring		
C41 Public Defender	4%	Reduce Extra-Help Staff - Law Clerk	Attorneys will do all their own legal research and writing. Sr. Law Clerk will be available at a very limited basis.	(185,000)	Recurring		
C42 Public Defender	4%	Reduce Attorney 1.0 FTE	Insufficient coverage of misdemeanor courtroom(s) to meet court workload. Currently 2 attorneys are staffed to each courtroom which provides adequate coverage in the event of regular absence, training, trial or other. Court partners share the burden of client interviews and all court procedings. If both are absent, another court team provides coverage. Even at current staffing level it is common for more than one courtroom to have only 1 person attending court. Further reduction of staff delay court procedings. Work such as Proposition 47 petitions which has been absorbed by the office without additional staff may become untenable.	(219,000)	Recurring	(1.00)	0.00

	Dpt's Reduction			Net Cost Change	One-time vs	FTE change	Layoffs
ID Dept.	Level	Reduction Title	Community Service Impact		Recurring		
C43 Public Defender	6%	Reduce an additional Attorney 1.0 FTE	There would be insufficient coverage of misdemeanor courtroom(s) to meet court workload. Currently 2 attorneys are staffed to each courtroom which currnently is inadequate coverage for the current caseload in FY17-18. With regular absence, outside training, jury trials and other legal obligation, the office currently struggles to meet legal representation standards. A Reduction would impact effective representation and legal standards required by law. Court partners share the burden of client interviews and all court procedings. If both are absent, another court team provides coverage. Even at current staffing level it is common for more than one courtroom to have only 1 person attending court. Further reduction of staff delay court procedings. Increased workload caused by AB109, Propositions 47, 54, 57, 63 and 64 the office has absorbed without additional staff.		Recurring	(1.00)	0.00
C44 UCCE	6%	Reduce filled administrative aid 1 FTE position to .75 FTE.	This position supports the 4-H program, as well as administration of other UCCE-financed programs	(24,157)	Recurring	(0.25)	(0.25)
			Net of "Not Recommended" Items:	(3,294,529)		(2.50)	(0.50)

County Administrator Recommended General Fund Program Change Requests

Recurring Programs; Funded with 2%/4%/6% Reductions

CAO				County Administrator	Net Cost	FTE
Priority	Department	Program Change	Community Service Impact	Comments	Change	change
GFR1	Fire &	Emergency Management	Strengthen the emergency services function of the County	Recommended	1,248,614	5.0
	Emergency	Division Re-Organization	by adding 5.0 positions, including 2.0 positions for			
	Services		establishing a community alert and warning program, 1.0			
			position for community preparedness to support			
			neighborhood established CERTs, COPEs and other			
			community preparedness measures, 1.0 emergency			
			manager position and 1.0 additional emergency services			
			coordinator position to increase preparedness in			
			planning, training, and exercising as well as reinforce			
			capacities to coordinate emergency public warning,			
			incident response and recovery.			
GFR2	CRA	Add 3 term-limited positions	Add 3 term-limited positions in FY 18-19 and 3 in FY19-20	Recommended	206,700	3.0
			(for a total add'l of \$401,900)- total of 2018-2021			
GFR3	General	Purchasing - Remove Time	This position (in addition to the Buyer) is needed to utilize	Recommended	169,711	1.0
	Services	Limited Designation for	the centralized purchasing system and to ensure strong			
		Assistant Purchasing Agent	internal controls, compliance with Purchasing Best			
		(RFP and contracts)	Management Practices and ensure accuracy of financial			
			data. In addition, significant and costly redesign of			
			business processes and the financial management system			
			would be required if these positions are not filled.			
GFR4	General	Purchasing - Restore Buyer	This position (in addition to the Assistant Purchasing	Recommended	126,747	1.0
GFN4	Services	eliminated on 6/30/17	Agent) is needed to utilize the centralized purchasing	Recommended	120,747	1.0
	Services	ellillilated off 6/30/17	system and to ensure strong internal controls, compliance			
			with Purchasing Best Management Practices and ensure			
			accuracy of financial data. In addition, significant and			
			costly redesign of business processes and the financial			
			management system would be required if these positions are not filled.			
				ed General Fund Recurring Adds:	1,751,772	10.0

County Administrator Supported: Funding Needs to be Identified

CAO				County Administrator	Net Cost	FTE
Priority	Department	Program Change	Community Service Impact	Comments	Change	change
GFR5	ISD	EDMS FTE for digitizing forms and providing electronic signature workflows	Conversion of public facing forms will ease data entry for the public and improve access to records. Reduces staff time on form processing, enabling staff to spend more time on public-oriented programs and projects	CAO Supports the concept and feels this should be evaluated by the Internal Services Committee.	356,475	2.0
GFR6	ISD	ADA Remediation resource	Provides ongoing resource to County staff to ensure the County's public facing electronic documents meet new federal American with Disability Act (ADA) regulations contained in Section 508 of the Rehabilitation Act and Section 255 of the Communication Act	CAO Supports the concept and feels this should be evaluated by the Internal Services Committee.	217,445	1.0
				Total Supported/Unfunded:	573,920	3.0

County Administrator Non-General Fund Program Change Requests

One-time	Funding						
ID	Department	Program Change	Community Service Impact	County Administrator Comments	Funding Source	Net Cost Change	FTE Add
NonGFO 1	CDC	Sonoma Valley Homeless Services Capacity Building	Funding to strategically address the service gaps for Sonoma Valley residents who are experiencing housing crises, both before the 2017 fires and increasingly since fire disaster. Funds will be used to build local capacity to provide homeless services that are consistent with national best practices.		Reinvestment & Revitalization (R&R)	250,000	-
NonGFO 2	CDC	Request for a time- limited staff position (5-years) to support the delivery of Disaster Recovery contracting and programs.	This position will provide grants management support for funding anticipated through the CDBG-DR program.	cDC's request was for on-going funding for this position. CAO recommends funding this position for up to one-year; disaster recovery grant revenues should offset the cost of this position thereafter.	R&R	150,250	1.0
NonGFO 3	ACTTC		The shared database will improve enforcement of the TOT ordinance, increase taxes collected, and ensure equal treatment amongst operators. It will allow taxpayers to access, calculate, and pay taxes online, which will decrease the amount of paperwork, errors and hand calculations involved in the current manual process.	Recommended as \$87,500 one-time; \$12,500 as recurring	Transient Occupancy Tax (TOT) Fund Balance	87,500	-
NonGFO 4	CDC	Technology and Data Management Infrastructure improvements	This funding is intended to provide critical improvements to the technology and data management infrastructure of the Community Development Commission.	CDC's request was for \$1,000,000. CAO recommends providing \$100,000 for CDC to work with ISD and, if needed, a consultant to assess the needs and develop a project scope, strategy and budget, in concert with the City/County redesign.	R&R	100,000	-
				Total One-Time Non-Genera	I Fund Requests:	587,750	1.0

County Administrator Non-General Fund Program Change Requests

Recurring	Funding						
CAO Priority	Denartment	Program Change	Community Service Impact	County Administrator Comments	Funding Source	Net Cost Change	FTE Add
	ACTTC	Dedicated Treasury Pool Investment Manager	This position will enable the Treasury to more actively and optimally manage taxpayer funds invested in the Treasury Pool.	Recommended	Treasury Admin Fee	212,000	1.0
NonGFR3	Health	Add 1.0 Director of Public Health Nursing	The recent fire response effort highlighted weaknesses in the Department's emergency response and continuity of core nursing services. This position will plan and supervise a workforce of approximately 60 nurses and allied personnel. This position is required by California Code and the current structure of it being ancillary duties of a section manager is not sufficient.	Recommended; funds were included in the recommended budget for this position, but position allocations were not changed at that time; this simply adds the allocations that were funded in the budget.	Recommended Budget	-	1.0
NonGFR4	Health	Add 2.0 System Software Analysts	This position will enable the Health Department to implement new data sharing and information strategy exchanges with other departments and external health care providers to implement the ACCESS project and Whole Person Care. The work requires an advanced technical, security, and data analysis that can only be accomplished with this type of position.	Recommended; funds were included in the recommended budget for these positions, but position allocations were not changed at that time; this simply adds the allocations that were funded in the budget.	Recommended Budget	-	2.0
NonGFR5	TPW	Airport	Add 1.0 Airport Operations Specialist and 1.0 Maintenance Worker II; needed to provide direct support for commercial and general aviation operations at the Airport and in maintaining Federal Aviation Administration/Transportation Security Administration compliance, public safety, and Airport customer service standards.	Recommended	Current Airport Fees	245,115	2.0
				Total Recurring Non-General Fur	nd Add Requests:	457,115	6.0

Details associated with the Program Change Requests submitted by Departments are on-file with the Clerk of the Board at 575 Administration Drive, Room 100A, Santa Rosa, California.

OFFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

575 ADMINISTRATION DRIVE – ROOM 104A SANTA ROSA, CALIFORNIA 95403-2888 TELEPHONE (707) 565-2431 FAX (707) 565-3778 SHERYL BRATTON

COUNTY ADMINISTRATOR

CHRISTINA RIVERA
ASSISTANT COUNTY ADMINISTRATOR

NIKI BERROCAL
DEPUTY COUNTY ADMINISTRATOR

MIKE GOSSMAN
DEPUTY COUNTY ADMINISTRATOR

DATE: June 12, 2018

TO: Members of the Board of Supervisors

FROM: Sheryl Bratton, County Administrator

SUBJECT: Recommendations to Adopt Additional Financial Policies

The Board has a number of financial policies in place to provide a sufficient financial base and the resources necessary to support and sustain adequate and responsible levels of community services. The cornerstone of Sonoma County's financial policies is "fiscal integrity." The current set of financial policies can be found in the FY 2018-19 Recommended Budget book (starting at page xix), as well as the County's website at http://sonomacounty.ca.gov/County-Administrators-Office/.

I am recommending that the Board adopt the following additional financial policies to strengthen our ability to remain fiscally sustainable and to help us prepare for the future:

- General Fund Reserve Policy Establishing Minimum Levels and Replenishment Policy (revised)
- Disaster Audit Reserve (new)

General Fund Reserve Policy (Revised)

Given disasters will occur again and to help preserve the County's positive credit rating, staff recommends the establishment of a General Fund Reserve minimum funding level and a Replenishment plan. The benefit of this policy update is to let credit rating agencies know of the Board's fiscal discipline which will help the County maintain its positive credit rating.

Staff recommends that the Board consider complementing the current reserve target maximum (two month's General Fund revenues) with a minimum reserve amount of one month's General Fund revenues (e.g. 8.3%, or \$37.8 million starting in FY 2018-19). The FY 2018-19 Recommended Budget relies on \$2.7 million in reserves to balance, leaving the GF Reserve Balance at \$50.3 million. The table below represents the minimum balance as applied to the FY 2018-2019 Recommended Budget.

FY 2018-19 GF Reserve Balance \$ 50.3

FY 2018-19 GF Minimum Reserve Balance at 8.3% \$ 37.7

Amount Available to Release Under Proposed

Policy Revision \$ 12.6

In addition, staff recommends that a repayment schedule is provided when reserves are drawn down. These repayment schedules would be included in budget development and tracked by both the Auditor-Controller-Treasurer-Tax-Collector (ACTTC) and the County Administrator's Office (CAO).

Staff recommends the following revisions to update the Minimum Fund Balance Priorities:

- 1) The Board will maintain <u>a minimum level</u> of unassigned General Fund Reserve balance equal to 1/12 (8.3%) or 1 month of annual General Fund revenues.
- Replenishing General Fund Reserve- Anytime the Board authorizes drawdown of Reserves, staff will present a re-payment schedule which shall include the amount of state/federal reimbursements expected to be received.

2017 Wildfire FEMA/OES Audit Reserve

The County suffered significant damages resulting from the 2017 Sonoma Complex fires. Certain disaster related costs are claimable from Federal Emergency Management Agency (FEMA) under its Public Assistance Grant Program (Program). It is the County's responsibility to provide evidence supporting all costs claimed are eligible for Federal and/or State Public Assistance reimbursement. As part of the Program, the Office of Inspector General (OIG) audits claims filed with FEMA. Costs deemed ineligible for reimbursement are required to be returned to the federal government. The County anticipates filing a total of approximately \$33 million in claims for emergency response, debris removal, and infrastructure repairs.

General Fund and Non-General Fund FEMA Costs and Reimbursement Schedule

October 2017 Wildfire FEMA Claim

Expenditures	17-18	18-19	19-20	
Labor	\$ 5,037,000			[
Disaster Fund	\$ 4,418,000			
Services and Supplies	\$ 290,000	\$ 1,845,000		
Sub-total General Fund	\$ 9,745,000	\$ 1,845,000	\$ -	
Mutual Aid Liability	\$ 9,404,000			
Total General Fund	\$ 19,149,000	\$ 1,845,000		
Payable to Non General Fund Departments	\$ 1,748,000	\$ 8,000,000	\$ 2,000,000	
Total Expenditures	\$ 20,897,000	\$ 9,845,000	\$ 2,000,000	\$32,742,000
FEMA Reimbursements				
Reimbursement Requested	\$ 20,897,000	\$ 9,845,000	\$ 2,000,000]
Deferred Reimbursement	\$ (3,134,550)	\$ 3,134,550		
Total Reimbursements Recognized	\$ 17,762,450	\$ 12,979,550	\$ 2,000,000	\$32,742,000

Staff recommends a FEMA Audit Reserve specific to the 2017 wildfires to ensure the County has adequate resources set aside to pay for any reimbursements disallowed by the OIG. The OIG generally conducts its audits several years after claims are filed, up to three years after the claim is closed out. The purpose of this policy is to establish an initial FEMA Audit Reserve and to define the procedures for increasing or decreasing the reserve.

Initial FEMA Audit Reserve and Risk Analysis:

The County has experienced de-obligation in the past and ACTTC and the CAO considered this risk when assessing the October 2017 wildfire FEMA claim. ACTTC staff continue to review all supporting documentation including mutual assistance documentation provided by more than 100 State and private agencies and entities. Staff consider the overall claim as high risk for an OIG audit due to the high dollar amount and complexities of supporting documentation. These factors also elevate the risk the County could experience a material disallowance. Based on this risk assessment, staff recommends an initial reserve equal to 20% of total FEMA reimbursements. The FEMA Audit Reserve will be categorized as assigned fund balance for the funding source of each project.

Use of FEMA Audit Reserve Funds:

The FEMA Audit Reserve fund balance assignment will be used to pay for any claims that are disallowed as a result of an OIG audit. The ACTTC, CAO, and County Counsel staff will periodically assess the reasonableness of the reserve balance and recommend an increase or decrease as necessary. Reserves will be calculated and maintained on a FEMA project by project basis.

Flow of Funds Financing:

All FEMA/CAL-OES reimbursements will be deposited initially into the Disaster Fund. Reimbursements for costs incurred outside of the Disaster Fund will be transferred to the fund that incurred the reimbursable costs. A 20% audit retention will be assigned in the fund balance that incurred the claimed costs. As part of the budget approval process, the ACTTC and CAO will ensure that appropriate reserves are maintained. In FY 2018-19, it is recommended that the General Fund Reserves assign \$3.9 million of fund balance, representing 20% of FEMA claim costs incurred by the General Fund.

It is difficult to determine how quickly CAL-OES will send payments after a request is submitted for a reimbursement draw-down. Once all projects are completed and closed, and the entire 2017 Sonoma Complex Fire public assistance claim is closed out, the County should expect an audit within three years. An OIG audit may occur at any time within 3 years of the close of the claim. Once the claim has been audited or the audit period closes, the remaining FEMA Audit Reserve balance within the General Fund will be applied to the re-payment of the General Fund Reserve per the recommended financial policies. Any remaining FEMA Audit Reserve balances in other funds will revert to the fund holding the reserve.

Staff recommends the following policy be added to the Minimum Fund Balance Priorities:

• **FEMA Audit Reserve** - specific to the 2017 wildfires to ensure that the County has adequate resources set aside to pay for any claims that are deemed ineligible by the Office of Inspector General. Based on a preliminary risk assessment, staff recommends a reserve equal to 20% of total FEMA reimbursements. The FEMA Audit Reserve will be categorized as assigned fund balance for the funding source of each project.

Future Financial Policy Planning Update

The ACTTC and CAO have discussed internal controls for monitoring budgets beginning with FY 2018-19. The team reviewed the variance report that the CAO utilized to compare actual expenses to budgeted expenses, including justification for variances of 5% and \$125,000. Additionally, ACTTC verifies the Recommended Budget tables vs. the financial system to ensure accuracy.

GFOA guidance states:

Comparison of budget to actuals is the starting point for budget monitoring, but it should be expanded to include how the organization is performing related to service delivery and other programs/initiatives. To ensure this, governments should clearly articulate not only the elements and who will analyze, but also how the analysis will be utilized. If conducted consistently, thoroughly and effectively, the budget monitoring process will provide information that may lead to corrective action or operational improvement.

The GFOA recommended elements include reviewing revenues, expenditures, operations, capital, economic trends, performance measures, and root cause analysis for budget to actual variances. The basis for comparison should include previous year actuals, average of multiple years' actuals, and projections. The level of analysis should include function, fund, department, division, object, account, program, project, grant, and activity.

The ACTTC and CAO teams will be working together over the next several months to consider a number of options to strengthen internal controls and propose changes to incorporate in the FY 2019-20 budget development cycle which will begin six months from now and would need to be implemented in phases over time. The recommended changes may require additional resources to implement, in which case staff will present the proposed changes to the Board for consideration.

TAB 3 **REDLINE VERSION OF** FINANCIAL POLICIES FOR FY 2018-19 BUDGET DEVELOPMENT

Annually, the Board of Supervisors/Board of Directors provide policy direction to guide the County Administrator in the development of the Recommended Budget. The policy document is organized into basic fiscal principles and general government accounting standards.

BASIC FISCAL PRINCIPLES

Balanced Budget and Fiscal Discipline

- The budget must balance resources with expenditure appropriations. The County must live within its own means and avoid disturbing other local jurisdictions' revenue sources to resolve its deficiencies. Furthermore, any deviation from a balanced budget is not permitted by the California State Government Code, which states: "In the recommended, adopted, and final budgets the funding sources shall equal the financing uses." (Government Code §29009).
- Per the State's County Budget Act, the Board of Supervisors must adopt a "statutorily" balanced budget; however, to ensure ongoing sustainability, the County of Sonoma should strive to adopt a "structurally" balanced budget. A budget is statutorily balanced when total estimated financing sources (beginning fund balance plus revenues) equal the total appropriation (expenditures plus ending fund balance). At no time shall spending in a given year exceed total current revenues plus any fund balance carryover from the prior year. A statutorily balanced budget utilizes beginning fund balance as a financing source. In contrast, a structurally balanced budget matches total ongoing expenditures to the annual estimated revenues. In a structurally balanced budget, beginning fund balance may not be used as a financing source for ongoing expenditures. As noted in the Long Range Planning section below, the County's goals are to maintain annual expenditure increases at a conservative growth rate, and to limit expenditures to anticipated annual revenues. Ongoing expenditures shall be provided based on sound anticipated ongoing revenue and not include "one-time" items such as capital outlay, projects, or temporary program funding. Sound anticipated ongoing revenue is recurring revenue, such as, taxes and fees. As part of the FY 2017-18 Budget Adoption, the Board established a new fiscal objective of reducing reliance on fund balance for operating purposes. Therefore, by FY 2020-21 the recommended budget will align annual operating expenditures with annual operating revenues.
- All County departments/agencies must, when directed by the County Administrator, submit recommended options for reducing their net county costs as part of their annual budget submittal. These reduction options will be the primary source for balancing the County Administrator's recommended budget as submitted to the Board of Supervisors during difficult financial times. Reduction options will be accompanied by each department's analysis of the impact on services. Depending upon state budgetary impacts on Sonoma County, additional reductions may be requested from the County departments.
- Mid-year and third quarter reports of actual revenues and expenditures, with projections for the remainder of the year compared to revised budget, will be submitted by departments to the County Administrator, and on to the Board of Supervisors with recommendations, if necessary, for current year budget adjustments.
- In response to declining property tax and other revenues resulting from the "Great Recession", the County had been operating under a Board of Supervisors approved hiring freeze, which required the County Administrator's approval for filling any permanent or extra-help vacant positions. The hiring freeze policy will

be inactive for FY 2017-18. In addition, all positions held vacant for 12 months or more will be deleted as part of the annual recommended budget.

Long Range Planning

- Recognizing cyclical economic downturns will occur in the future, and to maintain fiscal sustainability, program
 budgets will not be automatically restored as a result of fiscal recovery and/or discretionary revenue growth.
 Instead, a review of the current public needs compared to efficiencies implemented must be completed
 before program and/or service expansion is considered.
- Annual budgets will not be increased or changed to the point that ongoing operating costs become overly reliant on one-time or cyclical, unreliable revenues.
- Annual budgets will be compiled with long-term sustainability in mind to operate within available ongoing revenues, except as part of a Board of Supervisors approved plan in response to unilateral state budgeting actions that may include reducing costs over a specified number of years.
- Proposed new services, public facilities, significant infrastructure and system changes, and major strategy
 changes should/will be analyzed for their long term impacts on operations, funding, liability and maintenance
 before seeking Board of Supervisors approval. New programs or services will generally not be recommended
 unless they further Strategic Plan goals, objectives, or strategies; are provided with a reliable funding stream
 sufficient to finance their costs; and the Board of Supervisors can be assured the County can control both the
 quality and level of services provided.
- The County Administrator, in conjunction with the County Auditor-Controller, will submit a 5 year, multi-year financial projection and solicit budget policy direction prior to compiling the recommended budget.
- One-time funding sources (i.e. fund balance, cyclical increases to revenues, grants) will be used to fund one-time expenditures (i.e. fixed assets, infrastructure, grant programs, Economic Uncertainty Reserves, and special one-time needs programs). An exception to this policy will be when reducing ongoing costs in accordance with a Board of Supervisors approved multi-year plan to reach a new reduced ongoing financing base as a result of state budgetary action. This plan will be called out separately in the budget message.
- The County and other Government Agencies governed by the Board of Supervisors support the funding of the employee retirement system each year at a ratio of between 95%-105% actuarial assets to liabilities. The County Administrator shall work with the Retirement System Administrator to develop a forecast of financing required for the County (and other Government Agencies governed by the Board of Supervisors) and will include options to achieve the desired funding levels along with each recommended budget.
- In order to avoid significant increases in deferred maintenance costs for County facilities, the Board of
 Supervisors will appropriate, for a 5 year period commencing with FY 2017-18, forty percent (40%) of all new
 property tax growth—which is above the growth needed to keep up with inflation for existing levels of
 General Fund services—to the Capital Projects Budget to be used towards addressing deferred maintenance of
 County facilities.

Expenditure Management and Control

- Sonoma County, in conjunction with employee groups, will consider temporary salary and benefit cost saving programs (e.g. Mandatory Time Off, Voluntary Time Off) in lieu of service reductions or layoffs when the fiscal problem is of a temporary nature where one can reasonably predict when the fiscal problem will end.
- Federal and state program reductions will not be backfilled with County discretionary revenues except by Board of Supervisors direction. The Board of Supervisors typically does not backfill these programs due to their sheer size and magnitude on the County's financial position.
- Board policy direction is required prior to changing one-time expenses into ongoing expenses. In addition, departments will not engage in internal cost shifting to the County General Fund.

Treasury Management

Other than amounts held with trustees under bond indenture or other restrictive agreements, the County's
cash and investments shall be invested by the County Treasurer. The Treasury Oversight Committee has
regulatory oversight for all monies deposited in the Treasury Pool. Such amounts are invested in accordance
with investment policy guidelines established by the County Treasurer and reviewed by the Board of
Supervisors. The objectives of the policy are, in order of priority, safety of principal, liquidity, and yield. The

- policy addresses the soundness of financial institutions in which the County will deposit funds, types of investment instruments as permitted by the California Government Code, and the percentage of the portfolio that may be invested in certain instruments with longer terms to maturity.
- Debt is incurred for the purpose of spreading capital project costs to the years in which the improvement will benefit. Debt is also incurred to reduce future costs such as refinancing (pension obligation bonds, general obligation bonds, certificates of participation) at lower interest rates.
- Sonoma County will not exceed its legal maximum debt amount. This amount is calculated annually based on 2% of the County's total assessed valuation. Sonoma County currently has no debt applicable to the legal maximum debt, leaving a 100% debt margin.
- Debt issuance and management is also subject to a separate set of policies established by the Board of Supervisors and available from the Auditor-Controller-Treasurer-Tax Collector's office.

Revenue Management

- Sonoma County will continue to advocate for more discretion over its revenue sources and to diversify and maximize discretionary revenue sources in order to resist state erosion to local revenues and improve the County's ability to manage individual revenue fluctuations.
- Programs financed by charges for services, fees, grants, and special revenue fund sources shall pay their full and fair share of all direct and indirect costs to the extent feasible and legally permitted. Including cost recovery towards future assets and/or system replacement.
- Departments requesting new or increased revenues from fees, permits and user charges shall submit these requests to the Board of Supervisors for consideration during the Board's annual fee hearing process. Requested fee increases shall include annual service improvement plans to identify efficiency and productivity measures taken or planned to minimize the level of rate increases, while improving customer service. If permissible by law, fees and charges should cover all costs of the services provided, unless otherwise directed by the Board of Supervisors, to provide for public benefit.
- Staff will use conservative but defensible estimates for major revenue sources and not unduly anticipate changes in revenue trends.
- Proposition 172 Public Safety Distribution Annually, the baseline growth shall be determined as the Consumer Price Index for All Urban Consumers-San Francisco-Oakland-San Jose for the 12-month period ending the previous December 31. This will be applied to the prior year budget for each department that received funds in the previous fiscal year, to establish the new adjusted base. Growth will be any funds projected or received that exceed the adjusted base. Growth shall be split 50% fire services and 50% law enforcement, until the point in time that fire services is receiving 8% of the funding. At that point in time, growth will be allocated in a similar manner until Probation reaches a desired share. Thereafter, growth will be provided on a proportional basis and become the annual adjusted base. If there is a decline in funding (negative growth), this will be allocated proportionally using the current year adjusted base allocation ratios.

Minimum Fund Balance Policies

Sonoma County will create and maintain a prudent level of financial resources to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Funds will be assigned and balances will be maintained to finance anticipated future one-time expenditure needs and to allow time for the County to respond to major actions of the State of California that materially affect the County's financial position. Periodic review and updates of the County's Directory of Funds balances in excess of \$3 million, not including non-cash assets, as of prior fiscal year end, will be incorporated as part of the Board of Supervisors Budget Policy Workshop. Also, disposition of accumulated year-end fund balances will occur when there has been no activity in the past year and the County Administrator and Auditor-Controller-Treasurer-Tax Collector have identified them as no longer needed for their original purpose.

General Fund Reserve - The Board will maintain a minimum level of unassigned General Fund Reserve balance equal to 1/12 (8.3%) or 1 month of annual General Fund revenues. Consistent with best practice recommendations from the Government Finance Officers Association of the United States and Canada, the County will strive to maintain a total unassigned General Fund Reserve balance equal to 1/6 or 2 months of annual General Fund operating revenues.

- Replenishing General Fund Reserve- Anytime the Board authorizes drawdown of Reserves, staff will present a re-payment schedule which shall include the amount of state/federal reimbursements expected to be received.
- **FEMA Audit Reserve** specific to the 2017 wildfires to ensure that the County has adequate resources set aside to pay for any claims that are deemed ineligible by the Office of Inspector General. Based on a preliminary risk assessment, staff recommends a reserve equal to 20% of total FEMA reimbursements. The FEMA Audit Reserve will be categorized as assigned fund balance for the funding source of each project.
- **Fund balance**, created as a result of actual revenue and expenditure deviations from the budget, will be used to achieve and maintain the County's reserve goals and to balance the next year's budget. Reliance upon fund balance for budget balancing will be managed judiciously, taking into account its volatility and past actual activity.
- Tax Loss Reserve Fund (TLRF) shall maintain as a restricted reserve an amount equal to 2% of the levy. The County Administrator in conjunction with the Auditor-Controller-Treasurer-Tax Collector may recommend the use of funds in excess of the established reserve to the Board of Supervisors for the purpose of balancing the budget. In order to finance an additional one-time Roads Pavement preservation investment on November 3, 2015, the Board temporarily reduced the reserve target to 1.25% and will re-establish the 2% reserve from the future collection of penalties.
- Tobacco Securitization proceeds shall be maintained in two separate funds. The first shall contain the portion of the proceeds to be used only for capital improvements and shall be used for those improvements that exceed the normal level of repair and replacement needed to maintain County facilities with priority funding for improvements to the Veteran's Memorial Buildings and the completion of the Americans with Disabilities Act Transition projects. On the latter, funding will be available only AFTER all other funding sources have been exhausted. The second shall contain the portion of the proceeds that, once de-allocated, can be used for general government purposes. Given the one-time nature of these funds, the latter shall only be used for one-time investments as opposed to financing any on-going operating costs.
- Refuse Franchise Fees shall be accounted for in the same manner as other franchise fees in the County General Fund revenues. They shall be recorded in a separate account in order to ensure that any fund balance does not roll into County General Fund carryover balance at year-end so that the County can designate use of the funds for solid waste obligations, roads infrastructure preservation, and other Board of Supervisors priorities. If used for road infrastructure preservation, these funds are not intended to supplant on-going County General Fund contributions nor are they intended to increase any external maintenance of effort requirements imposed by outside funding sources, but may be used to satisfy previously established maintenance of effort levels.
- Tribal Development Impact Mitigation funds shall be accounted for separately, so that when budgeting, only those monies received in the current year shall be relied upon for financing costs in the coming budget. The Board of Supervisors shall make a determination, as new tribal developments occur, on the best uses of these funds to mitigate impacts and maintain the high quality of life in surrounding or affected communities.
- Health Services-Medical System Expansion funds minimum reserve level is established at \$1 million. The
 Board of Supervisors recognized and confirmed the remainder of the fund balance will be spent in accordance
 with the Partnership Health Plan of California Memorandum of Understanding spending plan agreement.
 Health Services staff will coordinate with the County Administrator's Office and the Partnership Health Plan to
 review and update the spending plan as a part of the annual budget.
- County Health Plan-Economic Uncertainty Reserve is established based on actuarial valuation to cover
 unforeseen changes in expenditures and/or revenues, Human Resources staff will provide fund balance use
 recommendations as part of the annual recommended budget while maintaining a minimum level of
 economic uncertainty reserve consistent with Actuary's valuation and as recommended by the County
 Administrator.
- Water Agency Flood Zone 2A (Petaluma) will maintain a minimum of 6 months of operating expenditures. Funds in excess of the minimum required may accumulate to address future capital needs as approved by the Board of Directors in the annual Capital Project Plan.

- Water Agency Water Transmission System is to maintain a minimum of 3-4 months of operating expenditures. Funds in excess of the minimum required may accumulate to address future capital needs as approved by the Board of Directors in the annual Capital Project Plan.
- Reinvest and Revitalization funds accumulated from dissolved redevelopment project areas residual funds and asset liquidation distribution proceeds are segregated into a separate committed fund for specific investment purposes guided by the Reinvest & Revitalization Funds Use Policy pending approval. Accumulated use of resources will be presented as part of the annual recommended budget. Funding should be considered first to continue or complete the public benefit originally intended by the former redevelopment project, second to benefit the community where the former project area was located, and third for economic development investments.
- Roads One of the program's main sources of funding for maintenance services comes from gas tax. As a result of the frequent state formula allocation changes over the last five years, and to protect the County's General Fund resources, an operating reserve by way of year-end unrestricted fund balance equivalent to a minimum of 3 to 4 months of baseline operating expenses will be maintained within the Roads special revenue fund. The amount for FY 2014-15 was established at \$5,000,000 which will be reviewed periodically against annual baseline operating budget.

GOVERNMENT ACCOUNTING STANDARDS

Fund Balance Classifications

Government Accounting Standards Board (GASB) Statement #54 was issued to improve the usefulness and understandability of governmental fund balance information. The statement provides more clearly defined categories to make the nature and extent of the constraints placed on a government's fund balance more transparent. The statement only impacts governmental fund types (General, Special Revenue, Capital Projects and Debt Service). The following more clearly defines the new fund balance classifications and examples of fund balance amounts that would generally be reported within these classifications.

- Non-Spendable Fund Balance amounts that cannot be spent because they are either not in spendable form or legally or contractually required to be maintained intact. Examples include inventory, prepaid amounts, long-term accounts receivable, and any other amounts that are not expected to be converted to cash.
- Restricted Fund Balance amounts are restricted by external parties (i.e. creditors, grantors, contributors or laws/regulations of other governments) or restricted by law through constitutional provisions or enabling legislation. The majority of the County's Special Revenue Funds (i.e. Health & Human Services, Child Support Services, Road Fund, etc.) and Debt Service Funds have restricted fund balances.
- Committed Fund Balance amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision making authority. An example of committed fund balance is the Board of Supervisors' commitment to use 67% of the first 9% of Transient Occupancy Tax (TOT) revenues to provide funding to promote County economic development and tourism.
- Assigned Fund Balance amounts constrained by the government's intent to be used for specific purposes that are neither restricted nor committed. Assigned fund balance can also be used to eliminate the projected budgetary deficit in the subsequent year's budget. The intent can be expressed by a) the governing body itself or b) a body or official to which the governing body has delegated the authority. General Fund carryover fund balance, Accumulated Capital Outlay (ACO) funds, and Capital Project Funds are examples of balances that can be assigned for specific purposes.
- Unassigned Fund Balance a residual classification for the General Fund. The total fund balance, less restricted, committed or assigned funds, equals unassigned fund balance. The general fund is the only fund that should report a positive unassigned fund balance amount. A negative fund balance is possible in other governmental funds. Examples of unassigned fund balance include the general reserve fund and other discretionary general fund economic uncertainty funds.

Asset Inventory/Protection

Sonoma County will regularly assess the condition of its assets that support delivery of County services (i.e. public facilities, infrastructure, technology, vehicle fleet, etc.) and plan for their maintenance and eventual replacement. Assets with an initial cost of more than \$5,000 to \$100,000 will be capitalized as summarized in the table below:

Capital Asset Type	Capitalization Threshold	Depreciation/Amortization Period
Land	All Costs	Non-Depreciable
Buildings	\$25,000	50 Years
Building Improvements	\$25,000	50 Years
Infrastructure	\$100,000	30-50 Years
Software	\$100,000	7 Years
Non-Amortizable Intangibles	\$5,000	Non-Amortizable
Machinery and Equipment	\$5.000	5 Years

- Capital assets are recorded at historical cost or at estimated historical cost if actual historical cost is not available. Capital assets used in operations will be depreciated or amortized using the straight-line method over the lesser of the capital lease period or their estimated useful lives.
- The Board of Supervisors requires all departments to certify a detailed listing of all fixed asset inventory within their possession no later than December 15 of every other year.
- Capital replacement funds will be used to accumulate financial resources for future replacement of assets that will be retired from service. In addition, when feasible, replacement funding contributions will be included in applicable service charges from all system users. Specifically, the policy covers the following major system categories:
 - Building & Fixed Facilities As part of the annual Capital Project Plan and no less than every 5 years, and guided by Comprehensive County Facilities Plan, the General Services Director will regularly assess and adjust funding requests for each facility. The funding contributions would be placed in separate funds for each set of facilities and managed by the assigned department or agency director in conjunction with the County Administrator. Contributions for these funds will be included in service charge rates (including outside partner agencies) and grant costs where feasible and would be prioritized for available discretionary funding in the annual budget process. Consideration will always be given to annual operational maintenance funding (as opposed to contributions for future major repairs) necessary to preserve health and safety and overall asset life. Project funding recommendations will follow the priority criteria in the current Administrative Policy 5-2 which includes:
 - a. Required to meet compelling health, safety, legal or code compliance, a mandate of the Board of Supervisors, or a court order.
 - b. Previously approved phases of a project, which are integral to completing its initial scope.
 - c. Required to keep an existing building, facility, or complex operational. Provides measurable economic benefit or avoids economic loss to the County. Serves to maintain or improve infrastructure of the County as a general benefit to County operations and services.
 - d. Alleviates constraints and impediments to effective public access and service such as improvements regarding space limitations or inefficient layout of space in County buildings or facilities, provisions for expanded or changed programs or services, or improvements to heating, ventilation or other work environment conditions.
 - e. Improves the environmental quality or aesthetics of County facilities and complexes.

Information Technology Assets

- a. The policy directs the Director of Information Systems in conjunction with the County Administrator's office to develop a plan to replace system components with the infrastructure contribution funding stream and potential one-time contributions within the remaining useful life of each component. The policy also directs a full infrastructure valuation of the computer and telephone communication systems every 5 years.
- b. The Public Safety radio infrastructure replacement review and funding request is the responsibility of the Sheriff's Office in conjunction with General Services, Information Systems, and the County Administrator.

OTHER POLICIES AND METHODOLOGIES

Other policies and methodologies that may be helpful for understanding the County's budget:

Budgetary Amendments

After the budget is adopted it becomes necessary to amend the budget from time to time. Department heads have the authority to amend budgets for changes within a category (e.g., Services & Supplies). County Administrator approval is required for adjustments between categories (e.g., Services & Supplies to Fixed Assets) or between program budgets within the department.

Budgetary amendments that change total revenues or appropriations for a department require Board of Supervisors approval. These include: (1) the appropriation of revenues not included in the adopted budget; (2) reductions to estimated revenues and related appropriations when it is determined that the revenues will not be received; (3) appropriation increases supported by use of available fund balance or Appropriations for Contingencies; and (4) the transfer of monies or appropriations from one fund or department to another.

Use of General Fund Contingencies

The County will commit a portion of the General Fund general purpose revenues as a Contingency Reserve to provide the Board of Supervisors: (1) for unforeseen events causing increased County costs during the fiscal year; (2) funding to invest one-time funds into potential opportunities that support the Board's Strategic Priorities; and (3) fee waivers. The Contingency Reserve should not be used to support recurring operating expenditures outside of the current fiscal year. Unless there is a justified unavoidable timing need, any decision to use Contingencies should only occur at the Board's annual budget hearing, and during mid-year budget updates

The Accounting Basis Used in the Budget

The budget is developed on a modified accrual basis for governmental fund types (General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds), adjusted for encumbrance accounting. Appropriations for encumbrances are included and appropriations for expenditures against prior year encumbrances are excluded.

Under the modified accrual basis, obligations are generally budgeted as expenses when incurred, while revenues are recognized when they become both measurable and available to finance current year obligations. Proprietary fund types (e.g., Transit and Refuse) are budgeted on a full accrual basis. Not only are obligations recognized when incurred, but revenues are also recognized when they are incurred or owed to the County.

The government-wide, proprietary and investment trust fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the County gives (or receives) value without directly receiving (or giving) equal value in exchange, include property and sales taxes, grants, entitlements, and donations. On an accrual basis, revenues from property tax are recognized in the year for which the taxes are levied. Revenues from sales tax are recognized when the underlying transactions take place. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements have been satisfied.

For business-type activities and enterprise funds, the County has elected under GASB Statement No. 20, Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Property Fund Accounting, to apply applicable GASB pronouncements as well as any applicable pronouncements of the Financial Accounting Standards Board, the Accounting Principles Board or any Accounting Research Bulletins issued on or before November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements.

Fund Types Used by the County

Governmental Fund Types:

- General Fund: The General Fund is the general operating fund of the County. All financial resources except for those required to be accounted for in other funds are included in the General Fund.
- Special Revenue Funds: Special Revenue Funds account for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Sonoma County Special Revenue Funds include: Advertising, Fish & Wildlife, Road, Health Services, State Realignment, and various other restricted and committed funds.
- **Debt Service Funds:** Debt Service Funds are used to account for financial resources that are restricted, committed, or assigned to expenditure for principal and interest.
- Capital Projects Funds: Capital Projects Funds account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets (other than those in Proprietary Fund Types).

Proprietary Fund Types

Enterprise Funds: Enterprise Funds account for operations: (a) that are financed and operated in a manner similar to private business enterprises, where the intent of the Board is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are financed primarily through user charges; or (b) where the Board has decided that periodic determination of revenues earned, expenses incurred, and net income or loss is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Internal Service Funds

Internal Service Funds: Internal Service Funds (ISF) account for the financing of goods or services provided by one department or agency to other departments or agencies of the County or other governmental units on a cost reimbursement basis. A common use of these fund types is to account for the County's self-insurance programs. The following describes the funding and budgeting methodologies the County uses for some of the self-insurance programs.

The funding methodology for the workers' compensation and the liability insurance programs is designed to establish charges to departments to finance the current year costs at the 70% confidence level as estimated annually by an actuary. The Health ISF (county medical insurance plan) is funded based on actuarially determined trends in claims payments with the intent of maintaining a year-end fund balance equivalent to anticipated costs necessary to close out each year's activity and to cover expenses in excess of projected levels due to unexpected increases in the number of size of claims. For workers' compensation and liability insurance programs, cash reserves above and below the 70% confidence levels for outstanding liabilities for individual insurance funds are amortized on a rolling three-year basis, by decreasing or increasing rates by one-third of the difference, in accordance with Board policy. The rolling three-year amortization policy was implemented to: 1) alleviate large fluctuations in rates caused by changes in actuarial estimates or funding status; 2) facilitate long-term rate planning; and 3) provide consistent financial policy for the internal service funds.

For budgeting purposes, claims expense for the workers' compensation and liability funds are based on the actuary's estimated loss for the budget year at the 70% confidence level. In situations where this is not expected to provide sufficient appropriations to cover actual cash payments, additional funds are budgeted under Excess Claims Expense. Claims expense for the Health ISF is based on the actuary's estimated loss for the budget year.

At the time the budget is prepared, the total year-end outstanding liability for the budget year is not known. When this information becomes available from the actuary during the budget year, the change in the total outstanding liability is recorded to the budgeted sub-object Accrued Benefit Adjustment in order to conform to accounting principles. This budgetary figure is used merely to designate cash reserves to cover the outstanding liability and does not represent a cash revenue or expenditure. The Accrued Benefit Adjustment for liability and workers' compensation is budgeted at 10% of the total liability. The accrued benefit adjustment for the County Health Plan

is budgeted using the most recent 1-year trend and 10% of the total liability. The total liability is based on the prior year estimate of total liability projected forward using the most recent claims expense trend.

Within the ISF insurance funds, the budgetary information presented is not readily comparable on a year-to-year basis because expenditures and use of cash reserves are related to past years' claims experience, as well as the fiscal year for which the budget is presented. Claims payments fluctuate depending on year of settlement, rather than occurrence of the claim, so payments may be made in excess of a current year's expected claims costs. In addition, actuarial estimates of total liability may vary substantially from year to year, depending on claims history, population changes, legislation, and other factors.

OFFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

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MICHAEL GOSSMAN
DEPUTY COUNTY ADMINISTRATOR

DATE: June 12, 2018

TO: Members of the Board of Supervisors

FROM: Sheryl Bratton, County Administrator

SUBJECT: Fund Balance Directory

This memo presents a review of all budgetary funds with restricted uses governed by the Board. The purpose of this report is to review estimated balances and verify the appropriateness of the restrictions for each fund. The combined County and Agency fund list is estimated to have a FY 2018-19 year-end total balance of approximately \$874 million. This year, this report also includes the results of the Auditor-Controller's review of Trust (or "Fiduciary") funds. These are funds that are held by the County for outside parties and unavailable to support the government's own programs, and are described in further detail later in this report.

One of the objectives of the funds review is to assess whether funds can be released for Board priorities. This year, I am recommending that the three following fund balance amounts be released to assist in implementing a 2-year Behavioral Health backfill funding plan (totaling \$4.15 million):

- 1. \$1.58 million of the reserve for State Audits can be released at this time as the audit period for certain claims has expired.
- 2. \$2.4 million from the RDA Dissolution Distributions fund may also be directed to this purpose (see Tab 5 for further information on these funds).
- 3. \$173,900 in De-allocated Tobacco funds. This is a non-recurring remaining balance of funds previously programmed to finance non-capital costs and to subsidize Health Services Tobacco Retail License program implementation.

Within the General Fund, there is also available the County's main Reserves with a balance of \$50.3 million (after using the \$2.7 million FY 2018-19 draw down to balance the recommended budget). Of the available balance, we recommend up to \$8.5 million be designated to finance strategic disaster recovery and resiliency investments, for the Board's consideration later in FY 2018-19, including \$1.7 million in the Information Technology fund for Continuity of Operations during a disaster. This will leave \$41.8 million of Reserve balance sufficient to allow for a one-month of General Fund revenues, \$37.7 million for FY 2018-19. In addition, CAO staff is

recommending that \$3.9 million or 20% of submitted reimbursements to FEMA be set aside for potential audit reserves. See Tab 3 for Financial Policies recommendations

The recommended amount is based on the following factors. First, the County has submitted 25 Notices of Intent (NOIs) for grants worth \$39 million. If all grants were realized, staff estimates a minimum of \$2.6 million in General Fund match will be required. Second, the County has submitted FEMA reimbursement request for immediate disaster response activities incurred within the General Fund totaling \$19 million. We have received an expedited reimbursement of \$9 million of the initial claim which was used to balance the FY 2017-18 budget. Barring any FEMA claim de-obligations, we anticipate receiving the remaining \$10 million in reimbursement from FEMA by 2019-20 which, per Financial Policies recommendation (Tab 3) will be used to replenish General Fund Reserves.

Introduction

The County and dependent agencies, like all governments, use different funds to properly track and avoid comingling of resources. The practice of accounting for resources by fund improves transparency and fiscal responsibility in managing the public's money. Not only does this report provide a clearer relationship between the sources and their uses, but it also allows for separation of reserve funds to address unanticipated future needs to protect continuity of vital services when the economy declines or in the event of an emergency.

Government funds are designed to report the difference between revenues, expenditures, assets, and liabilities as fund balance. Funds are typically designated as either restricted or unrestricted. There are many reasons for placing restrictions on funds. For example, there may be legal restrictions attached to certain funds set by statute. In other situations, funds may be restricted by the funding source. In addition, the Board may decide to restrict funds through adoption of a specific policy.

Unless the use of funds is already prescribed by legislation or granting agency, funds that consistently carry a \$5 million or more balance must, in compliance with the County's Financial Policies, have a Board approved fund policy. Pursuant to the Board's direction during the Fund Balances review on November 3, 2015, staff has identified funds with estimated balances of \$3 million or more.

There are approximately 570 budgetary funds and specific General Fund designations that are governed by the Board of Supervisors as well as the Board of Directors of the Water Agency, Agricultural Preservation & Open Space District, Community Development Commission, and several special districts governed by the Board, providing fire, sanitation, lighting, landscape, park, water, and other community services.

Government accounting standards require funds to be categorized either as "Governmental" or "Proprietary." "Governmental" funds record typical municipal functions such as law enforcement, while "Proprietary" funds account for goods and services provided by one department to another department, such as the cost of the Human Resources and Enterprise

Financial Systems, or to the public for a fee or charge, such as the Airport leasing airplane hangar spaces.

GOVERNMENTAL FUNDS

The following is a summary of the estimated FY 2018-19 year-end Governmental balances by fund type.

		Fiscal Year-End 2018-19
Fund Type	Description	Estimated Balance
Special	Accounts for entities' funds established for a specific	\$439,865,324*
Districts	public service, e.g. Water Agency, Community	
	Development.	
Special	Tracks use of funds for services primarily delivered on	\$165,601,568
Revenue	behalf of state/federal agencies, e.g. Health and	
	Human Services or Road programs.	
General	Used by the County for main operations primarily	\$60,191,653
	financed with tax revenue as well as fees and charges	
	for services, e.g. Sheriff.	
Debt Service	Ensures debt service obligations are met, e.g. Open	\$ 12,777,169
	Space Tax Bonds issued by the County.	
Capital	Represents non-operating resources for Parks and	\$2,132,376**
Projects	General government facilities (not including Roads)	
	financed with one-time funds and outside funding.	
Total	GOVERNMENTAL FUNDS	\$680,568,090

General Fund Balance

The following provides further details on the restricted balances within the General Fund.

The \$60 million estimated restricted General Fund balance consists of the following categories (see Attachment A for details):

- \$17.8 million for Equipment Replacement Attachment A pages 1 to 3
 Funds established to accumulate monies in anticipation of scheduled replacements such as fleet vehicles, computer desktops, facilities, technology upgrades, law enforcement communications system and devices, Probation supervised adult crew equipment, and voter equipment.
- \$6.3 million for Reinvestment and Revitalization Attachment A page 4
 Funds represent property tax redirected from dissolved Redevelopment Areas to the
 County's General Fund and segregated by Board policy to finance former Redevelopment
 Area projects and community improvement investments. Estimated FY 2018-19 available
 balance includes one-time \$2.4 million of a positive state calculation audit adjustment

received in FY 2017-18. I am recommending that these funds be directed to assist in implementing a 2-year Behavioral Health backfill funding plan.

- \$16.8 million for Tribal Impacts Attachment A page 5 Funds include \$15.5 million in the Graton Mitigation Fund, consisting of \$7.5 million held in pre-operating and operational reserves, \$5.5 million for law, justice, public safety, and tribal relations expenditures; \$2.5 million for health and human services and socioeconomic impacts costs; and \$1.3 million in the Dry Creek Mitigation Fund, consisting of \$1.3 million reserved for the Geyserville Specific Plan and follow up projects. During FY 2017-18 budget hearings staff was directed to identify investment options for the board's consideration. However, limited staff capacity, Graton tribal agreement renegotiations, and Disaster recovery activities have resulted delays. This project will be restarted in the fall of 2018 and staff will return by the end of 2018 with use of funds recommendations.
- \$14.0 million Restricted by the Type of Source- Attachment A page 6-8
 Funds primarily represent sources intended for a specific use, which includes accounting for advances made to implement the Human Resources and Enterprise Financial systems, and which will be repaid from users over time.
- \$5.2 million for Specific Uses Attachment A page 9
 Funds set aside for distinct purposes such as Refuse Franchise Fees financing part of the County's Pavement Preservation program and covering landfill environmental requirements, and State Mandates audit reserve kept to address potential repayments in the event of an adverse audit. I am recommending that \$1.58 million of the available State Audits fund balance be directed to assist in implementing a 2-year Behavioral Health backfill funding plan.

PROPRIETARY FUNDS

Proprietary Funds are used to track business-type activities performed by the County and Agencies. For example, the Transit Division of the Transportation and Public Works Department collects fares from passengers. Given the business nature of these funds, non-cash values such as asset values and unfunded liabilities are included when reviewing fund balances. As a result, Proprietary funds are stated in term of a "Net Position" rather than a "Budgetary Fund Balance" in accordance with government accounting standards. Last year's report excluded non-liquid assets. However, to match the system or record, all assets will be accounted for going forward.

The following is a summary of the estimated FY 2018-19 year-end Proprietary Net Position (assets minus liabilities) by fund type, excluding Pension Obligations.

		Fiscal Year-End
Fund Type	Proprietary Funds	2018-19 Estimate
Enterprise	Goods or services provided in exchange for	\$124,033,978
	a Board established fee or charge. E.g.	
	Airport, Spud Point Marina.	
Internal Services	Charges collected by departments/agencies for centrally provided services. E.g. Workers' Comp., Information Systems,	\$68,966,468
	Equipment Rentals, etc.	
Cultatal		\$102,000,446
Subtotal	PROPRIETARY FUNDS WITHOUT PENSION	\$193,000,446

Pension Liabilities

		Fiscal Year-End
Fund Type	Proprietary Funds	2018-19 Estimate
Subtotal	PROPRIETARY FUNDS WITHOUT PENSION	\$193,000,446
Internal Services	Tracks programs' contributions for	(\$580,876,250)
	Retirement and Pension Obligation Debt.	
Retirement & Pension	Offset by the associated net pension liability	
Obligation Bonds	calculations in compliance with	
	Governmental Accounting Standards Board	
	Statement No. 68.	
Grand Total	PROPRIETARY FUNDS WITH PENSION	(\$387,875,803)

The estimated Pension related funds combined Net Position is driven by financial reporting requirements established by the Governmental Accounting Standards Board Statement (GASB) No. 68, Accounting and Financial Reporting for Pensions. GASB 68 requires the liability of employers contributing to a defined benefit pension plan to be measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees, less the amount of the pension plan's fiduciary net position.

The \$581 million includes \$320 million associated with the County's net pension liability and \$353 million attributed to pending Pension Obligation Bond debt, offset by \$87 million value of assets within the County's Pension fund held by the Sonoma County Employees Retirement Association and by \$5 million in pension-related fund balance used to smooth rates year over year. The \$320 million net pension amount does not account for liability accounted within Proprietary Funds, as well as within the Sonoma County Water Agency and Community Development funds.

FIDUCIARY FUNDS

Fiduciary funds are assets held by the county for outside parties and unavailable to support the government's own programs. These funds are held in trust for various entities and purposes based on legal authority, Board resolution or delegated Board authority.

The Auditor-Controller-Treasurer-Tax Collector (ACTTC) recently conducted an analysis of the Fiduciary funds at the request of the County Administrator. The analysis entailed determining fund purpose and referencing legal authorities and fund sources. County Departments with oversight of the funds were identified and provided additional insight to the analysis. The results of this review are presented on the Fiduciary Fund Analysis Attachment (Attachment H).

Five funds reviewed, with a total fund balance of approximately \$245,000 combined, do not appear to meet the criteria of a Fiduciary fund and are potentially Special Revenue funds. Special Revenue funds are used to account for specific revenue sources that are restricted, committed, or assigned to expenditures for particular purposes. ACTTC requested the County departments with oversight of the 5 funds determine if these funds should be reclassified to Special Revenue by December 2018. Funds that are reclassified must create budgets for revenue, expense and transfers of the fund balances. These funds are identified in Section I of Attachment H.

Four Fiduciary funds, with a total fund balance of approximately \$194,000 combined, require further research to determine what restrictions exist over these funds. There may be a portion of the fund balances available to the County. These funds are identified in Section II of Attachment H.

Section III of Attachment H shows the actual fund balance for all other Fiduciary Funds as of FY 2016-17 year-end. Many of these are funds from other public entities, are held by the county as part of the Treasury function. Some of these funds are clearing accounts which are typically used for passing through funds to other entities and fund balances are expected to net to zero. Balances should only exist in these funds due to timing of the clearing which is dependent on when funds are received and paid out. There are two funds, described in further detail below that have large balances and are funds held in Trust for the County.

The Tax Revenue Loss Fund also known as Teeter is a Fiduciary fund. This fund can be found on page 3 of Attachment H, fund number 82140. First enacted in 1949 (Revenue & Taxation code 4703(a)), the Teeter Plan allows counties to finance property tax receipts for local agencies by borrowing money to advance cash to each taxing jurisdiction in an amount equal to the current year's delinquent property taxes. In exchange, the counties receive the penalties and interest on the delinquent taxes when collected. The law requires that 1% of the county's total property assessed value must remain in the trust to handle delinquent payments. In 2010 the Board adopted a policy increasing the minimum balance required from 1% to 2% in order to weather economic impacts to taxing entities derived from housing which may result in high levels of tax payment delinquencies. In November 2015, the Board temporarily adjusted the 2% requirement to 1.25% to address Road infrastructure needs, and provided policy direction annually thereafter to re-establish the 2% reserve from the future collection of penalties. The FY 18/19 estimated balance of \$14 million is estimated to comply with the equivalent 1.25% reserve of the FY 2018-19 Assessed Property Tax Roll to be certified to the Board by August of 2018.

The other fund with a large balance that is held in trust for the County is the PARS Trust fund, which is managed by Human Resources/Risk Management and is restricted for Other Postemployment Benefits (OPEB) and not available to the County. This fund can be found on page 3 of Attachment H; fund number 82805.

The County Medical Services Program (CMPS) holds funds for 35 California Counties; this fund provides limited-term health coverage for uninsured low-income, indigent adults that are not otherwise eligible for other publicly funded health programs. It is designed to assist counties in meeting their indigent health care responsibilities under state law. This fund can be found on page 3 of Attachment H; fund number 81410.

The scope of the analysis included Fiduciary funds as reported in the Sonoma County Comprehensive Annual Financial Report (CAFR) FY2016-17, except for Sonoma County Water Agency, Sonoma County Energy Independence Program (SCEIP) and Sonoma County Fair. These Fiduciary funds are under the purview of independent audits. Also excluded were school investment trusts and other funds not managed by ACTTC for financial accounting or reporting.

In addition to the 138 fiduciary funds in Attachment H, the review identified 69 fiduciary funds that are discontinued or have had no activity for multiple years. These funds will be deactivated in EFS.

County and Agency Fund balances over \$3 Million

Finally, Attachment I identifies estimated balances or net position values over \$3 million. The majority are within the Special Revenue Funds and the Enterprise type of funds. Within this group Human Services, Roads, Health Services, Water Agency, and the Airport division have funds that may serve as departmental operational reserve, if needed. Within the Internal Services funds balances exceeding the \$3 million marker include Water Agency Power Resources and Equipment funds, as well as the Human Resources managed self-insurance County Health Plan Economic Uncertainty reserve.

Attachments:

- A General Fund
- B Special Revenue Funds
- C Capital Project Funds
- D Debt Service Funds
- E Enterprise Funds
- F Internal Service Funds
- G Special District Funds
- H Fiduciary Funds
- I County and Agency Funds over \$3million

Fund Type General Fund	Level of Discretion 2-Replacement	County Department CRA	Fund 10530	Fund Title Registrar of Voters ACO	1	Estimated 6/30/2019 balance 1,485,133	Purpose of Fund Accumulation of funds to replace 30 year old voting system. The FY 2018-19 proposed budget includes matching funds for this project.	board set aside for purpose of	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy Annual budget approval	Annual Growth or Contribution As approved by the Board.
General Fund	2-Replacement	General Services	10505	Fleet ACO	\$	6,622,150	Accumulates replacement portion of vehicle equipment internal fees paid by departments and agencies.	None	Annual budget approval	As included in replacement schedule.
General Fund	2-Replacement	General Services	10515	County Facilities ACO	\$	180,696	Fund was established to manage funds for the replacement and major maintenance of county facilities that provide shared services, such as the animal shelter.	Funding is provided through a funding agreement with the City of Santa Rosa, and therefore must comply with the terms of that agreement.	Annual budget approval	Annual contributions from the city of Santa Rosa, based on animal shelter agreement.
General Fund	2-Replacement	ISD	10015	IS Replacement Fund A	\$	4,503,934	Fund contains 1) dept. contributions for computer and equipment replacements for general fund departments allowing	for work to be completed in Year 2.	Annual Budget Resolution	Annual contributions are fairly flat but the change in fund balance is dependent on the funds transferred
General Fund	2-Replacement	ISD	10020	IS Replacement Fund B	\$	1,593,715		Use for non-GF dept. computer replacements.	Annual Budget Resolution	Annual contributions are fairly flat but the change in fund balance is dependent on the funds transferred back annually to depts. to cover that year's replacement costs.
General Fund	2-Replacement	ISD	10025	Technology Investment Fund	\$	14,547	Established as a one-time contribution for priority technology projects (\$2 M) in FY 01-02 as approved by BOS.	No restrictions on use of fund balance, considered discretionary and included in discretionary funds totals for established fund balance policy.	Annual Budget	None. Initial sum was set aside and drawn down, no plans to grow.
General Fund	2-Replacement	General Services	10035	County Ctr Parking Enforcement	\$	47,599	Set up to accumulate dollars for capital projects identified in the 5 year plan to improve parking conditions at the County Center.	Restricted to the purpose of the fund	Board Resolution	Varies. Funding results from parking fines; used on projects as determined by the approved Capital Project Budget.

Attachment A - General Fund 1 of 9

Fund Type General Fund	Level of Discretion 2-Replacement	County Department		Fund Title Communications ACO	Estimated 6/30/2019 balance 395,724	Purpose of Fund Accumulated Capital Outlay fund contains dept. contributions for telecommunications replacement for allowing a more even expense to the department budgets and ensure County is replacing	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy Annual Budget Resolution	Annual Growth or Contribution Growth will occur annually to reach capital replacement needs, then funding will be used to cover County telecomm replacement. Target
General Fund	2-Replacement	ISD	10520	Reprographics ACO	\$ 13	equipment timely. Accumulated Capital Outlay fund established for replacement equipment for reprographics.		Annual Budget Resolution	amount would be up approx. \$5 million.
General Fund	2-Replacement	ISD	10525	Records ACO	\$ 241,515	Accumulated Capital Outlay fund established for replacement equipment for postage equipment		Annual Budget Resolution	Growth should occur annually to reach capital replacement needs, then funding will be used to cover postage and records equipment replacement.
General Fund	2-Replacement	PRMD	10005	General Fund PRMD Tech Fees	\$ 1,035,065	The tech enhancement fee charges that are recorded in this fund by year end adjustment were originally created to cover the cost of technical enhancements at Permit Sonoma.	enhancements at Permit Sonoma for increased efficiencies,	Annual budget	Growth varies based on current departmental projects.
General Fund	2-Replacement	Probation	10080	Probation Radio/Equip Replace	\$ 381,918	protective vest, Juvenile Hall	No restrictions on use of fund balance though could create problems for future equipment replacement.	Annual Budget	Annual contributions are made based on equipment amortization schedules, the contributions presently are about \$60,000 annually. Draws from the fund are made as equipment is replaced.
General Fund	2-Replacement	Probation	10085	Probation SAC Ops. and Maint.	\$ 711,932	Fund was established to provide working capital for the Probation Camp and Supervised Adult Crew programs, as well as provide a fund to accumulate proceeds to be used for necessary equipment replacement for these programs.	balance though could create problems for future equipment replacement.	Annual Budget	Annual contributions are made based on equipment amortization schedules, the contributions presently are about \$60,000 annually. Draws from the fund are made as equipment is replaced.

Attachment A - General Fund 2 of 9

Fund Type	Level of Discretion	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy	Annual Growth or Contribution
General Fund	2-Replacement	REGIONAL PARKS		Equipment Replacement Fund	\$ 84,066	To accumulate funds to replace mobile assets (e.g. tractors, mowers)	Fund Balance used to replace mobile assets (e.g. tractors, mowers)	Establishment of Equipment Replacement Fund was done in 1999 with resolution 99-1308.	Typically funded by a contribution from Operations and Maintenance.
General Fund	2-Replacement	Sheriff		Sheriff Radio Replacement	\$ 216,542	Fund was established to manage capital contributions for the maintenance and replacement of radio infrastructure equipment that is part of the countywide radio system.	No restrictions on use of fund balance though could create problems for future equipment replacement.	Annual Budget	Annual contributions are made through the Capital Projects budget based on maintenance and replacement needs identified throughout the year.
General Fund	2-Replacement	Sheriff		Sheriff Radio Infrastructure Total	\$,	Is used to manage the maintenance and replacement of protective vest, Juvenile Hall security system, hand held radios, and vehicle radios for the Probation Department.	No restrictions on use of fund balance though could create problems for future equipment replacement.	Annual Budget	Annual contributions are made based on equipment replacement schedules.

Attachment A - General Fund 3 of 9

Fund Type	Level of Discretion	County Department	Fund	Fund Title	Estimated 5/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy	Annual Growth or Contribution
		CAO		RDA Dissolution	\$	Tax increment apportionment for	· ·	Board policy adopted on 3/29/16	
	Revitalization			Distributions		• • • • • • • • • • • • • • • • • • • •	Supervisors.		
						which is now deposited into the			
						General Fund after the dissolution			
						of the state RDA program. Source			
						finances the Board's			
						Reinvestment & Revitalization			
						program.			
				Total	\$ 6,330,988				

Attachment A - General Fund 4 of 9

Fund Type	Level of Discretion	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy	Annual Growth or Contribution
General Fund	4-Tribal	CAO/ County Counsel		Graton Casino Mitigation	\$ 15,496,475	Fund activities designed to mitigate negative effects of Casino Operations.	Restricted to the purpose of the fund	Board Action	New fund and agreement. Will be mostly dependent on the proceeds of the casino.
General Fund	4-Tribal	CAO/ County Counsel		Tribal Development Impact Mit.	\$,,	Funds derived from the Memorandum of Agreement with the Dry Creek Rancheria Band of Pomo Indians.	Creek Casino unincorporated area casino impacts.		\$750,000 base adjusted with a 2% annual escalator per amended Memorandum through Dec. 31, 2030.

Total \$ 16,785,617

Attachment A - General Fund 5 of 9

Fund Type General Fund	Level of Discretion 5-Restricted	County Department CAO		Fund Title General Fund- Unspendable	\$	to other non-General Funds. It includes funds used to finance the implementation of EFS. The balance is inventory and prepaid expenses.	apporpriate accounting standards		Annual Growth or Contribution None
General Fund	5-Restricted	CAO	10105	Tobacco Deallocation	\$ 173,900	No Specific purpose. Has been previously designated for non- capital costs for ADA Transition Plan	No restrictions on use of fund balance, considered discretionary and included in discretionary funds totals according to fund balance policy. Board goal of 15% would equal \$57M. Board could direct a different use at any time.	Annual Budget	None.
General Fund	5-Restricted	CAO		Tobacco Deallocation- Non- Spendable	\$ 4,562,945	No Specific purpose. Has been previously designated for non-capital costs for ADA Transition Plan	Fund Balance amount is not currently in spendable form, it represents the long-term portion of a loan receivable from other funds. The Fund Balance will eventually become spendable when the loan is repaid.	Reporting requirement per GASB Statement No. 54	None
General Fund	5-Restricted	GENERAL SVCS	10040	Sonoma County Energy Watch	\$ 112,321	Contract program with PG&E, started in 2009. Have a 2-3 year program cycle. Funds pay for some program staffing, energy audits and program incentives.	Restricted by PG&E.	Board Resolution	Growth varies depending on deposit schedule in agreement with PGE and when projects and cost are expended from the fund.
General Fund	5-Restricted	HR		ADA Program Fund	\$ (14,350)	To better track expenditures associated with implementing the ADA Self Evaluation & Transition Plan.	As directed by the Board	Resolution 09-1152 December 8, 2009	None
General Fund	5-Restricted	PRMD	10005	General Fund- PRMD Permits	\$ 90,120	This designation within the GF is to serve as a deferred revenue account oto finance future permit work.	outstanding obligations to Permit	Board Policy	Small growth.

Attachment A - General Fund 6 of 9

Fund Type General Fund	Level of Discretion 5-Restricted	County Department PRMD		Fund Title ARM Mitigation Fund	Estimated 6/30/2019 balance 6,617	Purpose of Fund Fund activities designed to mitigate negative environmental effects of gravel mining. Set up to accumulate mitigation fees. Some are passed through to other departments (i.e. Road Mitigation Fees passed to TPW). PRMD keeps mining mitigation fees for future use.		Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy Resolution 95-0450 dated 4/11/95 and Resolution Number 09-1077a dated 11/10/09	, 0
General Fund	5-Restricted	Regional Parks	10130	Del Rio Woods	\$ 65,054	Fund created to track tax apportionment from former Del Rio Woods Recreation and Park District for ongoing maintenance and improvements of Del Rio Woods facilities.	Board policy direction to follow original intention of revenues collected within former District boundaries for maintenance and improvements of Del Rio Woods beach access, parking lot and associated ammenities.	Resolution 15-0400 dated 10/6/15 and 10/24/17 Item#20. Fund established and assets transferred in 2017-18.	anticipated that majority of
General Fund	5-Restricted	TPW		PW District Formation	\$ (12,089)	The initial contribution was intended to assist with the formation of water districts. A reimbursement from non-departmental is due to this fund, which will resolve the negative balance.	No restrictions on use of fund balance. To be returned to the GF when no longer needed for the established purpose.	Resolution # 87-2000	Once funds are loaned or granted the proceeds of the loan are returned to the fund. If a district is not formed the funds are not repaid and ultimately reduce available financing of future requests.
General Fund	5-Restricted	TPW		Cal-Am Franchise Fees	\$ 244,235	Provide funding for special projects in the Larkfield/Fulton area of unicorporated Sonoma County.	One time expenditures that benefit the Mark West Springs Community. These funds are not available for ongoing maintenance and any recommendation that creates an on-going maintenance need must include funding from another source. The Mark West Citizen's Advisory Committee shall consider the available funds and may make recommendations to the Board for the use of these funds.	5861	CalAm Franchise Fees annual amount equal to 2% of the company's revenue. This amount has been between \$36k-\$38k per year historically, however they will be impacted by fires in FY 18-19
General Fund	5-Restricted	TPW		PW Small Water Systems	\$ 517,013	Loans to small public water systems	Fund balance can only be used for water system loans. Interest earnings used for grants.	Resolution 92-1009/ Resolution 92- 1010, Agreement with Sonoma County Water Agency	No growth anticipated.

Attachment A - General Fund 7 of 9

Fund Type	Level of Discretion	County Department	Fund	Fund Title	6/3	timated 30/2019 palance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy	Annual Growth or Contribution
General Fund	5-Restricted	TPW		PW Road Maint. District Form.	\$		Loans to entities for district formation activities		use of FY 12-13 and FY 13-14 One	Loans to entities for district formation activities

Total \$ 14,040,419

Attachment A - General Fund 8 of 9

Fund Type	Level of Discretion	County Department	Fund	Fund Title	6	Estimated 5/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/Resolution/ Policy	Annual Growth or Contribution
General Fund	6-Specific Use	ACTTC	10005	General Fund- Mandates Audit Retention	\$, ,	Funds Represent 25% of paid claims reimbursing the County for state mandated services. Of the total \$1.58M can be released given audits have been satisfied.	Board Policy	Board Policy	N/A
General Fund	6-Specific Use	CAO	10005	General Fund-Fire Services Prop 172	\$,		Intended for Fire Services purposes as recommended by the Board's Fire Ad-Hoc.	Annual budget and existing budget policy	Some growth, depending on approved expenditure plan in relation to annual revenue.
General Fund	6-Specific Use	CAO	10005	General Fund- OPEB	\$	-	Established to address obligations for non-pension post-employment benefits.	Board policy (08-25-15, Item #32)	Board policy (08-25-15, Item #32)	None
General Fund	6-Specific Use	Sheriff	10005	General Fund Jail Management System	\$	500,000	This fund was set-up in 08-09 to help with planning and initial work towards implementing a Jail Management System	Intended to build up the amount needed for the selected system	Annual Budget	
General Fund	6-Specific Use	CAO/TPW	10110	Refuse Franchise Fees	\$	1,568,917	Recognize General Fund franchise revenues from Refuse haulers	Board policy to use for Roads and solid waste mointoring activities.	Ü	Growth expected per the franchise agreements, monthly fee payments based on percentage of revenue.
General Fund	6-Specific Use	Clerk of the Board	10120	Assessment Appeals	\$	392	Set up in FY 11/12 as a one time contribution to assist with the assessment appeal back log.	No restrictions on fund balance	Annual Budget	None, will only decrease with use.
General Fund	6-Specific Use	EDB		So Co Cannabis Program Fund	\$		To clearly identify Cannabis Business Tax revenue and reimburse departments for Cannabis Program costs.	Primary use is to cover Cannabis Program Costs	Annual Budget	Unknown at this time
				Total General Fund Total	\$	5,167,102 60,191,653				

Attachment A - General Fund 9 of 9

County Department AG WEIGHTS & MEASURES	Fund Fund Title 11143 W&M Transaction Verification	Estimated 06/30/2019 Balance 62	Purpose of Fund The Fund will be used to pay certain extra ordinary expenses for investigations conducted by the Division of Weights and Measures. Original amount of \$25,000 from court case; used to pay for extra W&M investigation needs.	Restrictions on Use of Fund Balance The Fund will be used for investigations determined by Weights and Measures to have a strong possibility of widespread consumer harm.	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy The original source of money in the Fund is a \$25,000 judgment from Superior Court Case 233008, People v Safeway, settled by the District Attorney's Environmental and Consumer Law division.	Annual Growth or Contribution Original amount of \$25,000 from court case; used to pay for extra W&M investigation needs. Occasional growth.
AG WEIGHTS & MEASURES	11147 Fish and Wildlife	153,659	Fish and wildlife propagation and conservation.	Protection, conservation, propagation, and preservation of fish and wildlife.	California Fish and Game Code Section 13100 and September 16, 1974, Board Resolution No. 46215	County share of California Department of Fish and Game fine monies.
CAO	11015 Community Investment Fund	1,490,833	Portion of Transient Occupancy Tax revenue dedicated to encourage tourism, agriculture and economic development.	Resources are to be used to promote tourism visitors, enhance safety, and support community events and programs.	Current Board-adopted Community Investment Fund Policy.	Depends on level of grants issued and collection levels.
CAO	11015 Community Investment Fund- Economic Uncertainty Reserve	1,032,201	The Economic Uncertainty Reserve Fund can be accessed to fulfill funding commitments during an economic downturn accompanied by decreased Transient Occupancy Tax.	Should be used to fulfill funding commitments in-case of a loss of TOT revenue.	TOT funds are discretionary and guided by the Board adopted Community Investment Fund Policy.	The fund will adhere to County financial fund reserve policies, by striving to maintain a total balance of 1/6 of annual Community Investment Grant Program Fund operating revenues.
CAO	11138 Courthouse Construction	162,626	Fund Established to provide adequate court facilities	Fund use must be approved by the California Judicial Council	Government Code Section 76100 et. Seq.	Revenue is generated from Court fines and penalties, and are subject to fluctuations in caseload and collection activity.
CAO	11139 Criminal Justice Construction	69,985	Fund established to provide adequate criminal justice facilitities	Funds are reserved for major projects and capital projects for County criminal justice facilities.	Government Code Section 76101 et. Seq.	Revenue is generated from Court fines and penalties, and are subject to fluctuations in caseload and collection activity.
CAO	11142 Alternate Dispute Resolution	17,063	The fund was established to receive filing fees to be used specifically for Alternative Dispute Resolution services as alternatives to the formal judicial system.	dispute resolution programs that potentially reduce impact of	Business & Professions code section 469, The total amount to be distributed for the support of dispute resolution programs under this section may not exceed eight dollars (\$8) per filing fee.	The funds accumulate as a result of \$8 charge on the filing of first paper or petitions in civil matters. Fund balance may grow based on filing activities and contract costs of ADR program. The Superior Court manages the fund activity and contracts. About \$150,000 is generated annually and used to support the ADR program. Unspent revenues and appropriations are carried forward.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
CAO	11144	Tobacco Sec. / Endowment A	0	Public benefits Capital investments, as a result of deferred investments when absorbing costs due to tobacco use.	Capital improvements benefiting the public per bonding covenants.	Resolution 00-0066	One-time deposit of proceeds of bonds to be paid by tobacco sales revenues due from class action lawsuit settlement.
CAO/ACTTC	11145	o OSSTA - Measure F	27,314,787	Established to receive transfer of measure C funding and sales tax revenues from Measure F. Fund finances the Open Space District's operations and capital acquisition. Is it monitored by the Auditor's Office to ensure debt service and bonding compliance.	Sales tax revenues generated from Measure F - per the Measure, proceeds are eligible only for uses approved by the Expenditure Planthese include operating and capital acquisition activities of the Open Space District. This restriction also applies to the residual Measure C monies.		Growth in this fund is the result of new sales tax revenues, sales tax revenues in excess of projections and/or unspent appropriations.
CRA	11102	Assessor - Property Char Data	544,140	Support and maintain property characteristics information sources and systems.	Solely for the purpose of providing Assessor property characteristics data to the public.	408.3 Revenue and Taxation Code	Slow growth based on the sale of property data to the real estatate industry.
CRA	11103	Property Tax Admin Program	4,833	Supplemental resources for the enhancement of the property tax administration system.	Approved expenditures, including positions and automation improvements, per resolution to participate in the Property Tax Admin Grant Program.	95.31 Revenue and Taxation Code/Resolution No. 02-0942	Suspended; growing only by interest earnings.
CRA	11104	Recorder - Modernization	6,915,888	To support a modernized system of recorded documents.	Solely to support, maintain, improve, and provide for the full operation for modernized creation, retention, and retrieval of information in each county's system of recorded documents.	27361 (c) Government Code	Fee revenue from recorded documents support this program.
CRA	11105	Recorder - Micrographics	1,147,058	To support the micrographics program in the Recorder's office.	To defray cost of converting the recorder's document storage system to micrographics.	27361.4 (a) Government Code/Ordinance 2709	Fee revenue from recorded documents support this program.
CRA	11106	i Clerk/Recorder VRIP	590,048	To support the vital records improvement program.	Improvement in the collection and analysis of health-related birth and death certificate information, and other community health data collection and analysis.	103625 (f) - (g) Health and Safety Code/Resolution 88-2217	Fee revenues generated by related vital records services support this program. Slow growth.
CRA	11107	Social Security Truncation	447,952	Truncate social security numbers in public records to protect against identity theft.	Only for the purpose implementing the Social Security Truncation Program.	AB 1168/27301 Government Code/Resolution 07-1038	Suspended; growing only by interest earnings
CRA	11108	Recorder Operations Fund	335,674	For recording and indexing every instrument, paper, or notice required or permitted by law.	Recording operations and reimbursement costs.	SB 676/27361 Government Code/Resolution No. 10-0081; 10- 0082	Fee revenue from recorded documents support this program.

County Department	Fund Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
CRA	11137 Recorder-eRecording	38,228	Support electronic recording of instruments, papers or notices	Costs related to electronic recordings	GC 27397(c)(1), Ord 6100	Fee revenues generated from document recordings - fees should not exceed costs.
CRA	11150 County Clerk Operations	78,539	To support Clerk Operations	Cover costs of providing products and services to the public		No growth
DCSS	11555 DCSS-Child Support Enforcement	19,675	Child Support Program Activities.	Activities related to the Child Support Program (Operating Fund).	OMB Circular A-87 Child Support Program	
DISTRICT ATTORNEY	11128 DA - Auto Insurance Fraud	-	Funds activities related to investigation and prosecution of auto insurance fraud.	Restricted to auto insurance fraud investigation and prosecution activities.	California Insurance Code § 1872.8 and SB 953 (1988)	Annual growth based on one dollar fee assessed.
DISTRICT ATTORNEY	11129 DA - Consumer Protection Fund	3,622,661	Funds are designated for the exclusive use by the District Attorney for the enforcement of consumer protection laws.	Used exclusively to support and enhance investigation and prosecution of violations of consumer and environmental laws.	CA Business and Professions Code § 17206 and § 17536	Funds recovered from successful fines and fees recovered from successful prosecution efforts. Percent of proceeds and actual cases determine amount received.
DISTRICT ATTORNEY	11130 District Attorney - SCATT	801,302	Funds Prosecutor and support staff assigned to auto theft task force.	Money shall not be expended to offset a reduction in any other source of funds.	CA Vehicle Code § 9250.14; Senate Bill 2139 (1990)	State grant funds to support program. Varies from year to year based on application and participants.
DISTRICT ATTORNEY	11131 DA - Family Justice Center	498,292	Support operational activities of the Family Justice Center including community based organization partners.	Restricted to use for activities of the Family Justice Center and partners.	Memorandum of understanding with Community Foundation for private donation funds.	Funds are not expected to accumulate. Operational financing is based on donations and grant awards.
DISTRICT ATTORNEY	11132 DA - Asset Forfeiture-Justice	7,275	Funds are utilized for staff training and noticing requirements when assets are forfeited.	Funds shall not be used for (a) salaries, except in limited circumstances; (b) use of forfeited property by non-law enforcement personnel; (c) payment of education-related costs; (d) government use of shared assets; (e) extraordinary expenditures.	21 U.S.C. § 881(e)(1)(A) and (e)(3), 18 U.S.C. § 981(e)(2), and 19 U.S.C. § 1616a	_
DISTRICT ATTORNEY	11134 DA - Treasury Forfeiture Fund	3,054	Used to support activities related to general narcotic law enforcement efforts.	Use restricted to the purpose of funds.	CA Health and Safety Code § 11493	Funding is the result of distribution of assets to law enforcement agencies who assisted in the investigation and prosecution of narcotic convictions. Revenues are not predictable and are based on participation from the DA.
DISTRICT ATTORNEY	11314 District Attorney Revocation	77,833	Used exclusively to fund District Attorney costs associated with revocation proceedings for realigned individuals.	Use restricted to the purpose of funds.	Assembly Bill 118 (2011)	Funds come directly from a portion of state sales tax to fund revocation activities. Not expected to carry a fund balance.

County Department	Fund Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
DISTRICT ATTORNEY	11316 District Attorney LLES		Fund Established as part of 2011 Public Safety Realignment. Funds represent the previous Citizen Option for Public Safety program for the District Attorney.	Restricted for use by the District Attorney.	AB118 Public Safety Realignment Govt. Code 29553(b)	
FIRE/EMERGENC Y SVCS	11146 Hazardous Materials Fund	597,538	Hazardous Materials Enforcement and Mitigation.	Restricted to use for Hazardous Materials Enforcement and Mitigation.	CUPA Program Regulations Chapter 6.95 of the CA Health and Safety Code and per Settlement/Restitution Agreements	Results of fee collection and hazardous materials clean-up or abatement action cost recovery slow growth.
GENERAL SERVICES	11101 Tidelands Leases Fund	129,099	Facility construction and improvements necessary or convenient for the promotion and accommodation of commerce and navigation of the Bodega Harbor area. Established to retain lease payments from lessees. Funds projects that benefit commerce in the area.	Can only be used for tidelands properties per the stated purpose.	Chapter 1064 of the Statutes of California, 1959.	Contributions to the fund are generally lease payments and interest earnings. Lease agreements developed by General Services.
GENERAL SERVICES	11152 EV Charging Fund	883	Fees collected from the public the use of electric vehicle charging stations.	Funds to be used for the maintenance and repair of electric vehicle charging stations.		Monthly revenue is approximately \$1,000 per month.
GENERAL SERVICES	11153 Communication Tower Leases	62	Fees collected from tenants leasing communication tower sites.	Accumulate funds for the maintenance, repairs and replacement of tower equipment.		Monthly revenue is \$3,481.
HEALTH SERVICES	11334 Behavioral Health Account 2011	407,860	Records Receipt of State Sales Tax allocations to be spent for Behavioral Health programs	By statute, Revenue can only be used for specifically named Behavioral Health programs		Annual contribution dependant on donations less allowable expenditures for client/program needs
HEALTH SERVICES	11605 Department of Health Services	0	Grant Proceeds, State & Federal Statutes, fees collected for services approved by BOS, assigned amounts for a given activity delegated by the BOS.		Grant Proceeds, State & Federal Statutes, fees collected for services approved by BOS, assigned amounts for a given activity delegated by the BOS	Operating fund with nearly zero growth.
HEALTH SERVICES	11610 Intergovernmental Transfer	6,947,883	To expand services to support the local safety net through improved coordination and integration improving health services for Medical beneficiaries and other underserved populations.	To be used to expand and improve services to Medi-Cal beneficiaries.		Annual contribution based on allocation of Federal Medi-Cal managed care capitation rate range for Partnership HealthPlan of California.
HEALTH SERVICES	11615 Audit Reserve	3,707,039	Medicaid program; County has contracted with State.	To be used for MediCal Administrative and Targeted Case Management Activities.	Audit reserve held for 5 years (or based on audit schedule) - prudent business practice- small portion belongs to CBO's	

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
HEALTH SERVICES	11620	First 5 Sonoma County	8,241,029	Funding for programs that serve and support children age 0-5 .	To be used for programs that support children age 0-5.	State Prop 10 Sec 130105 (2A)	Annual contribution redirected to First 5 Operating Fund per First 5 Commission and annual expenditure plan for fund balance is under the authority of the First 5 Commission.
HEALTH SERVICES	11705	Animal Welfare Fund	179,580	BOS authorized ACC to solicit and accept donations. Some donations must be spend in the manner prescribed by the donor.	Must be used in the manner prescribed by the donor.	Sonoma County BOS Reso #09- 0323	Slow growth. Based on donations.
HEALTH SERVICES	11710 Public HIth Fee Stabilization		2,015,537	Stabilizes costs of fee-based programs in Environmental Health to ensure costs are recovered by fees per board direction. Provides a mechanism to cover unanticipated overtime, extra help, and/or legal cost that may arise from increased permit and/or enforcement activity. The fund provides a mechanism to recover costs that could not be anticipated for inclusion in the Consolidated Fee Hearing. The fund also protects against fee fluctuations in this 100% cost recovery program.	To be used to fund programs that are funded by fees charged to those receiving services. Fines are to be retained by the local enforcement agency (EHS) for enforcement of the programs.	• •	Annual amount based on fees approved by Board of Supervisors, enforcement activities, additional unanticipated fee for service workload and offet by unanticipated associated costs.
HEALTH SERVICES	11720	Maddy Fund	79,601	Funds to reimburse physicians for indigent emergency medical care patients.	To be used to reimburse physicians who provide treatment to indigent emergency medical care patients.	Health & Safety Code Section 1797.98a- 1797.98g	Slow to no growth based on court fines received.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
HEALTH SERVICES	11725	Maddy/Richie Fund	4,224	Maddy Emergency Medical services Fund to be used to reimburse physicians and hospitals for indigent emergency medical services patients.	provide treatment to indigent	SB 1773 Legislation	Slow to moderate growth. Revenue based on court fines.
HEALTH SERVICES	11730	Tobacco Tax - Education	43,263	Tobacco Tax -Education funds to be used for educational and preventative programs to deter smoking.	Used to fund educational and preventative programs to deter smoking.	State Prop 99, California Tobacco Health Protection Act of 1988.	Growth not antcipated.
HEALTH SERVICES	11735	Hospital Preparedness Program	4	Hospital Preparedness Grant	Funds must be used for disaster preparedness at healthcare facilities. Activities and expenses include: purchase of disaster supplies or equipment, trainings, exercises, and development of plans.	Board Resolution 09-1064, agreement with Calif. Dept. Public Health Supplemental Funds Agreement No. EPO 09-49	No growth. Revenues are received based on cost.
HEALTH SERVICES	11740	Bioterrorism Program	33	Public Health Emergency Preparedness	Public Health Emergency Preparedness Cooperative Agreement Programs and CA Health and Safety code 101315- 101319.		No growth. Revenues are based on State allocations.
HEALTH SERVICES	11745	Vital Statistics Fund	249,985	Fees for a certified copy of a fetal death or death record to be paid to the county's Children's Trust or the states' Children's Trust.	Health & Safety Code allows funds to be used for defraying costs of collecting & reporting Vital Stats. Each year, these funds offset the cost of a partial FTE Vital Stats position, and use of these funds is reported in an Annual Report to the State.	Health and Safety Code Section 103625-103660	No growth. Revenues are based on fees paid for copies of death records.
HEALTH SERVICES	11750	Solid Waste - EAG	277	To protect public health, safety and the environment with regard to solid waste facilities.		Public Resources Code Section 43230	No growth. Grant revenues based on actual cost of providing service.
HEALTH SERVICES	11765	Tobacco Tax - Prop 56 Funds	109,667	To prevent tobacco related diseases and diminish tobacco use.	Funding allocated to the County must be used according to the State Comprehensive Tobacco Control Plan guidelines	Health and Safety Cose Section 104375-104415	Annual contribution based on allocation of tax on sale of tobacco products. Funding anticipated to diminish over time.
HEALTH SERVICES	11805	Driving Under The Influence	13,419	Client paid fee for service - DUI program (Self-supporting).	Used for operations of the DUI program.	Health & Safety Code Section 11836 - 11838.11 (see 11837.3)	No growth. Based on fees paid by clients.
HEALTH SERVICES	11810	Substance Use Memorial Fund	381	Donations to be used for Orenda Center client's care. Used to help clients with living expenses when they are released from treatment.	Must be used in a manner prescribed by donor.	Orenda Memorial Fund policy established 9/15/09 established by community advisory group for a means for family & friends to donate to Orenda Center directly for clients.	Slow growth. Based on donations.

Country			Estimated		Besteinkings on Use of T	Legal Authority for Restrictions	
County Department	Fund	Fund Title	06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
HEALTH SERVICES		Conditional Release Interim Fund	13,774	Donations. To be used as described by donor. Used to help clients with living exp on an interim basis.	Can only be used to help with client living expenses on an interim basis.	PC Section 1026 or WIC 702.3	Slow growth. Based on donations.
HEALTH SERVICES	11820	Residential Treatment & Detoxification	83	Fines collected by courts for AODS treatment.	To be used to provide alcohol and other drug treatment.	Penal Code 1463.16	Annual contribution based on fines imposed on certain vehicle code violations.
HEALTH SERVICES	11825	Alcohol Abuse Education and Prevention	28,824	Fines collected by courts for AODS treatment/prev.	To be used to provide alcohol and other drug treatment and prevention.	Penal Code 1463.25	Annual contribution based on fines imposed on certain vehicle code violations.
HEALTH SERVICES	11830	Drug Abuse Education and Prevention	1,665	Fines collected by courts for AODS treatment/prev.	To be used to provide alcohol and other drug treatment and prevention.	Penal code 1463.13	Annual contribution based on fines imposed on certain vehicle code violations.
HEALTH SERVICES	11835	Alcohol and Drug Assessment	2	Fines collected by courts for AODS treatment.	Used to provide Alcohol and other drug treatment services.	AB 1916	Slow to no growth based on court fines received.
HEALTH SERVICES	11840	MHSA - Community Services & Support	27,746	Funding for programs for Community Service & Support.	To be used in accordance with the approved MHSA plan submitted to the State.		This fund is for reporting purposes, and will continue to receive MHSA revenues from the State. Moderate growth due to economic recovery and is based on California's highest income earners.
HEALTH SERVICES	11845	MHSA - Capital	1,032	Funding for Capital Projects- and Technology.	To be used in accordance with the approved MHSA plan submitted to the State.		This particular fund is no longer being funded. These were MHSA one-time funds used for specific activities and will be spent out by 06-30-15.
HEALTH SERVICES	11850	MHSA - Early Intervention	1,021,326	Funding for Prevention & Early Intervention.	To be used in accordance with the approved MHSA plan submitted to the State.		This fund is for reporting purposes, and will continue to receive MHSA revenues from the State. Moderate growth due to economic recovery and is based on California's highest income earners.
HEALTH SERVICES	11855	MHSA - Innovation	189,073	Funding for new Innovative Programs.	To be used in accordance with the approved MHSA plan submitted to the State.		This fund is for reporting purposes, and will continue to receive MHSA revenues from the State. Moderate growth due to economic recovery and is based on California's highest income earners.
HEALTH SERVICES	11860	MHSA - Prudent Reserve	953,163	Reserve Fund for MHSA programs.	To be used in accordance with the approved MHSA plan submitted to the State.		This fund may be funded, in the future, through transfers from other MHSA funds.
HEALTH SERVICES	11865	MHSA - Education/Training	-	Funding for Workforce Education & Training.	To be used in accordance with the approved MHSA plan submitted to the State.		This particular fund is no longer being funded. These were MHSA one-time funds used for specific activities and will be spent out by 06-30-15.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
HEALTH SERVICES	11905	Child Safety Seats	15,799	Court fines on certain vehicle codes relating to child safety.	Per code sections, revenue must be used on child passenger restraint and bicycle safety education programs.		No anticipated growth. Revenue based on court fines.
HEALTH SERVICES	11991	Health Realignment Fund 1991	8,365,995	1991 Realignment Funds for Public Health services	To be used for providing health services specified by the state. Must support public health services transferred under 1991 Realignment.	CA Chptr 89 (1991) (AB1288 Bronzan); WIC 17609	Annual growth has been diverted to the Social Services Subaccount for 3 years, then 50% diverted for 2 additional years.
HEALTH SERVICES	11992	Mental Health Realignment 1991	1,004,565	1991 Realignment Funds for Mental Health Svcs. Purpose of fund balance is to guard against unanticipated costs, including individual placements in the psychiatric system and conservatorships.	To be used for providing health services specified by the state. Must support mental health services transferred under 1991 Realignment.	CA Chptr 89 (1991) (AB1288 Bronzan); WIC 17609	Annual growth has been diverted to the Social Services Subaccount for 3 years, then 50% diverted for 2 additional years. In addition, per State Law, this fund may receive a transfer from the 1991 Health Realignment Fund (11991) of up to 10% of prior year's receipts. Sonoma County DHS executes this transfer annually.
HUMAN SERVICES	11312	Human Services AB 118	0	AB 109 Realignment 2011.	Funds must be spent on Health and Human Services subaccount programs.	County Fiscal Letter (CFL) 11/12-18 & AB 118	Results of annual allocation statewide.
HUMAN SERVICES	11405	HS Realignment Operating	0	1991 Realignment Funds	1991 Realignment funds for Human Services programs.	AB 948 Chapter 91, Statutes of 1991 & AB 1288 Chapter 89 Statutes of 1991	Moderate growth. Based on sales tax and vehicle license fees.
HUMAN SERVICES	11410	Human Services CalWorks MOE	633	Funds the CalWORKS assistance program.	Restricted to Human Services programs.	County Fiscal Letter (CFL) 11/12-18 & AB 118	Revenues based on realignment sales tax.
HUMAN SERVICES	11415	AB 85 Family Support Fund	209,864	Funds for Family Support Assistance Programs	Restricted to Human Services programs.	County Fiscal Letter (CFL) 11/12-18 & AB 118	Revenues based on realignment sales tax.
HUMAN SERVICES	11505	Human Services Department	17,519,820	Used for matching purposes for 1991 realignment as well as the department's reserve fund should state/federal funds be inssuficient to carry out a base level of services.	Restricted to Human Services programs.	Welfare and Institutions code section 17602-17602.1.	No growth. This fund is used for matching purposes for 1991 Realignment.
HUMAN SERVICES	11510	WP - Federal Assistance Res.	167,097	Results of Federal Medical Assistance Payments from the ARRA funds that were provided to Human Services to offset the increases in welfare program service demands during the recession.	Can be used for any purpose.		One time funds which will not grow or reoccur.

			Estimated			Legal Authority for Restrictions	
County Department	Fund	Fund Title	06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
HUMAN SERVICES	11515	WP - Wraparound	2,339,450	HSD WRAP savings	State requirement: any savings must be reinvested into a child welfare service program for direct services to CWS clients.		Growth varies based on WRAP population.
HUMAN SERVICES	11520	Dependent Child Fund	103,262	Used for items for Valley of the Moon Children's Home kids.	Only to be used for Valley of the Moon Children's Home children.	Originally established as a trust fund prior to 1980 and converted to Special Revenue Fund upon implementation of GASB standard 34	Moderate growth. Based on donations to the VOMCH.
HUMAN SERVICES	11525 Children's Fund		142,660	This came to us when Human Services Commission came to Human Services. This is birth certificate \$ and donations that is then transferred to 159121 to pay for CBO contracts.	Restricted to use on child abuse prevention contracts.	AB 2994	No significant growth in recent years. Revenues are based on birth certificate fees.
HUMAN SERVICES	11530 Title IVe Waiver Fund		23,616	Fund receives revenue for the Title Ive Waiver. Balance is maintained for underspending of obligations within the Waiver.	Funds must be spent on expenditures defined within the Title Ive Waiver agreement.		
PRMD	11109	Survey Monument Preservation	195,907	Fund retracement or remonument survey of major historical and division lines as authorized by the County Surveyor. Created to accumulate user fee for survey work projects.	County Survey Work.	Ordinance No. 4182 dated 4/10/89	Slow growth from fees charged on maps filed with the Recorder's Office.
PRMD	11110 PRMD Planning Administration		1,272,595	Fund a portion of costs to maintain required general plan and affiliated programs for work performed by PRMD staff and consultants. Created to accumulate fees for future General Plan work.	General Plan and affiliated programs only.	Ordinance 5777 dated April 15, 2008	Slow growth from building permit fees.
PROBATION	11154	Probation Transitional Housing	3,339,355	To receive funds from the California Department of Finance for a transitional housing program.	Fund balance is used only for California Department of Finance approved Community-Based Transitional Housing Program activities	The California Department of Finance awarded Transitional Housing Program grant funds to Sonoma County based on the stated restrictions.	None
PROBATION	11309 Local Innovation Subaccount		134,844	Receive 10% of specific Public Safety Realignment growth funds for Local Innovation Subaccount. This fund is under the authority of the Board, not the Community Corrections Partnership.	Must be used for purposes covered under AB 109, Public	AB 109 Public Safety Realignment of 2011.	Slow and variable.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
PROBATION	11310	AB109 Contingency	3,612,245	Realignment funding for local services in order to reduce the State Prison population. Local services funded include custody for non-violent, non-serious, non-sex offenders; local post-release supervision; and local planning.	Shall be used exclusively to fund provisions of AB 109 Realignment (2011). SB 87 one-time funds shall only be used for CCP-approved hiring, training, data mgmt, and planning.	AB 109 Public Safety Realignment of 2011.	Results of annual allocation statewide that are unallocated or unspent.
PROBATION	11136	Probation - CCPIF	2,932,281	Community Corrections Performance Incentives Fund (SB 678) for the purpose of improving local probation supervision practices (evidence-based practices) and capacities in order to reduce State Prison population.	Funds allocated shall be used to provide supervision and rehabilitative services for adult felony probationers and be spent on evidence-based practices and programs.	Senate Bill 678 (2009); GC § 30025(e)(6)	Revenues deposited to the Fund proceeds of state block grants based on the county's successful practices as compared to other counties in reducing the prison population by way of Evidence Based Practices that reduce recidivism.
PROBATION	11302	Probation Services AB 109	(0)	Realignment funding for local services in order to reduce the State Prison population. Local services funded include custody for non-violent, non-serious, non-sex offenders; local post-release supervision; and local planning.	Shall be used exclusively to fund provisions of AB 109 Realignment (2011). SB 87 one-time funds shall only be used for CCP-approved hiring, training, data mgmt, and planning.	Assembly Bill 118 (2011); Senate Bill 87 (2011)	Results of annual allocation statewide.
PROBATION	11304	Probation - YOBG	3,192,896	Youthful Offender Block Grant funding for development and implementation of treatment programs and services for non- 707(b) offenders who will no longer be sent to State facilities.	Shall be used to enhance the capacity of county probation, mental health, drug and alcohol, and other county departments to provide appropriate rehabilitative and supervision services to youthful offenders.	Senate Bill 81 (Chapter 175, Statues of 2007); Amended in 2009 by SBX4 13, Chapter 22, Statues of 2009	Grant funds based on SC proportional share of funds. Minimal growth.
PROBATION	11306	Probation - Juv. Prob. & Camp	6,145,264	Juvenile Probation Funding for specified probation services for atrisk youth, juvenile offenders, and their families; and Camp Funding for operation of Juvenile camps/ranches.	Shall be used to target at-risk juvenile offenders and their families, and for juvenile camps.	Assembly Bill 139 (2005), Chapter 74	Grant funds based on costs. Minimal growth.
PROBATION	11308	Probation - JJCPA	2,229,765	Juvenile Justice Crime Prevention Act funds projects that have been proven to be effective in reducing crime and delinquency amount at- risk youth and young offenders.	Shall be used to implement programs targeted at prevention, intervention and suppression of juvenile criminal activity.	Assembly Bill 1913 (2000), Chapter 353	Grant funds based on SC proportional share of funds. Minimal growth.
PUBLIC DEFENDER	11318	Public Defender Revocation	46,909	Public Defender cost related to defense of state parole and post-release community supervision clients.	Use restricted to the purpose of funds.	Assembly Bills 109 & 118 (2011)	Funds come directly from a portion of state sales tax to fund revocation activities. Not expected to carry a fund balance.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
REGIONAL PARKS	11111	Regional Parks Rstrd Donations	501,080	Developed for specific revenue sources dedicated to specific dept projects, programs or purposes.	Each category of funding has restrictions based on revenue source.	Board of Supervisors	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11112	Sonoma Coast Park Mit	18,549	The intent of Park Mitigation Fees is to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population.		Government Code Section 66000- 66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11113	Cloverdale/Healdsburg Park MIT	5,807	The intent of Park Mitigation Fees is to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population.		Government Code Section 66000- 66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11114	Russian Rv/Sebastopol Park MIT	139,284	The intent of Park Mitigation Fees is to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population.		Government Code Section 66000- 66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11115	Santa Rosa Park MIT	3,067	Park Mitigation Fees to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population. Set up to accumulate fees to be spent in the mitigation zone for park and/or recreation related capital projects.	Can only be used on Capital Projects.	Government Code Section 66000- 66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11116	Petaluma/Rohnert Pk/Cot Pk Mit	19,574	Park Mitigation Fees to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population. Set up to accumulate fees to be spent in the mitigation zone for park and/or recreation related capital projects.	Can only be used on Capital Projects.	Government Code Section 66000- 66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.

Countrie			Estimated		Restrictions on Use of Fund	Legal Authority for Restrictions	
County Department	Fund	Fund Title	06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
REGIONAL PARKS		Sonoma Valley Park MIT		Park Mitigation Fees to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population. Set up to accumulate fees to be spent in the mitigation zone for park and/or recreation related capital projects.	Can only be used on Capital Projects.	Government Code Section 66000-66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
REGIONAL PARKS	11118	Larkfield/Wikiup Park MIT	189,300	Park Mitigation Fees to establish a funding mechanism to acquire and develop new parks in order to keep pace with the growing population. Set up to accumulate fees to be spent in the mitigation zone for park and/or recreation related capital projects.	Can only be used on Capital Projects.	Government Code Section 66000-66008 and Article VI. Public Improvements, Section 25-58 of the Sonoma County Code. In addition, AB1600 provides annual reporting requirements and case law provide additional restrictions and legal parameters.	Funding based on development fees generated in a particular zone.
SHERIFF	11120	Sheriff - AB 1109 Fees	230,845		The special fund shall be expended to supplement the county's cost for vehicle fleet replacement and equipment, maintenance, and civil process operations.	Govt. code 26746	Funding includes interest earnings and fine and fee revenues. Slow growth.
SHERIFF	11121	Sheriff - AB 709 Fees	265,659	For purchase and maintenance of equipment and furnishings of civil Bureau. 5% can be used for department administration of the civil bureau. Established based on code to support and enhance the Sheriff civil programs.	Ninety-five percent of funds shall be expended to supplement the costs of implementation, maintenance, and purchase of equipment and furnishings the sheriff's civil program. Five percent of the moneys used for administrative costs for managing the civil program.	Govt. Code 26731	Funding includes interest earnings and fine and fee revenues. Slow growth.
SHERIFF	11122	Sheriff - Federal Forf - DOJ	165,845	Fund was established to accumulate equitably shared funds that are restricted to use law enforcement activities. Typically funds are expended for one time project needs such as deputy housing, large equipment, transportation busses, command center replacement. LE training, drug education and awareness. Asset tracking and accounting.	used by law enforcement agencies for law enforcement purposes only.	US Code Section 881 (e)(3) of Title 21.	Growth based on unspent prior funds and new case activities.

County Department SHERIFF	Fund 11123	Fund Title Sheriff - Fed Forf - US Treas	·	Purpose of Fund Fund was established to accumulate equitably shared funds that are restricted to use law enforcement activities. Typically funds are expended for one time project needs such as deputy housing, large equipment, transportation busses, command center replacement. LE training, drug education and awareness. Asset tracking and accounting.	used by law enforcement agencies for law enforcement purposes only.	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy US Code Section 881 (e)(3) of Title 21.	Annual Growth or Contribution Growth based on unspent prior funds and new case activities.
SHERIFF	11124	Sheriff - DMV ID Fee	1,725,146	Rand board determines use of funds (used for automated mobile and fixed identification devices and finger print identification).	Money allocated to a county shall be expended exclusively to fund programs that enhance the capacity of local law enforcement to provide automated mobile and fixed location fingerprint identification of individuals who may be involved in driving under the influence.	Vehicle Code Section 9250.19	Fee Revenues designated by jurisdiction. Do not accumulate.
SHERIFF	11125	Asset Forfeiture Fund	1,081,759	Exclusive to support LE efforts. More broad use compared to other asset forfeiture funds. Used for projects that can not be funded by more restricted funds. No supplantation.	Proceeds distributed pursuant to section 11489, "shall not supplant any state or local funds that would [otherwise] be made available" to the agency. This limitation is an expression of legislative intent that forfeiture proceeds should enhance law enforcement and prosecution resources.	Health and Safety Code 11489	Growth based on unspent prior funds and new case activities.
SHERIFF	11126	JAG - Justice Assistance Grant	0	Set up to receive grant funding for various criminal justice based projects.	Bureau of Justice Assistance supports law enforcement, courts, corrections, treatment, victim services, technology, and prevention initiatives that strengthen the nation's criminal justice system. Limited to the grant approved use.		No built in growth. Funding from JAG successful application and award within a given FY. May be minimal carry forward funds to be used on grant projects as approved.

County Department	Fund	Fund Title	Estimated 06/30/2019 Balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SHERIFF	11127	Detention - Jail Industries	87,526	Fund was developed to receive and separate receipts from sale of commissary items to inmates. Funding used to provide services to inmates in detention facilities.	Funds in a Jail Industries Fund restricted for operation or expansion of the jail industry program or to cover operating and construction costs of county detention facilities, and operating and construction costs of county detention facilities.	SB262 & Penal Code 4328	Growth of funds are tied to commissary sales and other sale activities.
SHERIFF	11320 Sheriff Trial Court Security		6,119,510	State revenue specifically allocated for the purpose of providing court security services to the Superior Court.	Trial Court Security Account which shall be used exclusively for Bailiff and security services provided to the Superior Court of Sonoma County.		State funds based on historical costs. Used in year received. Minimal carry forward balances but not expected to accumulate.
SHERIFF	11322	SH - LLES - Booking Fees	20,667	Fund set up to receive revenues from the state. Funds are transferred to General Fund to reduce general fund contribution for the cost of detention services.	Restricted to operational activities for detention of inmates.	AB118 Public Safety Realignment Govt. Code 29553(b)	State Law required the separation of realignment funds. These revenues are based on a state formula and will not accumulate but will be used annually to support the cost of jail operations.
SHERIFF	11324	SH - LLES - ST COPS (LED)	78,165	Fund Established as part of 2011 Public Safety Realignment. Funds represent the previous Citizen Option for Public Safety program for the Law Enforcement Division of the Sheriff's Department.	Restricted for Law Enforcement Operations	AB118 Public Safety Realignment Govt. Code 29553(b)	Funds come directly from a portion of state sales tax to fund law enforcement activities.
SHERIFF	11326	SH - LLES - ST COPS (DD)	97,730	Fund Established as part of 2011 Public Safety Realignment. Funds represent the previous Citizen Option for Public Safety program for the Detention Division of the Sheriff's Department.	Restricted to operational activities for the detention of adult inmates		Funds come directly from a portion of state sales tax to fund law enforcement activities.
SHERIFF	11328	SH - LLES - CAL-EMA	89,182	Narcotics related activities specific to grant funding application.	Funds shall be used exclusively for Public Safety Services, as defined, and for specific services, by creating a state-mandated local program. For narcotics enforcement.	AB118 Public Safety Realignment Penal Code 13821 (b)	Funds are not expected to accumulate and will be used for purposes specified in the grant application.

			Estimated			Legal Authority for Restrictions	
County			06/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	
Department	Fund Fu	und Title	Balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SHERIFF	11330 SH - LCC - AB 109 (LE	ED)		Local Community Corrections	Funds used to implement	AB109 & AB118	Funds may show minimal growth if
				Account which shall be used	Community Corrections		costs are less than appropriated.
				exclusively for Public Safety Services			The ending fund balance will be
				and programming.	the Board of Supervisors.		used to offset costs in the
							following year. Funding is transferred into this SRF from a
							trust fund based on approved
							realignment plan and related
							budget.
SHERIFF	11222 CH LCC AD 100 (D	יטי	1	Local Community Corrections	Funds used to implement	AB109 & AB118	Funds may show minimal growth if
SHEKIFF	11332 SH - LCC - AB 109 (D	יטי		Account which shall be used	Community Corrections	ABIU9 & ABIIO	costs are less than appropriated.
				exclusively for Public Safety Services	•		Funding is transferred into this SRF
				and programming.	the Board of Supervisors.		from a trust fund based on
							approved realignment plan and
							related budget.
TPW	11051 Roads Fund		21,491,491	Road Fund General Operations.	Must be used for Roads, bridges	Highway tax code sections 2103-	Balance represents the multi-year
					and related purposes.	2106	pavement pgoram.
TPW	11052 State Tribal Casino F	Eund	04 227	327 State Tribal Funds.	To offset impacts of tribal gaming	Govt Code 12710-12718	Stable growth. Based on
IFVV	11032 State Hilbar Casillo I	unu	34,327	State Hibai Fullus.	on county roads around the	GOVE CODE 12/10-12/18	agreements between tribal
					casinos.		gaming institutions and the state.
			=0.4.4.0				
TPW	11053 Sonoma Valley Deve	elopment Fee	•	Traffic Mitigations-interest bearing account. To finance road projects	Road improvement projects needed due to development. If	County Ordinance 5877, Govt Code 6606(a), County Code 26-98-	Grows from fees on development
				that increase daily average trip	money is not earmarked or used	010	ordinance.
				vehicle capacity.	on a specific project within 5 years		
					it must be returned to the		
					Developer.		
TPW	11054 Countywide Develop	pment Fee		Traffic Mitigations-interest bearing	Road improvement projects	County Ordinance 5877, Govt	Grows from fees on development
				account.	needed due to development. If money is not earmarked or used	Code 6606(a), County Code 26-98-605(b)	ordinance.
					on a specific project within 5 years	003(0)	oralitatice.
					it must be returned to the		
					Developer.		
TPW	11119 PEG Access Fees			To promote broader public access to cable television infrastructure and	Can only be used for expenses to support public, education, and	Ordinance 5851 ref. to Federal Law	Funding from cable provider revenues grows slowly.
				public media content.	government information for the	Law	revenues grows slowly.
				pasie incula content.	public's consumption.		
					. ,		
		=	165,601,568				

County Department	Fund	Fund Title	Estimated 06/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy
CAO/General	20000 Capital Projects Funds		2,132,376	Accumulates funds for specific multi-year projects as	Defined by scope of approved project.	Annual Budget

CAO/General
Services/Regional
Parks

Accumulates funds for specific multi-year projects as approved by the Board as part of the Capital Projects Plan

Fund	Fund Title	Estimated Fund Balance at June 30, 2019
31105	So Co BIA	-
31115	Canon Manor West	-
31135	1997-1 Vinecrest Road	637
31140	1997-1 Escrow Fund	32,621
31145	Res-Canon Manor West	-
31160	Willowside #1	209
31305	OSD 2007A Bonds Debt Svc.	5,515,929
31405	Tobacco Settlement Bonds 05	7,227,773
	Total	12 777 160
	iotai	12,777,169

ſ					Estimated			Legal Authority for Restrictions	
					6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	Annual Growth or
Į	Discretion Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Contribution
	Enterpise Fund Enterpise Fund	ACTTC		So Co Energy Independence Prg SCEIP CEC Revolving Fund		Operating Fund. CEC Revolving Fund.	Energy Rebates, disbursements to property owners (meeting specific requirements), certain admin related expenses.	California Energy Commission	Based on program use, project assessment repayments and fees. Based on program use, revolving fund, limited growth from interest income.
	Enterpise Fund	ACTTC	41704	SCEIP Special Fund - 10 Year	-	Fund tracks SCEIP Loans issued with 10 Year term	SCEIP Program only.	Board of Supervisors	Based on program use, project assessment repayments and fees.
	Enterpise Fund	ACTTC	41705	SCEIP Special Fund - 20 Year	-	Fund tracks SCEIP Loans issued with 20 Year term	SCEIP Program only.	Board of Supervisors	Based on program use, project assessment repayments and fees.
	Enterpise Fund	REGIONAL PARKS	41111	Mason's Marina	606,053	This fund accounts for the operations of Mason's Marina.	Operations of Marina.	Board of Supervisors	No growth, marina usage revenues spent for operations.
	Enterpise Fund	REGIONAL PARKS	41205	Spud Point Marina	1,483,813	This fund accounts for the operations of Spud Point Marina.	This fund balance was reserved for the replacement of the ice machine.	Board of Supervisors	Slow accumulation for replacement.
	Enterpise Fund	REGIONAL PARKS	41501	Sport Fishing Center	125,419	This fund accounts for the operations of the Sport Fishing Center.	Operations.	Board of Supervisors	No growth, center usage revenues spent for operations.
	Enterpise Fund	TPW	41121	IWD - Administration	23,114,844	Primary Administrative operating Fund for Refuse Enterprise. Large apparent balance is due to the fact that capital/fixed assets are included.	Refuse Enterprise costs only.		Limited growth from user fees and interest income, devoted to operations costs.
	Enterpise Fund	TPW	41122	Former Rural Landfills	12,548,932	For cleanup of potential landfill leaks that may pollute water sources.	Funds are maintained to meet unanticipated costs of landfill leaks.		Pledges of revenue as needed to meet estimated liabilities.
	Enterpise Fund	TPW	41123	Former Urban Landfills	123,870	For cleanup of potential landfill leaks that may pollute water sources.	Funds are maintained to meet unanticipated costs of landfill leaks.		Pledges of revenue as needed to meet estimated liabilities.
	Enterpise Fund	TPW	41124	Co Contingent Liability Resrv	(26,446,207)	For cleanup of potential landfill leaks that may pollute water sources. Negative fund balance is due to liabilities that are amortized over the life of the agreement with Republic.	Funds are maintained to meet unanticipated costs of landfill leaks.		Pledges of revenue as needed to meet estimated liabilities.
	Enterpise Fund	TPW	41125	Base Concession Payment Fund	40,909	Fund established to account for concession fees collected and distributed per Landfill Setttlement Agreeement	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	
	Enterpise Fund	TPW	41126	Co Administrative Costs Fund	401,769	To cover County's administrative costs	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	

				Estimated			Legal Authority for Restrictions	
				6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	Annual Growth or
Discretion Level		Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Contribution
Enterpise Fund	TPW	41127	CDS Leak Fund	2,404,963	Fund established to address potential future leaks at former Central Disposal Site	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	None
Enterpise Fund	TPW	41128	Sonoma Leak Fund	2,263,658	Fund established to address potential future leaks at former Sonoma landfill.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	None
Enterpise Fund	TPW	41129	Healdsburg Leak Fund	2,677,286	Fund established to address potential future leaks at former Healdsburg landfill.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	None
Enterpise Fund	TPW	41130	Cloverdale Contingent Liabilit	135,012	To track Cloverdale's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	
Enterpise Fund	TPW	41131	Cotati Contingent Liability	122,231	To track Cotati's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	- '
Enterpise Fund	TPW	41132	Healdsburg Contingent Liabilit	268,030	To track Healdsburg's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	
Enterpise Fund	TPW	41133	Rohnert Park Contingent Liabil	656,877	To trackRohnert Park's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	- '
Enterpise Fund	TPW	41134	Santa Rosa Contingent Liabilit	2,647,660	To track Santa Rosa's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	- '
Enterpise Fund	TPW	41135	Sebastopol Contingent Liabilit	178,393	To track Sebastopol's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	
Enterpise Fund	TPW	41136	Sonoma Contingent Liability	189,007	To track Sonoma's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	- '
Enterpise Fund	TPW	41137	Windsor Contingent Liability	379,344	To track Windsor's portion of the Special Concession Payment on Committed City Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	- '

Discretion Level		Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
Enterpise Fund	TPW	41138	County Spec Concess Pymt Fund	1,795,866	To track the Special Concession payment collected on County and Self Haul Waste including interest earnings.	May only be used as outlined in the Landfill Settlement Agreement with the Cities	Board of Supervisors/Committed Cities per Settlement Agreement	• •
Enterpise Fund	TPW	41301	Airport Enterprise	70,033,845	Primary Operating Fund for Airport Enterprise. Large apparent balance is due to the fact that capital/fixed assets are included.	Restricted to use on Airport Enterprise.		Limited growth from airport usage revenues devoted to operations costs.
Enterpise Fund	TPW	41302	Passenger Facility Charges	781,484	To segregate activity related to Passenger Facility Charges as required by FAA Regulations.	Funding may only be used for projects meeting specific criteria established by the FAA .	Aviation Safety and Capacity Expansion Act (1990)	Slow growth from fees accumulated for project use.
Enterpise Fund	TPW	41303	Wetlands Mitigation	9,760	To segregate activity related to Wetlands.	Restricted to use on Airport Enterprise.		Limited growth from airport wetlands revenues devoted to operations costs.
Enterpise Fund	TPW	41401	Transit - Article 4	24,488,267	To fund County supported fixed-route transit services (Operations and Capital) and ADA paratransit services. Large apparent balance is due to the fact that capital/fixed assets are included.	capital purposes and ADA	Funds provided under Transit - Article 4 include Local, State and Federal transit funds specifically designated and restricted to fixed-route transit and capital purposes.	
Enterpise Fund	TPW	41402	Transit - Article 8	948,126	To fund County supported ADA paratransit services.	Funds can only be used for ADA paratransit services.	Regulated by State and Federal agency guidelines	Limited growth from fares and state and federal transit funds used for operations.
Enterpise Fund	TPW	41403	Transit - OHS Grant Funds	620	To keep OHS grant funds in a separate interest bearing account as required by funding source.	Can only be used on expenditures allowed by specifc grant.	Restricted by guidelines of funding source.	Will only be on an individual grant basis.
Enterpise Fund	TPW	41404	Transit - Prop 1B - PTMISEA	5,527	To keep Prop 1B funds in a separate interest bearing account as required by funding source.	Can only be used on expenditures allowed by specifc grant.	Restricted by guidelines of funding source.	Will only be on an individual grant basis.
Enterpise Fund	TPW		Transit - Article 3		To fund Sonoma County Bicycle Safety Educaiton Campaign activities.	Can only be used on expenditures allowed by specifc grant.	Restricted by guidelines of funding source.	Will only be on an individual grant basis.
			Total	124,033,978	<u>.</u>			

County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
ACTTC		Unemployment Insurance		To collect sufficient revenue via payroll to facilitate unemployment insurance benefits.	For use of unemployment insurance benefits.	Unemployment insurance rates are adopted annually by the Board.	Grows or decreases annually
ACTTC	51405	Human Resource Mgmt System	1,384,086	To annually collect user allo sufficient to pay for the operation of HRMS.	Amounts for HRMS only.	County Policy/ GAAP	Intended to zero out each year.
ACTTC	51410	Enterprise Financial System	1,020,587	Project implementation, tracks operations and maintenance costs and the associated user cost allocation.	Fund designated specifically for system implementation and support.		Fluctuation based on implementation progress, and once fully implemented the fund should zero out at yearend since user fee allocation will offset actual expenses.
АСТТС	51505	SCERA	(232,686,420	Represents the amount that the Board Approved for Future Year Deposit from 1993 and 2003 POB Normal Cost advances.	Funds Reserved for Future Year Deposit with SCERA.	Board Resolution	Grows only by Board policy decision to increase or decrease amount on deposit with SCERA earning interest for the County.
ACTTC	51515	2003A POB	(78,060,567)	To collect sufficient revenue via payroll rates to pay the annual principal and interest payments for this POB.	Funds restricted for payment of Debt Service.	Board Resolution/GAAP	N/A - POB matured
ACTTC	51520	2003B POB	(21,083,514)	To collect sufficient revenue via payroll rates to pay the annual principal and interest payments for this POB.	Funds restricted for payment of Debt Service.	Board Resolution/GAAP	Generally remains flat in accordance with debt service payments.
ACTTC	51525	2010 POB	(253,794,423	To collect sufficient revenue via payroll rates to pay the annual principal and interest payments for this POB.	Funds restricted for payment of Debt Service.	Board Resolution/GAAP	Generally increases in accordance with annual debt service payments.
ACTTC	51530	Debt Service Rate Norm.	4,748,674	Carryover Balance due to estimation of payroll rates. Funds used for smoothing of future year rates.	Funds restricted for payment of Debt Service.	Board Resolution 12- 0357/GAAP	Grows or decreases based on differences between actual and estimated payroll upon which retirement rates are contributed.
HUMAN RESOURCES	51205	Program Administration	(1,960,305)	Administration costs for self-funded insurance programs.	To be used for administration costs only or returned to departments in rebate of insurance program rates.	BOS Authority	Intended to zero out each year.
HUMAN RESOURCES	51210	Benefits	240,882	Benefits administration rates for HR to administer for departments, somewhat new (3-4 years); set it up in ISF as net zero cost, but assumptions were off, allocated more costs to that so made it negative, but have it set up to recover over two years.	only or returned to departments in benefits administration rate rebates.	BOS Authority	Intended to zero out each year; currently negative but will recover in two years and then net zero.

County December 1	Fund Fund Title	Fatiment of Classical Parks	Duran of Fund	Destriction on the of Fund 2.1	Legal Authority for Restrictions Statute/Ordinance/	Annual Growth or
County Department HUMAN RESOURCES	Fund Fund Title 51215 Health Insurance	Estimated 6/30/2019 balance 5,714,425	Purpose of Fund County Health Plan - Self-funded insurance medical plan.	Restrictions on Use of Fund Balance Fund balance is comprised of employee and employer contributions and has been reduced for incurred claims that have not been paid as of 6/30/12. The Plan actuary also recommends an additional reserve (of 7.7 mil for 11/12) for claims fluctuations.	Resolution/Policy Established 1976 - BOS authority.	Contribution Grows or decreases annually reflecting premium income and claims expenses.
HUMAN RESOURCES	51220 Workers Compensation Ins	(2,699,738)	Self-funded insurance Workers' Compensation program.	Only for outstanding liability in worker's compensation claims costs and future rate rebates should claims result in lower cost than estimated.		Grows or decreases annually reflecting premium income and claims expenses.
HUMAN RESOURCES	51225 Malpractice Insurance	151,623	Self-funded insurance expense and prior years deductible expense for medical malpractice and general liability matters for Community Hospital.	Reserve to be maintained to fund open and incurred but not reported (IBNR) claims incurred prior to changes in the program through liability period (2016).	Established 1988, changes effective 6/21/92 and 7/1/96. BOS Authority.	No longer growing.
HUMAN RESOURCES	51230 General Liability Insurance	(3,278,698)	Self-funded Liability Program.	Only for outstanding liability in overall liability insurance program costs and future rate rebates should claims result in lower cost than estimated.	BOS Authority	Grows or decreases annually reflecting premium income and claims expenses.
HUMAN RESOURCES	51235 Property Insurance Deductibles	201,201	\$200k balance to pay for property insurance premium deductibles. Amt is reimbursed annually from General Insurance 006304.	\$200k balance maintained in index.	BOS Authority	Only sees income when baseline amount needs to be replenished.
HUMAN RESOURCES	51240 Cty Health Plan - Economic Res	12,095,215	County Health Plan Economic Uncertainty Reserve - comprised of employer contributions for health benefits.	To cover expenses when available sources of revenue develop at less than projected levels due to country and state recession or other changes to expected revenues.	BOS Authority	Not anticipated to grow.
HUMAN RESOURCES	51245 Non-Tort Liability	344,004	Initial funding for non-tort liability claims from 12/13 bond derivative settlement.	Intended for establishment of self-funded Non-Tort Liability Program for non-tort Liability claims.	None	Interest on fund balance only.
HUMAN RESOURCES	51250 Disability Insurance	310,556	Self-funded Disability Program General Members (discontinued effective 6/30/10). Balance is under review; may be due to state/federal programs.	Used to cover incurred but not	Established 1976 - BOS authority. Discontinued 6/30/10.	No longer growing.
HUMAN RESOURCES	51255 VDT	3,936	Video Display Terminal (VDT) vision plan was terminated effective FY 10/11 as coverage was included in medical plan benefits. Remaining balance to pay for any outstanding claims.	Since Program has been discontinued for more than 1 year, remaining balance now available.	Established 1988-BOS Authority	No longer growing.
HUMAN RESOURCES	51260 LTD Safety	80,236	Self funded Disability Program related to safety members.	In discussion with CAO regarding disbursement of fund balance.	Established 1999- Board authority	No longer growing.

County Department	Fund Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SCWA	54005 Equipment Fund		Charges for equipment usage. Internal	Internal service fund designated for equipment usage and charges for the agency and various districts, like a pass through/accounting fund.	Board Action #?? establishing the ISF Equipment Fund. Subsequent funding resolutions.	Fund balance reserve target set by Dec 18, 2003 memo to
SCWA	54010 Facilities Fund	32,764,296	Charges for facility rents. Internal service fund to consolidate facility debt service, overhead, maintenance and services purchases, for buildings used used by the Water Agency and its enterprises. Large apparent balance is due to the fact that capital/fixed assets are included.	Internal service fund designated for facilities costs and charges for the agency and various districts, like a pass through/accounting fund.	Board Action establishing the ISF Facilities Fund. Subsequent funding resolutions.	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SCWA	54015 Power Resources	14,937,471	Internal service fund to consolidate and socialize all electrical power purchases, management overhead, and associated capital project expenditures for power used within the Water Agency and its enterprises.	Internal service fund designated for power costs and charges for the agency and various districts, like a pass through/accounting fund.	Board Action #4 July 15, 2008 establishing the ISF Power Fund. Subsequent funding resolutions.	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller. While this fund was not contemplated at the time of the memo, the rationale applies and the guideline has been adopted.
TPW	51105 Heavy Equipment ISF Total	2,539,065 (511,909,781)	Internal Service fund-Heavy Equipment operations; fixing and	Roads Equipment Operations.	Department policy	Limited growth based upon usage rates charged on
	Minus Pension Related	(580,876,249.67)	<u>_</u>			
	Total w/o Pension	68,966,468	- -			

Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Legal Authority for Restrictions Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	COM DEV COMM	46015	General Administration Fund	(0)	To collect expenditures for CDC and then apply the costs in accordance with current allocation schedules.		See all other CDC funds.	This is a "clearing" fund to which expenses are initially charged, and from which they are subsequently distributed to other CDC funds as appropriate.
SPECIAL DISTRICT	COM DEV COMM	46020	CDC Housing Fund	2,653,810	To administer local housing programs such as Density Bonus monitoring, 1st Time Homebuyer, and other Deferred-Payment loan programs. Funds are used for home buyer loans as eligible units are resold, and to pay admin costs.	Restricted by Commission Policy for affordable housing programs as authorized by the Board of Commissioners.	Board of Commissioner Policy Decisions; See Resolutions: 87- 0163; 94-0518; 98-1106; 03-0002; 04-0810	The fund balance increases and decreases from year to year, depending on level of loan activity and admin costs that are charged for related housing programs.
SPECIAL DISTRICT	COM DEV COMM	46025	MCC Program Fund	10,771	To administer a County-wide Mortgage Credit Certificate Program. Funds are used for the administration of the MCC Program as administrative costs are incurred.	Restricted to administration of the Sonoma County Mortgage Credit Certificate Program.	Cooperative Agreement between CDC and 9 incorporated municipalities in the County. Subject to tax code. See Resolutions: 94-1439; 94-1440; 94- 1441.	The fund balance increases or decreases from year to year as administrative costs are either less than or more than revenues and fees collected.
SPECIAL DISTRICT	COM DEV COMM	46030	Mobile Home Ordinance Progs.	242,788	To administer the Mobile Home Space Rent Ordinance in the unincorporated County and in several local cities. Funds are used to pay administrative and legal costs as they are incurred to implement the MHRSO ordinances in the County and several cities.	Restricted to administration of Mobile Home Space Rent Ordinances (MHRSO).	Board of Supervisors Mobile Home Rent Stabilization Ordinances, and Service Agreements to administer city MHRSOs for incorporated jurisdictions (currently under contract with Windsor, Petaluma, Sebastopol, and Cotati); See Ordinance 4565.	The fund balance increases or decreases from year to year as administrative costs are either less than or more than revenues and fees collected.
SPECIAL DISTRICT	COM DEV COMM	46035	HAC Employee Program	12,347	To administer "penny per hour" housing assistance programs for County, Agency, and Special District employees represented by SEIU, Local 1021. Funds are used to pay administrative and legal costs incurred to implement the HAC trust fund programs.	Restricted to administration of the Housing Assistance Committee loan programs for SEIU employees.	Board of Supervisors policy decision to fund the "penny per hour" program; SEIU MOU; HAC Labor/ Management Committee policy decisions. See Resolution: 95-0806; and MOU between CDC, Auditor-Controller, & Treasurer- Tax Collector	The fund balance increases or decreases from year to year as administrative costs are either less than or more than revenues and fees collected.
SPECIAL DISTRICT	COM DEV COMM	46040	County General Funds	138,445	To implement County Housing Element programs, and support programs that affordable housing/community development objectives but does not provide adequate administrative funding for viability. Comprised of the annual County GF contribution.	Restricted by Board and Commission Policy and CDC Executive Decisions.	Board of Commissioners and Board of Supervisor Policy Decisions. Annual budget approval process.	No fund balance carry overs. Any fund balance at the end of the year is absorbed by the County for the next year's revenue.
SPECIAL DISTRICT	COM DEV COMM	46045	County Fund For Housing	22,544,538	To create, preserve, or promote affordable housing within Sonoma County. Funds are used for new housing rehabilitation loans as eligible applications are received, and for administrative costs to implement the program. About \$9.5M is avilable for budgeting as \$13M is tied up in loan portfolio assets.	that either increase or preserve the affordable housing stock in	Board of Supervisors and Board of Commissioners Policy Decisions regarding program and CDC loan policies. CAO authority letter in database.	The fund balance increases and decreases from year to year as PRMD permit fees are received and as grants and loans are made.

							Legal Authority for Restrictions	
Discretionary Level	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	COM DEV COMM		D Reinvestment & Revitalization		To continue projects of the former Redevelopment Agency that were disallowed by the Department of Finance and to carry out Board specified projects specific to former Redevelopment Areas	Funds may be used at the Board of Supervisors' discretion.	Board established Reinvestment and Revitalization Funding Program	Annual Growth of Continuation
SPECIAL DISTRICT	COM DEV COMM	46055	Homeless Outreach Service Team	102,776	To engage unsheltered homeless people living near the County's waterways and trails, connect them with services and move them into long-term housing.	Restricted to administer the Homeless Outreach Services Team project	Board of Supervisors direction in agenda items approved 8/19/2014 and 11/4/2014	
SPECIAL DISTRICT	COM DEV COMM	46060	CalWORKS Housing Support Prgm	50,677	To issue the checks and perform other administrative work of the SonomaWORKS program.	Restricted to administer the SonomaWORKS program.	MOU between Human Services Department and the Sonoma County Community Development Commission	
SPECIAL DISTRICT	COM DEV COMM	46065	BEGIN Funded Loans	3,006,353	Maintaining affordable housing stock within specified state funded housing complexes by providing low interest loans to homeowners.	Restricted to providing loans to qualified State of California Housing and Community Development Funding Restrictions and local program design.	State of California Housing and Community Development Funding Restrictions and local program.	
SPECIAL DISTRICT	COM DEV COMM	46105	Comm. Devlp. Block Grant	16,710,198	To provide loans and grants to eligible sub recipients for affordable housing, community development, economic development, and public services for lower income persons and lower-income neighborhoods.	Restricted to specified target populations, geographic areas, and eligible uses pursuant to federal regulation.		The fund balance increases and decreases from year to year depending on how quickly funded projects are completed.
SPECIAL DISTRICT	COM DEV COMM	46110) HOME Program	13,447,235	Loans to developers and sub recipients for affordable housing. Funds are committed to projects prior to the start of the fiscal year; the fund balance is reserved for the specific projects for which funds were committed and for admin costs to implement.	populations, geographic areas, and eligible uses pursuant too		The fund balance increases and decreases from year to year depending on how quickly funded projects are completed.
SPECIAL DISTRICT	COM DEV COMM	46115	Emergency Solutions Grant	(0)	Provide grants to sub recipients for homeless prevention and assistance. Funds are committed to projects prior to the start of the fiscal year; fund balance is reserved for the specific projects for which funds were committed and for admin costs.	Restricted to general administration and program delivery via grants to local non-profit homeless services agencies.	Department of Housing and Community Development, Emergency Solutions Grants Program, State Regulations, California Code of Regulations Title 25, Division 1, Chapter 7, Subchapter 20. 6/21/2016 Resolution # 16-0245.	
SPECIAL DISTRICT	COM DEV COMM	46120	Flood Elevation	1,488,696	To provide grants to elevate flood-prone structures, particularly in the lower Russian River area.	Restricted to assist pre-approved structures at-risk of future riverine flood damage.	FEMA and CalEMA regulations and program guidebook policy. Resolutions: 97-0320; 97-0321	The fund balance increases and decreases from year to year depending on how quickly funded projects are completed.

							Legal Authority for Restrictions	
Discretionary Level	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	COM DEV COMM		Continuum Of Care Intake		To fund a single point of entry into homeless services as mandated by Housing and Urban Development (HUD)	Coordinated Intake Project	HUD Continuum of Care Program Interim Rule, 24 CFR Part 578	Annual Growth of Contribution
SPECIAL DISTRICT	COM DEV COMM	46130	Continuum Of Care Mgmt	381	To fund the Continuum of Care Coordination role	Continuum of Care planning projects only	HUD Continuum of Care Program Interim Rule, 24 CFR Part 578	
SPECIAL DISTRICT	COM DEV COMM	46135	CalHome Rehabilitation	1,081,929	Provide health and safety repairs to homes owned by low to moderate income residents of Sonoma County. Funds committed to projects prior to the start of the FY; fund balance reserved for the specific projects committed, and for admin costs.	Housing and Community	Restrictions and local program	The fund balance increases or decreases from year to year depending on how quickly funded projects are completed.
SPECIAL DISTRICT	COM DEV COMM	46140	R&R Funded HRLP & CRLP	1,195,395	Provide health and safety repairs to homes owned by low to moderate income residents of Sonoma County and repairs and improvements to local businesses. Funds committed to projects prior to the start of the FY; fund balance reserved for the specific projects committed, and for admin costs.	•	Board of Supervisors and Board of Commissioners Policy Decisions regarding program and CDC loan policies.	
SPECIAL DISTRICT	COM DEV COMM	46205	C of C Rental Assistance	57,668	To provide rental assistance in connection with supportive services for homeless people with disabilities. Funds are used for monthly rental assistance payments to eligible households and for administrative costs.	Shelter Plus Care program administration.	24 CFR Part 582; Resolution: 07- 0440	The fund balance increases or decreases over time as grants are received and the number, size, & income level, and rents charge for assisted households changes.
SPECIAL DISTRICT	COM DEV COMM	46210	Housing Choice Voucher Prog.	1,936,965	HUD Housing Choice Voucher Program - Rental Assistance. Funds are used for monthly rental assistance payments to eligible households and for administrative costs.		Housing and Urban Development Funding Regulations. Health and Safety Code sections; 24 CFR Part 982. See Resolutions: 09-0003; 11-0166	The fund balance increases and decreases from year to year depending on the level of funds received and the number, size, income level & rents charged for assisted households changes.
SPECIAL DISTRICT	COM DEV COMM	46215	Homeless Mgmt. Inf. Systems	73,404	To operate the Homeless Information Management System (HMIS) for the local Continuum of Care. Funds are used for administration, management, and data collection for the HMIS.	Restricted to data collection and management of the HMIS.	24 CFR Par 583; Resolution: 07- 0440	The fund balance increases or decreases from year to year as new grant funds are received and administrative costs are incurred.
SPECIAL DISTRICT	COM DEV COMM	46305	LMIHAF - Sonoma City	9,185,598	Low-Mod Income Housing Asset Fund for assets transferred from the City of Sonoma by act of law.	Loans, grants, and administration of affordable housing programs in specified geographic area.		Fund balance increases or decreases as loans are made and paid off and rental revenue and expense is incurred.
SPECIAL DISTRICT	COM DEV COMM	46310	LMIHAF - Sebastopol City	4,616,723	Low-Mod Income Housing Asset Fund for assets transferred from the City of Sonoma by act of law.	Loans, grants, and administration of affordable housing programs in specified geographic area.		

Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Legal Authority for Restrictions Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	COM DEV COMM	46315	LMIHAF - Roseland	4,319,715	Low-Mod Income Housing Asset Fund for assets transferred from the Roseland RDA by act of law.		ABx1 26, AB1484 and CA Community Redevelopment Law sections related to Low-Mod Housing Dollars	Fund balance increases or decreases as loans are made and paid off and rental revenue and expense is incurred.
SPECIAL DISTRICT	COM DEV COMM	46320	LMIHAF - Sonoma Valley	3,932,196	Low-Mod Income Housing Asset Fund for assets transferred from the Springs RDA by act of law.	Loans, grants, and administration of affordable housing programs in specified geographic area.	ABx1 26, AB1484 and CA Community Redevelopment Law sections related to Low-Mod Housing Dollars	Fund balance increases or decreases as loans are made or paid off.
SPECIAL DISTRICT	COM DEV COMM	46325	LMIHAF - Russian River	4,002,530	Low-Mod Income Housing Asset fund for assets transferred from the Russian River RDA by act of law.	Loans, grants, and administration of affordable housing programs in specified geographic area.		Fund balance increases or decreases as loans are made or paid off.
SPECIAL DISTRICT	COM DEV COMM	46330	LMIHAF Admin Cost Fund	821,478	Low-Mod Income Housing Asset fund for administration of the Low-Mod Income Housing Assets transferred from former Redevelopment Agencies.	Administration of housing assets transferred from former Redevelopment Agencies and Low Mod Income Housing use.	LMIHAF Policy as approved by the Board of Supervisors and the Board of Commissioners on August 19, 2014	
SPECIAL DISTRICT	COM DEV COMM	46335	Village Green II USDA Project	4,027,614	Low-Mod Income Housing Asset fund for assets transferred from the City of Sonoma by act of law.	USDA Rural Development Regulations restrict use for purposes of project expenses related to the development	USDA Rural Development Regulations	
SPECIAL DISTRICT	COM DEV COMM	46340	Rental Properties	361,259	Low-Mod Income Housing Asset fund for assets transferred from the City of Sebastopol by act of law.	Use of funding restricted to maintenance and management of housing assets in compliance sith the LMIHAF policy	LMIHAF Policy as approved by the Board of Supervisors and the Board of Commissioners on August 19, 2014	
SPECIAL DISTRICT	FIRE/EMERG SVCS	13105	CSA #40 Fire Services	1,316,365	For Fire Protection within CSA#40.	For Fire Protection within CSA#40.	Resolution 93-0827/ Prop 13 allocations	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13115	CSA #40 Fire-Dry Creek	175,687	For Enhanced Fire Protection in the CSA#40 FS-Dry Creek (aka Sotoyome).	For Enhanced Fire Protection in the CSA#40 FS-Dry Creek (aka Sotoyome).	Resolution 97-0268	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13120	CSA #40 Fire-Sea Ranch	-	For Enhanced Fire Protection in the CSA#40 FS-Sea Ranch.	For Enhanced Fire Protection in the CSA#40 FS-Sea Ranch.	Resolution 93-0827	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13125	CSA #40 Fire-Fitch Mountain	1,332	For Enhanced Fire Protection in the CSA#40 FS-Fitch Mountain.	For Enhanced Fire Protection in the CSA#40 FS-Fitch Mountain.	Resolution 93-0827	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13130	CSA #40 Fire-Wilmar	231,217	For Enhanced Fire Protection in the CSA#40 FS-Wilmar.	For Enhanced Fire Protection in the CSA#40 FS-Wilmar.	Resolution 97-0267	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13305	CFD #4 Wilmar	12,751	For Enhanced Fire Protection in the CSA#40 FS-Wilmar.	For Enhanced Fire Protection in the CSA#40 FS-Wilmar.	Resolution 97-0267	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13315	CFD #5 Dry Creek	14,719	For Enhanced Fire Protection in the CSA#40 FS-Dry Creek (aka Sotoyome).	For Enhanced Fire Protection in the CSA#40 FS-Dry Creek (aka Sotoyome).	Resolution 97-0268	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	FIRE/EMERG SVCS	13325	CFD #7 Mayacamas	54,931	For Enhanced Fire Protection in the CSA#40 FS-Mayacamas.	For Enhanced Fire Protection in the CSA#40 FS-Mayacamas.	Resolution 99-1190	Operational fund, limited grwoth from tax revenues.
SPECIAL DISTRICT	HUMAN SERVICES	13395	IHSS Public Authority	503,221	Established to be employer of record for in-home supportive services.	Must be used to provide in-home supportive services.	Established under Welfare and Institutions code 12302.25 & Sonoma County Ordinance Article XXIV Sec. 2	No growth intended to zero out annually. Operational fund.

Discretionary Level SPECIAL DISTRICT	County Department PRMD	Fund 45105	Fund Title CSA 41 Sanitation - Sea Ranch	Estimated 6/30/2019 balance 489,766	Purpose of Fund Fund ongoing monitoring, maintenance and inspection of septic waste water treatment systems in Sea Ranch Zone2 serving properties that are not connected to sewer. Operations and management of septic waste water treatment systems.	Restrictions on Use of Fund Balance Operations and management of septic waste water treatment systems in the zone.	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy Ordinance 3904 dated August 16, 1988	Annual Growth or Contribution Varies, funded by resident charges, expended when appropriate projects and necessities arise.
SPECIAL DISTRICT	REGIONAL PARKS	15045	CSA #41 Parks - Sonoma Valley	180,767	Offset operational and maintenance expense at five Sonoma Valley Parks.	For O & M at Larson, Ernie Smith, Moran Goodman.	Board of Supervisors	Slow to no growth. Revenues based on property tax receipts.
SPECIAL DISTRICT	REGIONAL PARKS	15050	CSA #41 Parks - SV Ernie Smith	(0)	Capital improvements at Ernie Smith.	Capital Improvements.	Board of Supervisors	No growth. Fund used to pay for specific capital projects.
SPECIAL DISTRICT	REGIONAL PARKS	15055	CSA #41 Parks - SV Larsen	381	Capital improvements at Larson.	Capital Improvements.	Board of Supervisors	No discernible growth.
SPECIAL DISTRICT	SCAPOSD	13605	Open Space District		Ag and Open Space funded by Measure F quarter-cent sales tax in order to permanently preserve the diverse landscapes of Sonoma County. Began 1990 reauthorized 2006	Operations and acquisitions of Ag Pres & Open Space District	District Board of Directors	
SPECIAL DISTRICT	SCAPOSD	13610	Fiscal Oversight Commission	,	The Sonoma County Open Space Fiscal Oversight Commissions activities occur in this fund. The Commission began operations on April 1, 2011 in accordance with Reso #10-0832.	Operations and acquisitions of Ag Pres & Open Space District	District Board of Directors	
SPECIAL DISTRICT	SCAPOSD	13615	Stewardship Reserve	-	Established prior to June of 1998 for the stewardship of conservation easements (CE) and fee lands not yet opened for public recreation, which are held by the District beyond the District's lifespan.	The stewardship of conservation easements and fee lands not yet opened for public recreation, which are held by the District beyond the District's lifespan.	BOD action on 7/19/05	Slow growth. Based on interest earnings of fund balance.
SPECIAL DISTRICT	SCAPOSD	13620	Cooley Reserve		Established for public recreational outings on Cooley Ranch. Last transfer from Authority in January 2002. Donation from seller at closing for the purpose of educational outings.	Cooley Ranch in Northern Sonoma	Sales agreement with landowner.	Slow growth. Based on interest earnings of fund balance.

							Legal Authority for Restrictions	
Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCAPOSD	13625	Moore Grant Conservation Ben.		Began on 12/1/11: The grant is to be used to support an initiative in Sonoma and Santa Cruz Counties that will evaluate the economic benefits of conservation and educate decision-makers and community leaders about these economic benefits in order to enhance and expand investment in conservation. One of the grant requirements is to calculate and apply interest earnings towards the grant efforts. To ease the financial reporting and the interest apportionment, a separate index was established. The grant has a three-year term with a final financial report due on January 15, 2015. The \$750K check arrived at the County Treasury on December 15, 2011 (AU1205587).	valuation program.	Funding agreement with the Moore Foundation.	Moderate growth. Based on interest earnings and donations.
SPECIAL DISTRICT	SCAPOSD	13635	Operations and Maint. Res.	4,632,985	Established to fund Operations and Maintenance at APOSD-owned properties, to facilite initial public access, and to provide initial opperating expenses on newly-transferred properties.	In accordance with Measure F, up to 10% of the sales tax revenue generated over the life of the measure can be used fot he initial public access, operations maintenance of recreational lands.	Measure F Expenditure Plan	
SPECIAL DISTRICT	SCWA	14015	SCWA General Fund	21,219,216	Provide for general Agency overhead expenses; all Agency Labor; and ultimate emergency reserve for the Agency. Levels and uses set per Dec 18, 2003 memo to CAO and Auditor-Controller.		Agency Charter - Founding legislation and Government Code. Budget approval, appropriations, adjustments, and agenda items brought to Board of Directors	Growth dependent on Property Tax Revenues.
SPECIAL DISTRICT	SCWA	14020	Spring Lake Park	2,303,238	Provide for the maintenance, operations, and capital expenses associated with Spring Lake Park. County Parks operates the park and Water Agency owns it as a flood control project.		Budget approval by Agency Board of Directors.	The Agency through the flood control zone, owns Spring Lake Park and we pay County Parks to operate it. The fund should be stable at roughly 3 months of expenses per Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	14025	Waste/Recycled Water Loan	620,079	To provide interim financing for Waste/Recycled water projects.	Used for encumbrances.	Established in FY 98-99 Board approved budget	In active at this time. If used again it will be funded out of the Agency General Fund.
SPECIAL DISTRICT	SCWA	14030	Sustainable/Renewable Energy	169,913	Investigate and implement renewable energy projects for the Water Agency.	Property tax allocation transferred to the fund from the Agency General Fund.	Budget and Agenda Item / Contract Approval by the Board of Directors	Fund is dependent on Agency General Fund and will have changes in fund balance based on projects being funded.
SPECIAL DISTRICT	SCWA	14105	Zone 1A Laguna Mark West	5,964,957	Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	The fund goes up and down depending on the cost of projects and timing of permits, etc.

Discretionary				5-ti		Restrictions on Use of Fund	Legal Authority for Restrictions Statute/Ordinance/	
Level	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCWA		Zone 2A Petaluma		Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	The fund goes up and down depending on the cost of projects and timing of permits, etc.
SPECIAL DISTRICT	SCWA	14115	Zone 3A Valley of the Moon	3,066,490	Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	N/A
SPECIAL DISTRICT	SCWA	14120	Zone 5A Lower Russian River	1,529,356	Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	The fund goes up and down depending on the cost of projects and timing of permits, etc.
SPECIAL DISTRICT	SCWA	14125	Zone 7A North Coast	53,153	Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	The fund goes up and down depending on the cost of projects and timing of permits, etc.
SPECIAL DISTRICT	SCWA	14130	Zone 8A South Coast	2,449,329	Flood control in specified geographic region.	Property tax allocation for fund purpose.	Board Ordinance? Prop 13 allocation	The fund goes up and down depending on the cost of projects and timing of permits, etc.
SPECIAL DISTRICT	SCWA	14135	Warm Springs Dam	(116,529)	Operation and maintenance portion of Warm Springs Dam and the Dry Creek channel immediately below the dam for both water supply and flood control.	O & M expenses for WSD and Dry Creek channel - transfer of tax proceeds to debt service fund.	voter approved measure for construction and funding of dam	This fund is not growing. It is paying for the Dry Creek Habitat Restoration projects per the Biological Opinion. It also transfers money from the sale of Treasury Strips to the Debt Service Fund to pay the USACE for building WSD.
SPECIAL DISTRICT	SCWA	34105	Warm Springs Dam Debt Serv.	35,071,042	Debt service for funding of Warm Springs Dam payments to US Army Corp of Engineers.	Debt service to USACE.	voter approved measure for construction and financing of Warm Springs Dam	Fund is declining over time as the USACE is paid for WSD.
SPECIAL DISTRICT	SCWA	43101	Occidental CSD	3,686,676	These funds were contributed to the District from the Water Agency to fund the District's Conservation Program. This balance is adjusted each year based upon actual conservation expenses incurred by the District offset by any additional Agency contributions.	Dedicated to expenses Occidental Districts incurs related to the Conservation Program.		Fluctuates based on expenses.
SPECIAL DISTRICT	SCWA	43102	Occidental CSD Expansion	945,487	Expansion/improvement of sewer systems & facilities.	For purpose of fund.	ab1600 - connection fees charged must be used only for the system improvements	
SPECIAL DISTRICT	SCWA	43201	Russian River CSD	20,118,627	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller. While this fund was not contemplated at the time of the memo, the rationale applies and the guideline has been adopted.
SPECIAL DISTRICT	SCWA	43202	Russian River - Expansion	975,763	Expansion/improvement of sewer systems & facilities.	For purpose of fund.	ab1600 - connection fees charged must be used only for the system improvements	Fund would temporarily grow if a capital project was being built in Russian River service area.
SPECIAL DISTRICT	SCWA	43203	Russian River - Revenue Bonds	281,535	Accumulate and disburse funds for repayment of 1981 revenue bonds.	Debt service.	bond documents and approval by the Board of Directors	Only used to pay debt service. No growth expected.

Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Legal Authority for Restrictions Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCWA	43204	Russian River - Bonds	100,950	Accumulate and disburse funds for repayment of 1979 general obligation bonds.	Debt service.	voter approved general obligation bond	Only used to pay debt service. No growth expected.
SPECIAL DISTRICT	SCWA	43205	Russian River - Rev Bonds Res	121,740	Required reserve per State funding agreement.	Required reserve.	State loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	43206	Russian River - State Loan Res	136,635	Required reserve per loan documents with State Water Resources Control Board.	Required reserve.	loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	43207	RRCSD 3rd Unit WCRF	227,160	Required reserve per loan documents with State Water Resources Control Board.	Required reserve.	loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	43301	Sonoma Valley CSD	59,423,647	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	43302	Sonoma Valley - Expansion	4,734,874	Expansion/improvement of sewer systems & facilities.	Expansion/improvement of sewer systems & facilities in district.	_	Fund would temporarily grow if a capital project was being built in Sonoma Valley service area.
SPECIAL DISTRICT	SCWA	43304	Sonoma Valley - Glen Ellen Bnd	2,163	Accumulate and disburse funds for payment of general obligation bonds.	Debt service.	voter approved general obligation bond	Only used to pay debt service. No growth expected.
SPECIAL DISTRICT	SCWA	43305	Sonoma Valley - Revenue Bonds	(8,809,304)	Accumulate and disburse funds for payment of 1998 and 2005 revenue bonds.	Debt service.	bond documents and approval by the Board of Directors	Only used to pay debt service. No growth expected.
SPECIAL DISTRICT	SCWA	43306	Sonoma Valley-Rev Bnd Proj Fnd	-				
SPECIAL DISTRICT	SCWA	43307	Sonoma Valley - SRF Loan	(3,024,272)	Payment of State loan which financed tertiary treatment upgrades at SV treatment plant.	Debt service.	bond documents and approval by the Board of Directors	Only used to pay debt service. No growth expected.
SPECIAL DISTRICT	SCWA	43308	Sonoma Valley - SRF Loan Res	374,805	Accumulation of required loan reserve amount.	Debt service.	loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	43309	Sonoma Valley - State Loan Res	161,421	Required reserve per loan documents with State Water Resources Control Board.	Debt service.	loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	43310	Sonoma Valley - Wet Wtr Mit	473,444	Mitigation fees to address potential capacity deficency related to a development project	Public improvements to mitigate the effect of the Sonoma Springs Housing Development on Sonoma Valley Sanitation District collection and treatment capacity.	fees collected as the condition for	
SPECIAL DISTRICT	SCWA	43401	South Park CSD	16,717,154	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller. While this fund was not contemplated at the time of the memo, the rationale applies and the guideline has been adopted.

Discretionary Level	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCWA	43402	South Park - Expansion	5,053,152	Expansion/improvement of sewer systems & facilities.	Sewer service and related in the specified area.	ab1600 - connection fees charged must be used only for the system improvements	Fund would temporarily grow if a capital project was being built in South Park service area.
SPECIAL DISTRICT	SCWA	43403	South Park - 2000 Rev. Bonds	(1,109,937)	Accumulate and disburse funds for payment of 2005 refunding revenue bonds.	Debt service.	loan agreement	No growth expected once 1 year of debt service has been accumulated.
SPECIAL DISTRICT	SCWA	44105	Russian River Projects	(1,412,393)	Charges to Marin Municipal Water and North Marin Water in lieu of property taxes paid by Sonoma County for construction of Warm Springs Dam.	Management of the Russian River system flows and related projects.	-	Fund balance reserve target set by Dec 18, 2003 memo from Randy Poole and Rod Dole to Mike Chrystal.
SPECIAL DISTRICT	SCWA	44110	Recycled Water Fund	(541,750)	Transfer from the General Fund. In the past this fund was used to promote recycled water projects.	Designated for recycled water projects but could be repurposed.	Budget approval by Agency Board of Directors.	Small fund balance maintained .
SPECIAL DISTRICT	SCWA	44205	Water Transmission System	120,106,787	Operate and Maintain the water production and distribution systems. Capital projects associated with the water production and distribution system. Wholesale water charges, sale of hydroelectric power, and bond financing.	Collection of all wholesale water charges and transfer of revenue to sub-funds per the Restructured Agreement and purpose of the funds.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller
SPECIAL DISTRICT	SCWA	44210	Water Management Planning	671,536	Water sales revenue for fund expenses associated with Water Planning, including the Urban Water Management Plan.	Restricted to functions related to the Urban Water Management Plan.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	Funds flowing through this will increase as the next Urban Water Management Plan is worked on in about three years.
SPECIAL DISTRICT	SCWA	44215	Watershed Planning/Restoration	7,896,421	Water sales revenue for fund expenses associated with Watershed Planning and Restoration for which the Water Contractors are responsible, including compliance with parts of the Biological Opinion .	Restricted to functions for water contractor work on watershed planning and restoration.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	Funds and flows through will increase as water contractors pay for the elements of the Biological Opinion which are their responsibility.
SPECIAL DISTRICT	SCWA	44220	Recycled Water/Local Supply	1,550,129	Water sales revenue for fund expenses associated with development of Recycled Water use programs and improvements to Local Water Supply for which the Water Contractors are responsible.	Designated for recycled water projects.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	No increases anticipated.

Discretionary Level SPECIAL	County Department	Fund	Fund Title Water Conservation	Estimated 6/30/2019 balance	Purpose of Fund Water sales revenue for fund expenses	Restrictions on Use of Fund Balance Designated to fund conservation	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy Restructured Agreement for	Annual Growth or Contribution Temporary increases may occur if
DISTRICT	SUVA	44223	water conservation	1,051,952	associated with development of water conservation projects for which the Water Contractors are responsible.	projects with water contractors.	Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	water contractors start making payments ahead of when they do
SPECIAL DISTRICT	SCWA	44230	Santa Rosa Aqueduct Capital	7,083,912	Financing and prefunding of capital projects associated with the Santa Rosa Aqueduct as defined by the Restructured Agreement.	Voluntary charges by the water contractors which receive water from the Santa Rosa Aqueduct for the purpose of the fund.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	contractors and the eventual
SPECIAL DISTRICT	SCWA	44235	Petaluma Aqueduct Capital	6,785,392	Financing and prefunding of capital projects associated with the Petaluma Aqueduct as defined by the Restructured Agreement.	Voluntary charges by the water contractors which receive water from the Petaluma Aqueduct for the purpose of the fund.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	contractors and the eventual
SPECIAL DISTRICT	SCWA	44240	Sonoma Aqueduct Capital	2,699,760	Financing and prefunding of capital projects associated with the Sonoma Aqueduct as defined by the Restructured Agreement.	Voluntary charges by the water contractors which receive water from the Sonoma Aqueduct for the purpose of the fund.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	contractors and the eventual
SPECIAL DISTRICT	SCWA	44250	Storage Facilities	5,256,754	Finance capital projects for Storage Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund, and grants.	Finance capital projects for Storage Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund, and grants.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	Funds built up via water sales to fund Storage projects.
SPECIAL DISTRICT	SCWA	44255	Pipeline Facilities	-	Finance capital projects for Pipeline Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund and various Aqueduct Capital Funds, and grants.	Restricted for purposes of the bond proceeds, specifically for various aqueduct capital projects.	-	Funds transferred from Santa Rosa, Petaluma, and Sonoma Aqueduct funds, for pipeline capital projects. Build up and spend down should be nearly simultaneous. Fund balances should only be temporary while construction is in progress.

Discretionary Level	County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund	Restrictions on Use of Fund Balance	Legal Authority for Restrictions Statute/Ordinance/ Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCWA		Common Facilities		Finance capital projects for Common Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund, and grants.	balance Restricted for purposes of the bond proceeds, specifically for various capital facilities projects per agreement.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	Funds should only be available during construction of Common Facilities projects.
SPECIAL DISTRICT	SCWA	44265	SCWA - ST DWR - Debt CX107	(7,435,813)	Water sales revenue. Debt service for State Loan for Collector 6.	Debt service.	Loan agreement	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44270	SCWA - ST DWR - Reserve CX107	1,290,604	Accumulation of required loan reserve amount.	Required reserves.	Loan agreement	Only to the required 1 year annual debt service.
SPECIAL DISTRICT	SCWA	44275	Common Facilities Rev Bonds	(3,551,164)	Water sales revenue for 2003 Revenue Bond debt service. These bonds have been refinanced and retired within the last 6 months.	Debt service	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44280	Storage Facilities Rev Bonds	(2,424,911)	Water sales revenue for 2003 Revenue Bond debt service. These bonds have been refinanced and retired within the last 6 months.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44285	Sonoma Aqueduct Revenue Bnds	(2,081,572)	Water sales revenue for 2003 Revenue Bond debt service. These bonds have been refinanced and retired within the last 6 months.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44290	Storage Fac Revenue Bonds 2006	(6,080,266)	Water sales revenue for 2006 Revenue Bond debt service.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44295	Common Fac Rev Bonds 2006/2015	(12,380,004)	Water sales revenue for 2006 Revenue Bond debt service.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44300	North Marin Water Deposit	648,925	North Marin deposit of funds in lieu of participation in debt service for financing Common Facility capital projects.	North Marin's share of Common Facility construction costs.	Restructured Agreement for Water Supply and its predecessor agreements. 1991 and 1996 Agreements for water with Marin Municipal Water District. Budget approval by Board of Directors	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44305	Sonoma AQ Revenue Bonds 2015	(1,098,012)	Water sales revenue for 2015 Revenue Bond debt service.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44310	Common Fac Revenue Bonds 2019	(4,858,714)	Water sales revenue for 20019 Revenue Bond debt service.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44315	Sonoma Aq Revenue Bonds 2019	83,666	Water sales revenue for 2019 Revenue Bond debt service.	Debt service.	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44405	Sea Ranch SZ1-General	882,906	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44410	Sea Ranch SZ1-Expansion	313,433	Expansion/improvement of sewer systems & facilities.	Restricted to construction projects within Sea Ranch district.	ab1600 - connection fees charged must be used only for the system improvements	Fund balance reserve target set by Dec 18, 2003 memo fromto CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44505	Penngrove SZ-General	968,846	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo fromto CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44510	Penngrove SZ-Expansion	332,655	Expansion/improvement of sewer systems & facilities	Restricted to construction projects within Penngrove district.	9	Will depend on projects, but no big projects are anticipated at this time.

							Legal Authority for Restrictions	
Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	SCWA	44515	Penngrove SZ-Bonds	11,660	Accumulate and disburse funds for repayment of general obligation bonds.		voter approved general obligation bond	No increases anticipated.
SPECIAL DISTRICT	SCWA	44605	Geyserville SZ-General	547,164	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44610	Geyserville SZ-Expansion	205,627	Expansion/improvement of sewer systems & facilities.	within Geyserville district.	ab1600 - connection fees charged must be used only for the system improvements	Will depend on projects, but no big projects are anticipated at this time.
SPECIAL DISTRICT	SCWA	44615	Geyserville SZ-Bonds	15,450	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44705	A.L.W. SZ-General	17,890,681	Collection treatment and disposal of effluent in geographic region.	Sewer service and related in the specified area.	user fee by ordinance	Fund balance reserve target set by Dec 18, 2003 memo to CAO and Auditor-Controller.
SPECIAL DISTRICT	SCWA	44710	A.L.W. SZ-Expansion	2,028,459	Expansion/improvement of sewer systems & facilities.	within ALW district.	ab1600 - connection fees charged must be used only for the system improvements	Will depend on projects, but no big projects are anticipated at this time.
SPECIAL DISTRICT	SCWA	44715	A.L.W. SZ-Bonds	(2,400,349)	Accumulate and disburse funds for repayment of revenue bonds.	Debt service	Bond terms	No significant build up of fund balance.
SPECIAL DISTRICT	SCWA	44720	ALWSZ Rate Stabilization Fund	100,900	Accumulate funds to smooth rate increases	Restricted to smoothing rate increases	Water Agency Board of Directors	
SPECIAL DISTRICT	TPW	13015	Rio Nido GHAD	104,516	Geological Hazardous Abatement Dist. Improv-Maint.	Yes.	Resolution 99-0418	Original funding deposit, now interest only, limited growth.
SPECIAL DISTRICT	TPW	13335	Bittner Lane Perm. Road Dist.	17,824	Road maintenance on non-county road.	Road maintenance on Bittner Lane.	Street & Hwy code 1160-1197, Resolution 00360-1	Limited growth from property taxes for maintenance and replacement costs.
SPECIAL DISTRICT	TPW	13340	Mill Creek Ln Perm. Rd. Dist.	164,775	Road maintenance on non-county road.	Road maintenance on Mill Creek Lane.	Street & Hwy code 1160-1197, Resolution 11069-1	Limited growth from property taxes for maintenance and replacement costs.
SPECIAL DISTRICT	TPW	13345	Mirabel Height Perm. Rd. Dist.	14,145	Road maintenance on non-county road.	Road maintenance on Mirabel Heights.	Street & Hwy code 1160-1197, Resolution 21665	Limited growth from property taxes for maintenance and replacement costs.
SPECIAL DISTRICT	TPW	13350	Monte Rosa Perm. Road Dist.	25,846	Road maintenance on non-county road.	Road maintenance in Monte Rosa Division #1.	Street & Hwy code 1160-1197, Resolution 19850	Limited growth from property taxes for maintenance and replacement costs.
SPECIAL DISTRICT	TPW	13355	Peaks Pike Perm. Road Dist.	33,961	Road maintenance on non-county road.	Road maintenance on Peaks Pike Rd.	Street & Hwy code 1160-1197, Resolution 16402	Limited growth from property taxes for maintenance and replacement costs.
SPECIAL DISTRICT	TPW	13360	Canon Manor Maint. Ops.	474,946	Road Maint. /Operations-Private Roads.	Yes.	Fee Assessment per parcel Reso. 01-1318 and O/M Fund Establishment Reso. 09-0534	Limited growth from property assessments only.
SPECIAL DISTRICT	TPW	15015	CSA #41 Lighting - Roseland	502,167	Lighting District.	Lighting maintenance in Roseland area district.		Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	15025	CSA #41 Lighting - Meadlowlark	14,437	Lighting Assessment District.		Lighting & Landscaping Act of 1972-Streets & Highway Code 22500 and following, Resolution 05-0266	taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	15035	CSA #41 Lighting - ALW Zone 5	129	Lighting District.		Streets & Highway Code 19180.1, Ordinance 2639	Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	15065	CSA #41 Airport Center Light	56,295	Lighting District.	Lighting maintenance in Airport Business Center.		Limited growth from property taxes for operations and replacement costs.

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							Legal Authority for Restrictions	
Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL	TPW	15101	CSA #41 LD - Countywide	1,779,985	Lighting District	Lighting maintenance.		Limited growth from property
DISTRICT								taxes for operations and
								replacement costs.
SPECIAL	TPW	15102	CSA #41 LD - Belmont Terrace	34,988	Lighting maintenance in Belmont Terrace.			
DISTRICT						Terrace.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15103	CSA #41 LD - Carmet	57,293	Lighting maintenance in Carmet.	Lighting maintenance in Carmet.	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT							Ordinance 2639	taxes for operations and
SPECIAL	TPW	15104	CSA #41 LD - Cinnabar	111 27/	Lighting maintenance in Cinnabar.	Lighting maintenance in Cinnahar	Streets & Highway Code 19180.1,	replacement costs. Limited growth from property
DISTRICT	IPVV	15104	CSA #41 LD - CIIIIabai	111,574	Lighting maintenance in Cinnabar.	Lighting maintenance in Chinabar.	Ordinance 2639	taxes for operations and
DISTRICT							Ordinance 2039	replacement costs.
SPECIAL	TPW	15105	CSA #41 LD - Countryside Manor	8 313	Lighting maintenance in Countryside	Lighting maintenance in	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT		15105	Contract of the country of the count	0,515	Manor.	Countryside Manor.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15106	CSA #41 LD - Forestville	112,321	Lighting maintenance in Forestville.	Lighting maintenance in	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT						Forestville.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15107	CSA #41 LD - Geyserville	50,060	Lighting maintenance in Geyserville.	Lighting maintenance in	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT						Geyserville.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15108	CSA #41 LD - Graton	251,479	Lighting maintenance in Graton.	Lighting maintenance in Graton.		
DISTRICT							Ordinance 2639	taxes for operations and
CDECIAL	TDW	15100	CCA #41 LD Commentille	020.007	Liebties assistes assis Community	Linksing and internal in	Ctt- 8 History Code 10100 1	replacement costs.
SPECIAL DISTRICT	TPW	15109	CSA #41 LD - Guerneville	920,097	Lighting maintenance in Guerneville.	Lighting maintenance in Guerneville.	Streets & Highway Code 19180.1, Ordinance 2639	Limited growth from property taxes for operations and
DISTRICT						duernevine.	Ordinance 2039	replacement costs.
SPECIAL	TPW	15110	CSA #41 LD - Jenner	151.485	Lighting maintenance in Jenner.	Lighting maintenance in Jenner.	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT					-66		Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15111	CSA #41 LD - Madrone Acres	146,144	Lighting maintenance in Madrone Acres.	Lighting maintenance in Madrone	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT						Acres.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15112	CSA #41 LD - Monte Rio	222,526	Lighting maintenance in Monte Rio.	Lighting maintenance in Monte	Streets & Highway Code 19180.1,	
DISTRICT						Rio.	Ordinance 2639	taxes for operations and
CDECIAL	TDU	45440	CCA #44 D. D: (C.) //	554		11.1.1	6	replacement costs.
SPECIAL	TPW	15113	CSA #41 LD - Pacific View	554	Lighting maintenance in Pacific View.	Lighting maintenance in Pacific	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT						View.	Ordinance 2639	taxes for operations and replacement costs.
SPECIAL	TPW	15114	CSA #41 LD - Penngrove	131 911	Lighting maintenance in Penngrove.	Lighting maintenance in	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT	**	13114	COA WATED TERMINIONE	151,511	Lighting maintenance in Fernigrove.	Penngrove.	Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15115	CSA #41 LD - Rio Nido	361,561	Lighting maintenance in Rio Nido.	Lighting maintenance in Rio Nido.	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT							Ordinance 2639	taxes for operations and
								replacement costs.
SPECIAL	TPW	15116	CSA #41 LD - South Park	31,585	Lighting maintenance in South Park.	Lighting maintenance in South	Streets & Highway Code 19180.1,	
DISTRICT						Park.	Ordinance 2639	taxes for operations and
CDECIAL	T014/	454:-	654 #44 #5	F=			6	replacement costs.
SPECIAL DISTRICT	TPW	15117	CSA #41 LD - Summer Home	55,499	Lighting maintenance in Summer Home		Streets & Highway Code 19180.1,	
טואוגונו					Park.	Home Park.	Ordinance 2639	taxes for operations and replacement costs.
SPECIAL	TPW	15112	CSA #41 LD - Vly of the Moon	1 573 007	Lighting maintenance in Valley of the	Lighting maintenance in Valley of	Streets & Highway Code 19180.1,	Limited growth from property
DISTRICT	**	13110	SS TIED VIY OF THE WOOT	1,323,332	Moon.	the Moon.	Ordinance 2639	taxes for operations and
								replacement costs.
								•

Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Legal Authority for Restrictions Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	TPW	15119	CSA #41 LD - West Side	3,098	Lighting maintenance in West Side.	Lighting maintenance in West Side.	Streets & Highway Code 19180.1, Ordinance 2639	Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	15120	CSA #41 LD - Woodside	45,199	Lighting maintenance in Woodside Club.	Lighting maintenance in Woodside Club.	Streets & Highway Code 19180.1, Ordinance 2639	Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	15201	So. Santa Rosa Light/Landscape	115,974	Lighting District	Lighting maintenance.	Resolution 91-1016 formed district, Resolution 93-0969 levied assessment pursuant to Landscaping & Lighting Act of 1972	Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	45205	CSA #41 - Fitch Mnt Operations	2,156,551	Water District.	Fitch Mountain Water District Maintenance.	Resolution 76-54579 created CSA#24 Fitch Mountain. Resolution 93-1589 reorganized CSA#24 into CSA#41	limited growth from water sales for operational costs.
SPECIAL DISTRICT	TPW	45210	CSA #41 - Fitch Mnt Constr.	7,614	Water District.	Fitch Mountain Water District Construction.	Resolution 88-0267 approved a State Water Resources loan and grant to acquire and rehabilitate the Fitch Mountain Water System	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45215	CSA #41 - Fitch Mnt Debt Svc	(13,199)	Water District.	Fitch Mountain Water District Debt Service.	Resolution 88-0267 approved a State Water Resources loan and grant to acquire and rehabilitate the Fitch Mountain Water System	Assessments and liability for debt service.
SPECIAL DISTRICT	TPW	45220	CSA #41 - Fitch Mnt Water Res	128,090	Water District.	Fitch Mountain Water District Reserve Fund.	Resolution 88-0267 approved a State Water Resources loan and grant to acquire and rehabilitate the Fitch Mountain Water System	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45305	CSA #41 Water - Salmon Creek	1,902,067	Water District.	Salmon Creek Water District Operations.	Resolution 86-2264 created CSA#32 Salmon Creek. Resolution 93-1589 reorganized CSA#32 into CSA#41	Limited growth from water sales for operational costs.
SPECIAL DISTRICT	TPW	45310	CSA #41 Salmon Crk - Const.	3,903	Water District.	Salmon Creek Water District Construction.	Resolution 88-1312 accepted a loan and grant from the State Dept of Water Resources to acquire and rehabilitate the Salmon Creek Water System	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45315	CSA #41 Salmon Crk - Debt Sv 2	(869,526)	Lighting maintenance in WAT-Salmon Creek.	Lighting maintenance in WAT- Salmon Creek.	Streets & Highway Code 19180.1, Ordinance 2639	Limited growth from property taxes for operations and replacement costs.
SPECIAL DISTRICT	TPW	45320	CSA #41 Salmon Crk - Res #2	4,176	To build required reserve related to debt service payment on system improvements funded by USDA Loan		Funds required for USDA Loan for System Improvements	
SPECIAL DISTRICT	TPW	45325	CSA #41 Salmon Crk - Depr Res	13,473	To build required reserve related to debt service payment on system improvements funded by USDA Loan		Funds required for USDA Loan for System Improvements	

							Legal Authority for Restrictions	
Discretionary				Estimated 6/30/2019		Restrictions on Use of Fund	Statute/Ordinance/	
Level	County Department	Fund	Fund Title	balance	Purpose of Fund	Balance	Resolution/Policy	Annual Growth or Contribution
SPECIAL DISTRICT	TPW	45405	CSA #41 Water - Freestone	334,150	Water District.	Freestone Water District Operations.	Resolution87-2087 created CSA#33 Freestone. Resolution 93- 1589 reorganized CSA#33 into CSA#41	Limited growth from water sales for operational costs.
SPECIAL DISTRICT	TPW	45410	CSA #41 Freestone - Const.	3,983	Water District.	Freestone Water District Construction.	Resolution 90-1797 approved loan and grant from the State Water Resources Dept to rehabilitate Freestone Water System	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45415	CSA #41 Freestone DS	(97,941)	Debt Service Account for Loan needed for System Improvements.	Freestone Water District Debt Service Payments.		
SPECIAL DISTRICT	TPW	45505	CSA #41 Water - Jenner	819,144	Water District.	•	Resolution 88-0970 created CSA#34 Jenner. Resolution 93- 1589 reorganized CSA#34 into CSA#41	Limited growth from water sales for operational costs.
SPECIAL DISTRICT	TPW	45510	CSA #41 Jenner - Construction	-	Water District.	Jenner Water District Construction.	• • • • • • • • • • • • • • • • • • • •	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45515	CSA #41 Jenner - Debt Service	(6,624)	Water District.	Jenner Water District Debt Service payments.	• • • • • • • • • • • • • • • • • • • •	Assessments and liability for debt service.
SPECIAL DISTRICT	TPW	45520	CSA #41 Jenner - Reserve	52,783	Water District.	Jenner Water District Reserve to be held until loan defeasance.	• • • • • • • • • • • • • • • • • • • •	Limited growth for occasional projects.
SPECIAL DISTRICT	TPW	45525	CSA #41 Jenner - Debt Svc #2	(61,725)	Water District.	Jenner Water District Debt Service 2 payments.	Resolution 07-0920 approved a loan with the Safe Drinking Water State Revolving fund	Assessments and liability for debt service.
SPECIAL DISTRICT	TPW	45530	CSA #41 Jenner - Reserve #2	7,023	Water District.	Jenner Water District Reserve 2 to be held until loan defeasance.	•	Limited growth for occasional projects.
			Total	439,865,324	•			

Fiduciary Fund Analysis Exhibit

I. Fiduciary Funds identified as Potential Special Revenue Funds

#	County Dept / Oversight	Fund#	Fund Name	Fund Purpose	Legal Authority / Legislation Ordinance / Board	Source of Funds	Fund Balance FY2016-17
1	County Clerk	82215	Domestic Violence Trust	Provide services to domestic violence victims. Payments made to YMCA, funds must be used for domestic violence shelter-based program. Taking 8% allowed administrative costs. ACTTC requested Department determine if Funds are Special Revenue	State statute PC1203.097 and WIC 18304	Defendant fees	(101)
2	District Attorney	81330	BLD ALC Analysis Clear. Trust	Funds used for payment of blood alcohol analysis feescosts or services allowed. Statute references special account. ACTTC requested Department determine if any Funds are Special Revenue	State statute PC1463.17	Court Collections	237,606
3	DHS First 5	81350	Children & Families Clear. Tr.	Cigarette tax used to support First 5 programs. ACTTC requested Department confirm Funds are Special Revenue	Prop 10	Cigarette tax	-
4	HSD	81385	Welfare Abatement Trust	Funds held by Social Services Dept. on behalf of dependent children in foster homes. ACTTC requested Department confirm Funds are Special Revenue	Fund Authorization 17-030-551	HSD & DCSS deposits	5,716
5	HSD	81405	Redwood Children's Center	1	Fund Authorization 17-030-560 / BOS Resolution (Dec 1991)	Donations from individuals/companies	1,662

II. Fiduciary Funds - Further Research Needed on Fund Restrictions

#	County Dept / Oversight	Fund#	Fund Name	Fund Purpose	Legal Authority / Legislation / Ordinance / Board	Source of Funds	Fund Balance FY2016-17
1	Tax Collector	82180	1911 Clearing Trust	Release and record Special Assessment Liens. ACTTC requested Department determine if any Funds are available for the General Fund, most likely immaterial with several months to determine	Revenue & Taxation Code	Fees charged for providing tax code information	56,862
2	District Attorney	82240	Victim Assistance Trust	Victim/Witness Emergency. Department is not clear on the legislation restrictions on this Fund which was transferred from Probation in 2002. Most likely not available to County. ACTTC requested Department determine how the Funds are to be spent/cleared	Board of Supervisors (Dec 2002)	No EFS revenue	49,009
3	PRMD	82380	Permitting Trust	Security monies for various improvements. ACTTC requested Department determine if any Funds are available for the General Fund, best preliminary estimate is less than \$50k; several months to determine	County Agreement	Customer deposits for performance	37,353
4	District Attorney	81340	Criminalistics Lab Clear Trust	Payment to forensic labs. Able to retain administrative costs of not greater than 5%; not part of the current process. ACTTC to work with Department on go forward process	State statute HS 11372.5	Court Collections	50,357

III. Fiduciary Funds - Assets Held in Trust for Various Entities and Purposes Based on Legal Authority

#	County Dept / Oversight	Fund #	Fund Name	Fund Purpose	Legal Authority / Legislation / Ordinance / Board	Source of Funds	Fund Balance FY2016-17
1	Property Tax	82140	Tax Loss Reserve Trust	Hold Penalties and Interest Collected (Teeter)	Revenue & Taxation Code	Penalties & Interest from Apportionments	15,149,987
2	Tax Collector	81605	Tax Resource Trust	Teeter buyout trust	Revenue & Taxation Code	R & T code 97.03 and Uniform Guide Lines	33,480
3	Treasury		CMSP Trust	their indigent health care responsibilities under state law. Thirty-five CA counties participate in the pool	per California law, is charged with overall program & fiscal responsibility for the program; Welfare Institutions code	State of California	307,844,727
4	ACTTC		PARS Trust	OPEB irrevocable trust- funds held at PARS	Board of Supervisors	Payroll contribution	49,743,344
5	ACTTC	81150	Parking Citation Trust	Parking fee pass through, allocated to the County and cities monthly	Fund Authorization 17-030-100	Parking fees	83,372
6	Central Collections	81305	Central Collections Tax Fund	Allocates taxes to other trust funds	Revenue & Taxation Code	Property Taxes	22,984
7	DHS	81355	MAA/TCM CBO Trust	Payments to California Parenting Institute SR - Medi-Cal Administrative Activities Federal monies	Fund Authorization 17-030-613	Health Svc Deposit -State of California	(123
8	HR Risk	81360	PSRW Trust	Public Service Employee Recognition Week	Department payments on Behalf of Employees	Departments paying for EE tickets	242
9	HSD	81380	Social Service Trust	For deposit of checks seized by the Social Services Special Investigations Division via search warrant. HSD must have Court Order to withdraw funds	Fund Authorization 17-030-550	HSD deposit	20,429
10		81390	Dependent Child Trust	Funds paid to SSA and individuals	Fund Authorization 17-030-552	HSD deposit	4,417
11		81400	Food Stamp Program Trust	Food Stamp Program	Fund Authorization 17-030-554	HSD deposit overpayments	258,425
12	Internal Audit	81470	2017 Fire-Debris Removal Ins Proceeds	Accounting for Fire related debris removal	Board of Supervisors	Property owners; Insurance payments for debris removal	-
13	Multiple	82530	PSR - Supp. Law Enf. Services	Tax allocation to Sheriff and cities	State statute	Sales Tax revenue	55,092
14	Recorder	81465	Building Homes and Jobs Trust	Collections remitted to State quarterly after deducting administrative cost	Senate Bill 2	SB2 additional recording fee	-
15	Agricultural Division	82210	Agricultural Comm Trust	Collect Surcharge & Fees related to hazmat, tech and weights and measures, land stewardship, etc and pay to state and respective pass thru agencies	State Statue	Fees and Surcharges related to hazmat, tech, weights & measures, land stewardship	15,853
16	Regional Parks	82415	Sonoma Cty Park Land Acq Trust	Acquire, maintain & operate park & recreation facilities	BOS are trustees	Santa Rosa city payments from sale of SR Plaza	127,580
17	CDC	82125	Housing Assistance Program	Assist employees with housing	SEIU MOU	SEIU payroll deductions	437,193
18	III	82270	Welfare Restrictions Trust	Jerry Casson Fund/Redwood Empire Food Bank, assists individuals in need	State Code	Donations from individuals/companies	16,162
19	Human	82275	PA/PG/PC Trust	Public Guardian/ Public Trust/Public Conservator	Conservatorship/Guardian/ Trustee	Holds client money and pays bills for clients	(4,924
20	Human Res.	82355	Day of Caring Trust	Private donations to United Way Day of Caring Trust	Charitable Trust	Private Donations	4,511
21	Payroll		HRA Contributions	HRA vesting - funds collected by payroll fund HRA	County MOU	Payroll contribution	1,392,870
22	PRMD	82390	State Bldg Standard Admn Trust	Paid to CA Building Standards Comm. Send state 90% quarterly can use remainder for training, books, etc.	Senate Bill	Building permit fees	7,619
23		81115	DNA Identification Trust	Court collections TC-31 remittance	State GC 76104.6 & 76104.7	Court Collections	72,762
24	Courts	82470	Incorporated Cities Trust	Allocate Fees Collected to Cities	State statute	Municipal & Justice Court fines - vehicle code-parking & criminal	97,959
25	County Counsel	82225	County Counsel I/B Dep Trust	Cash bonds required as security performance	County Counsel	Investment interest earnings	9,735

III. Fiduciary Funds - Assets Held in Trust for Various Entities and Purposes Based on Legal Authority

#	County Dept / Oversight	Fund#	Fund Name	Fund Purpose	Legal Authority / Legislation / Ordinance / Board	Source of Funds	Fund Balance FY2016-17
26	Courts/County Counsel	81440	Muni CT Bail Trust	Monies held pending resolution of case	Courts required	Court Collections	100,177
27		82235	DA Donation Trust	To purchase office amenities for use by prosecution witnesses	Board of Supervisors and restricted by donors	Private Donations	11,256
28	District Attorney	81335	DA Forfeiture Trust	Asset Forfeitures	AB 114 & Health & Safety Code Sec 11489	Asset sold	107,633
29	1	82245	JP Revolving Fund	Reimburse State Crime Victim Funeral/Burial Fund	CA Victim Compensation Fund	CA Victim Comp. Board	51,763
30			Probation Officer Trust	For the benefit of adult/juvenile restitution cases	Court ordered Adult/Juvenile restitution	Private donations	197,309
31	Probation	82405	Probation Restitution Trust	Court ordered adult & juvenile restitutions to victims of crime	Welfare & Institution Codes 275- 277, Penal Code 1203.04	Defendant Fees & Penalties	281,295
32		82475	Local Crime Prevention Trust	Additional fines collected for certain crimes and disbursed to local law enforcement agencies for crime prevention purposes	State statute	AB 1840 Additional fine collected in certain crimes.	213,084
33		81430	Sheriff's Civil Trust	Civil proceeds to be reimbursed or refunded to agents or individuals not 1099 activity	Fund Authorization 17-030-402	Sheriff & Central Collections	164,194
34		82445	Inmates Welfare Trust	Purchase items for jail inmates welfare. Reimbursements to County depts, incl. Health Services for Inmate Starting Point Program and AB 109 Inmate SUD Services	Government Sec 24351 & Penal Code Sec 4025	Profits from Jail Stores Trust Fund	1,213,627
35		82450	Jail Stores Trust	Purchase goods for resale to inmates. Profits transferred to Inmates Welfare Trust	Government Sec 24351 & Penal Code Sec 4025	Store Sales	148,008
36	Sheriff	82455	Sheriff's Trust	Holds seized, foreclosed, unclaimed and escheated property. Receives private and public donations and sales proceeds for Sheriff assets sold-i.e. firearms	State Statute governs distrib. of property	Escheated and forfeited funds	(3,144)
37		82460	Seized Property Trust	Money seized by Sheriff held pending court decisions. If prosecuted transferred to DA, interest to DA Asset Forfeiture Trust. If not prosecuted returned to owner	AB 114 Sections 11489 & 11495	Seized Property related to arrests-99% drug arrest related assets usually cash	128,738
38		82465	Asset Forfeiture (AB114)	Fund programs designed to combat drug abuse and divert gang activity	Health and Code Safety Section11489/11488.4(j)	Seized asset distribution: DA Forfeiture Trust; collects 15% of the 65% seized	642,552
39		82175	Subdivision Tax Trust	Collect deposits from subdivision fees/permits	Revenue & Taxation Code	Subdivision fees/permits	1,010,878
40]	82185	Collection Officers Trust	Collection taxes	Revenue & Taxation Code	Property Taxes	23,465
41		82190	Redemption Officers Trust	Collection various delinquent taxes-apportioned	Revenue & Taxation Code	Delinquent secured and unsecured property taxes	4,113,294
42	Tax Collector	82195	Transitional Tax Coll. Trust	Taxes collected and apportioned to respective agencies and refunds overpayments	Revenue & Taxation Code	Other Tax Collection Funds	1,512,000
43]	82200	Spec. Assess. Inv. Earn. Trust	Interest earnings for Special Assessment Dist. subject to arbitrage calculations	Tax code	Investment interest earnings	11,105
44		82205	Treasurer Holding Trust	Deposit surplus money of personal property sales under Code Sec 2081.1	Code Sec 2081.1	Sales of personal property under Code Sec 2081.1	(101,339)

III. Fiduciary Funds - Assets Held in Trust for Various Entities and Purposes Based on Legal Authority

#	County Dept /	Fund#	Fund Name	Fund Purpose	Legal Authority / Legislation /	Source of Funds	Fund Balance
	Oversight	r unu n	r and rame	r unu r ur pose	Ordinance / Board	Source or runus	FY2016-17
45		81185	Mendo Intercounty Clear. Trust				(622)
46		81190	Napa Intercounty Clear. Trust	Tax collections due other counties	Revenue & Taxation Code	Property Taxes	(340)
47		81195	Marin Intercounty Clear. Trust	Tax concentions due other counties	nevenue & razation code	Troperty raxes	(665)
48			Shoreline JT Unif 2008				(45)
49			SCIP - 2007-1	Funds allocated to Cal. Communities JPA	Revenue & Taxation Code	Property Taxes	(511)
50		81220	Education Rev. Aug. Trust ERAF	Funds allocated to 81210 and schools	Revenue & Taxation Code	Property Taxes	(43,992)
51		81225	Windsor Tax Coll Trust				(989)
52		81230	Petaluma Tax Coll Trust				(2,061)
53		81235	Sonoma Tax Coll Trust				(600)
54		81240	Santa Rosa Tax Coll Trust				(5,146)
55			Cloverdale Tax Coll Trust	Allocation from Vehicles License Fee Compensation Fund	Revenue & Taxation Code	Property Taxes	(558)
56			Healdsburg Tax Coll Trust				(555)
57			Rohnert Park Tax Coll Trust				(1,091)
58			Cotati Tax Coll Trust				(516)
59			Intercounty Tax CL Trust				1,335
60			Delinquent Tax Trust	Hold revenue delinquent tax collections for distribution.	Revenue & Taxation Code	Sale of tax deeded property	977,309
61			Unapportioned Unsecured				(22,554)
62			Unapportioned Secured	Tax collections, refunds and apportionments	Revenue & Taxation Code	Property Taxes	(11,460)
63			Unapportioned CY Supp. SB813			. ,	1,787
64	Property Tax		Unapportioned PY Supp. SB813				28,861
65			PFA - Hannon Fund - 10 Year	SCEIP CY Secured property tax	Revenue & Taxation Code	Tax Collections Spec Assessment	47,545
66			M/R University District	CY Secured property tax	Revenue & Taxation Code	Tax Collections Spec Assessment	17,590
67			Roseland RPTTF	_			3,779
68			Russian River RPTTF				48,619
69			Springs RPTTF	4			39,260
70			Cloverdale RPTTF	4			181,072
71			Cotati RPTTF	Dedevelopment twist used to new Suggester Agency debt		Tax increment	16,369
72			Healdsburg RPTTF	Redevelopment trust used to pay Successor Agency debt;	Tax code		110,411
73 74			Petaluma RPTTF	remaining funds redistributed to taxing agencies			74,597
75			Rohnert Park RPTTF	4			61,645
76			Santa Rosa RPTTF-Merged Pricts	4			171,082
77			Sebastopol RPTTF Sonoma RPTTF	-			3,520 30,821
78			Windsor RPTTF	+			32,949
79			Business Appeals Impound Trust	Holding Trust on high dollar stipulation appeals	Revenue & Taxation Code 4703(a)	Unapportioned tax revenues and	4,253,246
'3		82130	business Appeals impound must	Troiding Trust of High dollar Stipulation appeals	Nevertue & Taxation Code 4703(a)	state funds	4,233,240
80		82135	Windsor Redevelopment Trust	Redevelopment Property Tax Trust Fund (RPTTF) Residual	Tax code	Property Taxes	2,750,634
81		82150	Geothermal Impound Trust	Holding Trust for appeals specific to Geothermal Property	Revenue & Taxation Code	Geothermal Property tax	112,590
						impounds/allocations	
82		82105	Canon Manor Developer Trust	County funds allocable to Cannon Manner parcel waste water treatment	Sonoma County and Rohnert Park Agreement	Property Taxes	(498)
83		81120	Cloverdale ST DWR Debt Service	Debt Service Fund	State loan agreement	City of Cloverdale	368
84	Debt Service	82952	PFA - 2013A Bond - USDA				(7,344)
85		82953	PFA - 2013B Bond - USDA	Restricted for Salmon Creek Sanitation Debt Service	Federal Loan docs	Property Taxes	(1,770)
86			PFA - Reserve A - USDA	The stricted for Samilon Creek Samilation Debt Service	rederal Loan docs	Property Taxes	13,532
87		82955 PFA - Reserve B - USDA				3,286	
88		81310	Estate of Deceased Trust	Unclaimed money; escheated to state after one year	Fund Authorization 17-030-201	Attorneys and Public Admin	157
89	Treasury	82155	Sebastopol Tax Coll Trust				12,666,757
90		82160	Town of Windsor Trust				13,968,834
91	<u> </u>	82310	Rohnert Park Investment Trust				32,508,003

III. Fiduciary Funds - Assets Held in Trust for Various Entities and Purposes Based on Legal Authority

	County Dept /				Legal Authority / Legislation /		Fund Balance
#	Oversight	Fund #	Fund Name	Fund Purpose	Ordinance / Board	Source of Funds	FY2016-17
92		82320	Cloverdale Investment Trust				199,157
93		82325	REMIF-Cities Ins Invest. Trust				230,211
94		82330	Cotati Investment Trust				395,963
95		82335	Healdsburg Investment Trust				-
96		82340	Vly Of The Moon Wtr Inv Trust		Other Government Investment		4,605,048
97		82345	Forestville Wtr Inv Trust		Trust		694,877
98	Treasury	82350	FVL WD SSZ Conn. Fee Inv Trust	External investment pool participant	Trust	Investment interest earnings	185,036
99	Treasury	82360	ABAG/Cities Trust				1,962
100		82365	Cloverdale ST DWR Reserve				156,646
101			Regional Parks Foundation				1,783,037
102			SRJC Dorm Rev Trust				1,808,520
103		82435	SRJC Self Insurance Trust				880,572
104		82440	NBWRA Trust (North Bay Water				1,206,607
			Reuse Program Authority)				
105		82485	Sonoma Clean Power Authority		Other Entity Investment Trust		-
106		82490	Palm Drive HCD Invstmt Trust		Strict Entity investment trust		-
107		82425	SRJC Dorm I&R Trust	Bond Reserve Account; payments of principal & interest	Other Government Investment Trust	Investment interest earnings	1,408,720
108		84310	Sonoma Valley Debt Service	Bond debt through 2034		Tax increment from project	(11,132,538)
109		84105	Roseland	Successor Agency restricted; remitted to the CA DOF		Tax increment from project	2,709,756
110		84110	Roseland Debt Service	Wind down debt; balance toprojects in the Roseland		None - Debt service complete	546,298
111	County/CDC	84205	Russian River	Conclude existing projects from area	CA Department of Finance (DOF)	Tax increment from project	1,122,998
112	county/CDC	84305	Sonoma Valley	Conclude existing projects from area	ABx1 26	Tax increment from project	3,577,536
113		84115	Roseland Unenc. LMIHF	Cash will either be transferred to project fund or returned to		Investment Interest Earnings	1,006
114		84210	Russian River Unenc. LMIHF	CA DOF		Only	3,845
115		84315	Sonoma Valley Unenc. LMIHF	CA DOF		Only	10,872
116		81140	Local Transp/MTC Trust	Funds allocated to cities etc	Met Transportation Commis	MTC Federal and State funds	-
117		81145	Judicial Clearing Trust	Court collections paid to the state	Multiple state penal codes	Court Collections	1,300,655
118		81155	Insurance Premium Clear. Trust	Holds employee paid insurance premiums	Fund Authorization 17-030-905	Payroll Collections	41,282
119		81275	Tax Redemptions	Prior secured redemptions and refunds, clearing account	Revenue & Taxation Code	Property Taxes	-
120		81320	Recorder Clearing Trust	To receive monies owed General Fund and other gov. agencies. Funds allocated to GF, Cites , State etc	Fund Authorization 17-030-241	Recorder Collections	12,434
121		81345	Public Health Clearing Trust	Receives monies owed to the General fund of Sonoma	Fund Authorization 17-030-572	Public Health Collections	52,497
			g	County and other governmental agencies.			, ,
122		81365	Health Benefits Clearing Trust	2 Million balance carrying forward each year - Payroll	Fund Authorization 17-030-062	Payroll Collections	2,147,909
				collections for benefit payments EE & ER		,	, ,
123]	81370	Life Insurance Clearing Trust	Employees/employer premium payments received	Fund Authorization 17-030-063	Payroll Collections	711,098
124	Clearing Account		Medical Retiree Clearing Trust	OPEB clearing account	Fund Authorization 17-030-066	Payroll contribution	(650)
					10/24/2008		
125	1	81415	Probation Officer Clr. Trust	Probation collections - paid to individuals & other counties	Fund Authorization 17-030-443;	Probation Collections	27,301
					Welfare code 275-277		
126		81435	Muni CT Daily Deposit Trust	Court collections used to pay Superior Court remittances	State statute	Court Collections	(1,061,996)
427		04505	Lateral Charles T.	and citizen fee overpayment refunds	Other Community		/2.626.525
127	<u> </u>		Interest Clearing Trust	Interest clearing account; offset to liability account	Other Government Investments	Investment Interest earnings	(2,636,505)
128		82145	Auditors Tax Clearing Trust	Clearing Trust for various Tax dollars to be redistributed	Revenue & Taxation Code	Unapportioned tax revenue and state funds	1,132,615
129		82385	Strong Motion Instr Clr Trust	Sent to CA Dept of Conservation. Used for installation and building earthquake measurements	State statue	Fees collected from building permit applicants	38,238

Level of Discretion	County Department	Fund	Fund Title	timated 2019 balance	Purpose of Fund
4-Tribal	CAO	10095	Graton Casino Mitigation	\$	Fund activities designed to mitigate negative effects of Casino Operations. Set up to accumulate funds for future use.
5-Restricted	CAO	10005	General Fund Unspendable	\$ 8,293,359	Restricts available General Fund to account for fund advances made to other non-General Funds. It includes funds used to finance the implementation of EFS. The balance is inventory and prepaid expenses.
2-Replacement	General Services	10505	Fleet ACO	\$ 6,622,150	Accumulates replacement portion of vehicle equipment internal fees paid by departments and agencies.
3-Reinvestment & Revitalization	CAO	10090	RDA Dissolution Distributions	\$ 6,330,988	Tax increment apportionment for former Redevelopment Areas, which is now deposited into the General Fund after the dissolution of the state RDA program. Source finances the Board's Reinvestment & Revitalization program.
5-Restricted	CAO	10105	Tobacco Deallocation	\$ 4,562,945	No Specific purpose. Has been previously designated for non-capital costs for ADA Transition Plan
2-Replacement	ISD	10015	IS Replacement Fund A	\$ 4,503,934	Fund contains 1) dept. contributions for computer and equipment replacements for general fund departments allowing a more even expense to the department budgets and ensure depts. are replacing equipment timely and 2) dept. contributions for infrastructure replacement collected through annual rates and expended in varying years dependent on infrastructure replacement based on life of assets and 3) strategic funds including interest earned and balance of project GF contributions for work carried to next fiscal year.

	_				Estimated	
Discretion Level	County Department	Fund	Fund Title	(06/30/2019 Balance	Purpose of Fund
Special Revenue	TPW	11051	Roads Fund	\$		Road Fund General Operations.
Fund						
Special Revenue Fund	TPW	11054	Countywide Development Fee	\$	7,343,603	Traffic Mitigations-interest bearing account.
Special Revenue Fund	CRA	11104	Recorder - Modernization	\$	6,915,888	To support a modernized system of recorded documents.
Special Revenue Fund	DISTRICT ATTORNEY	11129	DA - Consumer Protection Fund	\$	3,622,661	Funds are designated for the exclusive use by the District Attorney for the enforcement of consumer protection laws.
Special Revenue Fund	CAO/ACTTC	11145	Open Space Sales Tax Account - Measure F	\$	27,314,787	Established to receive transfer of Measure C funding and sales tax revenues from Measure F. Fund finances the Open Space District's operations and capital acquisition. Is it monitored by the Auditor's Office to ensure debt service and bonding compliance.
Special Revenue Fund	PROBATION	11154	Probation Transitional Housing	\$	3,339,355	To receive funds from the California Department of Finance for a transitional housing program.
Special Revenue Fund	PROBATION	11304	Probation - YOBG	\$	3,192,896	Youthful Offender Block Grant funding for development and implementation of treatment programs and services for non-707(b) offenders who will no longer be sent to State facilities.
Special Revenue Fund	PROBATION	11306	Probation - Juv. Prob. & Camp	\$	6,145,264	Juvenile Probation Funding for specified probation services for at-risk youth, juvenile offenders, and their families; and Camp Funding for operation of Juvenile camps/ranches.
Special Revenue Fund	PROBATION	11310	AB109 Contingency	\$	3,612,245	Realignment funding for local services in order to reduce the State Prison population. Local services funded include custody for non-violent, non-serious, non-sex offenders; local post-release supervision; and local planning.
Special Revenue Fund	SHERIFF	11320	Sheriff Trial Court Security	\$	6,119,510	State revenue specifically allocated for the purpose of providing court security services to the Superior Court.
Special Revenue Fund	HUMAN SERVICES	11505	Human Services Department	\$	17,519,820	Used for matching purposes for 1991 realignment.
Special Revenue Fund	HEALTH SERVICES	11610	Intergovernmental Transfer	\$	6,947,883	To expand services to support the local safety net through improved coordination and integration improving health services for Medi-Cal beneficiaries and other underserved populations.
Special Revenue Fund	HEALTH SERVICES	11615	Audit Reserve	\$	3,707,039	Medicaid program; County has contracted with State.
Special Revenue Fund	HEALTH SERVICES	11620	First 5 Sonoma County	\$	8,241,029	Funding for programs that serve and support children age 0-5 .
Special Revenue Fund	HEALTH SERVICES	11991	Health Realignment Fund 1991	\$	8,365,995	1991 Realignment Funds for Public Health services

Enterprise Funds over \$3M

County Department	Fund	Fund Title	Estimated 6/30/2019 balance	Purpose of Fund
TPW	41301	Airport Enterprise	\$ 70,033,845	Primary Operating Fund for Airport Enterprise. Large apparent balance is due to the fact that capital/fixed assets are included.
TPW	41401	Transit - Article 4	\$ 24,488,267	To fund County supported fixed-route transit services (Operations and Capital) and ADA paratransit services. Large apparent balance is due to the fact that capital/fixed assets are included.
TPW	41121	IWD - Administration	\$ 23,114,844	Primary Administrative operating Fund for Refuse Enterprise. Large apparent balance is due to the fact that capital/fixed assets are included.
TPW	41122	Former Rural Landfills	\$ 12,548,932	For cleanup of potential landfill leaks that may pollute water sources.

Internal Service Funds over \$3M

			Estimated	
County Department	Fund	Fund Title	/2019 balance	Purpose of Fund
SCWA	54010	Facilities Fund	\$ 32,764,296	Charges for facility rents. Internal service fund to consolidate and socialize facility debt service, overhead, maintenance and services purchases, for buildings used used by the Water Agency and its enterprises. Large apparent balance is due to the fact that capital/fixed assets are included.
SCWA	54015	Power Resources	\$ 14,937,471	Internal service fund to consolidate and socialize all electrical power purchases, management overhead, and associated capital project expenditures for power used within the Water Agency and its enterprises.
HUMAN RESOURCES	51240	Cty Health Plan - Economic Res	\$ 12,095,215	County Health Plan Economic Uncertainty Reserve - comprised of employer contributions for health benefits.
HUMAN RESOURCES	51215	Health Insurance	\$ 5,714,425	County Health Plan - Self-funded insurance medical plan.
ACTTC	51530	Debt Service Rate Norm.	\$ 4,748,674	Carryover Balance due to estimation of payroll rates. Funds used for smoothing of future year rates.
SCWA	54005	Equipment Fund	\$ 3,942,737	Charges for equipment usage. Internal service fund to consolidate and socialize equipment purchases, management overhead, and associated capital project expenditures for equipment used within the Water Agency and its enterprises. Large apparent balance is due to the fact that capital/fixed assets are included.

County			Estimated 6/30/2019	
Department	Fund	Fund Title	balance	Purpose of Fund
SCWA	44205	Water Transmission System	\$ 120,106,787	Operate and Maintain the water production and distribution systems. Capital projects associated with the water production and distribution system. Wholesale water charges, sale of hydroelectric power, and bond financing.
SCWA	43301	Sonoma Valley CSD	\$ 59,423,647	Collection treatment and disposal of effluent in geographic region.
COM DEV COMM	46045	County Fund For Housing	\$ 22,544,538	To create, preserve, or promote affordable housing within Sonoma County. Funds are used for new housing rehabilitation loans as eligible applications are received, and for administrative costs to implement the program. About \$9.5M is avilable for budgeting as \$13M is tied up in loan portfolio assets.
SCWA	14015	SCWA General Fund	\$ 21,219,216	Provide for general Agency overhead expenses; all Agency Labor; and ultimate emergency reserve for the Agency. Levels and uses set per Dec 18, 2003 memo to CAO and Auditor-Controller.
SCWA	43201	Russian River CSD	\$ 20,118,627	Collection treatment and disposal of effluent in geographic region.
SCWA	44705	A.L.W. SZ-General	\$ 17,890,681	Collection treatment and disposal of effluent in geographic region.
SCWA	44260	Common Facilities	\$ 13,541,091	Finance capital projects for Common Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund, and grants.
SCWA	44250	Storage Facilities	\$ 5,256,754	Finance capital projects for Storage Facilities as defined by the Restructured Agreement. Bond proceeds, transfers from O&M Fund, and grants.
SCWA	43402	South Park - Expansion	\$ 5,053,152	Expansion/improvement of sewer systems & facilities.
SCAPOSD	13635	Operations and Maint. Res.	\$ 4,632,985	Established to fund Operations and Maintenance at APOSD-owned properties, to facilite initial public access, and to provide initial opperating expenses on newly-transferred properties.

OFFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

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NIKI BERROCAL
DEPUTY COUNTY ADMINISTRATOR

MICHAEL GOSSMAN
DEPUTY COUNTY ADMINISTRATOR

June 12, 2018

To: Members of the Board of Supervisors

From: Sheryl Bratton, County Administrator

Re: FY 2018-2019 Budget: Reinvestment and Revitalization Funds (R&R)

The Reinvestment and Revitalization (R&R) fund was created by the Board following the dissolution of Redevelopment in 2012. The fund was established using the Residual Distribution (Residual Property Taxes) received from Redevelopment Property Tax Trust Fund (RPTTF) the County receives as a result of dissolution of redevelopment. Rather than distribute directly into the General Fund, the Board decided to use the funding to support the completion of former redevelopment projects, as well as countywide economic, community, and housing development projects. Consistent with the policy first adopted on May 14, 2013, the Board has annually reviewed and approved all funding recommendations, most recently on March 29, 2016, in which the policy was updated to make clear that funding should not be restricted to the former redevelopment areas and to extend the application of the policy through FY 2019-20. A new five-year plan was approved by the Board as a part of the FY 2017-18 Budget Hearings.

Historical Revenue Summary, Revenue Projections, and Fund Balance

Attachment A provides an historical summary of revenue received in the R&R fund, which is primarily sourced from Residual Property Taxes and Asset Liquidation revenues. Residual Property Taxes are the portion of property tax revenues (RPTTF or former tax increment for all Successor Agencies in Sonoma County) that the County receives after the Auditor-Controller-Treasurer-Tax Collector (ACTTC) distributes pursuant the Dissolution Act to the Successor Agencies, affected taxing entities, and for eligible administrative costs and prior period adjustments. Asset Liquidation revenues are proceeds from the liquidation of former redevelopment assets. Also included in the historical revenue summary, are repayments from the Successor Agency for expenditures related to the Highway 12 and Roseland projects, which is discussed more fully in the Historical Funding Summary below.

The revenue received in the R&R Fund has proven quite difficult to forecast because of the unpredictable nature of asset liquidations and prior period adjustments. Since FY 2013-14, \$6.1 million has been distributed as a result of the sales of former redevelopment projects. Due to the one-time nature of these sales, these distributions are not considered ongoing revenue. Prior period adjustments have also been a challenge. Pursuant to the Dissolution Act, ACTTC has accounted for prior period adjustments, which have historically been anticipated as negative adjustments. However, the State Department of Finance (DOF) has been irregular in making these adjustments, and in April 2018, ACTTC was notified that DOF has initiated a prior period adjustment for the FY 2015-16 distribution that required the various successor agencies to make use of available cash. This determination by DOF increased the availability of Residual Property Taxes, resulting in a \$2.4 million increase that will be

distributed to the County for the second period in FY 2017-18. This increase is considered an anomaly, therefore the FY 2018-19 Recommended Budget assumes \$3 million in available ongoing revenue based on the average of Residual Property Taxes received from FY 2013-14 through FY 2016-17.

Also included is a Fund Balance Summary (Attachment B), which provides the basis for the Fund Balance estimates for FY 2018-19. The revenue estimates for FY 2017-18 include \$3 million in baseline ongoing revenue, as well as the \$2.4 million in unanticipated Residual Property Tax revenue discussed above. Also reflected is \$7.2 million in commitments or "earmarks" that have been made in past plans. Please see Attachment B for details regarding these commitments. After accounting for budgeted expenses and ongoing revenue for FY 2018-19, and the committed earmarks, the estimated uncommitted Fund Balance for FY 2018-19 is \$6.3 million.

Historical Funding Summary

As indicated on Attachment C, the R&R Fund has financed more than \$23 million dollars towards a myriad of programs and projects since its inception in 2013. One of the primary purposes of the fund was to "backfill and/or cash flow" the Highway 12 and Roseland Plaza projects, while the County awaited the results of a lawsuit filed against the California Department of Finance (DOF) over the status of the two projects as Recognized Obligation Payment Schedules (ROPS) projects. The County was eventually successful and both Highway 12 and the Roseland projects became eligible ROPS projects, and the need for continued "backfill and/or cash flow" is no longer necessary, so that FY 2017-18 will be the last year that that R&R funds was budgeted to support these ROPs projects. Following the settlement with DOF, the Sonoma County Successor Agency (administered by the Community Development Commission) was able to repay the R&R Fund for the activities supported, which is also reflected in Attachment A.

FY 2018-19 Budget Fiscal Policy Alignment for FY 2019-20

The FY 2018-19 Reinvestment and Revitalization Budget (Attachment D) was drafted using the guidance of the policy and R&R Plan most recently adopted by the Board (Attachments E and F) and continues to support long-standing housing, homeless, and community service activities administered by the Community Development Commission. Also included are expenditures approved by the Board to support the Office of Recovery and Resiliency and for the Total Maximum Daily Load (TMDL) Ombudsman agreement. Consistent with past practices, the FY 2018-19 Budget relies on approximately \$2.1 million of R&R Fund Balance to meet planned expenditures.

Historically, the distribution of the funds has been through the use of a five year plan that relied upon fund balances and future anticipated revenue to resource up to five years of planned expenditures. Now that the Successor Agency no longer needs the assistance of R&R Fund to cash flow the approved ROPS obligations, and to be consistent with the Board's financial policies to match ongoing expenditures, with ongoing revenue sources, staff recommends we discontinue the use of the Five-Year R&R Plan and instead make use of an annual expenditure plan that aligns ongoing activities, like staffing and non-profit contracts with reliable ongoing sources of revenue.

Staff recommends the Board adopt a new approach to the R&R distribution as an annual planning process that prioritizes efforts while still considering the future outlook for emerging policy issues, for example maximizing housing development, fire recovery efforts, and the potential for new revenue sources, like Community Development Block Grant Disaster Recovery (CDBG-DR) and potentially a housing bond. To inform annual budget planning, staff recommends returning with future revenue and

fund analyses that identify the stable components of this resource for ongoing operations and assigning one time sources accordingly.

FY 2018-19 Program Add Requests

The FY 2018-19 Budget, included as Attachment D does not include three requests from the Community Development Commission for an additional \$1.4 million of R&R funds, since the requests fell outside the provisions of the most recent R&R Plan adopted by the Board. These requests will be included in Non-General Fun Program Add Requests -Tab 2 of the Budget Binder for the Board's consideration.

Reinvestment and Revitalilzation Revenue Summary

Attachment A

						Actuals				Ε	st Actual	Grand
	FY 1	12-13	F	FY 13-14	F	Y 14-15	FY 15-16	F	FY 16-17	ı	FY 17-18	Total
Residual Property Taxes	\$ 9,9	21,801	\$	2,568,394	\$	3,347,023	\$ 3,517,924	\$	3,797,827	\$	5,400,000	\$ 26,652,968
Asset Distribution			\$	1,356,247	\$	572,589	\$ 4,098,015	\$	121,852			\$ 6,148,702
Interest on Cash	\$	4,760	\$	50,877	\$	56,483	\$ 83,375	\$	177,255	\$	218,705	\$ 591,455
Successor Agency Repayment					\$	-	\$ 3,635,549	\$	305,582			\$ 3,941,131
Total Revenue	\$ 9,9	26,561	\$	3,975,517	\$:	3,976,095	\$ 11,334,863	\$.	4,402,515	\$	5,618,705	\$ 39,234,257

Fund Balance Summary Redevelopment Agencies (RDA) Dissolution Distribution

	Actu FY 2	ial 016-17	Estimated FY 2017-18		-	jected 2018-19
Beginning Balance	\$	18,599,605	\$	17,260,183	\$	15,732,469
PLUS: Revenue		4,402,588	\$	5,618,705	\$	3,000,000
LESS: Expenses		5,742,010	\$	7,146,419	\$	5,131,481
Available Fund Balance	\$	17,260,183	\$	15,732,469	\$	13,600,988
Committed/Earmarks 1) Springs HUB 2) Hwy 12 Parking Mitigation 3) SW Santa Rosa Annexation 4) Remainder of TMDL MOU 5) Guerneville Homeless Shelter Total					\$ \$ \$ \$	2,050,000 820,000 2,500,000 700,000 1,200,000 7,270,000
Uncommitted Fund Balance					\$	6,330,988

- 1) Funding was earmarked in FY 2016-17 to support the Springs Community Plaza.
- 2) Funding was earmarked in FY 15-16 to supplement Successor Agency costs for Highway 12 parking mitigation efforts. The project is underway.
- 3) Funding was earmarked in FY 17-18 to finance potential SW Santa Rosa annexation costs.
- 4) Funding was earmarked in FY 17-18 to support the Total Maximum Daily Load (TMDL) efforts in the Lower Russian River area. This is the remaining balance after accounting for the Ombudsman agreement.
- 5) Funding has been earmarked since the creation of the R&R fund to support the creation of a homeless service center in the Lower Russian River area.

		Actual	Actual	Actual	Actual	Est	t. Actual	
		FY 13-14	FY 14-15	FY 15-16	FY 16-17		FY 17-18	Total
CDC Various Projects	\$	3,511,047	\$ 720,000	\$ 2,089,518	\$ 4,638,645	\$	4,284,520	\$ 15,243,730
CDC/GSD for Roseland*			\$ 904,808					\$ 904,808
CDC/TPW for Hwy 12*	\$	599,916	\$ 1,297,108	\$ 1,154,629				\$ 3,051,653
TPW for Penngrove				\$ 250,000	\$ 330,000	\$	1,670,000	\$ 2,250,000
Guerneville Sheriff				\$ 102,986				\$ 102,986
Regional Parks Andy's Park					\$ 700,000			\$ 700,000
Office of Recovery & Resiliency						\$	124,899	\$ 124,899
Total Maximum Daily Load Ombudsman						\$	50,000	\$ 50,000
Behavioral Health Backfill						\$	925,000	\$ 925,000
Housing Bond Exploration						\$	92,000	\$ 92,000
Total Transfers	- \$	4,110,963	\$ 2,921,916	\$ 3,597,133	\$ 5,668,645	\$	7,146,419	\$ 23,445,076

^{*} Successor Agency has repaid the R&R fund use to cash flow these projects.

Historical List of Projects Funded

Roseland Village	\$	904,808
Highway 12	\$	3,051,653
Highway 12 Parking Mitigation	\$	8,699
Monte Rio Wastewater Feasibility	\$	116,434
Guerneville Homeless Shelter	\$	313,843
Community Service Fund	\$	1,000,000
Homeless Safe Parking	\$	590,953
Homeless Outreach Services Team	\$	885,000
Homeless Shelters**	\$	2,232,746
Legal Aid	\$	233,200
Social Advocates for Youth	\$	150,000
Day Labor Centers	\$	203,063
Guerneville Community Policing	\$	249,092
County Fund for Housing	\$	3,616,800
Housing Rehabilitation	\$	1,511,281
Tiny Homes	\$	75,000
Housing Toolbox Work Plan	\$	213,000
Russell Houses Repairs	\$	50,000
Commercial Rehabilitation	\$	1,956,750
Penngrove Pedestrian Safety	\$	2,250,000
Roseland Annexation	\$	-
Andy's Park	\$	700,000
Springs HUB	\$	-
Office of Recovery & Resiliency	\$	124,899
Total Maximum Daily Load MOU	\$	50,000
Behavioral Health Backfill	\$	925,000
Housing Bond	\$	92,000
CDC Administrative Costs	\$	1,138,703
Successor Agency Costs	\$ \$	600,000
Total		23,242,924
Difference from Att. C1 Total***	\$	202,152

^{**} Includes winter shelter funding and supplemental Emergency Solutions Grant funding

^{***} Difference is cash held by CDC

FY 2018-19 Budget Summary Reinvestment & Revitalization Fund

	F	FY 2018-19				
	Re	commended				
		Budget				
Residual Property Taxes	\$	3,000,000				
Total Revenue	\$	3,000,000				
Community Development Commission Projects						
County Fund for Housing	\$	2,000,000				
Housing Rehabilitation*	\$	425,000				
Community Service Fund*	\$	170,000				
Rebudget Lower Russian River Homeless Services	\$	500,000				
Homeless Shelter Programs	\$	300,000				
Homeless Outreach Services Team*	\$	130,000				
Rapid ReHousing Programs		340,000				
Palms Inn	\$ \$	95,000				
CDC Project Delivery Costs	\$	175,000				
CDC Administration Costs	\$	449,520				
Total Community Development Commission**	\$	4,584,520				
Office of Recovery and Resiliency Staff ***	\$	271,961				
Total Maximum Daily Load (TMDL) Ombudsman***	\$	275,000				
Total Expenditures	\$	5,131,481				
R&R Fund Balance	\$	2,131,481				

^{*} Activity supports CDC project delivery costs

^{** \$4,584,520} million is included within CDC's operational budget

^{*** \$546,961} is included in the CAO's budget

Sonoma County Board of Supervisors Policy Regarding Use of Reinvestment and Revitalization Funds Revised as of March 29, 2016

Funds available to the Sonoma County Board of Supervisors as a result of the dissolution of Redevelopment Project Areas will be known as "Reinvestment and Revitalization Funds" and will be used to fund projects and programs in the following order:

- 1. To fund former Sonoma County Redevelopment Agency projects previously approved by the Board of Supervisors acting as the Commissioners of the Redevelopment Agency.
- 2. To supplement the County General Fund support for the Community Services Fund.
- 3. To fund former Sonoma County Redevelopment Agency programs previously approved by the Board of Supervisors acting as the Commissioners of the Redevelopment Agency.
- 4. To fund projects and programs in unincorporated areas of Sonoma County.
- 5. To fund projects and programs which promote economic development.
- 6. To fund affordable housing projects and programs.

Funds will primarily be used in the County's unincorporated areas, except where the funds have historically been used for County-wide purposes (as with the Community Services Fund). They will also be needed to cover administrative costs, operating costs listed on Board-approved Recognized Obligation Payments Schedule (ROPS) if denied by the state, and Housing Successor Agency costs if other funds from the Community Development Commission are not available

This policy is intended to apply through FY 2019-2020. It will be reviewed annually, as well as specific funding recommendations.

Reinvestment and Revitalization Fund Summary 5-Year Funding Plan

As of 7/1/17

Beginning Balance July 1	9,926,561	19,029,151	16,095,697	2,783,085	3,557,448	4,465,123	
Estimated Revenue	Actual	Estimated	Projected	Projected	Projected	Projected	Estimated
Estimated Nevenue	FY 13/14-15/16	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	Total
Successor Agency Reimbursements for Highway 12	3,036,323	-	-	624,283	507,595	-	4,168,201
Successor Agency Reimbursements for Roseland Village	599,226	305,582	-	869,600	869,600	602,233	3,246,241
Interest on Cash, loan repayment, and misc. revenue	276,327	119,133	25,000	25,000	25,000	25,000	495,460
County Tax Apportionment	9,524,339	3,783,920	3,000,000	3,000,000	3,000,000	3,000,000	25,308,259
County Asset Liquidation Allocation	4,861,570	121,844	-	-	-	-	4,983,414
State Controller Audit Adjustment	1,074,281	-	-	-	-	-	1,074,281
Total Revenue	19,372,066	4,330,479	3,025,000	4,518,883	4,402,195	3,627,233	49,202,417
_				B		B	=1

Projects / Programs	Actual	Estimated	Proposed	Proposed	Proposed	Proposed	Total
riojects / riogianis	FY 13/14-15/16	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	Budgeted
Policy Area 1 - Former RDA Projects Previously Approved							
Highway 12 (TPW) - Reimbursed by Successor Agency	3,051,653	_	1,131,878	_	_	_	4,183,531
Hwy 12 Parking Mitigation (Funds to complete \$2.2M work)	3,031,033	20,000	806,847	_	_	_	826,847
Roseland Village Mixed Use Project - Reimbursed by Successor Agency	904,808	20,000	2,341,433	_	_	_	3,246,241
Monte Rio Wastewater Feasibility Studies	109,467	5,000	2,341,433	-	-	-	114,467
Russian River Water Quality Improvement	103,407	3,000	1,022,054	-	-	-	1,022,054
Guerneville Police and Security	249,092	- -	1,022,034	-	-	-	249,092
Guerneville Homeless Shelter & Day Service Center	146,975	122,145	1,250,880	-	-	-	1,520,000
Policy Area 2 - Affordable Housing Projects & Programs	140,973	122,143	1,230,880	-	-	-	1,320,000
County Fund for Housing	500,000	1,116,800	2,000,000	2,000,000	2,000,000	1,000,000	8,616,800
Housing Rehab Loan Program	511,281	500,000	500,000	500,000	500,000	500,000	3,011,281
Tiny Home Pilot Project	25,000	50,000	300,000	300,000	300,000	300,000	75,000
Housing Toolbox Work Plan	70,680	142,320	-	-	-	-	213,000
Russell Houses - Repair Reserve Fund	35,252	142,320	-	-	-	-	50,000
Policy Area 3 - Supplement GF Support for Homeless and Community Services	55,252	14,746	-	-	-	-	30,000
Community Services Funding - Annual Competitive Grants	600,000	200,000	200,000	200,000	200,000	200,000	1,600,000
	1,309,792	1,799,400	935,000	595,000	495,000	495,000	
Homeless System Support: Legal Aid Gap Funding	1,509,792	1,799,400	50,000	393,000	495,000	495,000	5,629,192
Lower Russian River Area Homeless Services Grants			750,000				
Policy Area 4 - Other Project & Program Priorities			750,000				
·		2 500 000					2 500 000
Roseland/SW Santa Rosa Annexation Cost Sharing	-	2,500,000					2,500,000
Roseland Library & Other Potential Parks or Infrastructure Projects in SW SR	-	-	700,000	-	-	-	700.000
Andy's Unity Park	202.062		700,000	-	-	-	700,000
Day Labor Centers	203,063	-	450,000	-	-	-	203,063
Commercial Rehab Loan Program	1,462,750	344,000	150,000 2,050,000	-	-	-	1,956,750
Springs Hub Plaza & Other Projects	-	-	2,050,000	-	-	-	2,050,000
Pengrove Pedestrian Safety Improvements	250,000	-	2,000,000	-	-	-	2,250,000
Policy Area - Administrative, Housing Successor, and ROPS Denied Costs R&R Administrative Costs	E20 662	200 520	299,520	200 520	200 520	200 520	2 027 262
	539,663	299,520	·	299,520	299,520	299,520	2,037,263
Successor Agency Costs Denied on ROPS	300,000	150,000	150,000	150,000	-	-	750,000
Total Expenditures	10,269,476	7,263,933	16,337,612	3,744,520	3,494,520	2,494,520	43,604,581
Available Balance	19,029,151	16,095,697	2,783,085	3,557,448	4,465,123	5,597,836	5,597,836

Department	2017-2018 FY	2017-2018 FY	2018-2019 FY
	Adopted	Revised	Recommended
ACTTC	98.00	100.00	100.00
Ag Pres/Open Space District	27.50	27.50	27.50
Agricultural Commissioner	36.50	36.50	36.50
BOS/CAO	42.55	45.55	50.55
Child Support Services	96.50	96.50	96.50
Clerk-Recorder-Assessor	106.75	107.75	107.75
Community Development	43.00	46.50	46.50
County Counsel	44.25	45.50	44.50
District Attorney	128.25	130.25	130.25
Economic Development Board	12.50	14.50	14.50
Fairgrounds	30.75	30.75	30.75
Fire & Emergency Services	25.25	25.25	25.25
General Services	122.50	122.50	118.50
Health Services	649.25	650.70	543.38
Human Resources	64.00	64.00	64.00
Human Services	882.05	882.30	866.30
IHSS	1.00	1.00	1.00
Independent Office Law Enf. & Out	2.00	2.00	2.00
Information Systems	116.50	116.50	116.50
Permit & Resource Management	133.00	133.00	133.00
Probation	292.00	294.00	287.00
Public Defender	51.00	51.00	51.00
Regional Parks	90.00	92.00	92.00
Sheriff/Adult Detention	653.50	653.50	634.50
Transportation & Public Works	165.00	165.00	166.00
UC Cooperative Extension	6.00	6.00	6.00
Water Agency	229.75	231.75	231.75
Grand Total	4,149.35	4,171.80	4,023.48

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Sob Classification	AGILI	TOTE	RECOMM
Section	Code				KECOIVIIVI
ACDICIUT	LIDAL COMM	 MISSIONER'S OFFICE			
			17.50	04.00	
100101	0002	OFFICE ASSISTANT II	17.52	21.30	0.80
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0100	RECEPTIONIST	19.95	24.26	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0988	ENVIRONMENTAL SPECIALIST	32.49	39.49	
	1008	ENGINEERING TECHNICIAN IV	36.32	44.15	
	1014	SENIOR ENGINEER	47.81	58.12	
	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	27.96	33.99	
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	29.39	35.72	
	1137	DEPUTY AGRICULTURAL COMMISSION	32.32	39.29	3.00
	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	37.99	46.17	1.00
	1140	ASSISTANT AGRICULTURAL COMMISSIONER	43.71	53.14	1.00
	1142	AGRICULTURAL COMMISSIONER-SEALER	69.20	84.11	1.00
	4320	WILDLIFE SPECIALIST	22.37	27.18	1.00
100101 Tot	al				30.50
100102	1108	CHIEF DEPUTY SEALER	37.99	46.17	1.00
	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	27.96	33.99	
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	29.39	35.72	1.00
100102 Tot					6.00
		MISSIONER'S OFFICE TOTAL	† †		36.50
ACKIOCET		INSCIPLING STRIPE TOTAL	† †		00.00
AUDITOR-0	CONTROLLE	R TREASURER-TAX COLLECTOR	† †		
AODITOR (OUTTINGEE				
110101	0155	IRLISINESS SYSTEMS ANALYST	35.02	42 57	1 00
110101	0155	BUSINESS SYSTEMS ANALYST DEPARTMENT INFORMATION SYSTEMS MANAGER	35.02 46.01	42.57 55.93	1.00
110101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	1.00
110101	0161 0402	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II	46.01 19.95	55.93 24.26	1.00 1.00
110101	0161 0402 0403	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK	46.01 19.95 22.00	55.93 24.26 26.74	1.00 1.00 3.00
110101	0161 0402 0403 0405	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT	46.01 19.95 22.00 24.33	55.93 24.26 26.74 29.58	1.00 1.00 3.00 4.00
110101	0161 0402 0403 0405 0416	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II	46.01 19.95 22.00 24.33 30.70	55.93 24.26 26.74 29.58 37.32	1.00 1.00 3.00 4.00 3.00
110101	0161 0402 0403 0405 0416 0417	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III	46.01 19.95 22.00 24.33 30.70 36.35	55.93 24.26 26.74 29.58 37.32 44.18	1.00 1.00 3.00 4.00 3.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT	46.01 19.95 22.00 24.33 30.70 36.35 38.38	55.93 24.26 26.74 29.58 37.32 44.18 46.66	1.00 1.00 3.00 4.00 3.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419 0421	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74	1.00 1.00 3.00 4.00 3.00 2.00 4.00 2.00 1.00 0.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32	1.00 1.00 3.00 4.00 3.00 2.00 4.00 2.00 1.00 0.00 1.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58	1.00 1.00 3.00 4.00 3.00 2.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTANT II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 5.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 5.00 2.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 5.00 2.00 1.00
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33	55.93 24.26 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING TECHNICIAN ACCOUNTING TECHNICIAN ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTANT-III ACCOUNTANT II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33 30.70 35.20	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33	55.93 24.26 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING TECHNICIAN ACCOUNTING TECHNICIAN ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTANT-III ACCOUNTANT II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33 30.70 35.20	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58 37.32 42.79	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404 0405	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING TECHNICIAN ACCOUNTING TECHNICIAN ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT II ACCOUNTANT II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33 30.70 35.20 47.27	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58 37.32 40.66 42.79 57.46 57.46	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404 0405 0416 0419	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT III ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING ASSISTANT ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33 30.70 35.20 47.27 38.56	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58 37.32 46.66 42.79 57.46 42.79 57.46 28.32 29.58 37.32 46.66 42.79	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1
110101	0161 0402 0403 0405 0416 0417 0419 0421 0438 0440 0826 7158 0403 0404 0405 0416 0419 0421 0438 0404 0405 0416 0419	DEPARTMENT INFORMATION SYSTEMS MANAGER ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT ACCOUNTANT II ACCOUNTANT III SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ASSISTANT AUDITOR-CONTROLLER DEPARTMENT ANALYST DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTANT II SUPERVISING ACCOUNTANT ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE ACCOUNTING TECHNICIAN ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II ACCOUNTANT-AUDITOR II	46.01 19.95 22.00 24.33 30.70 36.35 38.38 35.20 47.27 59.68 32.26 31.09 22.00 23.30 24.33 30.70 38.38 35.20 47.27 23.30 24.33 30.70 35.20 47.27 38.56 30.70	55.93 24.26 26.74 29.58 37.32 44.18 46.66 42.79 57.46 72.53 39.21 37.78 26.74 28.32 29.58 37.32 46.66 42.79 57.46 28.32 29.58 37.32 46.66 42.79 57.46 42.79 57.46 42.79 57.46 46.87	1.00 1.00 3.00 4.00 3.00 2.00 3.00 4.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILF	ISILF	RECOMM
Section	Code				RECOIVIIVI
	7.150	DEET INFO OVETENO OPEONA IOTI I CONFIDENTIAL	05.04	40.00	0.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	35.24	42.83	
	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	25.30	30.77	
110101 T	7416	ACCOUNTANT II CONFIDENTIAL	31.61	38.42	
110101 Total					60.00
110102	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0416	ACCOUNTANT II	30.70	37.32	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	0421	ACCOUNTANT-AUDITOR II	35.20	42.79	
	0429	TREASURY MANAGER	43.48	52.85	
	0433	ASSISTANT TREASURER-TAX COLLECTOR	54.16	65.84	
	0440	ASSISTANT AUDITOR-CONTROLLER	59.68	72.53	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0405	ACCOUNTING ASSISTANT	24.33	29.58	
	0421	ACCOUNTANT-AUDITOR II	35.20	42.79	
	0431	TAX COLLECTION MANAGER	43.48	52.85	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0405	ACCOUNTING ASSISTANT	24.33	29.58	
	0416	ACCOUNTANT II	30.70	37.32	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	0421	ACCOUNTANT-AUDITOR II	35.20	42.79	
	0426	INVESTMENT AND DEBT OFFICER	47.28	57.47	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
110102 Total	al				28.00
110103	0419	SUPERVISING ACCOUNTANT	38.38	46.66	1.00
	0421	ACCOUNTANT-AUDITOR II	35.20	42.79	5.00
	0427	AUDIT MANAGER	47.27	57.46	1.00
110103 Total	al				7.00
110104	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	0.00
	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	109.26	109.26	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	87.90	1.00
110104 Tota	al				5.00
		R TREASURER-TAX COLLECTOR TOTAL			100.00
DEPARTME	NT OF CHIL	D SUPPORT SERVICES			
120101	0021	LEGAL SECRETARY II	22.93	123.06	1.00
	0049	LEGAL PROCESSOR II	19.95	107.74	
	0050	SENIOR LEGAL PROCESSOR	21.93	107.34	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	100.52	
	0382	PAYROLL CLERK	23.37	28.41	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0412	CHILD SUPPORT FINANCIAL WORKER II	22.00	26.74	
	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	23.30	28.32	
	0584	CHILD SUPPORT OFFICER II	23.97	29.14	
	0586	CHILD SUPPORT OFFICER III	25.73	31.28	
	0588	CHILD SUPPORT SERVICES SUPERVISOR	30.33	36.87	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	51.31	62.37	
	0876	DIRECTOR OF CHILD SUPPORT SERVICES	68.83	83.65	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
		HUMAN SERVICES SECTION MANAGER	45.02	54.72	
	3087	I IOIVIAN SERVICES SECTION IVIANAGER	45.02	54.1Z	. ∠.∪∪

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob olassiiloalion	/ OILI	TOTE	RECOMM
Occion	Code				IKEGOIVIIVI
	4044	CLULD CURRORT ATTORNEY IV	E0.04	71.50	4.00
	4044	CHILD SUPPORT ATTORNEY IV	58.84 26.75	71.52 32.51	4.00
DEDADEM	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	20.75	32.51	
DEPARTME	NI OF CHIL	_D SUPPORT SERVICES TOTAL			96.50
OLEDIK DE	000000	005000B			
	CORDER-AS		40.05	04.00	4.00
130101	0100	RECEPTIONIST	19.95	24.26	
	0205	MICROGRAPHIC TECHNICIAN II	19.95	24.26	
	0206	SUPERVISING MICROGRAPHIC TECHNICIAN	21.94	26.67	0.00
	0212	DOCUMENT RECORDER II	21.93	26.66	
	0213	DOCUMENT RECORDER III	25.65	31.17	0.00
	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	43.48	52.85	
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	20.18	24.53	
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	22.20	26.99	
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	24.86	30.22	2.00
130101 Tota					13.00
130102	0049	LEGAL PROCESSOR II	19.95	24.26	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	0.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	20.18	24.53	
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	22.20	26.99	
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	24.86	30.22	1.00
130102 Tota					5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	2.75
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	20.18	24.53	
	0391	ASSESSMENT CLERK	20.18	24.53	
	0392	ASSESSMENT PROCESS SPECIALIST	22.66	27.54	
	0393	ASSESSMENT PROCESS SUPERVISOR	24.96	30.35	
	0394	ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR	30.52	37.10	
	0396	ASSESSMENT PROCESS MANAGER	43.48	52.85	
	0457	AUDITOR-APPRAISER II	31.92	38.81	6.00
	0460	SUPERVISING AUDITOR-APPRAISER	37.34	45.39	1.00
	1506	APPRAISER AIDE	21.10	25.65	
	1512	APPRAISER III	31.16	37.88	19.00
	1513	APPRAISER IV	35.93	43.68	4.00
	1520	CHIEF APPRAISER	47.80	58.11	1.00
	1522	CHIEF OF ASSESSMENT STANDARDS	47.80	58.11	1.00
	1525	CHIEF DEPUTY ASSESSOR	59.01	71.73	1.00
	1531	CADASTRAL MAPPING TECHNICIAN II	24.67	29.99	3.00
	1533	CADASTRAL MAPPING SUPERVISOR	28.98	35.23	1.00
130201 Tota	al				66.75
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	
	0402	ACCOUNT CLERK II	19.95	24.26	1.00
	0416	ACCOUNTANT II	30.70	37.32	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	0.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
	7416	ACCOUNTANT II CONFIDENTIAL	31.61	38.42	
		COUNTY CLERK-RECORDER-ASSESSOR	87.90	87.90	
	8105				8.00
130202 Tota					
130202 Tota			54.41	66.14	1.00
	al	CHIEF DEPUTY REGISTRAR OF VOTERS DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	54.41 25.97	66.14 31.56	1.00
	al 0057	CHIEF DEPUTY REGISTRAR OF VOTERS		31.56	1.00 1.00
	0057 0157 0159	CHIEF DEPUTY REGISTRAR OF VOTERS DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	25.97 34.22	31.56 41.60	1.00 1.00 0.00
	0057 0157 0159 0160	CHIEF DEPUTY REGISTRAR OF VOTERS DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS COORDINATOR	25.97 34.22 38.56	31.56 41.60 46.87	1.00 1.00 0.00 1.00
	0057 0157 0159 0160 0263	CHIEF DEPUTY REGISTRAR OF VOTERS DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS COORDINATOR ELECTION SPECIALIST II	25.97 34.22 38.56 19.97	31.56 41.60 46.87 24.28	1.00 1.00 0.00 1.00 5.00
	0057 0157 0159 0160	CHIEF DEPUTY REGISTRAR OF VOTERS DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS COORDINATOR	25.97 34.22 38.56	31.56 41.60 46.87	1.00 1.00 0.00 1.00 5.00 3.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob oldoomodion	7.0121	10121	RECOMM
Occion	Code				IKEGOIVIIVI
	0040	A DAMINICED ATIME AIDE	25.40	20.00	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0849	SPECIAL PROJECTS DIRECTOR PROJECT	54.71	66.51	1.00
400004 T-1	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
130301 Tota					15.00
CLERK-REC	CORDER-AS	SESSOR TOTAL			107.75
0014141111)/ DEVEL 05	NATIONAL COMMISSION			
		PMENT COMMISSION	47.50	04.00	4.00
140101	0002	OFFICE ASSISTANT II	17.52	21.30	4.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0009	SENIOR OFFICE SUPPORT SUPERVISOR	26.01	31.62	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0416	ACCOUNTANT II	30.70	37.32	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0849	SPECIAL PROJECTS DIRECTOR PROJECT	54.71	66.51	
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	70.37	85.53	
	9102	COMMUNITY DEVELOPMENT MANAGER	51.28	62.33	
	9105	CONTROLLER-CDC	47.27	57.46	
	9112	HOUSING REHABILITATION SPECIAL	31.06	37.75	
	9113	HOUSING NEGOTIATOR-INSPECTOR	27.93	33.96	
	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	41.53	50.48	
	9125	COMMUNITY DEVELOPMENT ASSISTANT MANAGER	41.53	50.48	
	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	61.54	74.80	
	9127	EMPLOYMENT HOUSING COUNSELOR	26.32	31.99	1.00
	9135	COMMUNITY DEVELOPMENT ASSOCIATE	36.40	44.25	
	9136	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	30.74	37.36	
	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	28.98	35.23	
	9138	COMMUNITY DEVELOPMENT SPEC II	24.14	29.35	
COMMUNIT	Y DEVELOR	PMENT COMMISSION TOTAL			46.50
		DR & COUNTY ADMINISTRATOR			
150101	0851	BOARD OF SUPERVISORS AIDE	25.49	30.99	
	0852	BOARD OF SUPERVISORS STAFF ASSISTANT	34.67	42.14	
	8000	SUPERVISOR	71.89	87.37	
	0851	BOARD OF SUPERVISORS AIDE	25.49	30.99	
	0852	BOARD OF SUPERVISORS STAFF ASSISTANT	34.67	42.14	
	8000	SUPERVISOR	71.89	87.37	
	0851	BOARD OF SUPERVISORS AIDE	25.49	30.99	
	0852	BOARD OF SUPERVISORS STAFF ASSISTANT	34.67	42.14	
	8000	SUPERVISOR	71.89	87.37	
	0851	BOARD OF SUPERVISORS AIDE	25.49	30.99	
	0852	BOARD OF SUPERVISORS STAFF ASSISTANT	34.67	42.14	
	8000	SUPERVISOR	71.89	87.37	
	0851	BOARD OF SUPERVISORS AIDE	25.49	30.99	
	0852	BOARD OF SUPERVISORS STAFF ASSISTANT	34.67	42.14	
	8000	SUPERVISOR	71.89	87.37	
	0031	CHIEF DEPUTY CLERK OF THE BOARD	39.24	47.69	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	20.56	24.99	
	7023	SECRETARY CONFIDENTIAL	22.51	27.36	
150101 Tota					26.00
150201	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	34.46	41.88	1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code				RECOMM
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	3.00
	0837	DEPUTY COUNTY ADMINISTRATOR	61.47	74.72	3.00
	0838	ADMINISTRATIVE ANALYST III	43.83	53.28	6.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	52.22	63.47	3.00
	0840	ASSISTANT COUNTY ADMINISTRATOR	84.99	103.31	1.00
	0845	COUNTY ADMINISTRATOR	123.06	123.06	1.00
	0903	COUNTY PUBLIC INFORMATION OFFICER	44.01	53.50	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	0.75
	0838	ADMINISTRATIVE ANALYST III	43.83	53.28	0.80
	0844	LAFCO EXECUTIVE OFFICER	47.38	57.59	1.00
150201 Tot					21.55
159906	0856	ADMINISTRATIVE ANALYST III - PROJECT	43.83	53.28	
159906 Tot	<u>a</u> l				3.00
BOARD OF	SUPERVISO	OR & COUNTY ADMINISTRATOR TOTAL			50.55
]				
COUNTY C		<u>, </u>			
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	4028	CHIEF DEPUTY COUNTY COUNSEL	66.82	81.22	4.00
	4030	ASSISTANT COUNTY COUNSEL	73.53	89.38	
	4034	DEPUTY COUNTY COUNSEL IV	60.76	73.86	
	4035	COUNTY COUNSEL	107.74	107.74	
	7019	LEGAL ASSISTANT CONFIDENTIAL	25.47	30.95	
	7021	LEGAL SECRETARY II CONFIDENTIAL	23.62	28.71	
	7101	RECEPTIONIST CONFIDENTIAL	20.56	24.99	
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	24.00	29.17	
00111171/0	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	22.66	27.54	1.00
COUNTYC	OUNSEL TO	TAL			44.50
DISTRICT	I ATTORNEY'S	L S OFFICE			
180101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	1.00
100101	0826	DEPARTMENT ANALYST	32.26	39.21	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	4025	CHIEF DEPUTY DISTRICT ATTORNEY	66.82	81.22	5.00
	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	73.52	89.37	1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	26.75	32.51	
	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	22.66	27.54	
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	24.00	29.17	
	8101	DISTRICT ATTORNEY	107.34	107.34	
	4020	DEPUTY DISTRICT ATTORNEY IV	58.84	71.52	
	4020	DEPUTY DISTRICT ATTORNEY IV	58.84	71.52	5.00
	0019	LEGAL ASSISTANT	24.73	30.06	1.00
	0021	LEGAL SECRETARY II	22.93	27.87	
	0049	LEGAL PROCESSOR II	19.95	24.26	1.00
	0019	LEGAL ASSISTANT	24.73	30.06	1.00
	0023	SECRETARY	21.85	26.55	0.00
	4212	DISTRICT ATTORNEY INVESTIGATOR II	42.44	51.59	12.00
	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	48.21	58.60	
	4225	CHIEF CRIMINAL INVESTIGATOR	61.45	74.70	1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	58.84	71.52	
	0021	LEGAL SECRETARY II	22.93	27.87	1.0
	0019	LEGAL ASSISTANT	24.73	30.06	
	0021	LEGAL SECRETARY II	22.93	27.87	
	0023	SECRETARY	21.85	26.55	
	0049	LEGAL PROCESSOR II	19.95	24.26	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
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EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	JOD Classification	ASIEF	ISIEF	RECOMM
Section	Code				RECOIVIIVI
	0040	ADMINIOTDATIVE AIDE	25.40	20.00	4.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	2.00
	0826	DEPARTMENT ANALYST	32.26	39.21	2.00
	0019	LEGAL ASSISTANT	24.73	30.06	2.00
	0049	LEGAL PROCESSOR II	19.95	24.26	2.00
	0571	VICTIM CLAIMS SPECIALIST II	22.76	27.68	2.00
	0575	VICTIM CLAIMS SUPERVISOR	25.94	31.53	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
	3219	SENIOR VICTIM WITNESS ADVOCATE	29.15	35.44	1.00
	3222	VICTIM WITNESS ADVOCATE II	26.50	32.21	8.00
180101 Tota					127.75
180106	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.50
	0850	BUSINESS DEVELOPMENT MANAGER	46.91	57.03	1.00
180106 Tota					2.50
DISTRICT A	TTORNEY'S	OFFICE TOTAL			130.25
ECONOMIC	DEVELOP	IENT BOARD			
190101	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	61.47	74.72	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	3.75
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0850	BUSINESS DEVELOPMENT MANAGER	46.91	57.03	2.00
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	3.75
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0850	BUSINESS DEVELOPMENT MANAGER	46.91	57.03	1.00
ECONOMIC	DEVELOPM	IENT BOARD TOTAL			14.50
FIRE & EMI	RGENCY S	ERVICES			
200101	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	32.26	39.21	2.00
	0780	EMERGENCY SERVICES COORDINATOR	45.25	55.00	1.00
	0849	SPECIAL PROJECTS DIRECTOR PROJECT	54.71	66.51	0.00
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	1.50
200101 Tota	al				5.50
200103	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	4516	FIRE SERVICES OFFICER	49.81	60.55	1.00
	4519	FIRE INSPECTOR II	39.88	48.47	4.00
200103 Tota	al				6.00
200201	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
-	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.75
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0310	MATERIALS HANDLER	18.98	23.08	
	0312	SENIOR STOREKEEPER	22.01	26.75	
	4513	SENIOR FIRE INSPECTOR	43.87	53.32	1.00
	4518	ASSISTANT FIRE CHIEF	57.45	69.84	
	4520	DIRECTOR OF FIRE AND EMERGENCY SERVICES	71.98	87.50	1.00
200201 Tota		DIRECTOR OF THE THE DENGLISH SERVICES	1 1.00	37.00	9.75
200207 708	4513	SENIOR FIRE INSPECTOR	43.87	53.32	1.00
200202	4518	ASSISTANT FIRE CHIEF	57.45	69.84	
	4519	FIRE INSPECTOR II	39.88	48.47	2.00
200202 Tota		I INC INCI LOTOK II	39.00	40.47	4.00
		I ERVICES TOTAL	+		25.25
	ENGENCT S	ENVICES IUIAL	+		25.25
CENEDAL	L CEDVICES		+		
GENERAL S		CENIOD OFFICE ASSISTANT	10.05	24.00	0.00
210101	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	0.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILI	TOTE	RECOMM
Section	Code				KECOIVIIVI
	0023	SECRETARY	21.85	26.55	0.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0868	GENERAL SERVICES DEPUTY DIRECTOR	57.13	69.45	
	0870	GENERAL SERVICES DIRECTOR	74.32	90.34	
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	7382	PAYROLL CLERK CONFIDENTIAL	24.07	29.25	
210101 Tota		ATROLL CLERK CONFIDENTIAL	24.07	23.23	11.00
210201	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
210201	0155	BUSINESS SYSTEMS ANALYST	35.02	42.57	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	3.00
	0868	GENERAL SERVICES DEPUTY DIRECTOR	57.13	69.45	
	1035	ASSISTANT PROJECT SPECIALIST	30.63	37.23	
	1036	PROJECT SPECIALIST	34.43	41.85	
	1036	SENIOR PROJECT SPECIALIST	39.57	48.10	
	1037	CAPITAL PROJECT MANAGER	43.53	52.92	
	1038	SENIOR CAPITAL PROJECT MANAGER	47.48	57.71	2.00
210201 Tota		JENIOR CAFITAL FROJECT MANAGER	47.40	57.71	18.00
210201 1018	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
210203	0003	SECRETARY	21.85	26.55	
	0763	REAL ESTATE MANAGER	44.91	54.60	
	0826	DEPARTMENT ANALYST	32.26	39.21	2.00
	3085	DEPARTMENT ANALTST DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
210203 Tota		DEFARTMENT FROGRAM MANAGER	33.20	42.13	5.00
210203 7018	0002	OFFICE ASSISTANT II	17.52	21.30	1.00
210204	0002	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	1036	PROJECT SPECIALIST	34.43	41.85	
	3397	COMMUNITY SERVICES OFFICER II	21.55	26.20	
	5327	JANITORIAL SERVICES SUPERVISOR	21.20	25.77	1.00
	5335	BUILDING MECHANIC II	30.65	37.25	
	5361	ASSISTANT BUILDING SUPERINTENDENT	36.23	44.04	
	5362	ASSISTANT FACILITY MANAGER	45.52	55.34	
210204 Tota		ASSISTANTI ACIEITI IVIANAGEN	45.52	33.34	38.00
210204 1018	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
Z 1030 I	0335	BUYER	27.13	32.98	
	0337	ASSISTANT PURCHASING AGENT	38.11	46.33	
	0339	PURCHASING AGENT	43.84	53.29	
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
210301 Tota		DELANTIVIENT ANALTOT	52.20	33.21	8.00
210307 7018	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
210302	1273	EVENT SERVICES WORKER	22.18	26.95	
	1275	EVENTS SERVICES SUPERVISOR	30.50	37.08	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
210302 Tota		DEL ANTIVIERE E NOGRAMI MANAGEN	33.20	42.19	3.00
210302 1018	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
210000	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	4.00
		DEPARTMENT ANALYST DEPARTMENT PROGRAM MANAGER	35.20	42.79	
	3085 5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	47.84	58.15	
210303 Tota		LIVENOT & SUSTAINABILITT FRUGRAW WANAGER	41.04	50.15	12.50
210303 1018	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
∠ 1U3U4	0003	OLIVION OFFICE AGGIGIANT	19.90	24.20	3.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILE	ISILF	RECOMM
Section	Code				RECOIVIIVI
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	5235	ASSISTANT FLEET MANAGER	40.96	49.79	
	5240	FLEET MANAGER	47.64	57.91	1.00
	5213	MOTOR POOL ATTENDANT	16.16	19.65	
	5223	AUTOMOTIVE TECHNICIAN	27.30	33.19	
	5224	LEAD AUTOMOTIVE TECHNICIAN	29.78	36.19	1.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR	31.93	38.82	1.00
	5210	WELDER	29.46	35.81	1.00
	5226	HEAVY EQUIPMENT MECHANIC II	29.46	35.81	6.00
	5228	SENIOR HEAVY EQUIPMENT MECHANIC	32.28	39.23	1.00
	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	34.64	42.11	1.00
210304 Tota	al				23.00
	SERVICES T	OTAL			118.50
<u>OLIVEITAL</u>					110.00
DEPARTME	NT OF HEA	LTH SERVICES			
220101	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0003	SECRETARY	21.85	26.55	
			19.95	24.26	
	0100 0118	RECEPTIONIST SYSTEMS SOFTWARE ANALYST	43.96	53.43	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	0.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	
	0311	STOREKEEPER	19.84	24.11	2.00
	0382	PAYROLL CLERK	23.37	28.41	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	4.00
	0416	ACCOUNTANT II	30.70	37.32	
	0417	ACCOUNTANT III	36.35	44.18	1.00
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	2.00
	0437	DEPARTMENT ACCOUNTING MANAGER	41.76	50.76	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	5.00
	0826	DEPARTMENT ANALYST	32.26	39.21	10.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	3.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	49.36	60.00	
	0848	HEALTH CARE COMPLIANCE/PRIVACY AND SECURITY OFFICE	46.67	56.72	
	0849	SPECIAL PROJECTS DIRECTOR PROJECT	54.71	66.51	
	0850	BUSINESS DEVELOPMENT MANAGER	46.91	57.03	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	2420	PATIENT CARE ANALYST	44.14	53.66	
	2675	HEALTH OFFICER	87.27	106.07	
	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	67.00	81.44	
	2677	DIRECTOR OF HEALTH SERVICES	82.55	100.34	
		SECRETARY CONFIDENTIAL	22.51	27.36	
	7023				
000464 7 :	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	
220101 Tota		DENIED OFFICE ACCIOTANT	40.05	0:00	67.50
220201	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0542	VITAL STATISTICS TECHNICIAN	21.44	26.06	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	0.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	67.00	81.44	1.00
	2632	HEALTH INFORMATION SPECIALIST II	29.46	35.81	
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
	0002	OFFICE ASSISTANT II	17.52	21.30	
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EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob olassiiidalloii	AGILI	TOTE	RECOMM
Section	Code				IXECOIVIIVI
	2222	DENILOR OFFICE ACCIOTANT	10.05	04.00	0.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	3.00
	0023	SECRETARY	21.85	26.55	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	2609	ENVIRONMENTAL HEALTH TECHNICIAN	19.10	23.22	0.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	33.72	40.99	
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	35.97	43.72	
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	38.89	47.26	
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	42.76	51.99	
	2621	ENVIRONMENTAL HEALTH AND SAFETY SECTION MANAGER	49.43	60.09	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	3.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	1.00
	2564	PUBLIC HEALTH NURSE II	39.03	47.44	14.80
	2565	SENIOR PUBLIC HEALTH NURSE	41.96	51.00	2.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	43.78	53.21	3.00
	2574	FAMILY HEALTH SECTION MANAGER	49.57	60.25	0.90
	2632	HEALTH INFORMATION SPECIALIST II	29.46	35.81	1.00
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
	3003	SOCIAL SERVICE WORKER III	28.12	34.19	
	3010	SOCIAL SERVICE SUPERVISOR I	33.54	40.77	0.00
	3375	PUBLIC HEALTH ASSISTANT	20.34	24.73	
	3383	COMMUNITY HEALTH WORKER SPECIALIST	21.28	25.86	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	2185	NUTRITIONIST	28.43	34.56	
	2187	SUPERVISING NUTRITIONIST	31.73	38.58	
	2570	SUPERVISING PUBLIC HEALTH NURSE	43.78	53.21	0.00
	2574	FAMILY HEALTH SECTION MANAGER	49.57		
				60.25	0.10
	2629	SENIOR LACTATION CONSULTANT	33.25	40.41	0.90
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
	3372	PUBLIC HEALTH ADDE II	16.38	19.91	
	3375	PUBLIC HEALTH ASSISTANT	20.34	24.73	
	3382	COMMUNITY HEALTH WORKER II	18.76	22.81	2.50
	3383	COMMUNITY HEALTH WORKER SPECIALIST	21.28	25.86	
	0002	OFFICE ASSISTANT II	17.52	21.30	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0023	SECRETARY	21.85	26.55	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0534	MEDICAL SECRETARY	21.85	26.55	
	2263	MEDICAL RECORD CLERK III	22.03	26.78	
	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	35.57	43.24	5.00
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	35.57	43.24	5.35
	2318	SUPERVISING PEDIATRIC THERAPIST	40.54	49.29	2.00
	2319	CHIEF THERAPIST CHILDREN'S THERAPY PROGRAM	42.30	51.42	
	2320	MEDICAL THERAPY PROGRAM MANAGER	46.63	56.68	
	2535	PUBLIC HEALTH PHYSICIAN	79.12	96.17	
	2564	PUBLIC HEALTH NURSE II	39.03	47.44	
	2565	SENIOR PUBLIC HEALTH NURSE	41.96	51.00	
	2570	SUPERVISING PUBLIC HEALTH NURSE	43.78	53.21	
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
		HEALTH FROGRAM MANAGER HEALTH SERVICES SECTION MANAGER	47.75	58.04	
	2636		26.32		
	3002	SOCIAL SERVICE WORKER II		31.99	
	3004	SOCIAL SERVICE SUPERVISOR I	31.47	38.24	
	3010	SOCIAL SERVICE SUPERVISOR I	33.54	40.77	1.0

Section Code RECOMM RECOMM	EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
3372 PUBLIC HEALTH AIDE 16.38 19.91 0.00	_		Job Classification	ASIEF	ISIEF	
3375 PUBLIC HEALTH ASSISTANT 20.34 24.73 0.04	Section	Code				RECOIVIIVI
3375 PUBLIC HEALTH ASSISTANT 20.34 24.73 0.04				10.00	10.01	
3383 COMMUNITY HEALTH WORKER SPECIALIST 21.28 25.86 4.5						
0402 ACCOUNT CLERK 19.95 24.26 4.0 0810 ADMINISTRATIVE AIDE 25.49 30.99 2.0 0880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 0.0 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 4301 ANIMAL CONTROL OFFICER 22.37 27.18 11.0 4303 ANIMAL HEALTH TECHNICIAN 21.31 25.91 5.5 4304 ANIMAL CARE ASSISTANT 14.89 18.09 6.0 4306 SUPERVISINO ANIMAL CONTROL OFFICER 26.74 32.50 2.0 4307 LEAD ANIMAL CARE ASSISTANT 16.38 19.91 0.0 4308 SUPERVISINO ANIMAL CONTROL OFFICER 26.74 32.50 2.0 4309 LEAD ANIMAL CARE ASSISTANT 16.38 19.91 0.0 4310 ANIMAL CARE ASSISTANT 16.38 19.91 0.0 4310 ANIMAL CARE ASSISTANT 19.95 24.26 0.8 0801 ADMINISTRATIVE AIDE 25.40 30.99 1.2 0802 SENIOR OFFICE ASSISTANT 39.43 40.64 0.0 0803 SENIOR OFFICE ASSISTANT 39.93 47.44 4.9 2564 PUBLIC HEALTH INURSE 39.03 47.44 4.9 2565 SENIOR PUBLIC HEALTH NURSE 39.03 47.44 4.9 2570 SUPERVISING PUBLIC HEALTH NURSE 41.96 5.10 1.0 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 2635 PUBLIC HEALTH HURSTIGATOR 25.55 30.61 1.0 2636 PUBLIC HEALTH HURSTIGATOR 39.36 47.85 1.0 2637 DEPUTY PUBLIC HEALTH HURSTIGATOR 39.36 47.85 1.0 2638 BEHAVIORAL HEALTH CLINICIAN 39.77 42.26 1.0 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0004 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0005 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0006 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0007 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0008 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0009 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0009 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 0800 PORGRAM MANAGER 39.36 47.85 1.0 0801 ADMINIST						
B810 ROBRAM PLANINIG AND EVALUATION ANALYST 33.43 40.64 0.0						
B880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 0.0						
2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0						2.00
4301 ANIMAL CONTROL OFFICER 22.37 27.18 11.0						0.00
4903 ANIMAL CARE ASSISTANT 14.89 18.09 6.0						
4304 ANIMAL CARE ASSISTANT		4301	ANIMAL CONTROL OFFICER II			
4306 SUPERVISING ANIMAL CONTROL OFFICER 26.74 32.50 2.0 4307 LEAD ANIMAL CARE ASSISTANT 16.38 19.91 0.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.2 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.2 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.2 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 49.59 1.0 4310 ANIMAL CARE AND CONTROL DIRECTOR DIRE		4303		21.31	25.91	5.50
4307 LEAD ANIMAL CARE ASSISTANT 16.38 19.91 0.00		4304	ANIMAL CARE ASSISTANT	14.89		6.00
4310 ANIMAL CARE AND CONTROL DIRECTOR 49.57 60.25 1.0		4306	SUPERVISING ANIMAL CONTROL OFFICER	26.74	32.50	2.00
0003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.8 0.810 ADMINISTRATIVE AIDE 25.49 30.99 1.2 0.880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 0.0		4307	LEAD ANIMAL CARE ASSISTANT	16.38	19.91	0.00
0810 ADMINISTRATIVE AIDE 25.49 30.99 1.2		4310	ANIMAL CARE AND CONTROL DIRECTOR	49.57	60.25	1.00
0880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 0.0		0003	SENIOR OFFICE ASSISTANT	19.95	24.26	0.87
2564		0810	ADMINISTRATIVE AIDE	25.49	30.99	1.25
2564		0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	0.00
2565 SENIOR PUBLIC HEALTH NURSE						4.90
2570 SUPERVISING PUBLIC HEALTH NURSE 43.78 53.21 1.0						1.00
2605						1.00
2634						
2673 DEPUTY PUBLIC HEALTH OFFICER 83.11 101.02 1.0						
0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0						
0501 CLINIC CLERK						
1916 NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT 42.80 52.03 1.0						
2012 STAFF NURSE II 38.47 46.76 3.5						
2503 BEHAVIORAL HEALTH CLINICIAN 34.77 42.27 2.7 2537 FORENSIC PSYCHIATRIST 98.08 119.22 0.5 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 0810 ADMINISTRATIVE AIDE 25.49 30.99 0.7 2662 EMERGENCY MEDICAL SERVICES COORDINATOR 35.76 43.47 3.0 2663 ADVANCED LIFE SUPPORT COORDINATOR 34.08 41.42 1.0 2665 REGIONAL EMERGENCY MEDICAL SERVICES MANAGER 47.75 58.04 1.0 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0 2105 PUBLIC HEALTH LABORATORY TECHNICIAN II 20.59 25.03 3.0 2122 PUBLIC HEALTH LABORATORY TECHNICIAN II 32.53 39.54 2.5 2125 PUBLIC HEALTH LABORATORY DIRECTOR 50.82 61.77 1.0 0810 ADMINISTRATIVE AIDE 25.49 30.99 1.0 0826 DEPARTMENT ANALYST 32.26 39.21 1.0 0880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 1.0 2102 2						
2537 FORENSIC PSYCHIATRIST 98.08 119.22 0.5						
2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0						
0810 ADMINISTRATIVE AIDE 25.49 30.99 0.7						
2662 EMERGENCY MEDICAL SERVICES COORDINATOR 35.76 43.47 3.0						
2663 ADVANCED LIFE SUPPORT COORDINATOR 34.08 41.42 1.0						
2665 REGIONAL EMERGENCY MEDICAL SERVICES MANAGER 47.75 58.04 1.0						
19.95 24.26 1.0						
2105						
2122 PUBLIC HEALTH MICROBIOLOGIST II 32.53 39.54 2.5						
2125 PUBLIC HEALTH LABORATORY DIRECTOR 50.82 61.77 1.0		2105	PUBLIC HEALTH LABORATORY TECHNICIAN II			
0810 ADMINISTRATIVE AIDE 25.49 30.99 1.0		2122	PUBLIC HEALTH MICROBIOLOGIST II		39.54	2.50
0826 DEPARTMENT ANALYST 32.26 39.21 1.0		2125	PUBLIC HEALTH LABORATORY DIRECTOR	50.82	61.77	1.00
0880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 1.0		0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
2122 PUBLIC HEALTH MICROBIOLOGIST II 32.53 39.54 1.5		0826	DEPARTMENT ANALYST	32.26	39.21	1.00
201.29 20203 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0		0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	1.00
201.29 20203 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0		2122	PUBLIC HEALTH MICROBIOLOGIST II	32.53	39.54	1.50
20203 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 1.0	220201 Tota					201.29
0810 ADMINISTRATIVE AIDE 25.49 30.99 1.0	220203		SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
0880 PROGRAM PLANNING AND EVALUATION ANALYST 33.43 40.64 1.0 2632 HEALTH INFORMATION SPECIALIST II 29.46 35.81 3.0 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 2637 FIRST 5 SECTION MANAGER 47.75 58.04 1.0 220203 Total 8.00 8.00 8.00 220204 2612 ENVIRONMENTAL HEALTH SPECIALIST II 33.72 40.99 11.7 2614 SENIOR ENVIRONMENTAL HEALTH SPECIALIST 35.97 43.72 5.7 2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST 38.89 47.26 2.3 2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 220204 Total 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0						
2632 HEALTH INFORMATION SPECIALIST II 29.46 35.81 3.0 2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0 2637 FIRST 5 SECTION MANAGER 47.75 58.04 1.0 220203 Total 8.00 220204 2612 ENVIRONMENTAL HEALTH SPECIALIST II 33.72 40.99 11.7 2614 SENIOR ENVIRONMENTAL HEALTH SPECIALIST 35.97 43.72 5.7 2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST 38.89 47.26 2.3 2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0						
2634 HEALTH PROGRAM MANAGER 39.36 47.85 1.0						
2637 FIRST 5 SECTION MANAGER 47.75 58.04 1.0						
220203 Total						
220204 2612 ENVIRONMENTAL HEALTH SPECIALIST II 33.72 40.99 11.7 2614 SENIOR ENVIRONMENTAL HEALTH SPECIALIST 35.97 43.72 5.7 2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST 38.89 47.26 2.3 2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 22.83 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0	220203 Tota		I INC. O GEOTION WINNESSEL	47.73	55.04	
2614 SENIOR ENVIRONMENTAL HEALTH SPECIALIST 35.97 43.72 5.7 2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST 38.89 47.26 2.3 2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 22.83 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0			ENVIRONMENTAL HEALTH SDECIALIST II	33 72	40.00	
2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST 38.89 47.26 2.3 2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 22.03 22.03 22.03 22.03 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0 2630 2	LZUZU4					
2616 ENVIRONMENTAL HEALTH PROGRAM MANAGER 42.76 51.99 1.0 2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 22.03 22.03 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0						
2625 DAIRY INSPECTOR 34.41 41.83 2.0 220204 Total 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0						
22 <i>0</i> 204 Total 22.83 220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0						
220301 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 2.0	200521=		DAIRY INSPECTOR	34.41	41.83	
			LOSAULOS OSSIOS AGGIOSTATIS			
0023 SECRETARY 21.85 26.55 0.0	220301					
		0023	SECRETARY	21.85	26.55	0.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oos oldoomodion	7.0121	10121	RECOMM
Occion	Code				IKEOOWIW
	0.400	ACCOUNT OF EDICIE	10.05	24.26	2.00
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	2263	MEDICAL RECORD CLERK III	22.03	26.78	
	2420	PATIENT CARE ANALYST	44.14	53.66	
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	37.42	45.48	
	2540	MENTAL HEALTH MEDICAL DIRECTOR	93.48	113.62	
	2636	HEALTH SERVICES SECTION MANAGER	47.75	58.04	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0472	ELIGIBILITY WORKER II	22.76	27.68	
	0505	MEDICAL UNIT CLERK	19.95	24.26	1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	42.80	52.03	0.50
	2007	LICENSED VOCATIONAL NURSE II	24.46	29.73	3.50
	2015	CLIENT CARE MANAGER	46.00	55.92	1.00
	2082	PSYCHIATRIC TECHNICIAN	24.46	29.73	1.00
	2091	PSYCHIATRIC NURSE	38.82	47.19	3.50
	2470	SENIOR CLIENT SUPPORT SPECIALIST	25.59	31.10	2.00
	2503	BEHAVIORAL HEALTH CLINICIAN	34.77	42.27	19.33
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	37.42	45.48	
	2532	ACUTE FORENSICS SECTION MANAGER	49.57	60.25	
	2534	STAFF PSYCHIATRIST	84.48	102.69	
	2537	FORENSIC PSYCHIATRIST	98.08	119.22	
	3002	SOCIAL SERVICE WORKER II	26.32	31.99	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0100	RECEPTIONIST	19.95	24.26	
	2007	LICENSED VOCATIONAL NURSE II	24.46	29.73	
	2015	CLIENT CARE MANAGER	46.00	55.92	
	2091	PSYCHIATRIC NURSE	38.82	47.19	
	2503	BEHAVIORAL HEALTH CLINICIAN	34.77	42.27	
	2525	CLINICAL PSYCHOLOGIST	38.92	47.31	
	2525	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	47.75	58.04	
	2534	STAFF PSYCHIATRIST	84.48	102.69	
		FORENSIC PSYCHIATRIST	98.08		
	2537 2634	HEALTH PROGRAM MANAGER	39.36	119.22 47.85	
	2683	AODS COUNSELOR II	28.28	34.37	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0023	SECRETARY	21.85	26.55	
	0100	RECEPTIONIST	19.95	24.26	
	0472	ELIGIBILITY WORKER II	22.76	27.68	
	0474	ELIGIBILITY WORKER III	24.69	30.01	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	42.80	52.03	
	2013	SUPERVISING STAFF NURSE	42.43	51.58	
	2015	CLIENT CARE MANAGER	46.00	55.92	
	2082	PSYCHIATRIC TECHNICIAN	24.46	29.73	
	2091	PSYCHIATRIC NURSE	38.82	47.19	
	2420	PATIENT CARE ANALYST	44.14	53.66	1.00
	2466	CLIENT SUPPORT SPECIALIST	20.23	24.59	0.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	25.59	31.10	18.00
	2503	BEHAVIORAL HEALTH CLINICIAN	34.77	42.27	

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	JOD Classification	ASIEF	ISIEF	RECOMM
Section	Code				RECOIVIIVI
	0505	DELLA MODAL LIEA TU OLINIOAL ODEGLA LOT	07.40	45.40	7.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	37.42	45.48	7.00
	2531	COMMUNITY MENTAL HEALTH SECTION MANAGER	47.75	58.04	1.00
	2534	STAFF PSYCHIATRIST	84.48	102.69	3.08
	2540	MENTAL HEALTH MEDICAL DIRECTOR	93.48	113.62	0.45
	2541	HEALTH SERVICES DIVISION DIRECTOR	67.00	81.44	1.00
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	5.00
	2636	HEALTH SERVICES SECTION MANAGER	47.75	58.04	0.00
	2683	AODS COUNSELOR II	28.28	34.37	1.00
	2684	AODS SPECIALIST	29.50	35.87	1.00
	3002	SOCIAL SERVICE WORKER II	26.32	31.99	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	0.00
	2503	BEHAVIORAL HEALTH CLINICIAN	34.77	42.27	1.00
	2632	HEALTH INFORMATION SPECIALIST II	29.46	35.81	1.00
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	0.30
	2680	AODS ASSISTANT II	20.23	24.59	0.00
	2681	AODS ASSISTANT III	22.42	27.26	0.00
	2683	AODS COUNSELOR II	28.28	34.37	4.00
	2684	AODS SPECIALIST	29.50	35.87	4.50
	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGI	47.75	58.04	1.00
220301 Tota		COBOTATION COLUMN TO COUNTY TO COLOT MICE	47.70	30.04	196.96
220307 7018	0002	OFFICE ASSISTANT II	17.52	21.30	2.00
220302	0002	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0402	ACCOUNT CLERK II	19.95	24.26	1.00
	2460	AODS INTAKE INTERVIEWER	20.23 39.36	24.59 47.85	2.00 0.70
	2634	HEALTH PROGRAM MANAGER			
	2683	AODS COUNSELOR II	28.28	34.37	3.50
000000 T /	2684	AODS SPECIALIST	29.50	35.87	1.00
220302 Tota					11.20
220401	0002	OFFICE ASSISTANT II	17.52	21.30	0.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.50
	0826	DEPARTMENT ANALYST	32.26	39.21	1.80
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	6.00
	2630	BIOSTATISTICIAN	34.82	42.33	2.00
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	1.00
	2674	DIRECTOR OF HEALTH PROGRAM PLANNING AND EVALUATION	52.79	64.17	0.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	1.00
	2632	HEALTH INFORMATION SPECIALIST II	29.46	35.81	3.00
	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
	2635	SENIOR HEALTH INFORMATION SPECIALIST	31.68	38.50	2.00
	2671	HEALTHY COMMUNITIES SECTION MANAGER	47.75	58.04	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	0.50
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	2630	BIOSTATISTICIAN	34.82	42.33	
	2632	HEALTH INFORMATION SPECIALIST II	29.46	35.81	2.00
<u> </u>	2634	HEALTH PROGRAM MANAGER	39.36	47.85	
	2635	SENIOR HEALTH INFORMATION SPECIALIST	31.68	38.50	0.00
-					
220 404 Tes	3382	COMMUNITY HEALTH WORKER II	18.76	22.81	1.00
220401 Tota		LTU OFFINIOFO TOTAL			35.60
DEPARTME	NI OF HEA	LTH SERVICES TOTAL	-		543.38
L					
HUMAN RE					
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	62.19	75.60	1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASIEF	ISILF	RECOMM
Section	Oode				KEGOWIW
	0815	ASSISTANT HUMAN RESOURCES DIRECTOR	63.25	76.88	0.00
	0816	DIRECTOR HUMAN RESOURCES	76.26	92.68	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	0.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	1.00
	0853	COMMISSION COORDINATOR	26.77	32.55	
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	20.56	24.99	
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	24.52	29.81	2.00
	0804	HUMAN RESOURCES ANALYST III PROJECT	38.10	46.32	0.00
	0807	HUMAN RESOURCES ANALYST III	38.10	46.32	6.00
	0808	SUPERVISING HUMAN RESOURCES ANALYST	43.78	53.21	2.00
	0813	RECRUITMENT & CLASSIFICATION MANAGER	50.34	61.19	1.00
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	24.52	29.81	3.00
	0807	HUMAN RESOURCES ANALYST III	38.10	46.32	1.00
	0809	TRAINING MANAGER	44.87	54.54	1.00
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	20.56	24.99	1.00
—	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	
	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	50.62	61.53	
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	35.24	42.83	3.00
	0807	HUMAN RESOURCES ANALYST III	38.10	46.32	3.00
	0814	EMPLOYEE RELATIONS MANAGER	62.19	75.60	1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	24.52	29.81	1.00
230101 Tota		HOWART REGORDED FEOTINGIAN CONFIDENTIAL	24.02	20.01	34.00
230110	0807	HUMAN RESOURCES ANALYST III	38.10	46.32	1.00
230110 Tota		TIOW/WYTCEGOOTGEO/WALFOT III	00.10	10.02	1.00
230201	0417	ACCOUNTANT III	36.35	44.18	
200201	0765	RISK MANAGER	50.06	60.85	
	0767	RISK MANAGEMENT ANALYST II	37.84	46.00	11.00
	0768	RISK MANAGEMENT ANALYST III	43.53	52.92	3.00
	0801	DEPUTY HUMAN RESOURCES DIRECTOR	62.19	75.60	1.00
	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	46.94	57.06	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0858	EMPLOYEE BENEFITS MANAGER	45.91	55.81	1.00
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	20.56	24.99	1.00
	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	22.66	27.54	
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	24.52	29.81	6.00
230201 Tota	al				29.00
HUMAN RE	SOURCES T	OTAL			64.00
			1		
HUMAN SE	RVICES - IH	96			
,		33			4.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	66.23	80.50	1.00
	1		66.23 78.16	80.50 95.00	1.00
	3088	ASSISTANT DIRECTOR HUMAN SERVICES			
	3088 3090	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES	78.16	95.00	1.00
	3088 3090 7025	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL	78.16 25.30 38.10 19.95	95.00 30.77	1.00 1.00 2.00
	3088 3090 7025 0827	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I	78.16 25.30 38.10	95.00 30.77 46.32	1.00 1.00 2.00 1.00
	3088 3090 7025 0827 0003	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT	78.16 25.30 38.10 19.95 23.37 25.49	95.00 30.77 46.32 24.26	1.00 1.00 2.00
	3088 3090 7025 0827 0003 0382 0810 0823	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL	78.16 25.30 38.10 19.95 23.37 25.49 25.49	95.00 30.77 46.32 24.26 28.41 30.99 30.99	1.00 1.00 2.00 1.00 3.00 2.00
	3088 3090 7025 0827 0003 0382 0810	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE	78.16 25.30 38.10 19.95 23.37 25.49	95.00 30.77 46.32 24.26 28.41 30.99	1.00 1.00 2.00 1.00 3.00 2.00
	3088 3090 7025 0827 0003 0382 0810 0823	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL	78.16 25.30 38.10 19.95 23.37 25.49 25.49	95.00 30.77 46.32 24.26 28.41 30.99 30.99	1.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00
	3088 3090 7025 0827 0003 0382 0810 0823 0827	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I	78.16 25.30 38.10 19.95 23.37 25.49 25.49 38.10	95.00 30.77 46.32 24.26 28.41 30.99 30.99 46.32	1.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00
	3088 3090 7025 0827 0003 0382 0810 0823 0827 0828	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II	78.16 25.30 38.10 19.95 23.37 25.49 25.49 38.10 43.83	95.00 30.77 46.32 24.26 28.41 30.99 30.99 46.32 53.28	1.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00
	3088 3090 7025 0827 0003 0382 0810 0823 0827 0828 3084	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II PROGRAM DEVELOPMENT MANAGER	78.16 25.30 38.10 19.95 23.37 25.49 25.49 38.10 43.83 40.50	95.00 30.77 46.32 24.26 28.41 30.99 30.99 46.32 53.28 49.23	1.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00
	3088 3090 7025 0827 0003 0382 0810 0823 0827 0828 3084 7382	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT PAYROLL CLERK ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II PROGRAM DEVELOPMENT MANAGER PAYROLL CLERK CONFIDENTIAL	78.16 25.30 38.10 19.95 23.37 25.49 25.49 38.10 43.83 40.50 24.07	95.00 30.77 46.32 24.26 28.41 30.99 30.99 46.32 53.28 49.23	1.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob oldssilledilon	/ OILI	TOTE	RECOMM
Geotion	Code				I COOWIN
	0000	DEDARTMENT ANALYOT	20.00	20.24	4.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	3.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	1.00
	0178	SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	30.90	37.56	1.00
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	28.09	34.14	3.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	1.00
	0204	MICROGRAPHIC TECHNICIAN I	18.10	22.01	4.00
	0205	MICROGRAPHIC TECHNICIAN II	19.95	24.26	4.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	25.97	31.56	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	6.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	3.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	52.91	64.32	1.00
	0172	HUMAN SERVICES NETWORK ANALYST	39.00	47.41	3.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	37.86	46.02	6.00
	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	46.01	55.93	1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	35.25	42.84	3.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0023	SECRETARY	21.85	26.55	1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	35.25	42.84	0.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	0.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	8.75
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	2.00
	3088	ASSISTANT DIRECTOR HUMAN SERVICES	66.23	80.50	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	0.00
	0472	ELIGIBILITY WORKER II	22.76	27.68	0.00
	0474	ELIGIBILITY WORKER III	24.69	30.01	10.00
	0474	ELIGIBILITY SUPERVISOR	27.89	33.89	2.00
	0002	OFFICE ASSISTANT II	17.52	21.30	1.00
	0002	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
		SOCIAL SERVICE WORKER IV	31.47		1.00
	3004			38.24	
	4246	WELFARE FRAUD INVESTIGATOR	37.35	45.40	4.00
	4249	CHIEF WELFARE FRAUD INVESTIGATOR	45.90	55.80	1.00
	4251	SENIOR WELFARE FRAUD INVESTIGATOR	40.28	48.95	1.00
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	2.00
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	
	0402	ACCOUNT CLERK II	19.95	24.26	3.00
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	2.00
	0416	ACCOUNTANT II	30.70	37.32	
	0417	ACCOUNTANT III	36.35	44.18	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	0437	DEPARTMENT ACCOUNTING MANAGER	41.76	50.76	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	49.36	60.00	1.00
	0416	ACCOUNTANT II	30.70	37.32	1.00
	0417	ACCOUNTANT III	36.35	44.18	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	4.0
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.0
	0826	DEPARTMENT ANALYST	32.26	39.21	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.0
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	1.0

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILI	TOTE	RECOMM
Section	Code				KLCOWIN
	2227	OFFICE OURDON OURFRINGER	00.04	00.70	0.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	2.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0311	STOREKEEPER	19.84	24.11	1.00
	0312	SENIOR STOREKEEPER	22.01	26.75	1.00
	0023	SECRETARY	21.85	26.55	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	4.00
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	1.00
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72	3.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	52.77	64.14	1.00
	0472	ELIGIBILITY WORKER II	22.76	27.68	0.00
	0482	ELIGIBILITY SPECIALIST	24.69	30.01	133.00
	0484	SENIOR ELIGIBILITY SPECIALIST	26.64	32.38	32.00
	0485	ELIGIBILITY SPECIALIST SUPERVISOR	29.31	35.64	21.00
	0474	ELIGIBILITY WORKER III	24.69	30.01	0.00
	0476	ELIGIBILITY SUPERVISOR	27.89	33.89	0.00
	3002	SOCIAL SERVICE WORKER II	26.32	31.99	1.00
	3003	SOCIAL SERVICE WORKER III	28.12	34.19	1.00
	3011	SOCIAL SERVICE SUPERVISOR II	35.17	42.76	
	0002	OFFICE ASSISTANT II	17.52	21.30	18.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	11.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	6.00
	0310	MATERIALS HANDLER	18.98	23.08	2.00
	0311	STOREKEEPER	19.84	24.11	1.00
	3352	HUMAN SERVICES AIDE II	18.90	22.97	14.00
	0472	ELIGIBILITY WORKER II	22.76	27.68	2.00
	0023	SECRETARY	21.85	26.55	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	7.00
		PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
	3084				1.00
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72	2.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	52.77	64.14	1.00
	0002	OFFICE ASSISTANT II	17.52	21.30	4.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	6.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	2.00
	3352	HUMAN SERVICES AIDE II	18.90	22.97	3.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0174	COMPUTER LAB SUPPORT SPECIALST	25.97	31.56	
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	35.25	42.84	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3030	EMPLOYMENT & TRAINING SPECIALIST	24.69	30.01	
	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	26.64	32.38	
	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	29.31	35.64	
	3037	EMPLOYMENT & TRAINING COUNSELOR II	28.12	34.19	18.00
	3038	EMPLOYMENT & TRAINING COORDINATOR	29.50	35.87	9.00
	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	33.54	40.77	5.00
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	
	0472	ELIGIBILITY WORKER II	22.76	27.68	
	0476	ELIGIBILITY SUPERVISOR	27.89	33.89	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3002	SOCIAL SERVICE WORKER II	26.32	31.99	
		SOCIAL SERVICE WORKER III	28.12	34.19	
	3003		31.47	38.24	
	3004	SOCIAL SERVICE SUBERVISOR I			
	3010	SOCIAL SERVICE SUPERVISOR I	33.54	40.77	1.00
	3011	SOCIAL SERVICE SUPERVISOR II	35.17	42.76	17.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob oldoomodion	7,0121	10121	RECOMM
Section	Code				IKEGOWIW
	0007	LILIMANI CERVICES CECTIONI MANIACER	45.00	F 4 70	4.00
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72 26.55	1.00
	0023	SECRETARY	21.85		
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	35.25	42.84	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72	
	3089	HUMAN SERVICES DIVISION DIRECTOR	52.77	64.14	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3353	SOCIAL WORK ASSISTANT	20.30	24.69	8.00
	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	25.55	31.06	19.00
	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	32.56	39.59	6.00
	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	40.50	49.23	1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	25.55	31.06	
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	32.56	39.59	
	5370	RESIDENTIAL SERVICE WORKER	16.94	20.59	3.00
	6228	СООК	19.11	23.23	
	6230	CHEF	22.60	27.48	
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	35.25	42.84	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72	1.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	52.77	64.14	
	7023	SECRETARY CONFIDENTIAL	22.51	27.36	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0003	OFFICE SUPPORT SUPERVISOR	23.64	28.73	1.00
	3002	SOCIAL SERVICE WORKER II	26.32	31.99	0.00
	3003	SOCIAL SERVICE WORKER III	28.12	34.19	
	3004	SOCIAL SERVICE WORKER IV	31.47	38.24	
	3010	SOCIAL SERVICE SUPERVISOR I	33.54	40.77	6.00
	3011	SOCIAL SERVICE SUPERVISOR II	35.17	42.76	
	3350	HOME CARE SUPPORT SPECIALIST	20.34	24.73	
	3372	PUBLIC HEALTH AIDE II	16.38	19.91	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	
	0402	ACCOUNT CLERK II	19.95	24.26	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3350	HOME CARE SUPPORT SPECIALIST	20.34	24.73	1.00
	3353	SOCIAL WORK ASSISTANT	20.30	24.69	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	3003	SOCIAL SERVICE WORKER III	28.12	34.19	
	3004	SOCIAL SERVICE WORKER IV	31.47	38.24	
	3011	SOCIAL SERVICE SUPERVISOR II	35.17	42.76	
	3087	HUMAN SERVICES SECTION MANAGER	45.02	54.72	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
	0417	ACCOUNTANT III	36.35	44.18	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3004	SOCIAL SERVICE WORKER IV	31.47	38.24	
	3011	SOCIAL SERVICE SUPERVISOR II	35.17	42.76	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code				RECOMM
	0606	VETERANS CLAIMS WORKER II	23.08	28.05	4.00
	0608	SENIOR VETERANS CLAIMS WORKER	25.32	30.79	1.00
	0610	VETERANS SERVICE OFFICER	38.19	46.43	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	0.80
	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	26.98	32.80	5.00
	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	32.02	38.92	
	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	39.24	47.69	
240301 Tota	al				866.30
240501	9300	IHSS PUBLIC AUTHORITY MANAGER	51.71	62.86	
240501 Tota					0.00
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	51.71	62.86	
370101 Tota					1.00
HUMAN SEI	RVICES - IH	SS TOTAL			867.30
		IS DEPARTMENT			
250101	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
ļ		INFORMATION SYSTEM DIRECTOR	74.36	90.38	
ļ	0152	INFORMATION TECHNOLOGY ANALYST II	33.17	40.32	
	0154	INFORMATION TECHNOLOGY ANALYST III	40.81	49.60	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0129	SENIOR PROGRAMMER ANALYST	41.87 35.02	50.89 42.57	
-	0130	PROGRAMMER ANALYST	49.88		1.00
-	0143	INFORMATION SYSTEMS PROJECT MANAGER	57.34	60.63 69.70	
	0149 0163	INFORMATION SYSTEM DIVISION DIRECTOR SENIOR BUSINESS SYSTEMS ANALYST	41.87	50.89	
	0103	SENIOR PROGRAMMER ANALYST	41.87	50.89	
	0129	PROGRAMMER ANALYST	35.02	42.57	1.00
	0130	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	
	0163	SENIOR BUSINESS SYSTEMS ANALYST	41.87	50.89	
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	30.13	36.62	
	0118	SYSTEMS SOFTWARE ANALYST	43.96	53.43	
	0129	SENIOR PROGRAMMER ANALYST	41.87	50.89	
		PROGRAMMER ANALYST	35.02		
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	
	0163	SENIOR BUSINESS SYSTEMS ANALYST	41.87	50.89	
	0129	SENIOR PROGRAMMER ANALYST	41.87	50.89	
	0130	PROGRAMMER ANALYST	35.02	42.57	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	57.34	69.70	
	0152	INFORMATION TECHNOLOGY ANALYST II	33.17	40.32	
	0163	SENIOR BUSINESS SYSTEMS ANALYST	41.87	50.89	
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	23.77	28.90	
	0118	SYSTEMS SOFTWARE ANALYST	43.96	53.43	
	0140	SENIOR NETWORK ANALYST	45.91	55.81	
	0141	NETWORK ANALYST	42.70	51.90	
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	57.34	69.70	
	0152	INFORMATION TECHNOLOGY ANALYST II	33.17	40.32	
	0154	INFORMATION TECHNOLOGY ANALYST III	40.81	49.60	
	0163	SENIOR BUSINESS SYSTEMS ANALYST	41.87	50.89	
	0140	SENIOR NETWORK ANALYST	45.91	55.81	
	0141	NETWORK ANALYST	42.70	51.90	
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	

	Job Class	Job Classification	A STEP	I STEP	2018-2019
EFS Section	Code	Job Classification	ASILF	TOTER	RECOMM
Section	Code				KECOIVIIVI
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	1.00
	0143	INFORMATION STSTEMS PROJECT MANAGER	33.17	40.32	12.00
	0154	INFORMATION TECHNOLOGY ANALYST III	40.81	49.60	3.00
	0311	STOREKEEPER	19.84	24.11	0.00
	0312	SENIOR STOREKEEPER	22.01	26.75	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	
	0118	SYSTEMS SOFTWARE ANALYST	43.96	53.43	2.00
	0129	SENIOR PROGRAMMER ANALYST	41.87	50.89	1.00
	0130	PROGRAMMER ANALYST	35.02	42.57	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	30.13	36.62	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	49.88	60.63	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	0.00
	0058	RECORDS AND INFORMATION MANAGER	37.09	45.08	1.00
	0307	MAIL MATERIALS AND RECORDS HANDLER II	19.84	24.11	7.00
	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	22.81	27.73	1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	24.07	29.25	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0058	RECORDS AND INFORMATION MANAGER	37.09	45.08	0.00
	0226	REPROGRAPHICS TECHNICIAN II	19.79	24.06	0.00
	0227	REPROGRAPHICS TECHNICIAN III	21.55	26.20	0.00
	0228	REPROGRAPHICS SUPERVISOR	23.77	28.90	0.00
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	23.77	28.90	0.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	0.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	35.04	42.59	1.00
INFORMAT		IS DEPARTMENT TOTAL	00.01	12.00	116.50
IN OKWAT	ION GIGIEN				110.00
PERMIT SO	NOMA				
260101	0002	OFFICE ASSISTANT II	17.52	21.30	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0098	TELEPHONE OPERATOR	17.80	21.63	1.00
	0552	PERMIT TECHNICIAN II			
			25.96	31.55	
	l 1240		25.96 37.93	31.55 46.11	6.00
Į.	1240 0002	CUSTOMER SERVICE SUPERVISOR	37.93	46.11	6.00 1.00
	0002	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II			6.00 1.00 0.00
		CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT	37.93 17.52 19.95	46.11 21.30	6.00 1.00 0.00 1.00
	0002 0003	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR	37.93 17.52 19.95 17.80	46.11 21.30 24.26 21.63	6.00 1.00 0.00 1.00 0.00
	0002 0003 0098	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT	37.93 17.52 19.95	46.11 21.30 24.26	6.00 1.00 0.00 1.00 0.00 4.00
	0002 0003 0098 0159	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.93 17.52 19.95 17.80 34.22	46.11 21.30 24.26 21.63 41.60 55.93	6.00 1.00 0.00 1.00 0.00 4.00
	0002 0003 0098 0159 0161 0827	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I	37.93 17.52 19.95 17.80 34.22 46.01	46.11 21.30 24.26 21.63 41.60	6.00 1.00 0.00 1.00 0.00 4.00 1.00
	0002 0003 0098 0159 0161 0827 1222	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II	37.93 17.52 19.95 17.80 34.22 46.01 38.10	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00
	0002 0003 0098 0159 0161 0827	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13	46.11 21.30 24.26 21.63 41.60 55.93 46.32	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00
	0002 0003 0098 0159 0161 0827 1222 1223	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41	1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00 1.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74	1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00 1.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26	1.00 0.00 1.00 0.00 4.00 1.00 0.00 2.00 1.00 1.00 1.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18	1.00 0.00 1.00 0.00 4.00 1.00 2.00 1.00 1.00 1.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32	1.00 0.00 1.00 0.00 4.00 1.00 2.00 1.00 1.00 1.00 1.00
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826 0828	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26 43.83	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II PRMD DIVISION MANAGER	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28 57.68	6.00 1.00 0.00 1.00 0.00 4.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826 0828 1210 1215	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II PRMD DIVISION MANAGER DIRECTOR PRMD	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26 43.83 47.45 72.12	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28 57.68	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826 0828 1210 1215 3085	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II PRMD DIVISION MANAGER DIRECTOR PRMD DEPARTMENT PROGRAM MANAGER	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26 43.83 47.45 72.12 35.20	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28 57.68 87.68 42.79	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826 0828 1210 1215 3085 0023	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II PRMD DIVISION MANAGER DIRECTOR PRMD DEPARTMENT PROGRAM MANAGER SECRETARY	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26 43.83 47.45 72.12 35.20 21.85	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28 57.68 87.68 42.79 26.55	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1
	0002 0003 0098 0159 0161 0827 1222 1223 0023 0382 0402 0403 0404 0417 0810 0826 0828 1210 1215 3085	CUSTOMER SERVICE SUPERVISOR OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT TELEPHONE OPERATOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER ADMINISTRATIVE SERVICES OFFICER I GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN SECRETARY PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ACCOUNTANT III ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II PRMD DIVISION MANAGER DIRECTOR PRMD DEPARTMENT PROGRAM MANAGER	37.93 17.52 19.95 17.80 34.22 46.01 38.10 30.13 32.25 21.85 23.37 19.95 22.00 23.30 36.35 25.49 32.26 43.83 47.45 72.12 35.20	46.11 21.30 24.26 21.63 41.60 55.93 46.32 36.62 39.20 26.55 28.41 24.26 26.74 28.32 44.18 30.99 39.21 53.28 57.68 87.68 42.79	6.00 1.00 0.00 1.00 0.00 4.00 1.00 0.00 1.00 1

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILF	ISILF	RECOMM
Section	Code				RECOMM
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	
	1008	ENGINEERING TECHNICIAN IV	36.32	44.15	
	1012	ENGINEER	43.41	52.76	
	1014	SENIOR ENGINEER	47.81	58.12	1.00
	1015	ENGINEERING DIVISION MANAGER	52.42	63.71	
	1012	ENGINEER	43.41	52.76	
	1014	SENIOR ENGINEER	47.81	58.12	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	33.72	40.99	4.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	35.97	43.72	4.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	38.89	47.26	1.00
	1000	LICENSED LAND SURVEYOR	40.83	49.62	1.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	2.00
	1012	ENGINEER	43.41	52.76	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	1012	ENGINEER	43.41	52.76	
	1014	SENIOR ENGINEER	47.81	58.12	
	1209	BUILDING DIVISION MANAGER	52.42	63.71	1.00
	1405	BUILDING INSPECTOR II	31.82	38.67	7.00
	1407	SENIOR BUILDING INSPECTOR	34.42	41.84	
	1426	BUILDING PLANS EXAMINER II	33.42	40.61	3.00
	1428	SENIOR BUILDING PLANS EXAMINER	36.14	43.93	
	1440	SUPERVISING BUILDING INSPECTOR	39.33	47.82	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0023	SECRETARY	21.85	26.55	
	1192	CODE ENFORCEMENT INSPECTOR II	33.43	40.64	
	1193	SENIOR CODE ENFORCEMENT INSPECTOR	36.16	43.95	
	1194	CODE ENFORCEMENT SUPERVISOR	39.77	48.34	
	1210	PRMD DIVISION MANAGER	47.45	57.68	
	0023	SECRETARY	21.85	26.55	
	1213	DEPUTY DIRECTOR-PLANNING	54.61	66.38	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0003	SECRETARY	21.85	26.55	
	1200	PLANNING TECHNICIAN	22.36	27.17	1.00
	1200	PLANNER III	36.10	43.89	
	1210	PRMD DIVISION MANAGER	47.45 39.72	57.68 48.29	
	1401	SUPERVISING PLANNER		48.29	
	004.4			40.70	4 00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	35.97	43.72	
	0990	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST	35.97 34.92	42.45	5.00
	0990 1081	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST	35.97 34.92 43.41	42.45 52.76	5.00 1.00
	0990 1081 1210	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER	35.97 34.92 43.41 47.45	42.45 52.76 57.68	5.00 1.00 1.00
	0990 1081 1210 1203	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III	35.97 34.92 43.41 47.45 36.10	42.45 52.76 57.68 43.89	5.00 1.00 1.00 3.00
	0990 1081 1210 1203 1210	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER	35.97 34.92 43.41 47.45 36.10 47.45	42.45 52.76 57.68 43.89 57.68	5.00 1.00 1.00 3.00 1.00
	0990 1081 1210 1203 1210 1401	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III	35.97 34.92 43.41 47.45 36.10	42.45 52.76 57.68 43.89	5.00 1.00 1.00 3.00 1.00
PERMIT SC	0990 1081 1210 1203 1210 1401	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER	35.97 34.92 43.41 47.45 36.10 47.45	42.45 52.76 57.68 43.89 57.68	5.00 1.00 1.00 3.00 1.00
	0990 1081 1210 1203 1210 1401 DNOMA	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER	35.97 34.92 43.41 47.45 36.10 47.45	42.45 52.76 57.68 43.89 57.68	5.00 1.00 1.00 3.00 1.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER	35.97 34.92 43.41 47.45 36.10 47.45 39.72	42.45 52.76 57.68 43.89 57.68 48.29	5.00 1.00 1.00 3.00 1.00 1.00 133.00
	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTIN 0025	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER ENT EXECUTIVE SECRETARY	35.97 34.92 43.41 47.45 36.10 47.45 39.72	42.45 52.76 57.68 43.89 57.68 48.29	5.00 1.00 1.00 3.00 1.00 1.00 133.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTIV 0025 0826	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER ENT EXECUTIVE SECRETARY DEPARTMENT ANALYST	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21	5.00 1.00 1.00 3.00 1.00 1.00 133.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTM 0025 0826 0828	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER IENT EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28	5.00 1.00 1.00 3.00 1.00 1.00 133.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTM 0025 0826 0828 0842	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER IENT EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83 49.36	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28 60.00	5.00 1.00 3.00 1.00 1.00 133.00 0.00 1.00 0.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTM 0025 0826 0828	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER IENT EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28 60.00 42.79	5.00 1.00 3.00 1.00 1.00 133.00 0.00 1.00 0.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTM 0025 0826 0828 0842	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER IENT EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83 49.36	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28 60.00	5.00 1.00 3.00 1.00 1.00 133.00 0.00 1.00 0.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTN 0025 0826 0828 0842 3085	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR DEPARTMENT PROGRAM MANAGER	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83 49.36 35.20	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28 60.00 42.79	5.00 1.00 3.00 1.00 1.00 1.00 133.00 0.00 1.00 0.00 1.00
PROBATIO	0990 1081 1210 1203 1210 1401 DNOMA N DEPARTN 0025 0826 0828 0842 3085 3227	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER PLANNER III PRMD DIVISION MANAGER SUPERVISING PLANNER EXECUTIVE SECRETARY DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR DEPARTMENT PROGRAM MANAGER PROBATION OFFICER III	35.97 34.92 43.41 47.45 36.10 47.45 39.72 24.56 32.26 43.83 49.36 35.20 32.81	42.45 52.76 57.68 43.89 57.68 48.29 29.85 39.21 53.28 60.00 42.79 39.88	5.00 1.00 3.00 1.00 1.00 1.00 133.00 0.00 1.00 0.00 1.00 0.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob chassingation	7.0121	10121	RECOMM
000	0000				
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	26.75	32.51	1.00
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0416	ACCOUNTANT II	30.70	37.32	
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	
	0155	BUSINESS SYSTEMS ANALYST	35.02	42.57	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	33.43	40.64	
	3084	PROGRAM DEVELOPMENT MANAGER	40.50	49.23	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
270101 Tota					28.00
270110	3225	PROBATION OFFICER II	28.66	34.83	
	3227	PROBATION OFFICER III	32.81	39.88	
	3229	PROBATION OFFICER IV	38.92	47.31	2.00
270110 Tota					9.00
270120	3225	PROBATION OFFICER II	28.66	34.83	
270120 Tota	al				3.00
270110	3227	PROBATION OFFICER III	32.81	39.88	
270110 Tota					3.00
270111	0023	SECRETARY	21.85	26.55	
	0049	LEGAL PROCESSOR II	19.95	24.26	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	
	3220	PROBATION ASSISTANT	20.90	25.41	
	3234	PROBATION DIVISION DIRECTOR II	45.67	55.51	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	3220	PROBATION ASSISTANT	20.90	25.41	1.00
	3225	PROBATION OFFICER II	28.66	34.83	
	3227	PROBATION OFFICER III	32.81	39.88	15.00
	3229	PROBATION OFFICER IV	38.92	47.31	3.00
	3227	PROBATION OFFICER III	32.81	39.88	1.00
	3225	PROBATION OFFICER II	28.66	34.83	3.00
	3227	PROBATION OFFICER III	32.81	39.88	
	3229	PROBATION OFFICER IV	38.92	47.31	
270111 Tota	al				51.00
270112	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	3225	PROBATION OFFICER II	28.66	34.83	1.00
	3227	PROBATION OFFICER III	32.81	39.88	
	3229	PROBATION OFFICER IV	38.92	47.31	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3227	PROBATION OFFICER III	32.81	39.88	
	3227	PROBATION OFFICER III	32.81	39.88	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3220	PROBATION ASSISTANT	20.90	25.41	
	3225	PROBATION OFFICER II	28.66	34.83	4.00
	3227	PROBATION OFFICER III	32.81	39.88	
	3229	PROBATION OFFICER IV	38.92	47.31	
270112 Tota					31.00
270113	3227	PROBATION OFFICER III	32.81	39.88	
270113 Tota					2.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASIEF	ISIEF	RECOMM
Section	Code				RECOIVIIVI
070400	0050	CENTOD LEGAL PROCESCOD	24.02	26.66	2.00
270120	0050	SENIOR LEGAL PROCESSOR	21.93 25.65	26.66 31.17	2.00
	0052 3227	LEGAL STAFF SUPERVISOR PROBATION OFFICER III		_	1.00
			32.81	39.88	1.00
	3225	PROBATION OFFICER II	28.66	34.83	2.00
	3227	PROBATION OFFICER III	32.81	39.88	6.00
	3229	PROBATION OFFICER IV	38.92	47.31	1.00
070400 T /	3227	PROBATION OFFICER III	32.81	39.88	1.00
270120 Tota		OF OPETA DV	24.05	20.55	14.00
270121	0023	SECRETARY	21.85	26.55	1.00
	0049	LEGAL PROCESSOR II	19.95	24.26	1.00
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	3.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	3234	PROBATION DIVISION DIRECTOR II	45.67	55.51	1.00
	3220	PROBATION ASSISTANT	20.90	25.41	1.00
	3225	PROBATION OFFICER II	28.66	34.83	1.00
	3227	PROBATION OFFICER III	32.81	39.88	7.00
	3229	PROBATION OFFICER IV	38.92	47.31	3.00
	3227	PROBATION OFFICER III	32.81	39.88	5.00
	3229	PROBATION OFFICER IV	38.92	47.31	1.00
270121 Tota	al				25.00
270122	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	3225	PROBATION OFFICER II	28.66	34.83	4.00
	3227	PROBATION OFFICER III	32.81	39.88	1.00
	3227	PROBATION OFFICER III	32.81	39.88	3.00
270122 Tota	al				9.00
270123	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
270123 Tota	al				1.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	29.13	35.42	7.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	32.68	39.72	1.00
	3232	PROBATION DIVISION DIRECTOR I	41.50	50.45	1.00
270130 Tota	al				9.00
270140	0023	SECRETARY	21.85	26.55	1.00
	3232	PROBATION DIVISION DIRECTOR I	41.50	50.45	2.00
	3234	PROBATION DIVISION DIRECTOR II	45.67	55.51	1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	25.55	31.06	6.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	29.23	35.52	10.00
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	32.56	39.59	
	3112	JUVENILE CORRECTIONAL COUNSELOR II	25.55	31.06	30.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	32.56	39.59	8.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	25.55	31.06	20.50
	5370	RESIDENTIAL SERVICE WORKER	16.94	20.59	
	6228	COOK	19.11	23.23	
	6230	CHEF	22.60	27.48	
270140 Tota		OTIES	22.00	21.40	85.00
270140 1018	0023	SECRETARY	21.85	26.55	1.00
210140	3232	PROBATION DIVISION DIRECTOR I	41.50	50.45	1.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	29.23	35.52	1.00
	3227	PROBATION OFFICER III	32.81	39.88	
	3113	JUVENILE CORRECTIONAL COUNSELOR III	29.23	35.52	5.00
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	32.56	39.59	1.00
	3106	PROBATION INDUSTRIES CREW SUPERVISOR	29.13	35.42	2.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	29.23	35.52	1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	25.55	31.06	4.00
0704:	6230	CHEF	22.60	27.48	1.00
270145 Tota					17.00
PROBATIO	N DEPARTI	IENT TOTAL			287.00
L					

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Sidolification	7.0121	10121	RECOMM
•	0000				
PUBLIC DE	FENDER'S				
280101	0021	LEGAL SECRETARY II	22.93	27.87	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	58.84	71.52	2.00
	0021	LEGAL SECRETARY II	22.93	27.87	5.00
	0049	LEGAL PROCESSOR II	19.95	24.26	3.00
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	1.00
	0402	ACCOUNT CLERK II	19.95	24.26	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	4048	CHIEF DEPUTY PUBLIC DEFENDER	66.82	81.22	1.00
	4049	ASSISTANT PUBLIC DEFENDER	73.53	89.38	1.00
	4050	PUBLIC DEFENDER	83.36	101.34	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	58.84	71.52	26.00
	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	48.21	58.60	1.00
	4196	PUBLIC DEFENDER INVESTIGATOR II	42.44	51.59	7.00
PUBLIC DE	FENDER'S	OFFICE TOTAL			51.00
DECIONAL	PARKS DEF	DADTMENT			
290101	0810	ARTIMENT ADMINISTRATIVE AIDE	25.49	30.99	1.00
∠30 IUI	0823	ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	2.00
	1200	PLANNING TECHNICIAN	22.36	27.17	0.00
	1260	NATURAL RESOURCES MANAGER	43.83	53.28	1.00
	1267	PARK MANAGER	47.51	57.75	
	4406	PARK RANGER I	23.44	28.49	11.00
	4408	PARK RANGER II	25.72	31.27	4.00
	4410	PARK RANGER III	30.50	37.08	
	4406	PARK RANGER I	23.44	28.49	
	5405	PARKS GROUNDS MAINTENANCE WORKER II	22.18	26.95	
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	25.67	31.21	2.00
290101 Tota		TARKS SKOCKED WARTERANCE OUT ERVICOR	20.07	01.21	45.00
290102	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
200102	1200	PLANNING TECHNICIAN	22.36	27.17	1.00
	1253	PARK PLANNER II	33.97	41.29	
	1254	SENIOR PARK PLANNER	40.78	49.57	1.00
	1258	PARK PLANNING MANAGER	46.12	56.06	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
290102 Tota		DEL TRETTE PROGRAMMA UNICERT	00.20		9.00
290103	0904	MARKETING SPECIALIST	27.04	32.87	1.00
200100	1259	RECREATION AND EDUCATION SERVICES MANAGER	43.83	53.28	
	1274	PARK PROGRAM ASSISTANT	21.88	26.60	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
	4070	AQUATIC SPECIALIST	30.50	37.08	
290103 Tota			33.30	250	6.00
290104	0002	OFFICE ASSISTANT II	17.52	21.30	0.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	
	0023	SECRETARY	21.85	26.55	0.00
	0382	PAYROLL CLERK	23.37	28.41	1.00
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	2.00
	0417	ACCOUNTANT III	36.35	44.18	
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	1268	DEPUTY DIRECTOR REGIONAL PARKS	55.61	67.60	
		DIRECTOR OF REGIONAL PARKS	69.53	84.51	1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILE	ISILF	RECOMM
Section	Code				RECOIVIIVI
	1276	BOOKING & RESERVATION COORDINATOR	23.20	28.20	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
290104 Tota					16.00
290105	4406	PARK RANGER I	23.44	28.49	3.00
	4408	PARK RANGER II	25.72	31.27	1.00
	4410	PARK RANGER III	30.50	37.08	
	5405	PARKS GROUNDS MAINTENANCE WORKER II	22.18	26.95	
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	25.67	31.21	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	2.00
	1277	ENVIRONMENTAL DISCOVERY CENTER COORDINATOR	32.26	39.21	0.00
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	1.00
290105 Tota	a/				11.00
290301	0023	SECRETARY	21.85	26.55	1.00
	5335	BUILDING MECHANIC II	30.65	37.25	1.00
	5506	MARINA ATTENDANT	22.18	26.95	1.00
	5507	SENIOR MARINA ATTENDANT	23.73	28.85	
	5510	MARINA SUPERVISOR	34.82	42.33	
290301 Tota		IN ILLIA CON LIVINGON	0 1102	12.00	5.00
		PARTMENT TOTAL	+		92.00
REGIONAL	FARRO DEI	ARTIMENT TOTAL			32.00
SHEDIEE'S	DEPARTME	I I			
300101	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
300101	0003	SECRETARY	21.85	26.55	
			26.74		
	0027	EXECUTIVE ASST TO SHERIFF		32.50	
	0049	LEGAL PROCESSOR II	19.95	24.26	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	52.91	64.32	
	0311	STOREKEEPER	19.84	24.11	0.00
	0312	SENIOR STOREKEEPER	22.01	26.75	
	0382	PAYROLL CLERK	23.37	28.41	2.00
	0402	ACCOUNT CLERK II	19.95	24.26	
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	3.00
	0416	ACCOUNTANT II	30.70	37.32	1.00
	0419	SUPERVISING ACCOUNTANT	38.38	46.66	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	0826	DEPARTMENT ANALYST	32.26	39.21	7.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	49.36	60.00	1.00
	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	40.02	48.65	1.00
	4081	DEPUTY SHERIFF II	39.66	48.21	
	4095	SHERIFFS SERGEANT	46.62	56.67	
	4114	SHERIFFS LIEUTENANT	56.20	68.31	
	4120	SHERIFFS CAPTAIN	64.33	78.20	
	4154	CORRECTIONAL DEPUTY II	31.40	38.17	1.00
	4157	CORRECTIONAL SERGEANT	40.26	48.93	
	7023	SECRETARY CONFIDENTIAL	22.51	27.36	
	7382	PAYROLL CLERK CONFIDENTIAL	24.07	29.25	
	8103	SHERIFF-CORONER	100.52	100.52	
200101 Tata		OHEMI I TOURONER	100.52	100.32	
300101 Tota		DEDARTMENT ANALYST	22.20	20.04	47.00
300102	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	3397	COMMUNITY SERVICES OFFICER II	21.55	26.20	
	4124	ASSISTANT SHERIFF	74.87	91.00	1.00
300102 Tota					3.00
300103	4076	DEPUTY SHERIFF TRAINEE	33.78	41.06	
300103 Tota					0.00
300120	1692	COMMUNICATIONS DISPATCHER II	28.64	34.81	19.50

Section Code	EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
1894 SENIOR COMMUNICATIONS DISPATCHER 31.51 38.30 2.00 1896 SUPERVISING COMMUNICATIONS DISPATCHER 35.74 43.45 40.00 1896 SUPERVISING COMMUNICATIONS DISPATCHER 35.74 43.45 40.00 1896 SUPERVISING COMMUNICATIONS DISPATCH MANAGER 43.56 52.95 10.00 1896 SUPERVISING COMMUNICATIONS DISPATCH MANAGER 43.56 52.95 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 19.95 24.26 20.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 12.156 26.00 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 19.95 24.26 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 19.95 24.26 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 19.95 24.26 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 12.156 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 10.00 10.00 1890 SUPERVISING COMMUNICATIONS DISPATCHER 1 10.00 10.00 1890 SUPERVISING COMMUNICATIONS TECHNICIAN 30.00 10.00 10.00 1890 SUPERVISING COMMUNICATIONS TECHNICIAN 30.00 40.00 1890 SUPERVISING COMMUNICATIONS TECHNICIAN 30.00 40.00 1890 SUPERVISING COMMUNICATIONS TECHNICIAN 30.00 1890			Job Classification	ASILF	ISILE	
1996 SUPERVISING COMMUNICATIONS DISPATCHER 35.74 43.66 52.95 1.00	Section	Code				RECOIVIIVI
1996 SUPERVISING COMMUNICATIONS DISPATCHER 35.74 43.66 52.95 1.00		1001	CENTOD COMMUNICATIONS DISPATCHED	24.54	20.20	2.00
1698 COMMUNICATIONS DISPATCH MANAGER 43.56 52.95 1.00						
26.55						
10021 0028 CIVIL BUREAU SPECIALIST 26.01 31.62 1.00 10049 LEGAL PROCESSOR II 19.95 24.26 2.01 3085 DEPARTMENT PROCRAM MANAGER 35.20 42.78 1.01 3097 COMMUNITY SERVICES OFFICER II 21.55 26.20 1.00 300121 Total 21.00 20.00 20.00 20.00 20.00 20.00 300122 0049 LEGAL PROCESSOR II 19.96 24.26 6.00 0050 SENIOR LEGAL PROCESSOR II 19.96 24.26 6.00 0050 SENIOR LEGAL PROCESSOR II 21.55 26.20 7.00 0050 SENIOR LEGAL STAFF SUPERVISOR 25.66 4.01 0050 SHERIFFS INFORMATION BUREAU MANAGER 38.10 4.03 1.00 0051 17.15 0.00	000400 T-1-		COMMUNICATIONS DISPATCH MANAGER	43.56	52.95	
0.049			ON ALL DELICE ALL ODE CHALLOT	00.04	04.00	
3085 DEPARTMENT PROGRAM MANAGER 35.20 42.79 1.00 3397 COMMUNITY SERVICES OFFICER II 21.55 26.20 1.00 300121 7061 19.95 24.26 6.00 300122 0049 LEGAL PROCESSOR II 19.95 24.26 6.00 3005 SENIOR LEGAL PROCESSOR 21.93 26.66 4.00 3005 LEGAL STAFF SUPERVISOR 25.65 31.17 3.00 3006 SHEIRFF SI NFORMATION BURBAU MANAGER 38.10 46.32 1.00 300122 7041 21.55 26.20 7.00 300123 705 COMMUNITY SERVICES OFFICER II 21.55 26.20 7.00 300123 1705 COMMUNICATIONS MANAGER 47.64 57.91 1.00 300123 1710 SENIOR COMMUNICATIONS TECHNICIAN 35.04 42.59 1.00 300140 3397 COMMUNITY SERVICES OFFICER II 21.55 26.20 3.00 4061 DEPUTY SHERIFF II 39.66 48.21 70.00 4071 4081 DEPUTY SHERIFF II 39.66 48.21 70.00 4081 DEPUTY SHERIFF SUPERVISOR 40.00 40.	300121					
3397 COMMUNITY SERVICES OFFICER 21.55 26.20 1.00 300121 Total						
19.0121 Total						
190122	200424 7		COMMUNITY SERVICES OFFICER II	21.55	26.20	
0050			1 1	40.05	04.00	
0.052	300122					
0.060 SHERIFES INFORMATION BUREAU MANAGER 38.10 46.32 1.00 3397 COMMUNITY SERVICES OFFICER 21.55 26.20 7.00						
3397 COMMUNITY SERVICES OFFICER 21.55 26.20 7.00						
2.1.00 300123						
1705			COMMUNITY SERVICES OFFICER II	21.55	26.20	
1715 COMMUNICATIONS MANAGER						
1710 SENIOR COMMUNICATIONS TECHNICIAN 35.04 42.59 1.00 300123 Total 5.00	300123					
300123 Total		1715	COMMUNICATIONS MANAGER			1.00
300140 3397 COMMUNITY SERVICES OFFICER 21.55 26.20 3.00 4081 DEPUTY SHERIFF 39.66 48.21 97.00 4095 SHERIFFS SERGEANT 46.62 56.67 10.00 4114 SHERIFFS SERGEANT 56.20 68.31 4.00 4120 SHERIFFS CAPTAIN 56.20 68.31 4.00 4120 SHERIFFS CAPTAIN 56.20 68.31 4.00 300140 Total		1710	SENIOR COMMUNICATIONS TECHNICIAN	35.04	42.59	1.00
4081 DEPUTY SHERIFF 39.66 48.21 97.01	300123 Tota	al .				5.00
4095 SHERIFFS SERGEANT 46.62 56.67 10.00	300140	3397	COMMUNITY SERVICES OFFICER II	21.55	26.20	3.00
4114 SHERIFFS LIEUTENANT 56.20 68.31 4.00 4120 SHERIFFS CAPTAIN 64.33 78.20 1.00 300140 Total 115.00 300141 0049 LEGAL PROCESSOR II 19.95 24.26 1.00 0810 ADMINISTRATIVE AIDE 25.49 30.99 1.00 4081 DEPUTY SHERIFF II 39.66 48.21 17.00 4091 DEPUTY SHERIFF II 39.66 48.21 17.00 4091 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300141 Total 25.49 30.99 1.00 300141 Total 25.49 30.99 1.00 4081 DEPUTY SHERIFF II 39.66 48.21 17.00 4095 SHERIFFS LIEUTENANT 56.20 68.31 1.00 4081 DEPUTY SHERIFF II 21.55 26.20 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 4091 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 1		4081	DEPUTY SHERIFF II	39.66	48.21	97.00
4120 SHERIFFS CAPTAIN 64.33 78.20 1.00		4095	SHERIFFS SERGEANT	46.62	56.67	10.00
115.00 10.		4114	SHERIFFS LIEUTENANT	56.20	68.31	4.00
115.00 10.		4120	SHERIFFS CAPTAIN	64.33	78.20	1.00
19.95 24.26 1.00	300140 Tota	a/				115.00
0810 ADMINISTRATIVE AIDE 25.49 30.99 1.00 3397 COMMUNITY SERVICES OFFICER II 21.55 26.20 1.00 4081 DEPUTY SHERIFF II 39.66 48.21 17.00 4095 SHERIFFS SERGEANT 46.62 56.67 3.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300141 Total 24.00 300142 0810 ADMINISTRATIVE AIDE 25.49 30.99 1.00 4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4014 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300142 Total 56.20 68.31 1.00 4095 SHERIFFS SERGEANT 43.51 52.89 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300143 Total 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300143 Total 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300145 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 46.62 56.67 4.00 4097 SHERIFFS SERGEANT 46.62 56.67 4.00 4098 SHERIFFS SERGEANT 46.62 56.67 4.00 4099 SHERIFFS SERGEANT 46.62 56.67 4.00 4091 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 46.62 56.67 4.00 4097 SHERIFFS SERGEANT 46.62 56.67 4.00 4098 SHERIFFS SERGEANT 46.62 56.67 4.00 4099 SHERIFFS SERGEANT 46.62 56.67 4.00 4091	1		LEGAL PROCESSOR II	19.95	24.26	
3397 COMMUNITY SERVICES OFFICER 21.55 26.20 1.00 4081 DEPUTY SHERIFF 39.66 48.21 17.00 4095 SHERIFFS SERGEANT 46.62 56.67 3.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300141 Total 24.00 300142 0810 ADMINISTRATIVE AIDE 25.49 30.99 1.00 3397 COMMUNITY SERVICES OFFICER 21.55 26.20 2.00 4081 DEPUTY SHERIFF 39.66 48.21 10.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300142 Total 16.00 300143 0701 HELICOPTER PILOT 43.51 52.89 2.00 4081 DEPUTY SHERIFF 39.66 48.21 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 4091 DEPUTY SHERIFF 39.66 48.21 3.00 4091 DEPUTY SHERIFF 39.66 48.21 3.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300143 Total 300144 4081 DEPUTY SHERIFF 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300145 0003 SENOR OFFICE ASSISTANT 19.95 24.26 0.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 46.62 56.67 4.00 4097 SHERIFFS SERGEANT 46.62 56.67 4.00 4098 DEPUTY SHERIFF 39.66 48.21 20.00 4091 DEPUTY SHERIFF 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 46.62 56.67 4.00 4097 SHERIFFS SERGEANT 46.62 56.67 4.00 4098 DEPUTY SHERIFF 39.66 48.21 4.00 4099 SHERIFFS SERGEANT 46.62 56.67 4.00 4091 DEPUTY SHERIFF 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 46.62 56.67 4.00 4097 SHERIFFS SERGEANT 46.62 56.67 4.				25.49	30.99	1.00
4081 DEPUTY SHERIFF I 39.66 48.21 17.00						1.00
4095 SHERIFFS SERGEANT 46.62 56.67 3.00						
4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00						
24.00 300141 Total 25.49 30.99 1.00 300142 0810 ADMINISTRATIVE AIDE 25.49 30.99 1.00 30.90 3.397 COMMUNITY SERVICES OFFICER II 21.55 26.20 2.00 40.81 DEPUTY SHERIFF II 39.66 48.21 10.00 40.95 SHERIFFS SERGEANT 46.62 56.67 2.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300142 Total 56.20 68.31 1.00 40.81 30.96 48.21 1.00 40.81 30.96 48.21 1.00 40.81 30.96 48.21 1.00 40.95 SHERIFFS SERGEANT 46.62 56.67 40.95 56.95 4						1.00
ADMINISTRATIVE AIDE 25.49 30.99 1.00 3397 COMMUNITY SERVICES OFFICER II 21.55 26.20 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4091 4095 40	300141 Tota			00.00		
3397 COMMUNITY SERVICES OFFICER II 21.55 26.20 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300142 Total 16.00 300143 0701 HELICOPTER PILOT 43.51 52.89 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300143 Total 40.00 40.00 40.00 40.00 300144 40.00 40.00 40.00 40.00 40.00 300144 40.00 40.00 40.00 40.00 40.00 300144 Total 39.66 48.21 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 300145 0.003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00 300145 0.003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00			ADMINISTRATIVE AIDE	25.49	30.99	
4081 DEPUTY SHERIFF II 39.66 48.21 10.00 4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 68.31 1.00 68.31 68.31 68.31 68.31 68.31 69.31 68.31 68.31 68.31 68.31 68.31 68.31 68.31 68	000112					
4095 SHERIFFS SERGEANT 46.62 56.67 2.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300142 Total 16.00 300143 0701 HELICOPTER PILOT 43.51 52.89 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 300143 Total 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300145 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00 300145 0003 SECRETARY 21.85 26.55 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 22.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 300145 7002 7002 7002 7002 7002 7002 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4096 SHERIFFS SERGEANT 56.20 68.31 1.00 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 4097 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 4098 SHERIFFS SERGEANT 46.62 56.67 1.00 4099 SHERIFFS SERGEANT 46.62 56.67 1.00 4091 DEPUTY SHERIFF II 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 4096 SHERIFFS SERGEANT 46.62 56.67 1.00 4097 SHERIFFS SERGEANT 46.62 56.67 1.00 4098 SHERIFFS SERGEANT 46.62 56.67 1.00 4091 DEPUTY SHERIFF II 39.66 48.21 29.00 4001 DEPUTY SHERIFF II 39.66 48.21						
4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00						
16.00 16.0						
300143 0701 HELICOPTER PILOT 43.51 52.89 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 1.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300143 Total 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300144 4081 DEPUTY SHERIFF II 39.66 48.21 2.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300145 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00 4081 DEPUTY SHERIFF II 39.66 48.21 22.00 4081 DEPUTY SHERIFF II 39.66 48.21 22.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 300145 Total 300145 70tal 300145 70tal 300146 2103 FORENSIC ASSISTANT 23.14 28.14 29.00 4081 DEPUTY SHERIFF II 39.66 48.21 4.00 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 4.00 300146 70tal 7000 7000 300146 70tal 7000 7000 7000 300146 70tal 7000 7000 7000 300147 4081 DEPUTY SHERIFF II 39.66 48.21 29.00 300146 300147 4081 DEPUTY SHERIFF II 39.00 40.00 40	300142 Tota		OTIENT O ELECTEDATION	00.20	00.01	
4081 DEPUTY SHERIFF II 39.66 48.21 1.00			HELICOPTER PILOT	/3.51	52.80	
4095 SHERIFFS SERGEANT 46.62 56.67 1.00	300143					
300143 Total 39.061						
39.0144 4081 DEPUTY SHERIFF 39.66 48.21 2.00	200142 Tota		SHERIFFS SERGEAINT	40.02	30.07	
4095 SHERIFFS SERGEANT 46.62 56.67 1.00			DEDUTY CHEDICE II	20.66	40.04	
300144 Total 3.00	300144					
300145 0003 SENIOR OFFICE ASSISTANT 19.95 24.26 0.00	000444 T-1-		SHERIFFS SERGEANT	40.02	56.67	
0023 SECRETARY 21.85 26.55 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 22.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300145 Total 29.00 4081 DEPUTY SHERIFF II 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300146 Total 39.0147 4081 DEPUTY SHERIFF II 39.66 48.21 29.00 300147 4081 DEPUTY SHERIFF II 39.66 48.21 29.00			ASSUMED OFFICE ACCIONALIT	10.05	04.00	
4081 DEPUTY SHERIFF 1 39.66 48.21 22.00 4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300145 Total 29.00 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 4081 DEPUTY SHERIFF 1 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300146 Total 300147 4081 DEPUTY SHERIFF 1 39.66 48.21 29.00 300147 4081 40	300145					
4095 SHERIFFS SERGEANT 46.62 56.67 4.00 4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300145 Total 29.00 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 4081 DEPUTY SHERIFF II 39.66 48.21 4.00 4095 SHERIFFS SERGEANT 46.62 56.67 1.00 300146 Total 39.064 48.21 29.00 300147 4081 DEPUTY SHERIFF II 39.66 48.21 29.00						
4114 SHERIFFS LIEUTENANT 56.20 68.31 1.00 300145 Total 29.00						
300145 Total 29.00 300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00 20.00 2						
300146 2103 FORENSIC ASSISTANT 23.14 28.14 2.00			SHERIFFS LIEUTENANT	56.20	68.31	1.00
4081 DEPUTY SHERIFF 39.66 48.21 4.00						
4095 SHERIFFS SERGEANT 46.62 56.67 1.00	300146					
300146 Total		4081				4.00
300147 4081 DEPUTY SHERIFF II 39.66 48.21 29.00		4095	SHERIFFS SERGEANT	46.62	56.67	1.00
	300146 Tota					7.00
4095 SHERIFFS SERGEANT 46.62 56.67 2.00	300147	4081	DEPUTY SHERIFF II	39.66	48.21	29.00
		4095	SHERIFFS SERGEANT	46.62	56.67	2.00

EFS	Job Class	Job Classification	I A CTED I	I STEP	2010 2010
		Job Classification	A STEP	ISIEP	2018-2019
Section	Code				RECOMM
	4444	OUEDIEFO LIEUTEMANT	50.00	00.04	4.00
	4114	SHERIFFS LIEUTENANT	56.20	68.31	
000447 T-1	4154	CORRECTIONAL DEPUTY II	31.40	38.17	
300147 Tota	1	DEDUTY OF EDITE II	00.00	40.04	38.00
300148	4081	DEPUTY SHERIFF II	39.66	48.21	
000440 7	4095	SHERIFFS SERGEANT	46.62	56.67	
300148 Tota		OF OPETA DV	04.05		6.00
300201	0023	SECRETARY	21.85	26.55	
	0049	LEGAL PROCESSOR II	19.95	24.26	
	0060	SHERIFFS INFORMATION BUREAU MANAGER	38.10	46.32	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	
	3388	DETENTION SPECIALIST II	21.55	26.20	
	3391	DETENTION ASSISTANT	20.90	25.41	
	3392	SUPERVISING DETENTION ASSISTANT	23.48	28.53	
	4124	ASSISTANT SHERIFF	74.87	91.00	
	4130	SHERIFFS CAPTAIN CORRECTIONS	64.33	78.20	1.00
	4154	CORRECTIONAL DEPUTY II	31.40	38.17	
	4157	CORRECTIONAL SERGEANT	40.26	48.93	3.00
	4164	CORRECTIONAL LIEUTENANT	56.20	68.31	3.00
	5320	JANITOR	17.26	20.98	6.00
	6228	COOK	19.11	23.23	13.00
	6230	CHEF	22.60	27.48	2.00
300201 Tota					70.00
300203	0023	SECRETARY	21.85	26.55	
	0049	LEGAL PROCESSOR II	19.95	24.26	
	0050	SENIOR LEGAL PROCESSOR	21.93	26.66	
	0052	LEGAL STAFF SUPERVISOR	25.65	31.17	
	3388	DETENTION SPECIALIST II	21.55	26.20	
	3389	SENIOR DETENTION SPECIALIST	23.72	28.84	
	3390	DETENTION SPECIALIST SUPERVISOR	27.76	33.75	
	4130	SHERIFFS CAPTAIN CORRECTIONS	64.33	78.20	
	4154	CORRECTIONAL DEPUTY II	31.40	38.17	
	4157	CORRECTIONAL BET OTT II	40.26	48.93	
	4164	CORRECTIONAL SERGEANT	56.20	68.31	
200202 Total		CORRECTIONAL LIEUTENANT	30.20	00.31	
300203 Tota		LECAL PROCESSOR II	10.05	24.26	184.60
300204	0049	LEGAL PROCESSOR II	19.95 21.55	26.20	<u> </u>
	3388	DETENTION SPECIALIST II			
	4154	CORRECTIONAL DEPUTY II	31.40	38.17	
0000047	4157	CORRECTIONAL SERGEANT	40.26	48.93	
300204 Tota					30.40
SHERIFF'S	DEPARTME	NT TOTAL			634.50
100:0:::=	IDAL BEEF	EDVATION & OPEN OF COLUMN			ļ
		ERVATION & OPEN SPACE DISTRICT			
310101	0404	ACCOUNTING TECHNICIAN	23.30	28.32	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	<u> </u>
	1280	OSD RECEPTIONIST	20.56	24.99	
	1282	OSD EXECUTIVE SECRETARY	25.30	30.77	
	1290	OSD GENERAL MANAGER	69.53	84.51	
	1301	OSD ADMINISTRATIVE-FISCAL MANAGER	41.78	50.78	
	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	
	1285	OSD ASSOCIATE PLANNER	32.51	39.52	2.00
	1292	OSD CONSERVATION GIS ANALYST	27.87	33.87	1.00
	1297	OSD COMMUNITY RELATIONS SPECIALIST	37.21	45.22	1.00
	1299	OSD PROGRAM MANAGER	44.71	54.36	1.00
	1283	OSD ASSISTANT PLANNER	27.63	33.58	
	1285	OSD ASSOCIATE PLANNER	32.51	39.52	
	1288	OSD LAND ACQUISITION SPECIALIST	39.80	48.37	
	1298	OSD ACQUISITION ASSISTANT	26.37	32.05	
	00	1	_0.01	5=.50	

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILI	TOTE	RECOMM
Section	Code				RECOIVIIVI
	1000	LOOP PROOP ALLAWAY OF P	44.74	54.00	4.00
	1299	OSD PROGRAM MANAGER	44.71	54.36	1.00
	0902	OSD PUBLIC INFORMATION SPECIALIST	25.48	30.96	1.00
	1283	OSD ASSISTANT PLANNER	27.63	33.58	1.00
	1284	OSD TECHNICIAN	24.38	29.63	4.00
	1285	OSD ASSOCIATE PLANNER	32.51	39.52	2.50
	1286	OSD STEWARD COORDINATOR	37.34	45.39	1.00
	1299	OSD PROGRAM MANAGER	44.71	54.36	
AGRICULTI	URAL PRES	ERVATION & OPEN SPACE DISTRICT TOTAL			27.50
INDEPEND	ENT OFFICE	OF LAW ENFORCEMENT REVIEW AND OUTREACH			
320101	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
320101	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	64.68	78.62	1.00
INDEPEND	ENT OFFICE	OF LAW ENFORCEMENT REVIEW AND OUTREACH TOTAL			2.00
WATER AG	ENCY				
330101	0402	ACCOUNT CLERK II	19.95	24.26	2.00
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	2.00
	0416	ACCOUNTANT II	30.70	37.32	0.00
	0417	ACCOUNTANT III	36.35	44.18	
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0404	ACCOUNTING TECHNICIAN	23.30	28.32	1.00
	0417	ACCOUNTANT III	36.35	44.18	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	1.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	0.00
	0415	ACCOUNTANT I	26.36 30.70	32.04	0.00
	0416	ACCOUNTANT II		37.32	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	2.00
	0985	TECHNICAL WRITING SPECIALIST	33.33	40.52	3.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0382	PAYROLL CLERK	23.37	28.41	1.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0002	OFFICE ASSISTANT II	17.52	21.30	3.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	3.00
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	0767	RISK MANAGEMENT ANALYST II	37.84	46.00	1.00
	0768	RISK MANAGEMENT ANALYST III	43.53	52.92	1.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	24.45	29.72	4.00
	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	33.79	41.07	5.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	36.33	44.16	
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	47.59	57.84	
	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	56.51	68.70	
	0985	TECHNICAL WRITING SPECIALIST	33.33	40.52	0.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	
	1032	WATER AGENCY ENGINEER IV	63.08	76.67	2.00
	1032	WATER AGENCY HYDROGEOLOGIST IV	63.08	76.67	1.00
	1035	PROJECT SPECIALIST	34.43	41.85	
	1036	WATER AGENCY PRINCIPAL ENGINEER	67.79	82.40	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	67.79 63.08	82.40 76.67	
	4000			/K K /	5.00
	1032	WATER AGENCY ENGINEER IV			
	1036	PROJECT SPECIALIST	34.43	41.85	1.00
	1036 0159	PROJECT SPECIALIST DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.43 34.22	41.85 41.60	1.00 1.00
	1036	PROJECT SPECIALIST	34.43	41.85	1.00 1.00 1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob classification	A OTE	TOTE	RECOMM
Occion	Code				KLOOWIN
	4040	WATER ACENCY CAR CIC COORDINATOR	44.70	E0 70	1.00
	1219	WATER AGENCY CAD-GIS COORDINATOR	41.78	50.78	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	30.13	36.62	1.00
	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	32.25	39.20	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	1017	DEPUTY CHIEF ENGINEER	72.87	88.58	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	0.00
	0826	DEPARTMENT ANALYST	32.26	39.21	0.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	67.79	82.40	1.00
	1032	WATER AGENCY ENGINEER IV	63.08	76.67	1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	63.08	76.67	1.00
	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	67.79	82.40	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	67.79	82.40	1.00
	1032	WATER AGENCY ENGINEER IV	63.08	76.67	5.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	63.08	76.67	0.00
	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	67.79	82.40	0.00
	0999	WATER AGENCY LAND SURVEYOR	58.09	70.60	1.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	4.00
	1052	RIGHT OF WAY AGENT II	34.17	41.53	1.00
	1056	SUPERVISING RIGHT OF WAY AGENT	38.61	46.94	1.00
	0985	TECHNICAL WRITING SPECIALIST	33.33	40.52	3.00
	0986	TECHNICAL WRITING MANAGER	45.80	55.66	1.00
	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	36.33	44.16	1.75
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	2.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	24.45	29.72	0.00
	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	33.79	41.07	0.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	36.33	44.16	0.00
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	47.59	57.84	0.00
	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	56.51	68.70	0.00
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	52.66	64.00	0.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	0.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	0.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	0.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	
	0023	SECRETARY	21.85	26.55	
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	
	0828	ADMINISTRATIVE AIDE CONFIDENTIAL ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	
	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	59.68	72.53	
	1019		82.33	100.08	
	1019	WATER AGENCY CENEDAL MANAGER	99.92	121.46	
		WATER AGENCY GENERAL MANAGER			
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	0.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	77.22	93.86	
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	77.22	93.86	
	5057	WATER AGENCY COORDINATOR	57.44	69.83	
	5082	WATER AGENCY MAINTENANCE WORKER II	23.80	28.93	
	5086	WATER AGENCY MAINTENANCE WORKER III	27.58	33.53	
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	30.35	36.89	
	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	47.95	58.29	2.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	Job Classification	ASILE	ISIEF	RECOMM
Section	Code				RECOMM
	5082	WATER AGENCY MAINTENANCE WORKER II	23.80	28.93	
	0402	ACCOUNT CLERK II	19.95	24.26	
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	
	1032	WATER AGENCY ENGINEER IV	63.08	76.67	
	5032	VEGETATION CONTROL ADVISOR	30.83	37.47	
	5057	WATER AGENCY COORDINATOR	57.44	69.83	
	5082	WATER AGENCY MAINTENANCE WORKER II	23.80	28.93	5.00
	5086	WATER AGENCY MAINTENANCE WORKER III	27.58	33.53	6.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	30.35	36.89	2.00
	5129	WATER AGENCY MECHANIC	41.24	50.13	1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	24.07	29.25	1.00
	5057	WATER AGENCY COORDINATOR	57.44	69.83	3.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	30.35	36.89	1.00
	5129	WATER AGENCY MECHANIC	41.24	50.13	17.00
	5132	WATER AGENCY LEAD MECHANIC	45.56	55.38	
	5222	AUTOMOTIVE MECHANIC	26.90	32.70	
	5226	HEAVY EQUIPMENT MECHANIC II	29.46	35.81	
	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	64.95	78.95	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	52.66	64.00	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	45.80	55.66	
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	34.70	42.18	
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	25.49	30.99	
	0981	WATER AGENCY PROGRAMS SPECIALIST II	32.27	39.22	
	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	64.95	78.95	
	0129	SENIOR PROGRAMMER ANALYST	41.87	50.89	
	0130	PROGRAMMER ANALYST	35.02	42.57	
	0136	ENGINEERING PROGRAMMING MANAGER	52.71	64.08	
	0140	SENIOR NETWORK ANALYST	45.91	55.81	
	5091	WATER AGENCY SENIOR NETWORK ANALYST	42.91	52.16	2.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	67.79	82.40	1.00
	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	44.48	54.06	7.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	1.00
	5057	WATER AGENCY COORDINATOR	57.44	69.83	
	5142	WATER AGENCY CHEMIST	47.95	58.29	
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	34.22	41.60	
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	
	1024	WATER AGENCY PRINCIPAL ENGINEER	67.79	82.40	
	1032	WATER AGENCY ENGINEER IV	63.08	76.67	
	5057	WATER AGENCY COORDINATOR	57.44	69.83	
	5126	WATER AGENCY SENIOR PLANT OPERATOR	45.34	55.11	
WATER AC	ENCY TOTA		70.07	33.11	231.75
WATER AU	LNCI IOIA	<u> </u>			231.73
TDANCDO	I TATION 9 5		+		
		PUBLIC WORKS IMAINTENANCE SUDEDVISOR	24.00	20.00	0.50
340101	5050	MAINTENANCE SUPERVISOR	31.33	38.09	
	5061	BRIDGE WORKER	24.19	29.40	
	5063	SENIOR BRIDGE WORKER	27.20	33.06	
	5066	BRIDGE SUPERVISOR	33.19	40.34	
	5015	MAINTENANCE WORKER II	22.18	26.95	
	5017	MAINTENANCE WORKER III	25.67	31.21	
	5050	MAINTENANCE SUPERVISOR	31.33	38.09	1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob classification	AGILI	TOTE	RECOMM
Section	Code				KLCOWIN
	2227	ASSISS OF BEAUTY	20.04	00.70	4.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	1.00
	0320	YARD CLERK	19.95	24.26	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	1.00
	5017	MAINTENANCE WORKER III	25.67	31.21	2.00
	5015	MAINTENANCE WORKER II	22.18	26.95	2.00
	5017	MAINTENANCE WORKER III	25.67	31.21	1.00
	5050	MAINTENANCE SUPERVISOR	31.33	38.09	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	6.00
	5017	MAINTENANCE WORKER III	25.67	31.21	4.00
	5050	MAINTENANCE SUPERVISOR	31.33	38.09	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	6.00
	5017	MAINTENANCE WORKER III	25.67	31.21	3.50
	5030	VEGETATION SPECIALIST	22.88	27.80	1.00
	5050	MAINTENANCE SUPERVISOR	31.33	38.09	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	6.00
	5017	MAINTENANCE WORKER III	25.67	31.21	4.00
	5050	MAINTENANCE SUPERVISOR	31.33	38.09	1.00
	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0007	OFFICE SUPPORT SUPERVISOR	23.64	28.73	1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	38.56	46.87	1.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	46.01	55.93	0.00
	0318	MATERIALS EQUIPMENT SPECIALIST	24.07	29.25	1.00
	0382	PAYROLL CLERK	23.37	28.41	1.00
	0403	SENIOR ACCOUNT CLERK	22.00	26.74	4.00
	0826	DEPARTMENT ANALYST	32.26	39.21	4.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	38.10	46.32	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	43.83	53.28	1.00
	0985	TECHNICAL WRITING SPECIALIST	33.33	40.52	1.00
	1000	LICENSED LAND SURVEYOR	40.83	49.62	1.00
	1007	ENGINEERING TECHNICIAN III	30.26	36.78	12.00
	1007	ENGINEERING TECHNICIAN IV	36.32	44.15	4.00
	1008	TRAFFIC SIGNAL TECHNICIAN	31.64	38.45	2.00
	1012	ENGINEER	43.41	52.76	7.00
	1012	SENIOR ENGINEER	47.81	58.12	4.00
		ENGINEERING DIVISION MANAGER	52.42	63.71	1.00
	1015				
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	68.70	83.52	1.00
	1041 1042	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	68.70	83.52	
		DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	79.78	96.98	
	1055	RIGHT OF WAY MANAGER	47.53	57.78	
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	30.13	36.62	
	1373	ROAD OPERATIONS DIVISION MANAGER	47.53	57.78	
	3085	DEPARTMENT PROGRAM MANAGER	35.20	42.79	
	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	35.82	43.53	
	5058	PUBLIC WORKS OPERATIONS COORDINATOR	41.33	50.24	
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	25.30	30.77	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	
	5017	MAINTENANCE WORKER III	25.67	31.21	
	5032	VEGETATION CONTROL ADVISOR	30.83	37.47	1.00
	5073	TRAFFIC PAINT & SIGN WORKER	25.67	31.21	4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	31.33	38.09	1.00
					132.00
340101 Tota	al				
340101 Tota 340301	al 0002	OFFICE ASSISTANT II	17.52	21.30	1.00
		OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT	17.52 19.95	21.30 24.26	
	0002				
	0002 0003	SENIOR OFFICE ASSISTANT	19.95	24.26	2.00
	0002 0003 0704	SENIOR OFFICE ASSISTANT AIRPORT OPERATIONS SPECIALIST	19.95 24.37	24.26 29.62	2.00 7.00 1.00

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code	oob classification	AGILI	TOTE	RECOMM
Section	Code				KEGOWIW
	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0810	ADMINISTRATIVE AIDE	38.10	46.32	1.00
	0904	MARKETING SPECIALIST	27.04	32.87	1.00
	1052	RIGHT OF WAY AGENT II	34.17	41.53	1.00
	5015	MAINTENANCE WORKER II	22.18	26.95	1.00
340301 Tota		WWW.TERWINGE WORKERT	22.10	20.00	18.00
340401	0002	OFFICE ASSISTANT II	17.52	21.30	1.00
<u> </u>	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	1374	TRANSIT SPECIALIST II	34.24	41.62	2.00
	1377	TRANSIT SYSTEMS MANAGER	49.87	60.62	1.00
340401 Total					5.00
340501	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	1.00
	0826	DEPARTMENT ANALYST	32.26	39.21	1.00
	1081	PROFESSIONAL GEOLOGIST	43.41	52.76	1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	47.53	57.78	1.00
	5186	WASTE MANAGEMENT SPECIALIST II	30.63	37.23	4.00
	5188	REFUSE ENFORCEMENT SPECIALIST	26.48	32.18	1.00
	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	47.53	57.78	1.00
	5340	LANDFILL FACILITIES SPECIALIST	36.46	44.31	1.00
340501 Total					11.00
341601	0003	SENIOR OFFICE ASSISTANT	19.95	24.26	0.00
	0980	AIR QUALITY SPECIALIST III	32.89	39.97	0.00
	1029	AIR QUALITY ENGINEER	42.56	51.73	0.00
	1031	AIR QUALITY MANAGER	49.96	60.72	0.00
341601 Total					0.00
TRANSPOR	RTATION & F	PUBLIC WORKS TOTAL			166.00
	RATIVE EXT		05.40	00.00	4.00
350101	0810	ADMINISTRATIVE AIDE	25.49	30.99	1.00
	0826	DEPARTMENT ANALYST			
	1122		32.26	39.21	2.00
1	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	21.50	26.15	1.00
IIC COOPE	3085	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER			1.00 2.00
UC COOPE	3085	SENIOR AGRICULTURAL PROGRAM ASSISTANT	21.50	26.15	1.00
	3085 RATIVE EXT	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER	21.50	26.15	1.00 2.00
FAIRGROU	3085 ERATIVE EXT	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL	21.50 35.20	26.15 42.79	1.00 2.00 6.00
	3085 ERATIVE EXT INDS 0311	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER	21.50 35.20 19.84	26.15 42.79 24.11	1.00 2.00 6.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER	21.50 35.20 19.84 18.70	26.15 42.79 24.11 22.73	1.00 2.00 6.00 1.00 2.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER	21.50 35.20 19.84 18.70 22.70	26.15 42.79 24.11 22.73 27.59	1.00 2.00 6.00 1.00 2.00 3.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II	21.50 35.20 19.84 18.70 22.70 29.46	26.15 42.79 24.11 22.73 27.59 35.81	1.00 2.00 6.00 1.00 2.00 3.00 1.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II	19.84 18.70 22.70 29.46 30.65	26.15 42.79 24.11 22.73 27.59 35.81 37.25	1.00 2.00 6.00 1.00 2.00 3.00 1.00 3.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT	19.84 18.70 22.70 29.46 30.65 40.30	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99	1.00 2.00 6.00 1.00 2.00 3.00 1.00 3.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26	1.00 2.00 6.00 1.00 2.00 3.00 1.00 3.00 1.00
FAIRGROU	3085 ERATIVE EXT JNDS 0311 0748 0749 5226 5335 5355 0003 0023	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55	1.00 2.00 6.00 1.00 2.00 3.00 1.00 3.00 1.00
FAIRGROU	3085 ERATIVE EXT JNDS 0311 0748 0749 5226 5335 5355 0003	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 2.00
FAIRGROU	3085 ERATIVE EXT JNDS 0311 0748 0749 5226 5335 5355 0003 0023 0404	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30	24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 2.00 1.00
FAIRGROU	3085 ERATIVE EXT JNDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29	24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 2.00 1.00 1.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 0003 0023 0404 0750 0759	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 2.00 1.00 1.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 0003 0023 0404 0750 0759 0761	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 2.00 1.00 1.00 1.00
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 2.00 1.00 1.00 1.00 0.75
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR SIMULCAST ATTENDANT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743 0003	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743 0003 0023	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT SENIOR OFFICE ASSISTANT SENIOR SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95 19.95 21.85	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68 24.26	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743 0003 0023 0023 0404	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT SENIOR OFFICE ASSISTANT SENIOR SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT SECRETARY FAIRGROUNDS MAINTENANCE WORKER	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95 19.95 21.85 19.95	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68 24.26 26.55 22.73	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743 0003 0023 0023 0748 0749	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT SECRETARY FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95 19.95 21.85 21.85	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68 24.26 26.55 22.73 27.59	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
FAIRGROU	3085 ERATIVE EXT INDS 0311 0748 0749 5226 5335 5355 0003 0023 0404 0750 0759 0761 0742 0743 0003 0023 0023 0748 0749 0755	SENIOR AGRICULTURAL PROGRAM ASSISTANT DEPARTMENT PROGRAM MANAGER ENSION TOTAL STOREKEEPER FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER HEAVY EQUIPMENT MECHANIC II BUILDING MECHANIC II FAIR GROUNDS BUILDING SUPERINTENDENT SENIOR OFFICE ASSISTANT SECRETARY ACCOUNTING TECHNICIAN FAIR MANAGER MARKETING AND PROMOTIONS COORDINATOR FAIR FINANCIAL SERVICES OFFICER SIMULCAST ATTENDANT SENIOR SIMULCAST ATTENDANT SENIOR OFFICE ASSISTANT SECRETARY FAIRGROUNDS MAINTENANCE WORKER SENIOR FAIRGROUNDS MAINTENANCE WORKER DEPUTY FAIR MANAGER	21.50 35.20 19.84 18.70 22.70 29.46 30.65 40.30 19.95 21.85 23.30 60.29 37.32 41.78 19.95 21.95 19.95 21.85 23.95 19.95 21.85 40.30	26.15 42.79 24.11 22.73 27.59 35.81 37.25 48.99 24.26 26.55 28.32 73.28 45.37 50.78 24.26 26.68 24.26 26.55 22.73 27.59 53.66	1.00 2.00 6.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1

EFS	Job Class	Job Classification	A STEP	I STEP	2018-2019
Section	Code				RECOMM
	0758	PREMIUM AND EXHIBIT COORDINATOR	38.38	46.66	1.00
FAIRGROU	NDS TOTAL				30.75
COUNTY O	F SONOMA			4023.48	

Tab 7

Behavioral Health Community Contracts & Financing Restoration Plan

Contents is under development and will be added at a later date.

Tab 8
Supplemental Adjustments to FY 2018-19

	FTE	Gross Expenditure	Revenue & Reimbursement	Net Cost
		Gross Experiantare	nevenue a nemoursement	1401 0031
Administrative and Fiscal Services				
Board of Supervisors / County Administrator- General Fund	0.65	136,406	136,406	0
On April 4, 2018 the Local Agency Formation Commission (LAFCO) approve staffing changes to accommodate increased complexities and workload. Staffing changes were incorprated into the June 6, 2018 Commission approval of their FY 18-19 budget. The Commission decided to reduce Administrative Aide support by 0.25 FTE and add 0.90 Administrative Analyst I. These costs are housed in the BOS-CAO budget and are covered 100% through reimbursements from LAFCO.	0.03	150,400	130,400	Ü
Non-Departmental - General Fund				
As directed by the Board of Supervisors on May 8, 2018, General Fund contingencies will be directed in FY 2018-2019 to cover up to \$300,000 of election costs associated with the anticipated November 2018 Housing	0.00	(385,000)	0	(385,000
Recovery Ballot Measure, and \$85,000 will be used to finance project costs elated to Sonoma Development Center transition planning and governance structure development.	0.00	385,000	0	385,000
luman Resources - General Fund				
Consolidate current countywide recruitment advertising costs into the Human Resources budget with no net increase to current countywide annual expenditures of \$336,705. Increase job advertisement reimbursements from departments based on number of opened recruitments and enhanced marketing services based on number of FTE's.	0.00	336,705	336,705	0
Decrease Worker's Compensation costs due to lower administrative expenses. Less funds will be collected from departments as indicated				
pelow, and reimbursements to Human Resources will also be decreased.	0.00		(359,806)	359,806
Agricultural Commissioner Dept	0.00	(5,192)	0	(5,192)
ACTTC Department	0.00	(5,886)	0	(5,886)
Clerk Recorder Assessor Dept	0.00	(7,540)	0	(7,540)
County Administrator Dept	0.00	(2,669)	0	(2,669)
County Counsel Department	0.00	(3,374)	0	(3,374)
District Attorney Department	0.00	(12,224)	0	(12,224)
Fire and Emergency Services	0.00	(726)	0	(726)
General Services Department	0.00	(23,289)	0	(23,289)
Human Resources Department	0.00	(5,895)	0	(5,895)
Information Systems Department	0.00	(13,619)	0	(13,619,
PRMD Department	0.00	(12,559)	0	(12,559)
Probation Department Public Defender Department	0.00	(32,055) (3,256)	0	(32,055 ₎ (3,256)
Regional Parks Department	0.00	(9,663)	0	(9,663)
Sheriff Department	0.00	(221,458)	0	(221,458
IOLERO Admin	0.00	(126)	0	(126)
UC Cooperative Extension Dept	0.00	(275)	0	(275)
Human Resources - Other Fund The accounting and reporting required in the County's Financial statements Retiree Health have changed per the Governmental accounting Standards Board 74/75. In partnership with the Auditor Controller's office, the Human Resources department must now account or these activities in an Internal Services Fund. The revenues in the fund	0.00	29,037,000	29,037,000	0
come from active employee payroll 8.8%. The expenditures in the fund are for retiree medical insurance premiums and administrative fees which include actuarial consultants and the County's legal costs.				

Tab 8
Supplemental Adjustments to FY 2018-19

-	FTE	Gross Expenditure	Revenue & Reimbursement	Net Cost
Health and Human Services				
Human Services- Other Fund The Board of Supervisors approved Human Services to receive the North Bay Employment Connection grant at the March 13, 2018 Board meeting. This adjustment adds FY2018-2019 budget appropriations for the 3.0 Employment & Training Counselor positions approved by the Board on April 17, 2018.	3.00	724,200	724,200	0
The Adult & Aging division within the Human Services Department received three grants that were approved by the Board of Supervisors on April 17, 2018: (1) The Home & Community Based Alternatives grant, (2) the California Office of Emergency Services Victims of Crime Act, and (3) the Housing & Disability Advocacy Program grant. The 7.0 FTE positions needed to operate the grants were also approved, and now HSD is requesting to add appropriations for the grant revenue and corresponding position costs to the FY 2018-2019 budget.	7.00	1,657,134	1,657,134	0
On April 17, 2018, the Board of Supervisors approved the extension of 1.0 Administrative Aide position in the Planning, Research, Evaluation & Engagement unit through June 30, 2019. Human Services is now requesting to include the position in the budget for FY 2018-2019. Funding for the position is sourced from both the Ready to Early Achievement & Development of Youth program and the Child Welfare Services California Automated Response and Engagement System, both of which were pre-approved by the Board.	1.00	121,966	0	121,966
The Economic Assistance division within Human Services (HSD) is upgrading its current Administrative Services Officer I position to a Program Development Manager, which is needed to handle additional duties and supervisory capacity. The Board of Supervisors approved the position change on April 17, 2018. The additional cost of \$5,081 will be absorbed by salary savings within the division.	0.00	5,081	0	5,081
As approved by the Board of Supervisors on March 27, 2018, the Adult & Aging division within Human Services (HSD) will add \$100,000 to the FY 2018-2019 budget for Legal Aid services to senior citizens. HSD received the funding from the county General Fund in FY 2017-2018 to be set aside for expenditure in FY 2018-2019.	0.00	100,000	0	100,000
Development Services				
Economic Development Board - Other Fund Eliminate 1.0 FTE Administrative Aide to align departmental position allocation listing with Board approved position allocation listings. This adjustment corrects the allocation listing only; no change in expenditures or revenues is needed.	-1.00	0	0	0
Natural Resources Water Agency - Other Fund Additional appropriations for capitation system improvements and	0.00	4 506 000	۰	4 506 000
Additional appropriations for sanitation system improvements and maintenance in the Airport-Larkfield-Wikiup Sanitation Zone, \$250,000, the Geyserville Sanitation Zone, \$34,000, the Sonoma Valley County Sanitation District, \$615,000, the Russian River Sanitation District, \$256,000, and the Occidental County Sanitation District, \$351,000. Costs were not available in time for the Recommended Budget and are thus being added in supplementals, and will be funded from fund balance accrued for projects.	0.00	1,506,000	0	1,506,000
Additional appropriations for Airport-Larkfield-Wikiup Sanitation Zone, \$400,000 for final design of environomental documents for sewer main extension in the burned Larkfield Estates area, funded with a loan from the Water Agency General fund, approved 6/5/2018. Loan is recorded as an advance and does not show up as revenue, but instead makes a portion of Water Agency General Fund unspendable until the loan is repayed.	0.00	400,000	0	400,000

Tab 8
Supplemental Adjustments to FY 2018-19

	FTE	Gross Expenditure	Revenue & Reimbursement	Net Cost
Water Agency - Other Fund (cont'd) Appropriate Water Agency General Fund fund balance for upgrades to Supervisory Control and Data Acquisition hardware and software used to monitor the Water Agency infrastructure and provide water and sewer service, \$300,000; for development of an asset management plan for aging infrastructure, \$500,000; for Monte Rio and Camp Meeker Sewage Planning Projects to meet state board requirements, \$1,000,000; and to transfer to Russian River Projects for the NOAA Habitat Focus Area Water Quality Studies, \$230,000. Costs for these projects were not known at the time the recommended budget was being developed and are being added now. Appropriate \$500,000 of Water Agency General Fund Fund Balance to pay for fire cameras in the Lake Sonoma Watershed, which will provide early warning of fires that could effect the water supply and serve as a pilot for a planned county-wide fire camera system. The project is being coordinated with the Office of Receivers and Besiliana and has been discussed in	0.00	2,030,000	0	2,030,000
with the Office of Recovery and Resiliency and has been discussed in updates to the Board. Final approval will come to the board in Summer of 2018, and appropriate funding is being added to ensure no delays in implementing. Appropriate approximately \$727,000 of revenue and \$1,210,000 of expenditures for a three-year project to monitor habitat conditions for salmonids in the Russian River Watershed partially funded by a grant from the National Oceanic and Atmospheric Administration with match from	0.00	1,355,000	871,862	483,138
Warm Springs Dam and Watershed Planning and Restoration Funds (Board approval 4/17/2018) and \$145,000 in expenditures and revenue for repairs of Dry Creek Habitat Enhancement work that was damaged by flooding (approved 9/12/17). Appropriate \$300,000 of Facilities Fund fund balance to design Airport Treatment Plant Storage Building and underground utilities for future modular office space to support fleet and fisheries programs. Appropriate \$2,000,000 in revenue and expenditures to pass through North Bay Water	0.00	2,300,000	2,000,000	300,000
Reuse Program funding to member agencies for approved projects. Justices Services Sheriff - General Fund Add grant appropriations to Marine Unit for Board approved grant,	0.00	356,900	356,900	0
\$14,900 (4/17/18); add fire recovery appropriations for the Barham Telecommunications repairs, \$30,000; add revenues and associated expenditiures from the Sheriff's Trust fund to the Detention division for the purchase of body worn cameras, \$312,000.				
TOTAL	10.65	40,206,586	34,760,401	5,446,185
		4=0		
General Fund Other Funds	0.65 10.00	470,205 39,736,381	470,205 34,290,196	0 5,446,185
All Funds	10.65	40,206,586	34,760,401	5,446,185

FFICE OF THE COUNTY ADMINISTRATOR



COUNTY OF SONOMA

575 ADMINISTRATION DRIVE – ROOM 104A SANTA ROSA, CALIFORNIA 95403-2888 TELEPHONE (707) 565-2431 FAX (707) 565-3778 SHERYL BRATTON
COUNTY ADMINISTRATOR

CHRISTINA RIVERA
ASSISTANT COUNTY ADMINISTRATOR
NICOLE BERROCAL
DEPUTY COUNTY ADMINISTRATOR

June 12, 2018

To: Members of the Board of Supervisors

From: Sheryl Bratton, County Administrator

Re: Over 12-Months Vacancy Position Review and Management to Line Staff Ratio Review

The FY 2018-2019 Revised Recommended Budget includes 4,023.48 full-time equivalent position allocations and 11.65 new full-time equivalent (FTE) positions in the supplemental adjustments for a total of 4,034.13 full-time equivalent positions. The full position allocation list is included as Exhibit C (Tab 9) of the Resolution adopting the FY 2018-2019 Budget. This list will be updated to reflect any Board actions during the Budget Hearings.

12- Month Vacancy Review

One of the financial policies the Board of Supervisors adopted is to eliminate positions vacant for longer than 12 months. A total of 102.34 FTEs have been vacant for more than 12 months. Of that total, 26.26 FTEs are recommended for deletion in the Recommended Budget and an additional 1.5 FTE are recommended for deletion in the Supplemental Budget. The remaining 74.58 FTE vacancies represent positions for which departments anticipate recruitment, a job class study, or the position is being filled at a different level/capacity. A summary of the vacant positions is enclosed.

Management to Line Staff Ratio Review

The Board has also expressed an interest in maintaining an appropriate span of control for managers to meet best practices and maximize the organization's effectiveness. The attached table provides statistics by department and below is a summary of the current ratios. Over the last several years, the County has maintained a ratio of approximately 90/10 – with 90% of the County's work force being line staff and 10% being management. Both the FY 2018-19 Recommended Budget and supplemental adjustments maintain this approximate ratio.

	FY 2017-2018 Adopted	FY 2018-2019 Recommended	FY 2018-2019 Supplemental
Management*	449.75	445.55	445.55
Line Staff*	3,3686.6	3,577.93	3588.58
Total FTE	4,136.35	4,023.48	4,034.13
	10.87% / 89.13%	11.07% / 88.93%	11.04% / 88.96%

^{*} NOTE: The adjusted line and management staff figures reflect the shifting of job classes that are management by virtue of their bargaining units, but routinely do not supervise other staff.

Enclosures: Over 12-Month Vacancy Review; Management to Line Staff Statistics

Over 12 Months Position Vacancies Review June 2018

		RECOMMENDED FOR DELETION
Department	FTE	Position
Department of Health	1.00	Animal Care Assistant
Services	0.50	Animal Health Technician
Total FTEs	1.50	

		DELETED IN RECOMMENDED BUDGET
Department	FTE	Position
Department of Health	1.00	Administrative Services Officer I
Services		
	3.24	AODS Counselor II
	7.37	Behavioral Health Clinician
	1.00	Client Support Specialist
	1.20	Health Program Manager
	3.50	Licensed Vocational Nurse II
	1.50	Nurse Practitioner-Physician's Assistant
	0.40	Nutritionist
	1.00	Psychiatric Technician
	2.75	Public Health Nurse II
	2.00	Senior Office Assistant
	1.00	Social Service Supervisor I
	0.30	Staff Psychiatrist
Total FTEs	26.26	

		REMAINING VACANCIES	
Department Name	FTE	Position	Comments
Auditor-Controller-Treasurer-			Employee working partial time has
Tax Collector	0.20	Accountant-Auditor II	employment rights to 1.0 FTE
	1.00	Auditors Payroll Technician Confidential	Planned Recruitment
Agricultural Commissioner			Cannabis position - hold until program
Department	1.00	Senior Office Assistant	workload established.
Child Support Services			
Department		Child Support Officer III	Planned Recruitment
	1.00	Child Support Services Supervisor	
Clerk Recorder Assessor			Employee working partial time has
Department		Appraiser III	employment rights to 1.0 FTE
	1.00	Cadastral Mapping Supervisor	Planned Recruitment
Community Development	0.50	Community Development Associate	Planned Recruitment
County Administrator's	0.50	Community Development / 0500iate	Employee working partial time has
Office	0.25	Administrative Analyst III	employment rights to 1.0 FTE
	0.38	Board Of Supervisors Aide	Hold pending increased office support needs
	1.00	Principal Administrative Analyst	In Recruitment
	1.00	Board Of Supervisors Aide	Under filled
			Employee working partial time has
County Counsel Department	0.20	Deputy County Counsel IV	employment rights to 1.0 FTE
	0.25	Legal Assistant Confidential	
	1.00	Legal Secretary II Confidential	Time - Limited Expiring end of year
Department of Health			Difficulty in recruitment; currently using
Services	0.50	Forensic Psychiatrist	contracted provider

Over 12 Months Position Vacancies Review June 2018

		Employee working partial time has
	0.25 Aids Counselor II	employment rights to 1.0 FTE
	0.50 Program Planning And Evaluation Analys	t
	0.50 Public Health Nurse II	
Department of Health		Employee working partial time has
Services (continued)	0.43 Supervising Environmental Health Specia	
services (commuted)	0.50 Public Health Nurse II	employment rights to 110 FTE
	1.00 Public Health Nurse II	Pending funding from State
	0.57 Supervising Environmental Health Specia	
	1.00 Senior Environmental Health Specialist	Planned Recruitment
	1.00 Senior Environmental Health Specialist	Planned Recruitment
	1 00 Dusings Davids and Manager	Planned Pagewiterant converted to ACO II
	1.00 Business Development Manager	Planned Recruitment - converted to ASO II
	1.00 Department Administrative Services Dire	ctor Position required for operations
	1.00 Department Analyst	Position needed for department restructure
	1.00 Program Planning And Evaluation Analys	t
	1.25 Senior Public Health Nurse	
District Attorney Department	1.00 Legal Secretary II	Position in proposed reductions
		Hold pending department organizational
Fire and Emergency Services	1.00 Fire Inspector II	review
	·	
	1.50 Maintenance Worker II	
General Services Department	1.00 Buyer	In Recruitment
Concrat Controls 2 oparement	1.00 Building Mechanic II	Position Included in reduction
	2.00 Building Mechanic II	Planned Recruitment
Human Resources	2.00 Building McChaine II	Trained Recruitment
	1.00 Risk Management Analyst II	In Salary Savings
Department	1.00 Kisk Management Analyst II	
	0.20 A	Employee working partial time has
Human Services Department	0.20 Account Clerk II	employment rights to 1.0 FTE
	0.50 Eligibility Specialist II	
	0.20 Eligibility Specialist Supervisor	
	0.10 Home Care Support Specialist	
	0.50 Employment & Training Counselor II	Planned Recruitment
	0.50 Social Service Worker IV	
Information Systems		
Department	1.00 Geographic Information Technician II	In Recruitment
	1.00 Administrative Aide	Salary Savings
	1.00 Administrative Aide	
	1.00 Information Systems Project Manager	
	2.00 Mail Materials And Records Handler II	Under filled
	Mail Materials And Records Handler II	Converted to ITA II position - Planned
	1.00	Recruitment
	1.00 Records And Information Manager	Planned Recruitment
	1.00 Information Technology Analyst III	Hold pending client funded support
	1.00 Mail Materials And Records Handler II	noia penaing chent ranaea support
		Dlanned Post it ment
	1.00 Systems Software Analyst	Planned Recruitment
-		
	1.00 OSD Assistant Planner	Recruitment pending Class and Comp Study
Open Space Department	1:00 OSB / ISSIStant Flammer	
Open Space Department	1.00 OSD Associate Planner	The state of the s

Over 12 Months Position Vacancies Review June 2018

	34.10 2020									
		REMAINING VACANCIES								
	1.00	OSD Public Information Specialist	_							
		OSD Receptionist								
	0.25	Administrative Aide	Planned Recruitment							
			Employee working partial time has							
Probation Department		Program Planning And Evaluation Analyst	employment rights to 1.0 FTE							
	1.00	Account Clerk II	Planned Recruitment							
	10.50	Juvenile Correctional Counselor II								
	1.00	Probation Industries Crew Supervisor								
	1.00	Probation Officer II								
	2.00	Probation Officer III								
Regional Parks Department	1.00	Park Planner II	Position Included in proposed reductions							
			7							
	1.00	Park Ranger I								
Sonoma County Water										
Agency	0.25	Department Analyst	Hold to maintain capacity							
	1.00	Engineering Technician III	Planned Recruitment							
Transportation & Public			Filled as temporary promotion 6 months per							
Works	0.50	Maintenance Supervisor	year							
	1.00	Engineer	In Recruitment							
	1.00	Public Works Operations Coordinator								
	1.00	Senior Office Assistant	Planned Recruitment							
	1.00	Vegetation Specialist								
		Engineering Technician III	Salary Savings							
Fairgrounds		Accounting Technician	Planned Recruitment							
J		Simulcast Attendant	7							
UC Cooperative Extension										
Department	0.13	Department Program Manager	Included in proposed reductions							
	1.00	Senior Agricultural Program Assistant	Planned Recruitment							
Total FTEs	74.58									

Management to Line Staff Statistics

	Line 2017/2018		, , , , , , , , , , , , , , , , , , , ,		Total Alloc					Line 2018/2019		MGT 201	8/2019	Total Alloc	
	Supplen	nental	Suppler	nental	FTE	Recomm	ended	Recommended A		Alloc FTE	Supplemental		Supplemental		FTE
	Alloc		Alloc		2017/18	Alloc		Alloc		2018/19	Alloc		Alloc		2018/19
Department	FTE	% Total	FTE	% Total	Supp	FTE	% Total	FTE	% Total	Recomm	FTE	% Total	FTE	% Total	Suppl
Agricultural-Commissioners Office	31.50	86.30%	5.00	13.70%	36.50	31.50	86.30%	5.00	13.70%	36.50	31.50	86.30%	5.00	13.70%	36.50
Auditor-Controller	73.00	0.77	22.00	0.23	95.00	77.00	77.00%	23.00	23.00%	100.00	77.00	77.00%	23.00	23.00%	100.00
Department of Child Support Services	91.50	94.82%	5.00	5.18%	96.50	90.50	93.78%	6.00	6.22%	96.50	90.50	93.78%	6.00	6.22%	96.50
Clerk Recorder Assessor	94.75	88.76%	12.00	11.24%	106.75	94.75	87.94%	13.00	12.06%	107.75	94.75	87.94%	13.00	12.06%	107.75
Community Development Commission	34.00	79.07%	9.00	20.93%	43.00	37.50	80.65%	9.00	19.35%	46.50	37.50	80.65%	9.00	19.35%	46.50
Board of Supervisors	10.00	47.62%	11.00	52.38%	21.00	15.00	57.69%	11.00	42.31%	26.00	15.00	57.69%	11.00	42.31%	26.00
County Administrator's Office	14.55	67.52%	7.00	32.48%	21.55	16.55	67.41%	8.00	32.59%	24.55	17.20	68.25%	8.00	31.75%	25.20
County Counsel	36.25	83.82%	7.00	16.18%	43.25	37.50	84.27%	7.00	15.73%	44.50	37.50	84.27%	7.00	15.73%	44.50
District Attorneys Office	117.25	91.42%	11.00	8.58%	128.25	119.25	91.55%	11.00	8.45%	130.25	119.25	91.55%	11.00	8.45%	130.25
Economic Development Board	3.75	30.00%	8.75	70.02%	12.50	6.75	46.55%	7.75	53.45%	14.50	6.75	50.00%	6.75	50.00%	13.50
Fire and Emergency Services Department	18.25	72.28%	7.00	27.72%	25.25	18.25	72.28%	7.00	27.72%	25.25	18.25	72.28%	7.00	27.72%	25.25
General Services Department	102.50	84.36%	19.00	15.64%	121.50	97.50	82.28%	21.00	17.72%	118.50	97.50	82.28%	21.00	17.72%	118.50
Department of Health Services	575.25	88.60%	74.00	11.40%	649.25	480.58	88.44%	62.80	11.56%	543.38	480.58	88.44%	62.80	11.56%	543.38
Human Resources Department	46.00	71.88%	18.00	28.13%	64.00	46.00	71.88%	18.00	28.13%	64.00	46.00	71.88%	18.00	28.13%	64.00
Human Services Department	824.05	93.42%	58.00	6.58%	882.05	809.30	93.42%	57.00	6.58%	866.30	820.30	93.50%	57.00	6.50%	877.30
IHSS Public Authority	0.00	0.00%	1.00	100.00%	1.00	0.00	0.00%	1.00	100.00%	1.00	0.00	0.00%	1.00	100.00%	1.00
Ind Office of Law Enf Review & Outreach	1.00	50.00%	1.00	50.00%	2.00	1.00	50.00%	1.00	50.00%	2.00	1.00	50.00%	1.00	50.00%	2.00
Information Systems Department	96.50	82.83%	20.00	17.17%	116.50	96.50	82.83%	20.00	17.17%	116.50	96.50	82.83%	20.00	17.17%	116.50
Permit Sonoma	113.00	90.40%	12.00	9.60%	125.00	120.00	90.23%	13.00	9.77%	133.00	120.00	90.23%	13.00	9.77%	133.00
Probation Department	274.00	93.84%	18.00	6.16%	292.00	269.00	93.73%	18.00	6.27%	287.00	269.00	93.73%	18.00	6.27%	287.00
Public Defender's Office	47.00	92.16%	4.00	7.84%	51.00	47.00	92.16%	4.00	7.84%	51.00	47.00	92.16%	4.00	7.84%	51.00
Regional Parks Department	80.00	88.89%	10.00	11.11%	90.00	82.00	89.13%	10.00	10.87%	92.00	82.00	89.13%	10.00	10.87%	92.00
Sheriff	617.50	94.49%	36.00	5.51%	653.50	598.50	94.33%	36.00	5.67%	634.50	598.50	94.33%	36.00	5.67%	634.50
So Co Ag Preserv and Open Space District	22.50	81.82%	5.00	18.18%	27.50	22.50	81.82%	5.00	18.18%	27.50	22.50	81.82%	5.00	18.18%	27.50
Water Agency	187.75	81.72%	42.00	18.28%	229.75	187.75	81.01%	44.00	18.99%	231.75	187.75	81.01%	44.00	18.99%	231.75
Transportation and Public Works	147.00	89.09%	18.00	10.91%	165.00	148.00	89.16%	18.00	10.84%	166.00	148.00	89.16%	18.00	10.84%	166.00
UC Cooperative Extension	4.00	66.67%	2.00	33.33%	6.00	4.00	66.67%	2.00	33.33%	6.00	4.00	66.67%	2.00	33.33%	6.00
Fairgrounds	23.75	77.24%	7.00	22.76%	30.75	23.75	77.24%	7.00	22.76%	30.75	23.75	77.24%	7.00	22.76%	30.75
Total FTE	3,686.60	89.13%	449.75	10.87%	4,136.35	3,577.93	88.93%	445.55	11.07%	4,023.48	3,589.58	88.98%	444.55	11.02%	4,034.13

County of Sonoma State of California All Funds Summary Fiscal Year 2018-19 (Recommended Budget)

		Total Finar	ncing Sources	Total Financing Uses				
Fund Name (1)	Unallocated Fund Balance June 30,2018 (2)	Decreases to Fund Balance/ Net Assets (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Fund Balance/ Net Assets (7)	Total Financing Uses (8)	
General Fund Special Revenue Funds Capital Project Funds Debt Service Funds	0 0 0	7,270,050 57,494,199 12,247,262 0	461,131,421 537,741,555 80,315,165 7,506,000	468,401,471 595,235,754 92,562,427 7,506,000	464,355,557 590,559,685 92,562,427 7,506,000	4,045,914 4,676,069 0	468,401,471 595,235,754 92,562,427 7,506,000	
Subtotals - Governmental Funds	0	77,011,511	1,086,694,141	1,163,705,652	1,154,983,669	8,721,983	1,163,705,652	
Less: Operating Transfers	0	0	(98,317,585)	(98,317,585)	(98,317,585)	0	(98,317,585)	
Total Governmental Funds	0	77,011,511	988,376,556	1,065,388,067	1,056,666,084	8,721,983	1,065,388,067	
Enterprise Funds Internal Service Funds	0	12,243,791 22,857,296	49,886,759 160,953,278	62,130,550 183,810,574	62,130,550 183,810,574	0	62,130,550 183,810,574	
Special Districts & Other Agencies	0	34,405,184	285,322,625	319,727,809	319,727,809	0	319,727,809	
Total Other Funds	0	69,506,271	496,162,662	565,668,933	565,668,933	0	565,668,933	
Total All Funds	0	146,517,782	1,484,539,218	1,631,057,000	1,622,335,017	8,721,983	1,631,057,000	

County of Sonoma State of California Governmental Funds Summary Fiscal Year 2018-19 (Recommended Budget)

			Total Finar	ncing Sources		To	otal Financing Us	ses
	Fund Name (1)	Unallocated Fund Balance June 30,2018 (2)	Decreases to Fund Balance (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Fund Balance (7)	Total Financing Uses (8)
10003 10200 10500	General General Reserve ACO Funds	0 0 0	3,706,607 2,730,951 832,492	459,694,443 0 1,436,978	463,401,050 2,730,951 2,269,470	459,752,136 2,730,951 1,872,470	3,648,914 0 397,000	463,401,050 2,730,951 2,269,470
10002	Total General	0	7,270,050	461,131,421	468,401,471	464,355,557	4,045,914	468,401,471
11010 11050 11100 11300 11400 11500 11550 11600 11700 11800 11990	Community Investment Grant Pgm Road Other Special Revenue Funds 2011 Public Safety Realignment Human Services Realignment Human Services Dept DCSS - Child Support Enforcement Dept of Health Services Public Health Funds Behavioral Health Funds 1991 Realignment Funds	0 0 0 0 0 0 0 0	523,130 6,799,106 41,228,386 2,388,384 0 1,246,759 0 2,456,960 661,201 32,686 2,157,587	15,436,970 69,961,813 36,393,715 65,497,754 38,316,000 169,545,898 14,725,904 67,026,651 7,941,188 19,412,095 33,483,567	15,960,100 76,760,919 77,622,101 67,886,138 38,316,000 170,792,657 14,725,904 69,483,611 8,602,389 19,444,781 35,641,154	15,960,100 76,431,919 77,561,636 67,711,444 38,316,000 170,541,113 14,725,904 66,269,964 8,585,233 19,396,219 35,060,153	329,000 60,465 174,694 0 251,544 0 3,213,647 17,156 48,562 581,001	15,960,100 76,760,919 77,622,101 67,886,138 38,316,000 170,792,657 14,725,904 69,483,611 8,602,389 19,444,781 35,641,154
11001	Total Special Revenue	0	57,494,199	537,741,555	595,235,754	590,559,685	4,676,069	595,235,754
21000	Total Capital Projects	0	12,247,262	80,315,165	92,562,427	92,562,427	0	92,562,427
31000	Total Debt Service	0	0	7,506,000	7,506,000	7,506,000	0	7,506,000
	Subtotals	0	77,011,511	1,086,694,141	1,163,705,652	1,154,983,669	8,721,983	1,163,705,652
	Operating Transfers*	0	0	(98,317,585)	(98,317,585)	(98,317,585)	0	(98,317,585)
Total C	Governmental Funds	0	77,011,511	988,376,556	1,065,388,067	1,056,666,084	8,721,983	1,065,388,067
		I					l	

^{*}Transfers within a fund totalling \$20,504,662 have been eliminated from the above fund totals. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

County of Sonoma State of California Fund Balance-Governmental Funds Fiscal Year 2018-19 (Recommended Budget)

		Less: Obligated Fund Balance						
	Fund Name (1)	Total Estimated Fund Balance June 30, 2018 (2)	Nonspendable (3)	Restricted (4)	Committed (5)	Assigned (6)	Less: Unassigned Fund Balance (7)	Total Unallocated Fund Balance June 30, 2019 (8)
10003 10200 10500	General General Reserve ACO Funds	56,638,867 53,053,495 9,359,998	13,372,915		5,235	37,814,105 9,359,998	5,446,612 53,053,495	0 0 0
10002	Total General	119,052,360	13,372,915	0	5,235	47,174,103	58,500,107	0
11010 11050 11100 111300 111400 11500 11550 11600 11700 11800 11900 11991 11992	Community Investment Fund Road Other Special Revenue Funds Public Safety Realignment Human Services Realignment Human Services Dept DCSS - Child Support Enforc. Dept of Health Services Public Health Funds Behavioral Health Funds Health Policy, Plan & Eval Health Realignment Funds 1991 Mental Health Realignment 1991	3,046,164 36,100,977 98,552,708 24,535,518 210,497 21,291,112 19,675 18,139,268 3,326,217 2,234,611 15,799 10,523,582 423,564	821,084 3,056,415	13,595,935 98,552,708 24,535,518 210,497 18,234,697 19,675 18,139,268 3,326,217 2,234,611 15,799 10,523,582 423,564	3,046,164 147,165	21,536,793		0 0 0 0 0 0 0 0
11001	Total Special Revenue	218,419,692	3,877,499	189,812,071	3,193,329	21,536,793	0	0
21000	Total Capital Projects	14,379,637				14,379,637		0
31000	Total Debt Service	12,777,169		12,777,169				0
		364,628,858	17,250,414	202,589,240	3,198,564	83,090,533	58,500,107	0

^{*}Fund Balance Component Definitions (encumbrances are excluded):

¹⁾ Nonspendable - Not in spendable form or there is a requirement to maintain intact.

²⁾ Restricted - Externally enforceable limitations from outside parties, constitutional provisions or enabling legislation.

³⁾ Committed - Formal action required by the Board of Supervisors.

⁴⁾ Assigned - Set aside for intended use by Board of Supervisors or designated body or official.

		Decreases or	Cancellations	Increase	es or New	
Description (Identified by Fund Balance Component*) (1)	Estimated Fund Balance June 30,2018 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Total Estimated Fund Balance June 30, 2019 (7)
General Fund - Nonspendable:						
10005 Inventory	223,748					223,748
10005 General Fund - Prepaid Expenses	179,573					179,573
10005 General Fund - Advances to Funds 10015 IS Replacement Fund A - Advances	7,890,039 400,000					7,890,039 400,000
10060 PW Small Water Systems-Advances	116,610					116,610
10105 Tobacco Deallocation-Advances	4,562,945					4,562,945
Subtotal - Nonspendable	13,372,915	0	0	0	0	13,372,915
General Fund - Assigned:						
10005 State Mandates Reserve	1,755,688					1,755,688
10005 JMS System	500,000					500,000
10005 Tech Enhancement Fee 10005 FB Assigned - PRMD - Permits	1,035,065 90,120					1,035,065 90,120
10005 FB Assigned - Fixe Svcs P172	568,851					568,851
10015 IS Replacement Fund A	5,072,212	968,278				4,103,934
10020 IS Replacement Fund B	1,299,186			294,529		1,593,715
10025 Technology Investment Fund	563,547	549,000		04.470		14,547
10035 County Ctr Parking Enforcement 10040 Sonoma County Energy Watch	23,423 112,321			24,176		47,599 112,321
10050 Equipmt Replacem. Fund - Regional Pks	143,066	59,000				84,066
10055 PW District Formation	57,745					57,745
10056 Cal-Am Franchise Fees	222,985			21,250		244,235
10060 PW Small Water Systems 10065 PW Road Maint. District Form.	400,402 1,279			15		400,402 1,294
10070 Sheriff Radio Replacement	216,042			500		216,542
10075 Sheriff Radio Infrastructure	352,979			000		352,979
10080 Probation Radio/Equip Replace	381,918					381,918
10085 Probation SAC Ops. and Maint.	943,632	231,700				711,932
10090 RDA Dissolution Distributions 10095 Graton Casino Mitigation	8,187,469 13,048,581	1,856,481		2,447,894		6,330,988 15,496,475
10100 Tribal Development Impact Mitigation	1,289,142			2,447,094		1,289,142
10110 Refuse Franchise Fees	767,291			801,626		1,568,917
10111 So Co Cannibas Program Fund	740,715			32,540		773,255
10120 Assessment Appeals 10130 Del Rio Woods	392 40,054			25,000		392 65,054
Subtotal - Assigned	37,814,105	3,664,459	0	3,647,530	0	37,797,176
0 15 10 %						
General Fund - Committed: 10045 ARM Mitigation Fund	5,235			1,382		6,617
10040 / Italy Minganor Fund	5,235			1,302		0,017
General Fund - Unassigned:						
10005 General Fund - Unassigned	5,314,025	44.0==				5,314,025
10105 Tobacco Deallocation 10010 ADA Program Fund	215,273 (14,350)	41,373		2		173,900 (14,348)
10055 PW District Formation	(69,060)	775		2		(69,835)
10510 Communications ACO	724			395,000		395,724
Subtotal Unassigned	5,446,612	42,148	0	395,002	0	5,799,466
Subtotal General Fund	56,638,867	3,706,607	0	4,043,914	0	56,976,174
10205 General Reserve - Unassigned:	53,053,495	2,730,951				50,322,544
	33,030,100	2,. 30,001				20,022,017
ACO Funds - Assigned:	0.000.707	0.04=				0.000.450
10505 Fleet ACO 10515 County Facilities ACO	6,628,797 716,541	6,647 535,845				6,622,150 180,696
10515 County Facilities ACO 10520 Reprographics ACO	13	333,043				13
10525 Records ACO	239,515			2,000		241,515
10530 Registrar of Voters ACO	1,775,132	290,000		2.222		1,485,132
Subtotal ACO Funds	9,359,998	832,492	0	2,000	0	8,529,506
10002 Total General Fund	119,052,360	7,270,050	0	4,045,914	0	115,828,224
	1,132,000	, 3,550		.,,		-,,

	Decreases or	Cancellations	Increase	s or New	Total
Estimated Fund Balance June 30,2018 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Estimated Fund Balance June 30, 2019 (7)
2,013,963 1,032,201	523,130				1,490,833 1,032,201
3,046,164	523,130	0	0	0	2,523,034
786,584 34,500					786,584 34,500
5,438,556 21,536,793 147,165 94,327 1,048,449 7,014,603	6,452,106 347,000		329,000		5,438,556 15,084,687 147,165 94,327 701,449 7,343,603
36,100,977	6,799,106	0	329,000	0	29,630,871
342,519 611,136 21,955 6,928,811 1,159,927 593,688 453,691 405,999 168,570 1,474,176 1,048,080 61,801 279,281 520,403 320,764 335,309 339,538 214,505 1,865,464 367,523 264,326 171,845 5,674 2,098,073 1,255,193 111,764 3,622,662 801,302 498,292 7,275 3,054 2,950,507 38,371 989,626	213,420 66,996 17,122 12,923 12,870 3,640 5,739 70,326 201,581 547,000 43,252 273,474 381,119 317,697 315,735 338,974 25,205 141,225 136,678 6,000 372,927 173,434 24,238		27,337 1,333 25		129,099 544,140 4,833 6,915,888 1,147,057 590,048 447,952 335,673 195,907 1,272,595 501,080 18,549 5,807 139,284 3,067 19,574 564 189,300 1,724,239 230,845 265,659 165,845 5,699 1,725,146 1,081,759 87,526 3,622,662 801,302 498,291 7,275 3,054 2,932,281 38,228 162,626
	Fund Balance June 30,2018 (2) 2,013,963 1,032,201 3,046,164 786,584 34,500 5,438,556 21,536,793 147,165 94,327 1,048,449 7,014,603 36,100,977 342,519 611,136 21,955 6,928,811 1,159,927 593,688 453,691 405,999 168,570 1,474,176 1,048,080 61,801 279,281 520,403 320,764 335,309 339,538 214,505 1,865,464 367,523 264,326 171,845 5,674 2,098,073 1,255,193 111,764 3,622,662 801,302 498,292 7,275 3,054 2,950,507 38,371	Estimated Fund Balance June 30,2018 (2) Recommended (3) 2,013,963	Fund Balance June 30,2018 (2) Recommended (3) the Board of Supervisors (4) 2,013,963	Estimated Fund Balance June 30,2018 (2) Recommended (3) the Board of Supervisors (4) Recommended (5) Recommended (6) Recommend	Estimated Fund Balance June 30,2018 (2) Recommended (3) Recommended (4) Recommended (5) Recommended (5) Recommended (5) Recommended (5) Recommended (5) Recommended (5) Recommended (6) Recomm

Description (International Parison Balance Component*)			Decreases or	Cancellations	Increase	s or New	Total
11136 Criminal Justice Construction 2,279,985 2,210,000 69,985 11142 Alternate Dispute Resolution 17,043 20 17,063 11143 V & M Transaction Verification 17,043 10,272,235 0.272,235 0.272,235 0.272,235 0.272,314,787 0.2734,787 11147 Chazcro Securitization/Endowment A 10,272,235 10,272,235 0.272,235 0.272,314,787 0.275,314,787 0.27	(Identified by Fund Balance Component*)	Fund Balance June 30,2018		the Board of Supervisors		the Board of Supervisors	Estimated Fund Balance June 30, 2019
11147 Fish and Wildlife	11139 Criminal Justice Construction 11142 Alternate Dispute Resolution 11143 W & M Transaction Verification 11144 Tobacco Securitization/Endowment A 11145 Open Space Spec Tax Account-Meas F	17,043 5,235 10,272,235 51,005,652	5,173 10,272,235				17,063 62 0 27,314,787
2011 Public Safety Realign - Restricted: 11304 ProbationVDGB 3,019,877 11308 Probation-Juc Prob & Camp 7,060,881 915,617 11308 Probation-Juc Prob & Camp 7,060,881 915,617 11308 Probation-Juc Prob & Camp 7,060,881 915,617 11309 Local Innovation Subaccount 134,844 11310 AB109 Contingency 4,573,232 960,997 134,644 13101 AB109 Contingency 4,573,232 960,997 134,644 13116 District Attorney Revocation 77,107 1726 7,833 1361 District Attorney LLES 68,959 11318 Public Defender Revocation 112,909 66,000 66,000 1320 Sheriff Trial Court Security 6,119,510 11322 Shr Local Law Erd Svc - Sto COPS (LED) 11322 Shr Local Law Erd Svc - Sto COPS (LED) 97,080 11328 Shr Local Law Erd Svc - Sto COPS (LED) 97,080 11328 Shr Local Law Erd Svc - Sto COPS (DD) 97,080 11328 Shr Local Law Erd Svc - CAL-EMA 88,882 300 1338 Behavioral Health Account 2011 407,860 0 0 407,860 10121 District Store Svc - CAL-EMA 88,882 300 10121 Public Safety Realignment 24,535,518 2,388,384 0 174,694 0 22,321,828 Human Services CallWorks MOE 633 11415 Human Services Dept - Nonspendable: 11505 Human Services Dept - Nonspendable: 11505 Human Services Dept 14,213,809 11510 WP-Federal Assistance Res. 165,141 11515 WP-Federal Assistance Res. 165,141 11516 WP-Federal Assistance Res. 165,141 11517 WP-Federal Assistance Res. 165,141 11518 UPW-Wraparound 3,059,450 11526 Children's Fund 130,262 11526 Children's Fund 152,879 10,219 11510 WP-Federal Assistance Res. 165,141 11515 WP-Wraparound 3,059,450 11520 Dependent Child Fund 152,879 10,219 11510 UP-Federal Assistance Res. 165,141 11515 WP-Wraparound 3,059,450 11525 Children's Fund 152,879 10,219 11515 Dept of Health Services - Restricted: 19,675 11555 Dept of Health Services - Restricted: 19,675 11555 Dept of Health Services - Restricted: 19,675 11551 Dept of Health Services - Restricted: 19,675 11552 Child Support Enforcement 19,675 11553 Dept of Health Services - Restricted: 19,675 11555 Dept of Health Services - Restricted: 19,675 11555 Dept of Health Services - Restricted: 19,675 11550 Dept of Health Services - R	11147 Fish and Wildlife 11150 County Clerk Operations 11152 EV Charging Stations 11153 Communication Tower Leases	151,909 76,135 883 62	503,168		1,750		153,659 78,538 883 62
11304 Probation-yUPGE 3,019,877 173,018 3,192,895 11306 Probation-JuV. Prob & Camp 7,060,881 915,617 2,237,245 7,480 12,329,765 134,844 1310 AB109 Contingency 4,573,232 960,987 726 77,833 13131 District Attorney LLES 68,959 66,000 6,19,510 6,145,245 13134 District Attorney LLES 68,959 66,000 66,000 46,909 66,19,510 1322 Shr Local Law Ent Svc - Sto COPS (LED) 78,000 78,165 1326 Shr Local Law Ent Svc - ST COPS (LED) 77,800 66,000 66,000 66,000 78,165 1326 Shr Local Law Ent Svc - ST COPS (LED) 79,000 66,000 66,000 78,165 1326 Shr Local Law Ent Svc - ST COPS (LED) 79,000 66,000 66,000 77,810 1328 Shr Local Law Ent Svc - ST COPS (DD) 79,000 66,000 79,730 39,182 Shr Local Law Ent Svc - ST COPS (DD) 79,000 66,000 79,730 39,182 Shr Local Law Ent Svc - ST COPS (DD) 79,000 66,000 79,730 39,182 Shr Local Law Ent Svc - CAL-EMA 88,882 300 89,182 300 89,182 300 89,182 300 39,182 300 39,182 300 39,182 300 30,182 30,18	Total Other Special Revenue Funds	98,552,708	41,228,386	0	60,465	0	57,384,787
11314 District Attorney Revocation 77,107 68,959 68,959 1318 District Attorney LLES 68,959 66,000 46,903 61,19,510	11304 Probation-YOBG 11306 Probation-Juv. Prob & Camp 11308 Probation-JJCPA	7,060,881 2,237,245			173,018		6,145,264 2,229,765
11324 Shf Local Law Enf Svc - ST COPS (LED) 516.465 438,300 650 97,730 97,730	11314 District Attorney Revocation 11316 District Attorney LLES 11318 Public Defender Revocation 11320 Sheriff Trial Court Security	77,107 68,959 112,909 6,119,510	ŕ		726		77,833 68,959 46,909 6,119,510
Human Svcs Realign - Restricted: 11410 Human Services CalWorks MOE 633 209,864 209,8	11324 Shf Local Law Enf Svc - ST COPS (LED) 11326 Shf Local Law Enf Svc - ST COPS (DD) 11328 Shf Local Law Enf Svc - CAL-EMA 11334 Behavioral Health Account 2011	516,465 97,080 88,882 407,860	·	0	300 0	0	78,165 97,730 89,182 407,860
Human Services Dept - Nonspendable: 11505 Human Services - Prepaid Expenses 3,056,415 3,056,415 14,213,809 249,588 14,463,397 11510 WP-Federal Assistance Res. 165,141 1,956 167,097 11520 Dependent Child Fund 103,262 11525 Children's Fund 152,879 10,219 142,660 123,616 1530 Title IVe Waiver Fund 530,156 506,540 23,616 Total Human Services Dept 21,291,112 1,246,759 0 251,544 0 20,295,897 19,675 Dept of Health Services - Restricted 19,675 Dept of Health Services - Restricted 4,190,566 2,757,317 6,947,883 1620 First 5 Sonoma County 10,697,989 2,456,960 8,241,029 10,697,989 2,456,960 8,241,029 10,697,989 2,456,960 8,241,029 10,566 10,566 10,697,989 2,456,960 10,697,989 2,456	Human Svcs Realign - Restricted: 11410 Human Services CalWorks MOE	633	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,		633
11505 Human Services Prepaid Expenses 3,056,415	Total Human Svcs Realignment	210,497	0	0	0	0	210,497
11505 Human Services Dept 14,213,809 165,141 1,956 167,097 105,141 1,956 167,097 105,141 1,956 167,097 105,141 1,956 167,097 105,145 105,145 1,956 167,097 105,155 105,145 1	· · ·	3,056,415					3,056,415
Total Human Services Dept Child Support Services - Restricted: 11555 DCSS - Child Support Enforcement Dept of Health Services: 11605 Dept of Health Services - Restricted 11610 Intergovernmental Transfer - Restricted 11615 Audit Reserve - Restricted 11620 First 5 Sonoma County 21,291,112	11505 Human Services Dept 11510 WP-Federal Assistance Res. 11515 WP-Wraparound 11520 Dependent Child Fund 11525 Children's Fund	165,141 3,069,450 103,262 152,879	10,219		· · · · · · · · · · · · · · · · · · ·		167,097 2,339,450 103,262 142,660
11555 DCSS - Child Support Enforcement 19,675 19,675 19,675 19,675 19,675 19,675 19,675 19,675 19,675 19,675 19,675 10,697,883 10,697,989				0	251,544	0	
11605 Dept of Health Services - Restricted 0 4 4 11610 Intergovernmental Transfer - Restricted 4,190,566 2,757,317 6,947,883 11615 Audit Reserve - Restricted 3,250,713 456,326 3,707,039 11620 First 5 Sonoma County 10,697,989 2,456,960 8,241,029	11555 DCSS - Child Support Enforcement	19,675					19,675
10tal Dept of Health Services	11605 Dept of Health Services - Restricted 11610 Intergovernmental Transfer - Restricted 11615 Audit Reserve - Restricted 11620 First 5 Sonoma County	4,190,566 3,250,713 10,697,989			456,326		3,707,039 8,241,029
	l otal Dept of Health Services	18,139,268	∠,456,960	0	3,213,647	0	18,895,955

		Decreases or	Cancellations	Increase	s or New	
Description (Identified by Fund Balance Component*) (1)	Estimated Fund Balance June 30,2018 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Total Estimated Fund Balance June 30, 2019 (7)
Public Health Funds - Restricted: 11705 Animal Welfare Fund 11710 PH - Fee Stabiliation Fund 11720 Maddy Fund 11725 Maddy/Richie Fund 11730 Tobacco Tax - Education 11735 Hospital Preparedness Program 11740 Bioterrorism Program 11745 Vital Statistics Fund 11750 Solid Waste - EAG 11765 Tobacco Tax - Prop 56 Funds	410,124 2,201,893 139,601 188,526 43,118 4 33 233,524 177 109,217	230,544 186,355 60,000 184,302		145 16,461 100 450		179,580 2,015,538 79,601 4,224 43,263 4 33 249,985 277 109,667
Total Public Health Funds	3,326,217	661,201	0	17,156	0	2,682,172
Behavioral Health Funds - Restricted: 11805 Driving Under The Influence 11810 Substance Use Memorial Fund 11815 Conditional Release Int. Fund 11820 Residential Trtmt & Detox 11825 Alcohol Abuse Educ/Revention 11830 Drug Abuse Educ/Prevention 11835 Alcohol and Drug Assessment 11840 MHSA-Community Services & Support 11845 MHSA-Capital 11850 MHSA-Early Intervention 11855 MHSA-Innovation 11860 MHSA-Prudent Reserve Total Behavioral Health Funds	13,419 15,216 31,624 83 28,824 1,665 2 0 1,032 1,002,270 187,313 953,163	1 14,835 17,850	0	27,746 19,056 1,760	0	13,418 381 13,774 83 28,824 1,665 2 27,746 1,032 1,021,326 189,073 953,163
Health Policy, Plan & Eval - Restricted: 11905 Child Safety Seats	15,799	02,000		10,002		15,799
1991 Realignment Funds - Restricted: 11991 Health Realignment Fund 1991 11992 Mental Health Realignment 1991 Total 1991 Realignment Funds	10,523,582 423,564 10,947,146	2,157,587 2,157,587	0	581,001 581,001	0	8,365,995 1,004,565 9,370,560
11001 Total Special Revenue Funds	218,419,692	57,494,199	0	4,676,069	0	165,601,562
21000 Capital Projects (Assigned)	14,379,637	12,247,262				2,132,375
31000 Debt Service (Restricted)	12,777,169					12,777,169
Total Governmental Funds	364,628,858	77,011,511	0	8,721,983	0	296,339,330

	Description (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Summarization	on By Source:				
40000	Taxes:				
	Property Taxes-CY Secured Property Taxes-CY Unsecured Property Taxes-CY Supplemental Property Taxes-PY Secured Property Taxes-PY Unsecured Property Taxes-PY Supplemental Sales and Use Tax Other Taxes	220,259,948 5,848,729 3,011,226 (35,947) 297,662 (21,257) 42,782,660 23,778,280	227,016,751 5,689,019 3,161,787 42,405 144,064 (8,940) 43,043,630 28,287,909	230,358,679 5,615,000 2,960,000 5,204 0 42,873,630 26,433,654	
		295,921,301	307,376,625	308,246,167	0
41000	Licenses, Permits and Franchises	28,366,732	31,878,031	35,176,911	
42000	Intergovernmental Revenues:				
	Intergovernmental-State Intergovernmental-Federal Intergovernmental-Other	310,712,158 92,652,633 40,665,416	371,729,707 110,723,951 52,687,045	382,858,810 125,025,392 44,982,045	
		444,030,207	535,140,703	552,866,247	0
43000	Fines, Forfeitures and Penalties	12,995,009	12,582,002	12,297,021	
44000	Revenue From Use of Money and Property	6,989,188	9,373,916	7,082,392	
45000	Charges for Current Services	55,003,271	54,207,903	59,627,122	
46000	Miscellaneous Revenues	31,933,021	23,823,384	11,470,011	
47000	Other Financing Sources*	17,923,703	746,894	1,228,404	
48000	Special Items	0	568,091	382,280	
	Total Summarization by Source	893,162,432	975,697,549	988,376,555	0

^{*}Excludes 2016-17 Actual transfers totalling \$103,963,739, 2017-18 Estimated transfers totalling \$144,391,755, and 2018-19 Recommended transfers totalling \$118,822,247.

	Description (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Summarizatio	on by Fund:				
10003 10500	General Accumulated Capital Outlay	442,764,577 1,708,764	455,936,240 1,610,003	459,694,443 1,436,978	
10002	General Fund	444,473,341	457,546,243	461,131,421	(
11010 11050 11100 11300 11400 11500 11550 11600 11700 11800 11990	Community Investment Grant Pgm Roads Other Special Revenue Funds Public Safety Realignment Human Services Realignment Human Services Department DCSS - Child Support Enforcement Department of Health Services Public Health Funds Behavioral Health Funds Health Policy, Plan & Eval 1991 Realignment Funds Special Revenue Funds	14,137,039 39,443,320 37,210,178 64,172,700 36,270,699 167,763,189 12,313,664 53,959,610 11,229,358 26,858,688 4,085 36,447,577	16,914,842 56,162,167 41,528,106 64,971,684 38,362,069 159,515,070 12,770,666 69,181,727 14,013,670 25,635,745 5,260 41,551,559	15,436,970 69,961,813 36,393,715 65,497,754 38,316,000 169,545,897 14,725,904 67,026,651 7,941,188 19,412,095 0 33,483,567	
20000	Capital Projects	15,862,121	80,832,364	80,315,165	
31000	Debt Service	11,918,716	7,503,500	7,506,000	
	Subtotal	972,064,285	1,086,494,672	1,086,694,140	
XX	Transfers*	(78,901,853)	(110,797,123)	(98,317,585)	
	Total Summarization by Fund	893,162,432	975,697,549	988,376,555	

^{*}The following transfers within a fund have been eliminated from the above fund totals: 2016-17 Actuals - \$25,061,886, 2017-18 Estimated - \$33,594,632, and 2018-19 Recommended - \$20,504,662. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

		Source Category, Account and Fund I Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
40000	Taxes:					
40001	Property Ta	xes-CY Secured:				
	10003	General Fund	220,259,948 220,259,948	227,016,751 227,016,751	230,358,679 230,358,679	0
40100	Property Ta	xes-CY Unsecured	5,848,729	5,689,019	5,615,000	
40110	Property Taxes-CY Supplemental		3,011,226	3,161,787	2,960,000	
40200	Property Ta	xes-PY Secured:				
	10003	General Fund	(35,947) (35,947)	42,405 42,405	5,204 5,204	0
40210	Property Ta	xes-PY Unsecured	297,662	144,064	0	
40220	Property Ta	xes-PY Supplemental	(21,257)	(8,940)	0	
40300	Sales/Use	Faxes:				
	10003 11100	General Fund Other Special Revenue Funds	19,593,000 23,189,660 42,782,660	20,000,000 23,043,630 43,043,630	19,830,000 23,043,630 42,873,630	0
40400	Other Taxe	S:	42,782,000	43,043,030	42,873,030	0
	10003 11010	General Fund Community Investment Grant Pgm	9,981,718 13,796,562 23,778,280	12,026,439 16,261,470 28,287,909	11,379,599 15,054,055 26,433,654	0
40000	Total Taxes		295,921,301	307,376,625	308,246,167	0

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
41000	Licenses, F	Permits and Franchises:				
41010	Animal Lice					
	11600	Department of Health Services	594,980	580,000	618,996	
		2000	594,980	580,000	618,996	0
41020	Business L	icenses:				
	10003 11600 11700	General Fund Department of Health Services Public Health Funds	1,128 9,097 3,083,383	1,254 12,464 3,533,638	1,000 12,465 3,765,151	
	11700	Public Health Fullus	3,093,608	3,547,356	3,778,616	0
41050	Construction	on Permits:				
	10003 11050	General Fund Roads Fund	10,191,804 591,280	11,249,001 387,500	17,487,120 0	
			10,783,084	11,636,501	17,487,120	0
41080	Road Privil	eges/Permits	22,078	36,856	36,802	
41100	Franchises	:				
	10003 11100 11600 11700	General Fund Other Special Revenue Funds Department of Health Services Public Health Funds	7,650,265 367,482 290,600 426,775 8,735,122	7,242,516 352,950 303,822 707,366 8,606,654	6,375,954 352,950 309,900 508,898 7,547,702	0
41130	Other Lice	nses/Permits:	0,700,122	0,000,004	7,547,702	0
41130	10003 11050 11100 11600 11700	General Fund Roads Fund Other Special Revenue Funds Department of Health Services Public Health Funds	1,021,690 25,516 2,587,522 641,114 862,018	1,394,604 1,585,108 2,534,227 637,036 1,319,689	1,408,880 0 2,396,391 661,000 1,241,404	
			5,137,860	7,470,664	5,707,675	0
41000	Total Licen	ses, Permits and Franchises	28,366,732	31,878,031	35,176,911	0

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
42000	Intergover	nmental Revenues:				
42010	State-High	way Users Tax:				
	11050	Roads Fund	10,666,229 10,666,229	11,913,318 11,913,318	11,839,085 11,839,085	
42100	Vehicle Lic. Fees, In-Lieu Tax:					
	10003 11300 11400 11990	General Fund 2011 Public Safety Realignment Human Services Realignment 1991 Realignment Funds	187,699 4,998,982 0 16,097,205 21,283,886	221,923 5,040,775 3,810,115 15,333,285 24,406,098	175,000 7,045,347 1,563,000 14,749,100 23,532,447	
42110	State-Othe	er In-Lieu Tax	4,417	0	0	
42120	State-Publ 11500 11550 11600	ic Assist Admin: Human Services Department DCSS-Child Support Enforcement Department of Health Services	23,825,161 4,721,277 14,937,558 43,483,996	20,556,002 4,749,333 18,110,452 43,415,787	19,704,364 5,004,767 16,168,851 40,877,982	
42130	State-Publ	ic Assist Programs:	, ,	, ,	, ,	
	11500	Human Services Department	5,304,033 5,304,033	4,820,963 4,820,963	6,894,366 6,894,366	
42140	State-Heal	State-Health Administration:				
	10003 11600	General Fund Department of Health Services	(529) 923,888 923,359	(39) 0 (39)	0 0 0	
42150	State-Men	tal Health:				
	11600 11990	Department of Health Services 1991 Realignment Funds	392,370 12,343,242 12,735,612	702,644 12,442,020 13,144,664	99,125 12,334,791 12,433,916	
42160	State-CA (Children Services:				
	11600	Department of Health Services	1,501,007 1,501,007	1,418,754 1,418,754	1,350,720 1,350,720	
42170	State-Othe	er Health:				
	11400 11500 11600 11700 11990	Human Services Realignment Human Services Department Department of Health Services Public Health Funds 1991 Realignment Funds	34,604,476 41,313,110 3,666,844 167,472 1,088,050	32,146,338 40,452,018 3,763,506 820,943 1,200,000	36,747,260 43,263,086 3,324,544 665,276 1,200,000	
			80,839,952	78,382,805	85,200,166	

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
42000	Intergover	nmental Revenues (cont.):				
42200	State-Agri	culture	2,855,520	2,637,580	2,927,085	
42250	State-Civil	Defense	227,948	354,034	228,000	
42270	State-Corr	ections	240,420	220,415	210,062	
42280	State-Disa	ster Relief:				
	10003 11050	General Fund Roads Fund	35,995 283 36,278	257,133 87,166 344,299	7,000 0 7,000	0
42285	State-Vete	erans Affairs:	30,270	344,233	7,000	0
00	11500	Human Services Department	227,697 227,697	209,498 209,498	94,180 94,180	0
42290	State-Hom	neowners Prop Tax Relf	1,241,844	1,219,042	1,200,000	·
42300	State-Prop 172 Public Safety		43,241,606	45,349,238	47,046,055	
42310			459,651	528,365	468,620	
42350	State-Trial Courts State-Other:		400,001	320,303	400,020	
	10003 11010 11050 11100 11300 11500 11600 11700 11800 21500 21600 23000 24000	General Fund Community Investment Grant Pgm Roads Fund Other Special Revenue Funds 2011 Public Safety Realignment Human Services Department Department of Health Services Public Health Funds Behavioral Health Funds Hall of Justice Main Adult Detention Facility Miscellaneous Capital Projects Regional Parks	3,839,103 50,394 100,000 2,307,043 55,409,041 526,594 698,449 4,009,893 16,607,213 200,546 0 200,861 1,489,566 85,438,703	7,759,574 114,484 2,709,905 6,207,319 55,042,122 506,227 782,274 4,140,464 21,901,373 0 40,000,000 233,192 3,967,952 143,364,886	10,364,996 52,156 11,349,482 2,222,825 58,010,712 553,372 5,530,416 25,082 16,867,264 0 40,000,000 216,328 3,356,493 148,549,126	0
	Total State	Revenue	310,712,158	371,729,707	382,858,810	0
42400	Federal-Po	ublic Assistance Admin: General Fund	38,539	19,426	17,326	
	11500	Human Services Department	39,722,020 39,760,559	39,457,076 39,476,502	46,130,410 46,147,736	0

Financing Source Category, Account and Fund (General Fund Unless Otherwise Indicated) (1)		Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)	
42000	2000 Intergovernmental Revenues (cont.):					
42410	Federal-Pu	iblic Assistance Program:				
	11500 Human Services Department		17,263,314	16,963,824	14,648,868	
42420	Federal-Health Admin: 11600 Department of Health Services		81,808	0	0	
42430	Federal-Construction:					
	11050	Roads Fund	2,044,782	6,360,771	21,354,150	
42440	Federal-Disaster Relief:		44.040	0.447.440		
	10003 11050	General Fund Roads Fund	11,612 1,027	9,147,119 310,893	0	
	11000	reduce r and	12,639	9,458,012	0	0
42450	Federal-In-	Lieu Taxes	8,108	0	0	
42460	Federal-Ot	her:				
	10003	General Fund	3,540,276	2,926,093	2,595,764	
	11050	Roads Fund	12,397	16,138	0	
	11100 11500	Other Special Revenue Funds Human Services Department	302,335	472,222	472,222 9,845,510	
	11550	DCSS-Child Support Enforcement	6,008,502 7,583,356	6,271,351 8,008,023	9,715,137	
	11600	Department of Health Services	15,709,588	20,420,664	19,981,946	
	11700	Public Health Funds	64,521	112,507	26,215	
	24000	Regional Parks	260,448	237,844	237,844	
			33,481,423	38,464,842	42,874,638	(
	Total Federal Revenue		92,652,633	110,723,951	125,025,392	(
42600	Other Government Agencies:					
42000	10003	General Fund	22,947,039	22,229,327	23,792,820	
	10500	Accumulated Capital Outlay	75,763	62,129	62,649	
	11010	Community Investment Grant Pgm	5,454	0	15,000	
	11050	Roads Fund	3,803,215	2,856,216	3,077,937	
	11500	Human Services Department	196,077	259,530	40,434	
	11600	Department of Health Services	6,212,928	6,513,225	5,213,687	
	11700	Public Health Funds 1991 Realignment Funds	322,455	445,535 11,339,503	12,956 4,083,175	
	11990 22300	Memorial Buildings	5,831,866	425,808	4,083,175	
	23000	Miscellaneous Capital Projects	1,053,710	2,389,648	2,134,118	
	24000	Regional Parks	214,909	6,166,124	6,123,461	
	31100	Special Assessments	0	0	0	
	Total Other Revenue		40,663,416	52,687,045	44,982,045	C
42700	Prior Year Intergovernmental Revenues:					
	10003 General Fund		2,000	0	0	
	Total Prior Year Intergovernmental Revenues		2,000	0	0	0
42000	Total Intergovernmental Revenues		444,030,207	535,140,703	552,866,247	0

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
43000	Fines, For	feitures and Penalties:				
43001	Vehicle Co	ode Fines:				
	10003 11050 11700 11900	General Fund Roads Fund Public Health Funds Health Policy, Plan & Eval	392,203 405,700 0 1,226 799,129	387,282 311,451 0 1,371 700,104	423,886 410,000 5,000 0 838,886	0
43100	Other Cou	rt Fines:				
	10003 11100 11600 11700 11800 11900	General Fund Other Special Revenue Funds Department of Health Services Public Health Funds Behavioral Health Funds Health Policy, Plan & Eval	2,353,320 216,374 4,507 849,466 98,758 93 3,522,518	2,057,607 134,580 1,501 1,044,829 25,375 57 3,263,949	2,272,608 135,000 1,500 1,044,886 69,833 0 3,523,827	0
43200	Forfeitures	s and Penalties:				
	10003 11100 11600 11700 11800 21100	General Fund Other Special Revenue Funds Department of Health Services Public Health Funds Behavioral Health Funds Administration Center	1,110,613 3,047,694 210,876 561,714 3,455	1,472,834 2,684,607 180,000 413,009 2,529 125,960	1,536,214 2,476,084 180,000 0 3,000	
			4,934,352	4,878,939	4,195,298	0
43300	Penalties/	Costs on Taxes	3,739,010	3,739,010	3,739,010	
43000	Total Fine	s, Forfeitures and Penalties	12,995,009	12,582,002	12,297,021	0
44000	Revenue I	From Use of Money and Property:				
44001	Investmen	t Income:				
	10003 10500 11010 11050 11100 11300 11400 11500 11550 11600 11700 11800 11900	General Fund Accumulated Capital Outlay Community Investment Grant Pgm Roads Fund Other Special Revenue Funds 2011 Public Safety Realignment Human Services Realignment Human Services Department DCSS-Child Support Enforcement Department of Health Services Public Health Funds Behavioral Health Funds Health Policy, Plan & Eval	5,064,920 42,443 8,346 184,534 426,014 109,034 12,891 76,933 9,031 (147,341) 84,000 44,079	5,358,729 161,757 0 462,150 1,310,810 492,166 14,923 276,246 13,318 (279,762) 278,284 120,503 268	5,169,122 72,000 0 213,000 574,079 91,695 5,740 63,335 6,000 (298,974) 14,815 47,610	

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
44000	Revenue F	From Use of Money and Property (cont.):				
44001	Investmen	t Income (cont.):				
	11990	1991 Realignment Funds	88,426	238,264	118,014	
	21100	Administration Center	(2,622)	0	0	
	21500	Hall of Justice	(2,662)	0	0	
	21600	Main Adult Detention Facility	8,119	0	0	
	22100	Los Guilucos	(1)	0	0	
	22300	Memorial Buildings	(421)	0	0	
	23000	Miscellaneous Capital Projects	(21,036)	0	0	
	24000	Regional Parks	(6,620)	0	0	
	31100	Special Assessments	160	0	0	
	31300	Bonds Debt Service	10,117	0	0	
	31400	Tobacco Settlement Bonds	217,395	0	0	
	31400	Tobacco Settlement Bonds	6,205,828	8,447,656	6,076,436	
44100	Rents/Con	cessions:	0,203,828	8,447,030	0,070,430	
	10003	General Fund	540,375	695,170	809,184	
	10500	Accumulated Capital Outlay	(8,542)	0	0	
	11050	Roads Fund	0	8,580	0	
	11100	Other Special Revenue Funds	251,527	222,510	196,772	
			783,360	926,260	1,005,956	
44000	Total Reve	enue From Use of Money and Property	6,989,188	9,373,916	7,082,392	
45000	Charges fo	or Current Services:				
45001	Assessme	nt & Tax Collect Fees:				
	10003	General Fund	6,839,988	7,629,596	7,522,176	
	11100	Other Special Revenue Funds	23,244	20,544	22,500	
	11100	Other Opecial Nevertue Funds	6,863,232	7,650,140	7,544,676	
45020	Auditing &	Accounting Fees	77,500	97,300	67,000	
45030	Communic	eation Services	7,310	0	25,373	
45040	Election Se	ervices	1,358,306	445,408	596,974	
45050	Legal Serv	ices	37,838	842,425	311,460	
45060	_	Engineering Services:		,		
10000	r idining d	Canging of vices.				
	10003	General Fund	2,623,996	2,900,385	2,990,548	
	11050	Roads Fund	48,810	171,364	5,000	
	11100	Other Special Revenue Funds	458,848	470,703	452,479	
	11700	Public Health Funds	15,834	9,937	12,392	
			3,147,488	3,552,389	3,460,419	

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
45000	Charges fo	or Current Services (cont.):				
45070	Agricultura	ll Services:				
	10003 11600	General Fund Department of Health Services	797,259 16,718 813,977	960,975 14,624 975,599	951,548 14,624 966,172	
45080	Civil Proce	ss Service:		,	,	
	10003 11100	General Fund Other Special Revenue Funds	109,118 133,725 242,843	110,861 101,191 212,052	111,286 109,711 220,997	
45090	Court Fees	s and Costs:		,	,	
	10003 11100	General Fund Other Special Revenue Funds	299,540 80,735 380,275	266,416 75,000 341,416	312,480 45,000 357,480	
45100	Estate Fee	es:				
	11500	Human Services Department	93,125 93,125	148,203 148,203	110,656 110,656	
45120	Humane S	ervices:				
	11600	Department of Health Services	223,358 223,358	297,043 297,043	297,043 297,043	
45130	Law Enforce	cement Services:				
	10003	General Fund	2,199,578 2,199,578	1,796,879 1,796,879	1,799,163 1,799,163	
45150	Recording	Fees:				
	10003 11100 11500 11600 11700	General Fund Other Special Revenue Funds Human Services Department Department of Health Services Public Health Funds	435,136 2,032,733 94,027 42,595 19,037 2,623,528	627,315 1,880,494 88,122 34,729 13,762 2,644,422	550,000 1,960,333 89,998 31,000 13,762 2,645,093	
45170	Road and	Street Services:				
	10003 11050	General Fund Roads Fund	473,863 1,079,012 1,552,875	457,021 1,533,610 1,990,631	541,460 1,415,752 1,957,212	

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
45000	Charges for	or Current Services (cont.):				
45180	Health Fee	es:				
	10003 11600 11700 11800	General Fund Department of Health Services Public Health Funds Behavioral Health Funds	158,254 260,408 (18,619) 2,406,026 2,806,069	277,720 423,444 0 2,201,307 2,902,471	226,852 1,160,371 0 2,216,804 3,604,027	
45190	Mental Hea	alth Services:				
	11600	Department of Health Services	1,200,451 1,200,451	611,738 611,738	186,561 186,561	
45200	California (Childrens Services:				
	11600	Department of Health Services	580 580	260 260	0	
45250	Institutiona	l Care and Services:				
	10003 11600	General Fund Department of Health Services	458,298 3,411 461,709	164,289 3,410 167,699	136,606 0 136,606	
45270	Educationa	al Services	7,208	7,590	7,500	
45290	Park and F	Recreation Services:				
	10003 11100	General Fund Other Special Revenue Funds	4,804,472 75,683 4,880,155	4,959,052 48,924 5,007,976	4,828,275 55,000 4,883,275	
45300	Other Cha	rges for Services:				
	10003 10500 11010 11100 11500 11600 11700	General Fund Accumulated Capital Outlay Community Investment Grant Pgm Other Special Revenue Funds Human Services Department Department of Health Services Public Health Funds	6,035,698 257,282 31,473 1,154,569 1,159,868 964,074 116,911	6,714,729 214,324 72,000 1,016,685 1,237,190 1,050,434 92,104	7,186,088 275,000 0 1,151,468 916,692 1,055,780 92,104	
			9,719,875	10,397,466	10,677,132	

		g Source Category, Account and Fund al Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
45000	Charges fo	or Current Services (cont.):				
45400	Prior Year	Revenue:				
	10003	General Fund	653	120	0	
	11600	Department of Health Services	0	15,199	0	
	11700	Public Health Fund	0	2,740 18,059	0	(
			653	18,059	U	•
45500	Interfund F	Revenue:				
	10003	General Fund	16,117,261	13,931,928	19,589,424	
	10500	Accumulated Capital Outlay	102,266	85,674	73,329	
	11100	Other Special Revenue Funds	81,979	82,369	109,550	
	11500	Human Services Department	2,309	466	0	
	11600	Department of Health Services	1,523 16,305,338	300 14,100,737	0 19,772,303	
			10,300,300	14,100,737	13,772,303	•
45000	Total Char	ges for Current Services	55,003,271	54,207,903	59,627,122	(
46000	Miscellane	ous Revenues:				
46001	Other Sale	es Revenue:				
10001	10003	General Fund	679,428	607,058	587,059	
	10500	Accumulated Capital Outlay	358,734	357,125	327,000	
	11100	Other Special Revenue Funds	201,273	207,302	206,500	
	11600	Department of Health Services	4,760	0	0	
46010	Tobacco S	ettlement:	1,244,195	1,171,485	1,120,559	
40010	10000000	ottoment.				
	31400	Tobacco Settlement Bonds	4,289,502	0	0	
			4,289,502	0	0	
46020	Miscellane	ous Revenues:				
	10003	General Fund	6,570,495	7,241,404	3,735,884	
	10500	Accumulated Capital Outlay	30,818	128,994	27,000	
	11010	Community Investment Grant Pgm	205,115	199,088	114,000	
	11050	Roads Fund	1,136,413	179,810	1,250,000	
	11100	Other Special Revenue Funds	75,849	236,146	222,280	
	11300 11400	2011 Public Safety Realignment Human Services Realignment	3,655,643 1,653,332	4,396,621 2,390,693	350,000 0	
	11500	Human Services Realignment	8,286,803	2,267,694	975,786	
	11550	DCSS-Child Support Enforcement	0	(8)	0	
	11600	Department of Health Services	(3,499,083)	2,564,876	2,139,027	
	11700	Public Health Funds	469,826	665,425	150,000	
	11800	Behavioral Health Funds	7,699,157	1,040,537	10,000	
	11900 11990	Health Policy, Plan & Eval 1991 Realignment Funds	2,677 301	3,564 0	0	
	21100	Administration Center	50,000	0	0	
	24000	Regional Parks	61,978	1,337,055	1,375,475	
		-	26,399,324	22,651,899	10,349,452	

	Financing Source Category, Account and Fund (General Fund Unless Otherwise Indicated) (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
47000	Other Financing Sources:				
47001	Capital Assets:				
	11050 Roads Fund	4,814	0	0	
47XXX	Operating/Residual Equity Transfers:				
	10003 General Fund 11050 Roads Fund 11100 Other Special Revenue Funds 11600 Department of Health Services 24000 Regional Parks	519,652 60,000 34,237 0 80,000 693,889	661,843 0 0 57,801 25,000 744,644	223,404 0 0 0 5,000 228,404	0
47110	Long Term Debt Proceeds:				
	10003 General Fund	17,225,000 17,225,000	0	0	0
47120	Other Financing Sources	0	2,250	1,000,000	
47000	Total Other Financing Sources*	17,923,703	746,894	1,228,404	0
48000	Residual Equity Transfers In				
48001	Special & Extraordinary Items:				
	10003 General Fund	0	568,091	382,280	0
		0	568,091	382,280	0
48000	Total Residual Equity Transfers In	0	568,091	382,280	0
	Total All Governmental Funds	893,162,432	975,697,549	988,376,555	0

^{*}Excludes 2016-17 Actual transfers totaling \$103,963,739, 2017-18 Estimated transfers totaling \$144,391,755, and 2018-19 Recommended transfers totaling \$118,822,247.

County of Sonoma State of California Summary of Financing Uses by Function and Fund Governmental Funds Fiscal Year 2018-19

Description (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Summarization By Function:				
General/Capital Projects Public Protection Public Ways/Facilities Health/Sanitation Public Assistance Education Recreation/Cultural Services Debt Service	150,539,554 291,248,889 55,814,998 135,377,736 236,386,082 1,087,283 16,604,361 9,290,086	241,232,273 311,569,991 61,162,878 150,643,776 238,116,990 1,171,090 17,904,842 7,503,500	240,771,730 322,839,842 77,473,247 132,384,801 251,048,332 1,207,648 18,434,484 7,506,000	
Total Financing Uses by Function	896,348,989	1,029,305,340	1,051,666,084	0
Appropriations for Contingencies: 10003 General	0	1,072,884	5,000,000	
Subtotal Financing Uses	896,348,989	1,030,378,224	1,056,666,084	0
Increases to Fund Balance: 10003 General 10200 General Reserve - County 10500 ACO Funds 11010 Community Investment Grant Pgm 11050 Road 11100 Other Special Revenue Funds 11300 2011 Public Safety Realignment 11500 Human Svcs Dept 11600 Dept of Health Services 11700 Public Health Funds 11800 Behavioral Health Funds 11990 1991 Realignment Funds 21000 Capital Projects Total Increases to Fund Balance	0	0	3,648,914 0 397,000 0 329,000 60,465 174,694 251,544 3,213,647 17,156 48,562 581,001 0	0
Total Financing Uses	896,348,989	1,030,378,224	1,065,388,067	0

County of Sonoma State of California Summary of Financing Uses by Function and Fund Governmental Funds Fiscal Year 2018-19

Description (1)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Summarization By Fund:				
10003 General 10200 General Reserve 10500 Accumulated Capital Outlay	439,904,247 0 694,103	477,432,733 0 2,105,172	463,401,050 2,730,951 2,269,470	
10002 Total General	440,598,350	479,537,905	468,401,471	0
11010 Community Investment Grant Pgm 11050 Roads 11100 Other Special Revenue Funds 11300 2011 Public Safety Realignment 11400 Human Services Realignment 11500 Human Services Department 11550 DCSS-Child Support Enforcement 11600 Department of Health Services 11700 Public Health Funds 11800 Behavioral Health Funds 11900 Health Policy, Planning & Evaluation Funds 11990 1991 Realignment Funds	14,897,213 55,395,029 35,399,944 61,253,291 36,565,934 162,336,484 12,316,383 53,922,426 12,831,331 27,814,411 5,003 36,568,297	18,544,249 60,089,723 60,428,083 63,277,910 38,373,613 159,138,581 12,840,871 68,262,923 15,627,149 24,577,522 4,849 40,660,620	15,960,100 76,760,919 77,622,101 67,886,138 38,316,000 170,792,657 14,725,904 69,483,611 8,602,389 19,444,781 0 35,641,154	0
20000 Total Capital Praincts	16,026,150	02 207 940	92,562,427	
20000 Total Capital Projects	10,020,130	92,307,849	92,362,427	
31000 Total Debt Service	9,320,597	7,503,500	7,506,000	
Subtotals	975,250,843	1,141,175,347	1,163,705,652	0
XX Operating Transfers*	(78,901,854)	(110,797,123)	(98,317,585)	
Total Financing Uses	896,348,989	1,030,378,224	1,065,388,067	0

^{*}The following transfers within a fund have been eliminated from the above fund totals: 2016-17 Actuals -\$25,061,886, 2017-18 Estimated -\$33,594,632 and 2018-19 Recommended - \$20,504,662. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

Description (Function, Activity and Budg (1)	et Unit)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervivors 2018-19 (5)
General:					
Logialativa/Administrativa					
Legislative/Administrative Board of Supervisors	150101XX	3,244,270	3,591,689	4,150,065	
County Administrator	1502001X	3,440,377	3,846,607	3,885,142	
Office of Recovery & Resiliency	15990600	0	116,283	1,594,698	
General Services Admin	210101XX	976,799	1,030,128	1,060,702	
Total Legislative/Administrative		7,661,446	8,584,707	10,690,607	0
Finance					
Assessment Appeals Board	15010200	3,499	375	0	
Purchasing	21030100	1,528,351	1,288,656	1,077,532	
Assessor	13020100	9,531,716	10,013,094	10,289,303	
Administrative Services	13020200	132	(2)	0	
Assessor-Prop Character Data	13020300	21,400	54,312	101,027	
Assessor-Prop Tax Admin	13020400	9,984	22,411	22,108	
Auditor-Controller	110101XX	6,799,333	7,233,148	7,137,489	
Treasurer-Tax Collector	110102XX	4,026,096	4,396,412	4,291,473	
ACTTC-Audit	11010300	1,059,201	994,913	1,028,429	
ACTTC-Administration	11010400	1,117,721	1,074,550	1,044,257	
Total Finance		24,097,433	25,077,869	24,991,618	0
Counsel					
County Counsel	17010100	5,268,083	7,283,499	6,553,449	
Total Counsel		5,268,083	7,283,499	6,553,449	0
<u>Human Resources</u>					
Human Resources	230101XX	4,402,270	4,305,973	4,267,098	
Total Human Resources		4,402,270	4,305,973	4,267,098	0
Elections					
Registrar of Voters	13030100	4,557,798	4,074,990	4,254,221	
Registrar of Voters ACO	13030200	0	0	63,000	
Total Elections		4,557,798	4,074,990	4,317,221	0
Communications					
Communications-Telephone	25010134	122,724	449,779	195,476	
Communications ACO	25011400	25,500	0	0	
Total Communications		148,224	449,779	195,476	0
Property Management					
Energy Division	21030300	25,762,252	8,702,447	8,652,717	
Real Estate Program	21020300	3,035,858	3,138,146	1,599,582	
Facilities Operations	21020400	5,742,128	7,381,198	6,680,286	
County Facilities ACO	21040100	63,747	0	0	
SCEW-Administration	21040301	206,720	315,016	321,125	
Tidelands Leases Fund	21040500	25,133	30,998	115,420	
Communication Towers - Lease	21040700	0	41,772	41,772	
Total Property Management		34,835,838	19,609,577	17,410,902	0

Description (Function, Activity and Budget Un (1)	nit)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
General (Cont): Capital Improvements					
Capital Improvements	40000000	16,025,889	91,995,998	92,382,427	
Total Capital Improvements		16,025,889	91,995,998	92,382,427	0
Promotion					
Economic Development	19010100	2,911,348	3,211,370	3,417,107	
Tourism Council	19010200	3,117,576	3,117,576	2,107,840	
Creative Sonoma	19010300	0	590,466	721,713	
Community Investment Grant Pgm	16030100	4,475,040	5,033,199	6,775,264	
Total Promotion		10,503,964	11,952,611	13,021,924	0
Other General					
Insurance	23010500	1,394,095	1,516,912	1,600,000	
ADA Program	23011000	330,012	388,139	379,998	
ISD Administration	25010111	56,674	134,899	72,464	
Applications-Maintenance	25010111 2501012X□	4,108,859	6,634,544	5,953,493	
Technical Services	2501013X	4,147,479	4,771,040	7,719,867	
Records	25010151	1,043,513	1,002,615	995.061	
Electronic Document Mgmt System	25010141	145,858	344,658	354,285	
Reprographics	25010161	120,672	122	0 1,200	
Radio	25010171	(360)	0	(1)	
IS Replacement-B	25011100	31,778	65,155	220,845	
Architect	21020100	410,427	869,510	125,137	
Architect Architect-Local Projects	21020100	1,125,232	80,073	79,335	
Fleet	210304XX□	2,648,384	3,717,184	3,554,551	
Fleet ACO	21040200	480,907	748,524	753,976	
EV Charging Stations	21040601	480,907	9,787	12,974	
Survey Monument Preservation	26010300	898	42,626	9,409	
Employee Benefits	16020100	3,401,814	3,748,177	3,632,250	
Other General Government	16020100	(1,288,243)	(4,350,825)	(8,261,609)	
Other Financing Sources/Uses	16020200	1,360,671	3,414,924	2,455,860	
So Co Cannabis Program Fund	16021400	1,300,071	104,869	149,620	
DR - October Fires 17-18	16021500	0	14,260,514	149,020	
Courthouse Construction	36020200	444,377	448,449	0	
Refuse Franchise Fees	16020400	985,092	948,895	960,328	
RDA Dissolution Distribution Fund	16020400	4,638,645	4,609,520	4,584,520	
Tribal Mitigation - Graton	16020800	1,597,260	1,962,102	1,990,150	
Tribal Mitigation - Dry Creek	16020900	30,000	40,000	40,000	
Open Space Spec Tax Account-Measure F	16040400	15,824,565	22,384,857	39,558,495	
Total Other General		43,038,609	67,897,270	66,941,008	0
Total Other Control		70,000,000	01,001,210	00,041,000	
Total General		150,539,554	241,232,273	240,771,730	(

DA - Criminal 180 DA - Victim Witness 180 DA - Consumer Protection Fund 180 DA - SCATT 180 DA - Family Justice Center 180 PSR - DA Revocation 180 PSR - DA Local Law Enforcement Services 180 Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	0014700 0014700 0010102 0010400 0010500 0010600 0013500 0013500 0010100 0010200 0010100	373,898 19,828,035 1,701,761 974,677 757,800 332,220 159,954 114,749 10,978,030	492,917 20,616,368 2,200,339 1,239,116 850,401 200,931 114,100	520,392 20,687,551 2,289,434 1,442,584 914,642	
Sheriff-Court Security 300 DA - Criminal 180 DA - Victim Witness 180 DA - Consumer Protection Fund 180 DA - SCATT 180 DA - Family Justice Center 180 PSR - DA Revocation 180 PSR - DA Local Law Enforcement Services 180 Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3010101 3010102 3010400 3010500 3010600 3013000 3013500 3010100 3010200	19,828,035 1,701,761 974,677 757,800 332,220 159,954 114,749	20,616,368 2,200,339 1,239,116 850,401 200,931	20,687,551 2,289,434 1,442,584	
Sheriff-Court Security 300 DA - Criminal 180 DA - Victim Witness 180 DA - Consumer Protection Fund 180 DA - SCATT 180 DA - Family Justice Center 180 PSR - DA Revocation 180 PSR - DA Local Law Enforcement Services 180 Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3010101 3010102 3010400 3010500 3010600 3013000 3013500 3010100 3010200	19,828,035 1,701,761 974,677 757,800 332,220 159,954 114,749	20,616,368 2,200,339 1,239,116 850,401 200,931	20,687,551 2,289,434 1,442,584	
DA - Victim Witness DA - Consumer Protection Fund DA - SCATT DA - Family Justice Center PSR - DA Revocation PSR - DA Local Law Enforcement Services Public Defender Public Defender Revocation Grand Jury Court Support Operations Alternate Defense Counsel	3010102 3010400 3010500 3010600 3013000 3013500 3010100 3010200	1,701,761 974,677 757,800 332,220 159,954 114,749	2,200,339 1,239,116 850,401 200,931	2,289,434 1,442,584	
DA - Consumer Protection Fund DA - SCATT 186 DA - Family Justice Center PSR - DA Revocation 187 PSR - DA Local Law Enforcement Services Public Defender Public Defender Revocation 286 Grand Jury 367 Court Support Operations Alternate Defense Counsel 387	3010400 3010500 3010600 3013000 3013500 3010100 3010200	974,677 757,800 332,220 159,954 114,749	1,239,116 850,401 200,931	1,442,584	
DA - SCATT DA - Family Justice Center PSR - DA Revocation PSR - DA Local Law Enforcement Services Public Defender Public Defender Revocation Grand Jury Court Support Operations Alternate Defense Counsel Alternate Defense Counsel	3010500 3010600 3013000 3013500 3010100 3010200	757,800 332,220 159,954 114,749	850,401 200,931		
DA - Family Justice Center PSR - DA Revocation 180 PSR - DA Local Law Enforcement Services Public Defender Public Defender Revocation 280 Grand Jury 360 Court Support Operations Alternate Defense Counsel 360	3010600 3013000 3013500 3010100 3010200	332,220 159,954 114,749	200,931	914,642	
PSR - DA Revocation 180 PSR - DA Local Law Enforcement Services 180 Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3013000 3013500 3010100 3010200	159,954 114,749	·	605 664	
PSR - DA Local Law Enforcement Services 180 Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3013500 3010100 3010200	114,749		685,664 152,166	
Public Defender 280 Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3010100 3010200		210,719	141,500	
Public Defender Revocation 280 Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360	3010200		11,142,915	10,994,234	
Grand Jury 360 Court Support Operations 360 Alternate Defense Counsel 360		80,250	157,000	185,000	
Court Support Operations 360 Alternate Defense Counsel 360	0010100	97,973	92,408	95,148	
	6010200	8,488,402	8,488,403	8,488,403	
Courts-Alternate Dispute Resolutions 360	6010300	2,361,182	2,579,600	2,475,900	
Courts Atternate Dispute Resolutions	6020100	83,809	60,060	45,000	
Total Judicial		46,332,740	48,445,277	49,117,618	
Police Protection					
Sheriff-Admin 300	0010100	10,341,348	11,418,280	10,727,603	
Law Enforcement-Admin 300	0010200	4,326,606	4,908,620	4,394,013	
Sheriff-Training 300	0010300	2,251,839	1,969,348	1,804,334	
•	0012000	4,192,588	4,076,849	4,149,029	
	0012300	1,154,389	1,463,975	1,649,330	
•	0014300	1,861,654	4,893,762	2,193,286	
	0012100	754,218	755,199	808,309	
	0014400 0014000	1,098,532 31,482,137	986,446 34,364,754	1,033,476 33,145,852	
	0014000	5,312,664	5,424,784	5,925,577	
	0014100	3,401,202	3,344,437	3,661,796	
	0014500	8,343,540	7,782,343	7,563,185	
S .	0012200	2,290,192	2,259,553	2,304,564	
PSR-Trial Court Security 300	0016400	6,826,377	7,335,545	8,157,289	
` ,	0016500	120,000	120,000	658,300	
	0016600	227,764	243,403	262,807	
,	0016700 0017400	393,817 517,862	0 307,330	0 688,140	
	7017-100				
Total Police Protection		84,896,729	91,654,628	89,126,890	

014800 020400 020300 020100 020500 020200 0206000 026100 011100 0112100 0112100 011300	1,710,194 5,235,537 29,598,874 23,705,072 165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003 4,943,696	1,800,990 5,642,415 31,599,046 24,568,460 183,663 1,210,749 791,066 168,260 0 7,457,975	1,791,282 5,364,544 34,258,052 24,658,919 191,238 1,191,280 791,066 168,050	
020400 020300 020100 020500 020200 026000 026100 026200 011100 010100 011200	5,235,537 29,598,874 23,705,072 165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	5,642,415 31,599,046 24,568,460 183,663 1,210,749 791,066 168,260 0	5,364,544 34,258,052 24,658,919 191,238 1,191,280 791,066 168,050	
020400 020300 020100 020500 020200 026000 026100 026200 011100 010100 011200	5,235,537 29,598,874 23,705,072 165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	5,642,415 31,599,046 24,568,460 183,663 1,210,749 791,066 168,260 0	5,364,544 34,258,052 24,658,919 191,238 1,191,280 791,066 168,050	
020300 020100 020500 020200 026000 026100 026200 011100 012100 011200	5,235,537 29,598,874 23,705,072 165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	5,642,415 31,599,046 24,568,460 183,663 1,210,749 791,066 168,260 0	5,364,544 34,258,052 24,658,919 191,238 1,191,280 791,066 168,050	
020100 020500 020200 026000 026100 026200 011100 012100 011200	23,705,072 165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	24,568,460 183,663 1,210,749 791,066 168,260 0	24,658,919 191,238 1,191,280 791,066 168,050	
020500 020200 026000 026100 026200 011100 012100 010100	165,582 1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	183,663 1,210,749 791,066 168,260 0	191,238 1,191,280 791,066 168,050	
020200 026000 026100 026200 011100 012100 010100	1,351,961 791,066 130,000 4,140,721 6,606,314 3,774,003	1,210,749 791,066 168,260 0	1,191,280 791,066 168,050	
026000 026100 026200 011100 012100 010100	791,066 130,000 4,140,721 6,606,314 3,774,003	791,066 168,260 0	791,066 168,050	
026100 026200 011100 012100 010100 011200	130,000 4,140,721 6,606,314 3,774,003	168,260 0	168,050	
026200 011100 012100 010100 011200	4,140,721 6,606,314 3,774,003	0	,	
011100 012100 010100 011200	6,606,314 3,774,003	-		
012100 010100 011200	3,774,003	1,401,975	7,878,814	
)10100)11200		3,004,726	7,878,814 3,101,286	
11200	7,070,000	5,446,775	5,450,189	
	3,994	(2,718)	5,749	
	0,554	111,200	0,743	
12200	21,052	13,171	2,179	
12300	929,785	467,659	259,492	
011000	2,238,007	2,378,285	2,584,624	
12000	1,802,009	1,865,641	1,927,179	
16000	(47,779)	0	0	
)17000	558,974	706,828	839,401	
17100	7,671,019	0	0	
)17300	0	187,373	503,168	
)17500)17600	1,093,987 1,440,097	1,127,769	1,227,861	
		1,499,101	1,726,240	
	·		· ·	
		-	ŭ	
14000			13,929,101	
14500	2,149,849	2,612,594	2,092,985	
13000	896,131	940,122	1,173,155	
16300	828,055	1,366,064	1,224,200	
	117,363,702	123,560,089	129,182,812	
10100	5,341,442	5,359,574	5,582,020	
10200	853,581	997,095	970,755	
10300	1,383	5,099	5,273	
	6,196,406	6,361,768	6,558,048	
)40400	113,562	138,455	195,424	
10300	239,155	464,462	634,998	
10400	41,596	64,451	89,000	
10500	7,050	32,031	51,141	
10600	7,814	18,435	11,239	
10700				
)10100)10200	1,895,787 806,411	1,860,738 851,248	1,985,086 858,831	
	17700 17800 17200 14000 14500 13000 16300 10100 10200 10300 40400 10300 10400 10500 10600 10700 10100	17700 434,593 17800 15,234 17200 2,080,880 14000 13,094,795 14500 2,149,849 13000 896,131 16300 828,055 117,363,702 10100 5,341,442 10200 853,581 10300 1,383 6,196,406 40400 113,562 10300 239,155 10400 41,596 10500 7,050 10600 7,814 10700 96,896 10100 1,895,787	17700 434,593 2,146,081 17800 15,234 0 17200 2,080,880 13,136,211 14000 13,094,795 13,130,583 14500 2,149,849 2,612,594 13000 896,131 940,122 16300 828,055 1,366,064 117,363,702 123,560,089 10100 5,341,442 5,359,574 10200 853,581 997,095 10300 1,383 5,099 6,196,406 6,361,768 40400 113,562 138,455 10300 239,155 464,462 10400 41,596 64,451 10500 7,050 32,031 10600 7,814 18,435 10700 96,896 124,091 10100 1,895,787 1,860,738	17700 434,593 2,146,081 3,507,405 17800 15,234 0 0 17200 2,080,880 13,136,211 13,335,353 14000 13,094,795 13,130,583 13,929,101 14500 2,149,849 2,612,594 2,092,985 13000 896,131 940,122 1,173,155 16300 828,055 1,366,064 1,224,200 117,363,702 123,560,089 129,182,812 10100 5,341,442 5,359,574 5,582,020 10200 853,581 997,095 970,755 10300 1,383 5,099 5,273 6,196,406 6,361,768 6,558,048 40400 113,562 138,455 195,424 10300 239,155 464,462 634,998 10400 41,596 64,451 89,000 10500 7,050 32,031 51,141 10600 7,814 18,435 11,239 10700 96,896 124,09

Description (Function, Activity and Budg (1)	get Unit)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Public Protection (Cont):					
Other Protection (Cont) PRMD Section	260101XX	20 412 124	22 276 906	24,478,017	
ARM Mitigation	26010177	20,412,124	22,376,896 16,723	24,476,017	
PRMD Planning Admin Fund	26010400	89,568	603,557	645,765	
2017 Fire - General Costs	26990400	0	1,286,317	6,209,666	
Coroner	30014600	2,546,928	2,688,743	2,567,516	
2017 Fire - Insured Losses	30990300	0	725,000	0	
IOLERO - Admin	32010100	683,475	543,954	597,350	
PH Animal Care & Control	22020106	5,524,290	6,149,077	6,501,345	
PH Animal Welfare Fund	22020200	228,292	341,348	380,544	
Fish & Wildlife	10010400	30,780	35,727	35,950	
Emergency Management	20010100	1,643,595	1,547,372	1,192,500	
Operations Area Grants Hazardous Materials Fund	20010200	443,197 1,648,792	36,693	581,227	
Hazardous Materials Furid	20010300	1,040,792	1,642,911	1,722,288	
Total Other Protection		36,459,312	41,548,229	48,854,474	0
Total Public Protection		291,248,889	311,569,991	322,839,842	0
Public Ways/Facilities: Public Ways Road Administration	340101XX	55,095,950	60,041,007	76,383,239	
PW Special Projects	34020100	123,089	151,166	119,583	
PW District Formation	34020200	555,787	451,500	451,500	
PW Small Water Systems	34020300	37,787	280	0	
PW PEG Fund	34020500	0	514,175	514,175	
Cal-Am Franchise Fees	34020600	2,385	4,750	4,750	
Total Public Ways		55,814,998	61,162,878	77,473,247	0
Total Public Ways/Facilities		55,814,998	61,162,878	77,473,247	0
Health/Sanitation:					
Health US Administration	22010101	1 554 964	GG1 OFG	000 017	
HS Administration First 5 Sonoma County	22010101 22010300	1,554,864 0	661,956 0	888,817 6,757,371	
Special Projects	22010300	0	0	975,998	
	22020102	735,599	1,007,126	926,332	
PH Environmental Health			(6,472,197)	(7,787,289)	
PH Environmental Health PH Program Support	22020101	(5,671,907)	(0,712,1011		
	22020101 22020107	(5,671,907) 2,536,046	2,615,433	3,412,588	
PH Program Support		, , , , ,	(, , ,	,	
PH Program Support PH Disease Control	22020107	2,536,046	2,615,433	3,412,588	

Description (Function, Activity and Budget (1)	Unit)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Health/Sanitation (Cont):					
Health (Cont)					
PH Special Clinical Services	22020108	249,238	298,263	286,393	
PH Emergency Medical Services	22020109	1,120,108	1,418,055	1,249,788	
PH Health Care Coordination	22020105	6,937,506	7,559,936	7,402,754	
PH Clinical Laboratory	22020110	1,090,544	1,253,798	1,267,184	
PH Preparedness	22020111	1,208,775	935,761	1,141,578	
Healthy Communities	22020112	0	0	2,860,857	
BH Program Support	22030101	(11,790,567)	(10,722,028)	1,600,071	
BH Acute/Forensic Services	22030102	9,620,731	11,503,778	3,633,235	
BH Youth & Family Sorvices	22030103	13,032,317	14,253,579 5,929,256	1,957,315	
BH Youth & Family Services BH Mental Health Services Act	22030104 22030105	5,735,559 (1,922,480)	5,929,256 10,239,108	3,508,313 12,039,748	
BH Substance Use Disorders	22030105	8,137,039	9,204,932	9,112,333	
HPPE Policy, Strategy & Eval	22040103	2,575,571	2,915,585	9,112,333	
HPPE Healthy Communities	22040103	3,190,509	2,780,643	(1)	
HPPE Program Support	22040101	(2,029,049)	(1,532,498)	0	
Tobacco Tax-Education	22050600	213,410	150,000	150,000	
PH First 5 Sonoma County	22020300	6,779,649	7,959,845	0	
PH Maddy Fund	22020500	327,023	447,914	458,813	
PH Maddy/Richie Fund	22020600	542,926	725,243	837,625	
Child Safety Seats	22020800	0	0	5,137	
Solid Waste Enforcement	22051000	25,130	25,082	25,082	
Residential Tx & Detox	22051200	37,431	0	29,268	
Alcohol Abuse Educ/Prev	22051300	65,550	0	42,411	
Drug Abuse Educ/Prev	22051400	4,366	0	3,199	
Alcohol & Drug Assessment Prog	22051500	0	0	1,000	
PH Fee Stabilization Fund HPPE Child Safety Seats	22020400 22040200	4,603,434	5,324,531	6,121,644 0	
MHSA - Community Srvs & Support	22040200	5,003 19,787,297	4,849 16,901,996	12,647,342	
MHSA - Early Intervention	22051800	4,068,026	3,932,490	3,420,000	
MHSA - Innovation	22051900	1,470,025	1,207,378	800,000	
BH Memorial Fund	22030300	0	0	14,910	
BH Interim Fund	22030400	461	360	25,000	
Hospital Preparedness Program	22050700	8,274	0	0	
Health Realignment 1991	22050100	20,226,242	25,637,564	20,181,989	
Behavioral Health Account 2011	22050200	10,365,503	8,818,000	10,275,207	
Mental Health Realignment 1991	22050300	16,342,056	15,023,056	14,878,164	
BH Driving Under the Influence	22030200	2,381,255	2,535,298	2,413,089	
Vital Statistics Fund	22050900	95,000	91,112	91,112	
Bioterrorism Program	22050800	8,193	0	0	
Intergovernmental Transfer Tobacco Tax - Prop 56 Funds	22050500 22052200	4,472,245	0 562.074	0 515,276	
Tobacco Tax - Prop 56 Funds	22052200	0	562,074	515,276	
Total Health		135,377,736	150,643,776	132,384,801	
Total Health/Sanitation	135,377,736	150,643,776	132,384,801		

Description (Function, Activity and Budget Un (1)	it)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Public Assistance:					
Administration					
County Mandated MOE	24010200	0	353,270	342,117	
WP-Realignment	24030610	(275,227)	0	0	
WP-Aid to Adoption	24030640	5,382,840	5,830,941	5,395,179	
WP-Case Service	24030641	4,294,796	293,024	394,080	
WP-Adult Other Case Services	24030650	224,212	271,967	286,048	
WP-IHSS & PA Program	24030651	22,190,524	24,187,258	25,235,534	
WP-Refugees	24030621	19,356	9,312	0	
WP-Wraparound Services	24039100	3,603,486	58,937	750,000	
AB 85 Family Support Fund	24020300	1,743,779	2,008,977	1,902,500	
HS Realignment Operating	24020100	28,843,503	32,398,587	32,016,000	
CalWorks MOE	24020400	5,978,652	3,966,049	4,397,500	
Pub Safety Realign AB 118 - HS	24020200	25,167,280	27,410,655	27,123,200	
Title IVe Waiver Fund	24020700	10,097,532	10,122,612	10,619,222	
Human Services - Program Administration	240301XX	105,502,213	103,436,192	112,027,713	
Total Administration		212,772,946	210,347,781	220,489,093	
Aid Programs					
WP-Foster Care	24030642	1,516,078	2,082,341	1,980,000	
WP-Temp Assist Needy Families	24030630	2,074,115	6,589,226	7,700,000	
Dependent Child Fund	24020500	40,495	108,343	104,916	
Dependent office Fund	24020300	40,433	100,543	104,510	
Total Aid Programs		3,630,688	8,779,910	9,784,916	
General Relief					
WP-General Assistance	24030622	515,448	402,772	645,165	
Total General Relief		515,448	402,772	645,165	
Veterans Services					
Veterans Services	24030155	978,575	470,807	514,406	
Total Veterans Services		978,575	470,807	514,406	
		,	,	,	
Other Assistance	0.40004.50	0.077.705	0.404.500	0.000.404	
Area Agency on Aging	24030153	3,277,795	3,101,528	2,920,421	
MSSP - Senior Services	24030154	1,546,419	821,041	749,460	
PA/PG/PC	24030156	1,206,317	1,199,112	1,061,967	
CAPIT Child Support Sorvices	24030143	141,511	153,168	157,000	
Child Support Services	12010100	12,316,383	12,840,871	14,725,904	
Total Other Assistance		18,488,425	18,115,720	19,614,752	
Total Public Assistance		236,386,082	238,116,990	251,048,332	

Description (Function, Activity and Budget I (1)	Unit)	Actual 2016-17 (2)	Estimated 2017-18 (3)	Recommended 2018-19 (4)	Adopted by the Board of Supervisors 2018-19 (5)
Education:					
Agricultural Education UC Cooperative Extension Div	35010100	1,087,283	1,171,090	1,207,648	
Total Agricultural Education		1,087,283	1,171,090	1,207,648	0
Total Education		1,087,283	1,171,090	1,207,648	0
Recreation/Cultural Services:					
Recreation Facilities Regional Parks Ops & Maintenance Park Planning Community Engagement Parks Administration Spring Lake Park Natural Resource Management	290101XX 29010200 290103XX 29010400 290105XX 29011500	11,077,430 588,747 1,679,836 (167,177) 2,635,891 0	11,451,372 516,519 1,983,658 208,737 2,825,466 0	11,151,992 540,258 1,971,033 255,506 3,165,768 459,503	
Total Recreation Facilities		15,814,727	16,985,752	17,544,060	0
<u>Veterans Memorial Buildings</u> Veterans Buildings	21030200	789,634	919,090	890,424	
Total Veterans Memorial Buildings		789,634	919,090	890,424	0
Total Recreation/Cultural Services		16,604,361	17,904,842	18,434,484	0
Debt Service:					
Retirement of Long-Term Debt Retirement of Long-Term Debt	42000000	9,290,086	7,503,500	7,506,000	
Total Retirement of Long-Term Debt		9,290,086	7,503,500	7,506,000	0
Total Debt Service		9,290,086	7,503,500	7,506,000	0
Grand Total Financing Uses by Function*		896,348,989	1,029,305,340	1,051,666,084	0

^{*}Excludes 2016-17 Actual transfers totaling \$103,963,739, 2017-18 Estimated transfers totaling \$144,391,755, and 2018-19 Recommended transfers totaling \$118,822,247.

County of Sonoma State of California Special Districts and Other Agencies Summary Fiscal Year 2018-19 (Recommended Budget)

			Total Financi	ing Sources	Total Financing Uses			
	District Name (1)	Unallocated Fund Balance June 30,2018 (2)	Decreases to Fund Balance (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Fund Balance (7)	Total Financing Uses (8)
County Service	e Areas:							
13105-13130 15XXX 15XXX	#40-Fire Services #41-Lighting #41-Parks	0 0 0	464,525 897,730 2,344	6,179,799 2,139,414 160,156	6,644,324 3,037,144 162,500	6,644,324 3,037,144 162,500		6,644,324 3,037,144 162,500
Total County	Service Areas	0	1,364,599	8,479,369	9,843,968	9,843,968	0	9,843,968
13015	Rio Nido GHAD	0	9,403	597	10,000	10,000		10,000
13305-13325	Community Facilities	0		253,300	253,300	253,300		253,300
13335-13360	Permanent Road Districts	0	55,794	67,465	123,259	113,056	10,203	123,259
Sonoma Cour	nty Water Agency:							
14015 14020 14025 14030 14105-14135 34105	General Fund Spring Lake Park Waste/Recycled Water Loan Sustainable/Renewable Energy Special Revenue Funds Warm Springs Dam Debt Serv.	0 0 0 0 0	1,813,194 115,940 204,243 4,334,749 5,064,993	19,384,421 3,045,039 9,450 775,057 16,299,357 1,220,580	21,197,615 3,160,979 9,450 979,300 20,634,106 6,285,573	21,197,615 3,160,979 979,300 20,601,805 6,285,573	9,450 32,301	21,197,615 3,160,979 9,450 979,300 20,634,106 6,285,573
Total Sonoma	a County Water Agency	0	11,533,119	40,733,904	52,267,023	52,225,272	41,751	52,267,023
13395	IHSS Public Authority	0		1,380,580	1,380,580	1,380,580		1,380,580
13605-13635	Open Space District	0	573,137	51,169,810	51,742,947	51,169,811	573,136	51,742,947
Total Special	Districts & Other Agencies	0	13,536,052	102,085,025	115,621,077	114,995,987	625,090	115,621,077

County of Sonoma State of California Fund Balance-Special Districts and Other Agencies Fiscal Year 2018-19 (Recommended Budget)

			L	ess: Obligated	Fund Balance			
	Fund Name (1)	Total Estimated Fund Balance June 30, 2018 (2)	Nonspendable (3)	Restricted (4)	Committed (5)	Assigned (6)	Less: Unassigned Fund Balance (7)	Total Unallocated Fund Balance June 30, 2019 (8)
County Servic	e Areas:							
131XX 15XXX 15XXX	#40-Fire Services #41-Lighting #41-Parks	2,189,129 7,586,197 183,492		2,189,129 7,586,197 183,492				0 0 0
Total County	Service Areas	9,958,818	0	9,958,818	0	0	0	0
13015	Rio Nido GHAD	113,919		113,919				0
13305-13325	Community Facilities	82,401		82,401				0
13335-13360	Permanent Road Districts	777,088		777,088				0
Sonoma Coun	ty Water Agency:							
14015 14020 14025 14030 14105-14135 34105	General Fund Spring Lake Park Waste/Recycled Water Sustainability Fund Special Revenue Funds Warm Springs Dam Debt Serv.	20,852,354 2,398,615 605,778 367,114 20,621,187 11,952,946		20,852,354 2,398,615 605,778 367,114 20,621,187 11,952,946				0 0 0 0
Total Sonoma	a County Water Agency	56,797,994	0	56,797,994	0	0	0	0
13395	IHSS Public Authority	503,221		503,221				0
13605-13635	Open Space District	6,942,549		6,942,549				0
Total Special I	Districts & Other Agencies	75,175,990	0	75,175,990	0	0	0	0

^{*}Fund Balance Component Definitions (encumbrances are excluded):

¹⁾ Nonspendable - Not in spendable form or there is a requirement to maintain intact.

²⁾ Restricted - Externally enforceable limitations from outside parties, constitutional provisions or enabliing legislation.

³⁾ Committed - Formal action required by the Board of Supervisors.

⁴⁾ Assigned - Set aside for intended use by Board of Supervisors or designated body or official.

County of Sonoma State of California Detail of Changes in Fund Balance-Special Districts and Other Agencies Fiscal Year 2018-19

_			_				1
			Decreases or	Cancellations	Increase	s or New	Total
		Estimated Fund Balance June 30,2018 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Estimated Fund Balance June 30, 2019 (7)
County Service	e Areas:						
13105 13115 13125 13130	#40-Fire Services #40-Fire-Dry Creek #40-Fire-Fitch Mountain #40-Fire-Wilmar	1,780,894 175,687 1,332 231,216	464,525				1,316,369 175,687 1,332 231,216
Subtotal CSA	#40	2,189,129	464,525	0	0	0	1,724,604
15015 15025 15035 15045 15050 15055 15065 15101-15201	#41-Lighting - Roseland #41-Lighting - Meadowlark #41-Lighting - ALW Zone 5 #41-Parks-Sonoma Valley #41-Parks-SV-Ernie Smith #41-Parks-SV-Larsen #41-Airport Center Light #41-Lighting Services	502,167 19,437 9,951 183,111 0 381 56,295 6,998,347	5,000 9,822 2,344 882,908				502,167 14,437 129 180,767 0 381 56,295 6,115,439
Subtotal CSA	#41	7,769,689	900,074	0	0	0	6,869,615
Total County S	Service Areas	9,958,818	1,364,599	0	0	0	8,594,219
Hazardous Aba		, ,	, ,				, ,
13015	Rio Nido GHAD	113,919	9,403				104,516
Total Hazardo	us Abatement	113,919	9,403	0	0	0	104,516
Community Fa	cilities:						
13305 13315 13325	CFD #4 Wilmar CFD #5 Dry Creek CFD #7 Mayacamas	12,751 14,719 54,931					12,751 14,719 54,931
Total Commun	nity Facilities	82,401	0	0	0	0	82,401
Permanent Ro	ads:						
13335-13355 13360	Permanent Roads Canon Manor Maint. Ops.	255,583 521,505	9,235 46,559		10,203		256,551 474,946
Total Permane	ent Roads	777,088	55,794	0	10,203	0	731,497

County of Sonoma State of California Detail of Changes in Fund Balance-Special Districts and Other Agencies Fiscal Year 2018-19

		ı	1				1
			Decreases or	Cancellations	Increase	s or New	Total
		Estimated Fund Balance June 30,2018 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Total Estimated Fund Balance June 30, 2019 (7)
Sonoma Cour	nty Water Agency:						
14015	General	20,602,354	1,813,194				18,789,160
14015	General-Restricted Assets	250,000					250,000
14020	Spring Lake Park	2,398,615	115,940				2,282,675
14025	Waste/Recycled Water Loan	605,778	110,010		9,450		615,228
14023	Sustainable/Renewable Energy	367,114	204,243		3,430		162,871
		· · · · · · · · · · · · · · · · · · ·					,
14105	Laguna Mark (1A)	6,382,031	416,074				5,965,957
14110	Petaluma (2A)	3,943,059	481,125				3,461,934
14115	Valley of the Moon (3A)	3,019,721			32,301		3,052,022
14120	Lower Russian River (5A)	1,738,243	216,989				1,521,254
14125	North Coast (7A)	64,926	12,077				52,849
14130	South Coast (8A)	2,492,158	52,511				2,439,647
14135	Warm Springs Dam	2,981,049	3,155,973				(174,924)
	Wann Onings Dani						
34105	Warm Springs Dam Debt Serv.	11,952,946	5,064,993				6,887,953
Total Sonoma	a County Water Agency	56,797,994	11,533,119	0	41,751	0	45,306,626
IHSS Public A	uthority:						
13395	IHSS Public Authority	503,221					503,221
Total IHSS P	ublic Authority	503,221	0	0	0	0	503,221
Open Space [District:						
13605 13610 13620 13635	SCAPOSD-Restricted Assets SCAPOSD-Fiscal Oversight Commission SCAPOSD-Cooley Reserve SCAPOSD-O & M - Reserved	1,584,698 13,527 138,202 5,206,122	573,137		573,136		2,157,834 13,527 138,202 4,632,985
Total Open S	pace District	6,942,549	573,137	0	573,136	0	6,942,548
Total Special	Districts & Other Agencies	75,175,990	13,536,052	0	625,090	0	62,265,028

CROSS REFERENCE OF COUNTY SERVICES TO STATE FUNCTION CATEGORIES

			STATE F	UNCTIO	N CATE	GORY	,	
DEPARTMENT OR DIVISION BUDGETS (as presented in this document)	General	Public Protection	Public Ways/ Facilities	Health/ Sanitation	Public Assistance	Education	Recreation/ Cultural	Debt Service
		<u> п п</u>	_ & #_	_ T &	<u> п</u>		<u> </u>	
ADMINISTRATIVE AND FISCAL SERVICES	ļ ,,							
Board of Supervisors/County Administrator	X							
County Counsel	X							
Human Resources	X							
General Services	X							
Information Systems	X							
Non-Departmental	X							
Auditor-Controller-Treasurer-Tax Collector	X							
County Clerk/Assessor	X	.,						
Recorder		X						
Retirement of Long-Term Debt								Х
JUSTICE SERVICES								
Court Support		Χ						
Grand Jury		Χ						
Probation		Χ						
District Attorney		Χ						
Public Defender		Χ						
Sheriff		Χ						
Independent Office of Law Enforcement & Outreach		Х						
HEALTH & HUMAN SERVICES								
Health Services				Х				
Human Services					Х			
In-Home Supportive Services Public Authority (IHSS)					Х			
Child Support Services					Х			
DEVELOPMENT SERVICES								
Permit and Resources Management		X						
Fire and Emergency Services		X						
Transportation and Public Works			X					
Economic Development	X							
<u> </u>	1							
NATURAL RESOURCES & AGRICULTURE								
Regional Parks							Х	
Agricultural Commissioner		Х						
University of California Cooperative Extension						Χ		
CAPITAL IMPROVEMENTS								
Capital Improvements	Х							

Functional Group/ Department	FY14-15 Revised Budget	FY14-15 Year End Actuals	FY14-15 Actuals vs Budget (under)/over	FY15-16 Revised Budget	FY15-16 Year End Actuals	FY15-16 Actuals vs Budget (under)/over	FY16-17 Revised Budget	FY 16-17 Year End Actuals	FY16-17 Actuals vs Budget (under)/over
Administrative Support & Fiscal Services									
Board of Supervisors/									
County Administrator									
All Expense/Expenditure Accts	5,342,411	5,012,806	(329,605)	6,250,777	6,388,402	137,625	7,109,257	6,708,026	(401,230)
All Revenues	1,133,231	1,125,458	(7,773)	1,441,060	1,613,387	172,327	1,652,928	1,450,398	(202,530)
Net Cost	4,209,180	3,887,348	(321,832)	4,809,718	4,775,016	(34,702)	5,456,329	5,257,628	(198,701)
County Counsel									
All Expense/Expenditure Accts	4,975,524	5,089,382	113,858	5,134,203	5,176,314	42,111	5,793,553	5,288,871	(504,682)
All Revenues	3,081,822	3,520,961	439,139	2,897,245	2,937,405	40,160	3,412,742	3,143,188	(269,554)
Net Cost	1,893,702	1,568,421	(325,281)	2,236,958	2,238,909	1,951	2,380,811	2,145,684	(235,127)
Human Resources									
All Expense/Expenditure Accts	61,474,313	43,842,696	(17,631,617)	64,608,435	47,433,216	(17,175,219)	62,778,967	41,229,741	(21,549,226)
All Revenues	39,854,416	34,014,322	(5,840,094)	36,642,938	35,279,014	(1,363,924)	38,201,293	39,082,030	880,737
Net Cost	21,619,897	9,828,374	(11,791,523)	27,965,497	12,154,202	(15,811,295)	24,577,674	2,147,711	(22,429,962)
General Services									
All Expense/Expenditure Accts	27,741,154	23,062,109	(4,679,045)	26,846,840	22,477,458	(4,369,382)	45,443,193	43,064,027	(2,379,167)
All Revenues	8,283,713	6,525,044	(1,758,669)	7,563,310	6,696,004	(867,306)	25,187,825	24,117,979	(1,069,846)
Net Cost	19,457,441	16,537,065	(2,920,376)	19,283,530	15,781,454	(3,502,076)	20,255,368	18,946,048	(1,309,320)
Information Systems									
All Expense/Expenditure Accts	29,996,892	20,485,526	(9,511,366)	21,802,820	14,526,272	(7,276,549)	24,018,034	13,756,626	(10,261,409)
All Revenues	24,545,802	18,549,433	(5,996,369)	19,774,919	14,513,891	(5,261,029)	22,606,868	14,932,851	(7,674,017)
Net Cost	5,451,090	1,936,093	(3,514,997)	2,027,901	12,381	(2,015,520)	1,411,166	(1,176,226)	(2,587,392)
Non-Departmental									
All Expense/Expenditure Accts	124,792,518	77,572,969	(47,219,549)	204,899,231	150,433,131	(54,466,099)	117,523,010	83,754,201	(33,768,809)
All Revenues	296,310,706	319,406,654	23,095,948	342,559,764	364,121,288	21,561,524	323,442,581	337,525,925	14,083,344
Net Cost	(171,518,188)	(241,833,685)	(70,315,497)	(137,660,534)	(213,688,157)	(76,027,624)	(205,919,571)	(253,771,723)	(47,852,153)
Auditor-Controller-Treasurer-Tax Collector									
All Expense/Expenditure Accts	155,221,194	136,547,451	(18,673,744)	248,375,791	226,207,302	(22,168,489)	157,509,155	146,374,021	(11,135,134)
All Revenues	124,729,881	136,402,390	11,672,509	225,548,205	221,857,446	(3,690,758)	146,975,492	134,005,534	(12,969,958)
Net Cost	30,491,314	145,061	(30,346,253)	22,827,586	4,349,856	(18,477,730)	10,533,663	12,368,487	1,834,824
County Clerk-Recorder-Assessor									
All Expense/Expenditure Accts	21,740,329	17,742,974	(3,997,355)	22,307,462	16,431,130	(5,876,331)	22,210,747	17,411,955	(4,798,792)
All Revenues	5,769,293	5,396,354	(372,939)	8,237,501	6,225,380	(2,012,121)	5,235,756	6,596,319	1,360,563
Net Cost	15,971,036	12,346,620	(3,624,416)	14,069,961	10,205,750	(3,864,210)	16,974,991	10,815,636	(6,159,355)

	Functional Group/ Department	FY14-15 Revised Budget	FY14-15 Year End Actuals	FY14-15 Actuals vs Budget (under)/over	FY15-16 Revised Budget	FY15-16 Year End Actuals	FY15-16 Actuals vs Budget (under)/over	FY16-17 Revised Budget	FY 16-17 Year End Actuals	FY16-17 Actuals vs Budget (under)/over
All Expense/Expenditure Accts	Justice Services									
All Revenues	Court Support & Grand Jury									
Probation Prob	All Expense/Expenditure Accts	0	0	0	0	0	0	15,319,192	12,650,371	(2,668,821)
Probation All Expense/Expenditure Accts	All Revenues	0	0	0	0	0	0	4,927,294	4,615,186	(312,108)
All Expense/Expenditure Accts	Net Cost	0	0	0	0	0	0	10,391,898	8,035,185	(2,356,713)
All Revenues 17,904,268 17,550,653 (335,615) 18,900,620 20,021,918 1,121,308 18,634,626 20,651,726 20,171,100 Net Cost 34,330,361 27,802,665 (6,527,697) 33,605,259 26,341,904 (7,263,355) 36,954,785 30,024,428 (5,303,56) District Attrorey All Expense/Expenditure Accts 22,069,259 21,505,858 (563,401) 23,486,878 22,465,361 (1,021,518) 25,748,964 24,116,521 (1,622,443) All Revenues 79,24,244 9,808,991 1,884,747 8,647,367 81,641,80 (483,188) 9,534,263 9,988,742 4424,479, Net Cost 14,145,015 11,698,867 (2,448,148) 14,839,511 14,301,181 (538,330) 16,214,701 14,157,779 (2,056,922) Public Defender All Expense/Expenditure Accts 9,615,081 9,607,426 (7,655) 10,283,039 10,277,056 (5,582) 11,081,677 11,105,974 24,297 All Revenues 200,783 204,114 3,331 230,700 253,674 23,604 237,880 270,909 32,710 Net Cost 94,941,298 9,403,313 (10,985) 10,052,969 10,023,382 (29,587) 10,843,797 10,835,384 (8,413) Sheriff All Expense/Expenditure Accts 149,235,038 141,077,986 (8,157,052) 149,609,878 144,745,453 (4,864,426) 163,897,121 155,397,186 (8,500,026) All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,584 14,745,453 (4,864,426) 163,897,212 155,397,186 (8,500,026) All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,584 14,745,453 (4,864,426) 163,897,121 155,397,186 (8,500,026) All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,584 13,452 916,215 All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,596 17,655,787 (1,821,306) All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,596 17,655,787 (1,821,306) All Revenues 67,217,237 (88,133,452 916,215 67,928,115 69,99,596 17,655,787 (1,821,306) All Revenues 8,100,100,100	Probation									
Net Cost	All Expense/Expenditure Accts	52,234,629	45,353,318	(6,881,312)	52,505,869	46,363,821	(6,142,047)	55,589,411	50,676,155	(4,913,256)
District Attorney All Expense/Expenditure Accts 22,069,259 21,505,858 (563,401) 23,486,878 22,465,361 (1,021,518) 25,748,964 24,116,521 (1,632,443) (1,632,464) (1,632,443)	All Revenues	17,904,268	17,550,653	(353,615)	18,900,610	20,021,918	1,121,308	18,634,626	20,651,726	2,017,100
All Expense/Expenditure Accts	Net Cost	34,330,361	27,802,665	(6,527,697)	33,605,259	26,341,904	(7,263,355)	36,954,785	30,024,428	(6,930,356)
All Revenues 7,924,244 9,808,991 1,884,747 Net Cost 14,145,015 11,696,867 (2,448,148) 14,839,511 14,301,181 (338,330) 16,214,701 14,157,779 (2,056,922) Public Defender All Expense/Expenditure Accts 9,615,081 9,607,426 (7,655) 10,283,039 10,277,056 (5,982) 23,604 237,880 270,590 32,710 Net Cost 9,414,98 9,403,313 (10,985) 10,052,392 (29,587) 10,843,797 10,835,384 (8,413) Sheriff All Expense/Expenditure Accts 149,235,038 141,077,986 (8,157,052) 149,609,878 144,745,453 (4,864,426) 16,3897,212 155,397,186 (8,500,026) Net Cost 82,017,801 72,944,534 (9,073,267) 81,681,763 75,051,759 (6,630,004) 92,042,359 85,363,640 (6,678,719) Independent Office of Law Enforcement Review & Outreach All Expense/Expenditure Accts 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	District Attorney									
Net Cost	All Expense/Expenditure Accts	22,069,259	21,505,858	(563,401)	23,486,878	22,465,361	(1,021,518)	25,748,964	24,116,521	(1,632,443)
Public Defender All Expense/Expenditure Accts 9,615,081 9,607,426 (7,655) 10,283,039 10,277,056 (5,982) 11,081,677 11,105,974 24,297 All Revenues 200,783 204,114 3,331 230,070 253,674 23,604 237,800 270,590 32,710 Net Cost 9,414,298 9,403,313 (10,985) 10,052,969 10,023,382 (29,587) 10,843,797 10,835,384 (8,413) Sheriff All Expense/Expenditure Accts 149,235,038 141,077,986 (8,157,052) 149,609,878 144,745,453 (4,864,426) 163,897,212 155,397,186 (8,500,026) 141,081,081,081,081,081,081,081,081,081,08	All Revenues	7,924,244	9,808,991	1,884,747	8,647,367	8,164,180	(483,188)	9,534,263	9,958,742	424,479
All Expense/Expenditure Accts 9,615,081 9,607,426 (7,655) 10,283,039 10,277,056 (5,982) 11,081,677 11,105,974 24,297 All Revenues 200,783 204,114 3,331 230,070 253,674 23,604 237,880 270,590 32,710 Net Cost 9,414,298 9,403,313 (10,985) 10,052,969 10,023,382 (29,587) 10,843,797 10,835,384 (8,413) Sheriff All Expense/Expenditure Accts 149,235,038 141,077,986 (8,157,052) 149,609,878 144,745,453 (4,864,426) 163,897,212 155,397,186 (8,500,026) All Revenues 67,217,237 68,133,452 916,215 67,928,115 69,693,694 1,765,578 71,854,853 70,033,547 (1,821,306) Net Cost 82,017,801 72,944,534 (9,073,267) 81,681,73 75,051,759 (6,630,004) 92,042,359 85,363,640 (6,678,719) Independent Office of Law Enforcement Review & Outreach All Expense/Expenditure Accts 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) All Revenues 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) Health & Human Services Health & Human Services Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,269) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,388,329 (6,755,214) 19,841,933 12,265,982 (7,575,537) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,388,329 (6,755,214) 19,841,933 12,265,982 (7,575,537) In Home Support Services (HSS) All Revenues 0 0 0 0 0 0 0 1 0 0 1,091,330 934,519 (156,811) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	Net Cost	14,145,015	11,696,867	(2,448,148)	14,839,511	14,301,181	(538,330)	16,214,701	14,157,779	(2,056,922)
All Revenues 200,783 204,114 3,331 230,070 253,674 23,604 237,880 270,590 32,710 Net Cost 9,414,298 9,403,313 (10,985) 10,052,969 10,023,382 (29,587) 10,843,797 10,843,797 10,835,384 (8,413) Sheriff	Public Defender									
Net Cost 9,414,298 9,403,313 (10,985) 10,052,969 10,023,382 (29,587) 10,843,797 10,843,797 10,835,384 (8,413)	All Expense/Expenditure Accts	9,615,081	9,607,426	(7,655)	10,283,039	10,277,056	(5,982)	11,081,677	11,105,974	24,297
Sheriff All Expense/Expenditure Accts	All Revenues	200,783	204,114	3,331	230,070	253,674	23,604	237,880	270,590	32,710
All Expense/Expenditure Accts	Net Cost	9,414,298	9,403,313	(10,985)	10,052,969	10,023,382	(29,587)	10,843,797	10,835,384	(8,413)
All Revenues 67,217,237 68,133,452 916,215 67,928,115 69,693,694 1,765,578 71,854,853 70,033,547 (1,821,306) Net Cost 82,017,801 72,944,534 (9,073,267) 81,681,763 75,051,759 (6,630,004) 92,042,359 85,363,640 (6,678,719) Independent Office of Law Enforcement Review & Outreach All Expense/Expenditure Accts 0 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) All Revenues 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sheriff									
Net Cost 82,017,801 72,944,534 (9,073,267) 81,681,763 75,051,759 (6,630,004) 92,042,359 85,363,640 (6,678,719) Independent Office of Law Enforcement Review & Outreach All Expense/Expenditure Accts 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) All Revenues 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	All Expense/Expenditure Accts	149,235,038	141,077,986	(8,157,052)	149,609,878	144,745,453	(4,864,426)	163,897,212	155,397,186	(8,500,026)
Independent Office of Law Enforcement Review & Outreach Company of the Content Review & Outreach Compan	All Revenues	67,217,237	68,133,452	916,215	67,928,115	69,693,694	1,765,578	71,854,853	70,033,547	(1,821,306)
Enforcement Review & Outreach All Expense/Expenditure Accts 0 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) All Revenues 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) Net Cost 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) Health & Human Services Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,699) All Revenues 260,955,629 193,846,791 (13,108,838) 162,266,173 146,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 230,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,79 27,141,073 (21,207,24) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 0 1,091,330 934,519 (156,811)	Net Cost	82,017,801	72,944,534	(9,073,267)	81,681,763	75,051,759	(6,630,004)	92,042,359	85,363,640	(6,678,719)
All Revenues 0 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) Health & Human Services Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,269) All Revenues 206,955,629 193,846,791 (13,108,838) 162,266,173 146,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	•									
Net Cost 0 0 0 0 90,706 56,833 (33,873) 827,335 683,476 (143,859) Health & Human Services Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,269) All Revenues 206,955,629 193,846,791 (13,108,838) 162,266,173 146,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 0 1,091,330 934,519 (156,811)	All Expense/Expenditure Accts	0	0	0	90,706	56,833	(33,873)	827,335	683,476	(143,859)
Health & Human Services Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,269) All Revenues 206,955,629 193,846,791 (13,108,838) 162,266,173 146,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	All Revenues				0		0	0	0	-
Health Services All Expense/Expenditure Accts 221,919,367 211,193,737 (10,725,630) 173,419,715 150,499,225 (22,920,490) 174,262,621 152,060,352 (22,202,269) All Revenues 206,955,629 193,846,791 (13,108,838) 162,266,173 146,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 0 1,091,330 934,519 (156,811)	Net Cost	0	0	0	90,706	56,833	(33,873)	827,335	683,476	(143,859)
All Revenues 206,955,629 193,846,791 (13,108,838) 162,266,173 144,100,896 (16,165,277) 154,420,688 139,794,370 (14,626,318) Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)										
Net Cost 14,963,738 17,346,946 2,383,208 11,153,542 4,398,329 (6,755,214) 19,841,933 12,265,982 (7,575,951) Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 1,091,330 934,519 (156,811)	All Expense/Expenditure Accts	221,919,367	211,193,737	(10,725,630)	173,419,715	150,499,225	(22,920,490)	174,262,621	152,060,352	(22,202,269)
Human Services All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	All Revenues	206,955,629	193,846,791	(13,108,838)	162,266,173	146,100,896	(16,165,277)	154,420,688	139,794,370	(14,626,318)
All Expense/Expenditure Accts 244,515,924 228,925,145 (15,590,779) 250,788,336 233,277,046 (17,511,290) 258,190,251 247,614,614 (10,575,637) All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 0 1,091,330 934,519 (156,811)	Net Cost	14,963,738	17,346,946	2,383,208	11,153,542	4,398,329	(6,755,214)	19,841,933	12,265,982	(7,575,951)
All Revenues 215,254,127 201,784,071 (13,470,056) 228,780,236 220,986,468 (7,793,768) 234,306,473 229,340,213 (4,966,260) Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	Human Services									
Net Cost 29,261,797 27,141,073 (2,120,724) 22,008,101 12,290,579 (9,717,522) 23,883,778 18,274,401 (5,609,377) In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 1,091,330 934,519 (156,811)	All Expense/Expenditure Accts	244,515,924	228,925,145	(15,590,779)	250,788,336	233,277,046	(17,511,290)	258,190,251	247,614,614	(10,575,637)
In Home Support Services (IHSS) All Expense/Expenditure Accts 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 0 1,091,330 934,519 (156,811)	All Revenues	215,254,127	201,784,071	(13,470,056)	228,780,236	220,986,468	(7,793,768)	234,306,473	229,340,213	(4,966,260)
All Expense/Expenditure Accts 0 0 0 0 0 0 1,444,599 1,225,158 (219,441) All Revenues 0 0 0 0 0 1,091,330 934,519 (156,811)	Net Cost	29,261,797	27,141,073	(2,120,724)	22,008,101	12,290,579	(9,717,522)	23,883,778	18,274,401	(5,609,377)
All Revenues 0 0 0 0 0 1,091,330 934,519 (156,811)	In Home Support Services (IHSS)									
	· · · · ·									
Net Cost 0 0 0 0 0 0 353,269 290,639 (62,630)	All Revenues	0	0	0	0		0	1,091,330	934,519	(156,811)
	Net Cost	0	0	0	0	0	0	353,269	290,639	(62,630)

All Revenues	Functional Group/ Department	FY14-15 Revised Budget	FY14-15 Year End Actuals	FY14-15 Actuals vs Budget (under)/over	FY15-16 Revised Budget	FY15-16 Year End Actuals	FY15-16 Actuals vs Budget (under)/over	FY16-17 Revised Budget	FY 16-17 Year End Actuals	FY16-17 Actuals vs Budget (under)/over
All Expense/Expenditure Accts	Health & Human Services (Cont'd)									
All Revenues	Child Support Services									
Development Services Permit Sonoma T.915,987 S.819 O (568) (569) (2) 2,719 2,72	All Expense/Expenditure Accts	14,430,385	11,355,221	(3,075,163)	14,693,867	11,575,681	(3,118,187)	14,693,865	12,316,383	(2,377,482)
Permit Sonoma	All Revenues	14,486,203	11,355,221	(3,130,982)	14,693,867	11,576,249	(3,117,618)		12,313,663	(2,380,204)
Permit Sonoma All Expense/Expenditure Accts 22,683,503 17,915,987 (4,767,516) 24,807,999 20,466,642 (4,341,357) 26,919,492 21,150,059 (5,769,437) (1,267,516)	Net Cost	(55,819)	0	55,819	0	(568)	(569)	(2)	2,719	2,721
All Expense/Expenditure Accts	•									
All Revenues										
Net Cost 4,800,931 1,953,451 (2,847,480) 6,784,289 1,884,775 (4,899,514) 7,236,920 2,794,224 (4,426,90) Community Development Comm. All Expense/Expenditure Accts 49,714,845 38,968,099 (10,746,746) All Revenues 39,240,054 47,989,035 8,748,981 51,422,915 42,362,255 (9,606,659) 58,765,528 52,904,389 (5,861,43) Revenues 11,794,179 (9,020,936) (19,495,727) 4,931,227 (2,975,867) (7,907,094) 3,167,499 (6,973,179) (10,140,67) Right and Emergency Services All Expense/Expenditure Accts 12,690,896 10,756,437 (1,334,460) 13,229,231 11,426,560 (1,802,671) 11,651,398 10,651,056 (1,000,34) Revenues 11,794,119 10,330,931 (1,463,188) 11,509,105 10,523,822 (985,283) 9,756,421 9,918,427 102,000 Revenues 12,333,459 136,677,328 (35,656,131) 127,665,872 902,739 (817,388) 1,894,978 732,630 (1,162,34) Revenues 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,70) Ret Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (25,868,38) Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Revenues 141,161,551 137,406,224 (37,755,277) 15,490,740,140 (40,775,140,140) 14,610,610 (40,775,140,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,775,140) 14,610,610 (40,77	' ' '									(5,769,433)
Community Development Comm. All Expense/Expenditure Acts							•			(1,326,737)
All Expense/Expenditure Accts	Net Cost	4,800,931	1,953,451	(2,847,480)	6,784,289	1,884,775	(4,899,514)	7,236,920	2,794,224	(4,442,696)
All Revenues 39,240,054 47,989,035 8,788,981 51,422,915 42,362,255 (9,060,659) 58,765,828 52,904,389 (5,861,43 Net Cost 10,474,791 (9,020,936) (19,495,727) 4,931,227 (2,975,867) (7,907,094) 3,167,499 (6,973,179) (10,140,67										
Net Cost 10,474,791 (9,020,936) (19,495,727) 4,931,227 (2,975,867) (7,907,094) 3,167,499 (6,973,179) (10,140,67 Fire and Emergency Services All Expense/Expenditure Accts 12,690,896 10,756,437 (1,934,460) All Revenues 11,794,119 10,330,931 (1,463,188) 11,509,105 10,523,822 (985,283) 9,756,421 9,918,427 162,000 Net Cost 896,777 425,505 (471,272) 1,720,126 902,739 (817,388) 1,894,978 732,630 (1,162,34 Transportation & Public Works All Expense/Expenditure Accts 206,493,027 113,589,475 (92,903,552) 144,4003,991 74,058,199 (69,945,792) 154,669,301 104,361,213 (50,308,08 All Revenues 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,706) Net Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38) Economic Development Dept. All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) (407,771) 1,341,070 82,6621 (514,449) 339,214 349,937 10,727 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,534) R1 (10,001,001)										(16,002,117)
Fire and Emergency Services All Expense/Expenditure Accts 12,690,896 10,756,437 (1,934,460) 13,229,231 11,426,560 (1,802,671) 11,651,398 10,651,056 (1,000,34 All Revenues 11,794,119 10,330,931 (1,463,188) 11,509,105 10,523,822 (985,283) 9,756,421 9,918,427 162,00 162,34 Transportation & Public Works All Expense/Expenditure Accts 206,493,027 113,589,475 (22,903,552) All Revenues 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,70 Net Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38) Economic Development Dept. All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) All Expense/Expenditure Accts 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,222 Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,777,129) 91,661,068 (5,121,903) (98,765,573) (98,765,573) 259,523,717 154,432,182 (105,901,534) (105,9			47,989,035					58,765,828	52,904,389	(5,861,439)
All Expense/Expenditure Accts 12,690,896 10,756,437 (1,934,460) 13,229,231 11,426,560 (1,802,671) 11,651,398 10,651,056 (1,000,34 All Revenues 11,794,119 10,330,931 (1,463,188) 11,509,105 10,523,822 (985,283) 9,756,421 9,918,427 152,000 Net Cost 896,777 425,505 (471,272) 1,720,126 902,739 (817,388) 1,894,978 732,630 (1,162,34 77ansportation & Public Works All Expense/Expenditure Accts 206,493,027 113,589,475 (92,903,552) 144,003,991 74,058,199 (69,945,792) 154,669,301 104,361,213 (50,308,08 All Expense/Expenditure Accts 31,595,68 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38 14,894,978 14,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22 Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 41,616,525 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37 Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16 Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,007,51 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (3,23,84 All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,007,51 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (3,23,84 All Expense/Expenditure Accts 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (3,23,84 All Expense/Expenditure Accts 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (3,23,84 All Expense/Expenditure Accts 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (3,23,84 All Expense/Expenditure Accts 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774	Net Cost	10,474,791	(9,020,936)	(19,495,727)	4,931,227	(2,975,867)	(7,907,094)	3,167,499	(6,973,179)	(10,140,678)
All Revenues 11,794,119 10,330,931 (1,463,188) 11,509,105 10,523,822 (985,283) 9,756,421 9,918,427 162,000 Net Cost 896,777 425,505 (471,272) 1,720,126 902,739 (817,388) 1,894,978 732,630 (1,162,344) Transportation & Public Works All Expense/Expenditure Accts 206,493,027 113,589,475 (92,903,552) 144,003,991 74,058,199 (69,945,792) 154,669,301 104,361,213 (50,308,08 1,400,000) 1,400,000 1,400,	Fire and Emergency Services									
Net Cost 896,777 425,505 (471,272) 1,720,126 902,739 (817,388) 1,894,978 732,630 (1,162,34) Transportation & Public Works All Expense/Expenditure Accts 206,493,027 113,589,475 (92,903,552) 144,003,991 74,058,199 (69,945,792) 154,669,301 104,361,213 (50,308,08) All Revenues 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,70) Net Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38) Economic Development Dept. All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) 6,308,193 5,564,776 (743,417) 6,463,133 6,042,631 (420,50) All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,53) 41,000 (10,000) 11,000,000 (10,00	All Expense/Expenditure Accts	12,690,896	10,756,437	(1,934,460)	13,229,231	11,426,560		11,651,398	10,651,056	(1,000,342)
Transportation & Public Works All Expense/Expenditure Accts	All Revenues	11,794,119	10,330,931	(1,463,188)	11,509,105	10,523,822	(985,283)	9,756,421	9,918,427	162,006
All Expense/Expenditure Accts 206,493,027 113,589,475 (92,903,552) 144,003,991 74,058,199 (69,945,792) 154,669,301 104,361,213 (50,308,088,088,088) 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,70,082) 172,000,082 124,000,082 142,921,792 (97,579,090) 16,000,082 142,921,792 (97,579,090) 16,000,082 141,161,551 137,406,224 (37,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,370,082) 16,243,417 (94,774,129) 16,274,429 174,269 174,261,261,261,261,261,261,261,261,261,261	Net Cost	896,777	425,505	(471,272)	1,720,126	902,739	(817,388)	1,894,978	732,630	(1,162,348)
All Revenues 172,333,459 136,677,328 (35,656,131) 127,665,872 98,532,951 (29,132,921) 112,358,494 91,918,789 (20,439,70 Net Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38	Transportation & Public Works									
Net Cost 34,159,568 (23,087,852) (57,247,421) 16,338,118 (24,474,752) (40,812,870) 42,310,807 12,442,424 (29,868,38 Economic Development Dept. All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) 6,308,193 5,564,776 (743,417) 6,463,133 6,042,631 (420,50 All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22 Natural Resources Sonoma County Water Agency 4 41,161,551 137,406,224 (3,755,327) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,533) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37 Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609<	All Expense/Expenditure Accts	206,493,027	113,589,475	(92,903,552)	144,003,991	74,058,199	(69,945,792)	154,669,301	104,361,213	(50,308,088)
Economic Development Dept. All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) 6,308,193 5,564,776 (743,417) 6,463,133 6,042,631 (420,50 All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,53 All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37 Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16) Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	All Revenues	172,333,459	136,677,328	(35,656,131)	127,665,872	98,532,951	(29,132,921)	112,358,494	91,918,789	(20,439,705)
All Expense/Expenditure Accts 5,736,977 5,131,449 (605,528) 6,308,193 5,564,776 (743,417) 6,463,133 6,042,631 (420,500) All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,53) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37) Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16) Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	Net Cost	34,159,568	(23,087,852)	(57,247,421)	16,338,118	(24,474,752)	(40,812,870)	42,310,807	12,442,424	(29,868,383)
All Revenues 1,293,320 1,095,543 (197,777) 1,341,070 826,621 (514,449) 339,214 349,937 10,72 Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,53 All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37 Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16) Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	·									
Net Cost 4,443,657 4,035,906 (407,751) 4,967,123 4,738,155 (228,968) 6,123,919 5,692,694 (431,22) Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,53) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37) Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16) Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	All Expense/Expenditure Accts	5,736,977	5,131,449	(605,528)	6,308,193	5,564,776	(743,417)	6,463,133	6,042,631	(420,502)
Natural Resources Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,533) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,373) Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,164) Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,434) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,884)	All Revenues	1,293,320	1,095,543	(197,777)	1,341,070	826,621	(514,449)	339,214	349,937	10,723
Sonoma County Water Agency All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,533) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,372) (8,211,372) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) 91,661,068 (5,219,093) (96,880,162) (94,774,129) (94,774,129) 91,661,068 (94,774,129) (94,774,129) <t< td=""><td>Net Cost</td><td>4,443,657</td><td>4,035,906</td><td>(407,751)</td><td>4,967,123</td><td>4,738,155</td><td>(228,968)</td><td>6,123,919</td><td>5,692,694</td><td>(431,225)</td></t<>	Net Cost	4,443,657	4,035,906	(407,751)	4,967,123	4,738,155	(228,968)	6,123,919	5,692,694	(431,225)
All Expense/Expenditure Accts 240,500,882 142,921,792 (97,579,090) 246,405,943 147,640,370 (98,765,573) 259,523,717 154,432,182 (105,091,533) All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,3740) P1,661,068 (5,219,093) (96,880,164) Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,884)	Natural Resources									
All Revenues 141,161,551 137,406,224 (3,755,327) 156,890,226 152,898,782 (3,991,444) 167,862,649 159,651,275 (8,211,37 Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16 Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88	, , ,									
Net Cost 99,339,331 5,515,568 (93,823,763) 89,515,717 (5,258,412) (94,774,129) 91,661,068 (5,219,093) (96,880,16 Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	All Expense/Expenditure Accts	240,500,882	142,921,792	(97,579,090)	246,405,943	147,640,370	(98,765,573)	259,523,717	154,432,182	(105,091,535)
Regional Parks All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43) All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88)	All Revenues	141,161,551	137,406,224	(3,755,327)	156,890,226	152,898,782	(3,991,444)	167,862,649	159,651,275	(8,211,374)
All Expense/Expenditure Accts 20,447,804 17,963,609 (2,484,195) 20,815,706 18,090,751 (2,724,955) 23,007,050 19,871,617 (3,135,43 All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,056,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88 All Revenues 14,254,640 14,041,216 (213,424) 14,04	Net Cost	99,339,331	5,515,568	(93,823,763)	89,515,717	(5,258,412)	(94,774,129)	91,661,068	(5,219,093)	(96,880,161)
All Revenues 14,254,640 14,041,216 (213,424) 14,656,522 14,114,805 (541,717) 15,997,659 15,473,774 (523,88	Regional Parks									
			17,963,609							(3,135,433)
Net Cost 6,193,164 3,922,393 (2,270,771) 6,159,184 3,975,946 (2,183,238) 7,009,391 4,397,842 (2,611,54	All Revenues	14,254,640	14,041,216	(213,424)	14,656,522	14,114,805	(541,717)	15,997,659	15,473,774	(523,885)
	Net Cost	6,193,164	3,922,393	(2,270,771)	6,159,184	3,975,946	(2,183,238)	7,009,391	4,397,842	(2,611,549)

			FY14-15 Actuals			FY15-16 Actuals			FY16-17 Actuals
Functional Group/	FY14-15 Revised	FY14-15 Year End	vs Budget	FY15-16 Revised	FY15-16 Year End	vs Budget	FY16-17 Revised	FY 16-17 Year End	vs Budget
Department	Budget	Actuals	(under)/over	Budget	Actuals	(under)/over	Budget	Actuals	(under)/over
Natural Resources (Cont'd)									
Ag Preservation/Open Space Dist.									
All Expense/Expenditure Accts	36,247,579	11,783,291	(24,464,287)	51,109,271	25,252,129	(25,857,142)	40,291,060	22,584,957	(17,706,104)
All Revenues	33,687,362	12,374,319	(21,313,043)	36,821,236	13,852,134	(22,969,102)	37,457,778	22,415,974	(15,041,804)
Net Cost	2,560,217	(591,027)	(3,151,244)	14,288,035	11,399,995	(2,888,040)	2,833,282	168,983	(2,664,299)
Agriculture/Weights & Measures									
All Expense/Expenditure Accts	5,807,109	5,705,531	(101,578)	6,093,835	5,831,013	(262,822)	6,629,810	6,247,693	(382,117)
All Revenues	3,904,075	4,026,846	122,771	4,100,663	4,155,227	54,564	3,943,650	4,167,846	224,196
Net Cost	1,903,034	1,678,685	(224,349)	1,993,172	1,675,786	(317,386)	2,686,160	2,079,848	(606,312)
U. C. Cooperative Extension									
All Expense/Expenditure Accts	883,594	840,493	(43,101)	1,053,412	1,036,772	(16,640)	1,149,014	1,092,544	(56,470)
All Revenues	94,961	53,787	(41,174)	41,600	46,955	5,355	24,940	39,584	14,644
Net Cost	788,633	786,707	(1,926)	1,011,812	989,817	(21,995)	1,124,074	1,052,960	(71,114)
Capital Projects									
Capital Projects									
All Expense/Expenditure Accts	55,630,202	18,272,356	(37,357,846)	56,548,760	22,550,601	(33,998,159)	61,317,472	21,813,374	(39,504,098)
All Revenues	44,281,693	22,114,061	(22,167,632)	46,395,464	20,452,581	(25,942,883)	49,261,902	21,649,345	(27,612,557)
Net Cost	11,348,509	(3,841,705)	(15,190,214)	10,153,296	2,098,020	(8,055,275)	12,055,570	164,029	(11,891,541)

Resolution # Date:	
Page 1	
	Item Number:
Date: June, 2018	Resolution Number:
	X 4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, and all Public Entities for which the Board Of Supervisors Acts as the Board Of Directors or Commissioners, Adopting the Fiscal Year 2018-2019 Budget for all Governmental Entities within its Jurisdiction; Addressing ADA Requirements; Authorizing the County Administrator and Human Resources Director to make technical changes to departmental position allocation; Authorizing the County Administrator and Auditor-Controller-Treasurer-Tax Collector to:

(1) authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2018-2019 budget, re-establish valid prior year encumbrances; and adjustments in the Capital Projects fund to match actual year-end available balances (2) complete any necessary budgetary and accounting adjustments necessary to assign year-end actual fund balances, and to close out the fiscal year; (3) temporarily transfer funds during the last thirty days of Fiscal Year 2017-2018 to ensure service delivery continuation for mandated services; (4) transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2018-2019 and future year FY 2019-20 employer contributions; (4) implement the Fiscal Year 2018-2019 employer and employee contribution rates as adopted by SCERA; and (6) establish rates necessary to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and to meet annual Other Post-Employment Benefits (OPEB) annual contribution. And, the Sonoma County Water Agency Board making findings and issuing orders as it relates to the Warm Springs Dam/Russian River Project

Whereas, the Board of Supervisors of the County of Sonoma ("Board"), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2018-2019 for the governmental entities within its jurisdiction ("Fiscal Year 2018-2019 Recommended Budget"), in accordance with Section 29080 of the Government Code, State of California, and

Whereas, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the Government Code, State of California, and

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Whereas, the Board has reviewed the Recommended Fiscal Year 2018-2019 Budget and made recommendations and revisions thereto as authorized by Section 29088 of the Government Code, State of California, and

Whereas, at this time, it is the desire of the Board to adopt a Fiscal Year 2018-2019 Budget by reference for all governmental entities within its jurisdiction, and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wideranging legislation intended to make American Society more accessible to people with disabilities, and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2018-2019 Recommended Budget reviewed in the Budget Hearings.

Now, Therefore, Be It Resolved and Ordered that the Fiscal Year 2018-2019 Recommended Budget, adjusted for 1) the attached increases/decreases changes and direction listed in Exhibit A, and 2) Supplemental Adjustments - Tab 8, of the Budget Hearing Materials and Reports Materials, be adopted by reference as the Fiscal Year 2018-2019 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the Government Code, State of California.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Administrator, is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit C, as updated by Board direction in the Budget Hearings, and all previous Board actions. Such changes shall also include the adjustment of the term of any time limited positions necessary to complete projects continued into the 2018-2019 fiscal year per the adopted budget and authorized adjustments thereto.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to make changes and adjustments to the Recommended 2018-2019 Fiscal Year Budget and related appropriations resolution to conform the Adopted Fiscal Year 2018-2019 Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted

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FY 2018-2019 budget and to re-establish valid prior year encumbrances in FY 2018-2019. Such adjustments shall include but not be limited to decreasing appropriations in any and all funds associated with projects initiated prior to the 2017-2018 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to the FY 2018-2019 appropriations in the Capital Projects fund to match actual year-end available balances once the FY 2017-2018 fiscal year is closed.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting adjustments necessary to assign year-end actual fund balances, and increasing or decreasing appropriations to close out the FY 2017-2018 fiscal year for previously approved projects, operations and maintenance expenses.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2017-2018 and includes adjustments made during the year-end close period as well as to post audit adjustments as the Comprehensive Annual Financial Report (CAFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

Be It Further Resolved that the Board authorizes County Administrator and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2018-2019 and future Fiscal Year 2019-2020 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

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Be It Further Resolved that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2018-2019 employer and employee retirement system contribution rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on March 22, 2018, via Resolution #142.

Be It Further Resolved that the Board directs that the future rates established by the County Administrator and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary appropriations to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect appropriations to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services, and

Be It Further Resolved that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

Be it Further Resolved that with respect to the Sonoma County Water Agency ("Water Agency") this Board hereby finds, determines, declares and orders as follows:

- 1. The Warm Springs Dam/Russian River Project ("the Project") was approved by the United States Congress (Public Law 516, 81st Congress, 2nd Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency's indebtedness arising from the Project ("the indebtedness") was approved by the Water Agency's voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.
- 2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 "Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project" ("the Report"). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2018-2019 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency

Resolution # Date: Page 5

revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.

- 3. The rate of the tax levied for the indebtedness for fiscal year 2018-2019 is a rate reasonable, necessary and appropriate to discharge the Water Agency's voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency's General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.
- 4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

				rs	

Gorin: Rabbitt: Zane: Hopkins: Gore:

Ayes: Noes: Absent: Abstain:

So Ordered.

Resolution # Date: Page 1								
		Item Number:						
Date: June, 20	018	Resolution Number:						
		☑	2/3 Vote Required					
Adopting the Fig	scal Year 2018-2019 Bu	Of The Sonoma Valley Count dget and Authorizing the Coector to Make Necessary Bud	unty Administrator and					
		ompleted Budget Hearings as ode, State of California, and	required by Sections					
	Whereas, it is the desire of the Board of Directors to approve the Fiscal Year 2018-2019 Budget by reference for the Sonoma Valley County Sanitation District,							
Recommended Hearings materi Year 2018-2019	Budget, adjusted for (als, and (2) in attached Budget, for the Sonom	and ordered that the Fisc 1) any increases/decreases Exhibit "A", be adopted by re na Valley County Sanitation E the Government Code, State	listed in the Budget eference as the Fiscal District in accordance					
2018 fiscal year Administrator a transfers and ad to re-establish winclude, but not with projects, but fund balances. The during the year	, the County Auditor-County authorized to come in the come in the complex of the county and prior year encumber in the counting authority applies to the county applies to the c	adoption of the budget and a controller-Treasurer-Tax Collect plete any necessary budget of close the FY 2017-2018 transprances in FY 2018-2019. Surg appropriations for any and adjustments necessary to a conference of FY 2017-2018 and included as well as to post audit to (CAFR) is being compiled.	ector and the County tary and accounting insactions budget and ich adjustments shall diall funds associated assign year end actual es adjustments made					
Directors:								
Gorin:	Zar	ie:	Agrimonti:					
Ayes:	Noes:	Absent:	Abstain:					

Sonoma Valley Resolution - Page 1 of 1

So Ordered.

Budget Adoption Resolution Exhibit A Budget Hearings Actions

FY	2018-2019 Budget Hearings Actions/Directions		Other	Gen. Fund Contingency
ID	Description	FTE		5,000,000
			ON-GOING	ONE-TIME
1 2 3 4	S-Available Balance>			5,000,000
	Directions to Staff:			
Α				
В				
С				
D				
Е				
F				

GOVERMENTAL AGENCIES INCLUDED WITHIN THE FY 2018-2019 BUDGET

- 1. Under the Board of Supervisors Jurisdiction:
 - A. County of Sonoma (Including individual budgets and information in the following functional areas)

Administration & Fiscal Services
Justice Services
Health & Human Services
Development Services
Natural Resources and Agriculture
Capital Projects
Reserves / Designations

B. Internal Service/Enterprise Funds

Airport Enterprise Fund
ERP System Administration - ISF
Heavy Equipment Internal Service Fund
Mason Marina Enterprise Fund
Refuse Disposal Enterprise Fund
Self-Funded Insurance – ISF
So Co Employee Retirement fund - ISF
Sonoma County Energy Independence Program
Sport Fishing Center Enterprise Fund
Spud Point Marina Enterprise Fund
Transit Enterprise Fund
Unemployment Insurance - ISF

- C. Special Districts
 - 1. County Service Areas
 - a. #40 County Fire Services
 - b. #41 Multi-Services
 - 2. South Santa Rosa Lighting/Landscaping District
 - 3. Community Facilities Districts
 - a. #4 Wilmar
 - b. #5 Dry Creek
 - c. #7 Mayacamas
 - 4. Lighting Districts
 - a. CSA #41 County-Wide
- b. Airport/Larkfield/Wikiupd. Roseland
- c. Airport Business Center
- e. CSA #41 Meadowlark
- Permanent Roads
 - a. Bittner Lane

- b. Mill Creek Lane
- c. Mirabel Heights
- d. Monte Rosa

e. Peaks Pike

f. Canon Manor

- 2. Under the Board of Directors Jurisdiction:
 - A. Special Districts
 - 1. Sonoma County Water Agency and Zones
 - 2. Sanitation Districts
 - a. Occidental
 - b. Russian River
 - c. Sonoma Valley
 - d. South Park
 - 3. Sonoma County Agricultural Preservation/Open Space District
 - 4. IHSS Public Authority
 - 5. Rio Nido Geologic Hazard Abatement District
- 3. Under the Board of Commissioners Jurisdiction:
 - A. Community Development Commission

Department Defined			E) (10/10	=>// 0// 0		E) (10/10		
Department Defined			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
AGRICULTURAL COMMISSIONER				Supp		•		
AGRICULTURAL COMMISSIONER SENIOR AFFORMATION AGRICULTURAL COMMISSIONER AGRICULTURAL COMMISSIONE	Department Defined	Title	Total		Supp	actions	FY18/19	Notes
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1.00 1.00 1.00	ACTTC GENERAL ACCOUNTING							
	ACTTC GENERAL ACCOUNTING	DEPARTMENT ANALYST						
ACTTC GENERAL ACCOUNTING DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL			1.00		1.00		1.00	
	ACTTC GENERAL ACCOUNTING	DEPT INFO SYSTEMS SPECIALIST I CONFIDENTIAL						

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
ACTTC CLIENT ACCOUNTING	SENIOR ACCOUNT CLERK	2.00		2.00		2.00	110.00
ACTTC CLIENT ACCOUNTING	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
ACTTC CLIENT ACCOUNTING	ACCOUNTING ASSISTANT	2.00		2.00		2.00	
ACTTC CLIENT ACCOUNTING	ACCOUNTANT II	5.00		5.00		5.00	
ACTTC CLIENT ACCOUNTING	SUPERVISING ACCOUNTANT	2.00		2.00		2.00	
ACTTC CLIENT ACCOUNTING	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
	ACCOUNTING MANAGER AUDITOR	1.00		1.00		1.00	
ACTTC CLIENT ACCOUNTING	CONTROLLER'S OFFICE						
ACTTC-PROPERTY TAX	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
ACTTC-PROPERTY TAX	ACCOUNTING ASSISTANT	1.00		1.00		1.00	
ACTTC-PROPERTY TAX	ACCOUNTANT II	2.00		2.00		2.00	
ACTTC-PROPERTY TAX	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
	ACCOUNTING MANAGER AUDITOR	1.00		1.00		1.00	
ACTTC-PROPERTY TAX	CONTROLLER'S OFFICE						
	DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
ACTTC-PAYROLL	COORDINATOR						
ACTTC-PAYROLL	ACCOUNTANT II	0.00		0.00		0.00	
ACTTC-PAYROLL	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
ACTTC-PAYROLL	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
	ACCOUNTING MANAGER AUDITOR	1.00		1.00		1.00	
ACTTC-PAYROLL	CONTROLLER'S OFFICE						
	DEPT INFO SYSTEMS SPECIALIST II	2.00		2.00		2.00	
ACTTC-PAYROLL	CONFIDENTIAL						
		6.00		6.00		6.00	
ACTTC-PAYROLL	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL						
ACTTC-PAYROLL	ACCOUNTANT II CONFIDENTIAL	2.00		2.00		2.00	
ACTTC-TREASURY	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
ACTTC-TREASURY	ACCOUNTANT II	0.00		0.00		0.00	
ACTTC-TREASURY	SUPERVISING ACCOUNTANT	0.00		0.00		0.00	
ACTTC-TREASURY	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
ACTTC-TREASURY	TREASURY MANAGER	1.00		1.00		1.00	
ACTTC-TREASURY	ASSISTANT TREASURER-TAX COLLECTOR	0.00		0.00		0.00	
ACTTC-TREASURY	ASSISTANT AUDITOR-CONTROLLER	1.00		1.00		1.00	
ACTTC-TAX COLLECTION	ACCOUNT CLERK II	3.00		3.00		3.00	
ACTTC-TAX COLLECTION	SENIOR ACCOUNT CLERK	5.00		5.00		5.00	
ACTTC-TAX COLLECTION	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
ACTTC-TAX COLLECTION	ACCOUNTING ASSISTANT	1.00		1.00		1.00	
ACTTC-TAX COLLECTION	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
ACTTC-TAX COLLECTION	TAX COLLECTION MANAGER	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	SENIOR ACCOUNT CLERK	3.00		3.00		3.00	
ACTTC-INVESTMENT & DEBT	ACCOUNTING ASSISTANT	2.00		2.00		2.00	
ACTTC-INVESTMENT & DEBT	ACCOUNTANT II	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	ACCOUNTANT-AUDITOR II	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	INVESTMENT AND DEBT OFFICER	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	ADMINISTRATIVE AIDE CONFIDENTIAL	1.00		1.00		1.00	
ACTTC-INVESTMENT & DEBT	DEPARTMENT ANALYST	1.00		1.00		1.00	

		FY 18/19	EV40/40	FY 18/19	EV 40/40	Final	
			FY18/19		FY 18/19		
		Recomm Total	Supp	Totals with	Hearing	Adopted FY18/19	
Department Defined	Title			Supp	actions		Notes
ACTTC - AUDIT	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
ACTTC - AUDIT	ACCOUNTANT-AUDITOR II	5.00		5.00		5.00	
ACTTC - AUDIT	AUDIT MANAGER	1.00		1.00		1.00	
ACTTC-ADMINISTRATION	ADMINISTRATIVE AIDE CONFIDENTIAL	1.00		1.00		1.00	
ACTTC-ADMINISTRATION	DEPARTMENT ANALYST	2.00		2.00		2.00	
ACTTC-ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER I	0.00		0.00		0.00	
	AUDITOR CONTROLLER-TREASURER-TAX	1.00		1.00		1.00	
ACTTC-ADMINISTRATION	COLLECTOR						
ACTTC-ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
11-AUD Total		100.00		100.00		100.00	
DEPT CHILD SUPPORT SERVICES							
DCSS-CHILD SUPPORT	LEGAL SECRETARY II	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	LEGAL PROCESSOR II	11.00		11.00		11.00	
DCSS-CHILD SUPPORT	SENIOR LEGAL PROCESSOR	10.00		10.00		10.00	
DCSS-CHILD SUPPORT	DEPARTMENT INFORMATION SYSTEMS	2.00		2.00		2.00	
	SPECIALIST II						
DCSS-CHILD SUPPORT	PAYROLL CLERK	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	ACCOUNT CLERK II	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	CHILD SUPPORT FINANCIAL WORKER II	4.00		4.00		4.00	
DCSS-CHILD SUPPORT	SENIOR CHILD SUPPORT FINANCIAL WORKER	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	CHILD SUPPORT OFFICER II	32.00		32.00		32.00	
DCSS-CHILD SUPPORT	CHILD SUPPORT OFFICER III	12.50		12.50		12.50	
DCSS-CHILD SUPPORT	CHILD SUPPORT SERVICES SUPERVISOR	9.00		9.00		9.00	
DCSS-CHILD SUPPORT	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	ASSISTANT DIRECTOR CHILD SUPPORT	1.00		1.00		1.00	
	SERVICES						
DCSS-CHILD SUPPORT	DIRECTOR OF CHILD SUPPORT SERVICES	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
Bood of MED doi 1 of Cl	TROOM WITE ANNA THE EVILLO AND LEVILLO AND	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
DCSS-CHILD SUPPORT	HUMAN SERVICES SECTION MANAGER	2.00		2.00		2.00	
DCSS-CHILD SUPPORT	CHILD SUPPORT ATTORNEY IV	4.00		4.00		4.00	
DCSS-CHILD SUPPORT	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
12-DCS Total		96.50		96.50		96.50	
12 200 Total		30.50	<u> </u>	30.30		30.30	
CLERK RECORDER ASSESSOR	DESERVICE						
RECORDER OPERATIONS FUND	RECEPTIONIST	1.00		1.00		1.00	
RECORDER OPERATIONS FUND	MICROGRAPHIC TECHNICIAN II	0.00		0.00		0.00	
RECORDER OPERATIONS FUND	SUPERVISING MICROGRAPHIC TECHNICIAN	0.00		0.00		0.00	
RECORDER OPERATIONS FUND	DOCUMENT RECORDER II	0.00		0.00		0.00	
RECORDER OPERATIONS FUND	DOCUMENT RECORDER III	0.00		0.00		0.00	
RECORDER OPERATIONS FUND	CHIEF DEPUTY COUNTY CLERK-RECORDER	1.00		1.00		1.00	
RECORDER OPERATIONS FUND	CLERK RECORDER ASSESSOR SPECIALIST II	3.00		3.00		3.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
RECORDER OPERATIONS FUND	SENIOR CLERK RECORDER ASSESSOR	6.00		6.00		6.00	
	SPECIALIST						
RECORDER OPERATIONS FUND	CLERK RECORDER ASSESSOR SUPERVISOR	2.00		2.00		2.00	
CRA-CLERK OP FND	LEGAL PROCESSOR II	0.00		0.00		0.00	
CRA-CLERK OP FND	SENIOR LEGAL PROCESSOR	0.00		0.00		0.00	
CRA-CLERK OP FND	LEGAL STAFF SUPERVISOR	0.00		0.00		0.00	
CRA-CLERK OP FND	CLERK RECORDER ASSESSOR SPECIALIST II	3.00		3.00		3.00	
CRA-CLERK OP FND	SENIOR CLERK RECORDER ASSESSOR	1.00		1.00		1.00	
	SPECIALIST						
CRA-CLERK OP FND	CLERK RECORDER ASSESSOR SUPERVISOR	1.00		1.00		1.00	
ASSESSOR	DEPARTMENT INFORMATION SYSTEMS	2.75		2.75		2.75	
	SPECIALIST II						
ASSESSOR	CLERK RECORDER ASSESSOR SPECIALIST II	5.00		5.00		5.00	
ASSESSOR	ASSESSMENT CLERK	5.00		5.00		5.00	
ASSESSOR	ASSESSMENT PROCESS SPECIALIST	9.00		9.00		9.00	
ASSESSOR	ASSESSMENT PROCESS SUPERVISOR	2.00		2.00		2.00	
ASSESSOR	ASSESSORS CHANGE OF OWNERSHIP	1.00		1.00		1.00	
	SUPERVISOR						
ASSESSOR	ASSESSMENT PROCESS MANAGER	1.00		1.00		1.00	
ASSESSOR	AUDITOR-APPRAISER II	6.00		6.00		6.00	
ASSESSOR	SUPERVISING AUDITOR-APPRAISER	1.00		1.00		1.00	
ASSESSOR	APPRAISER AIDE	4.00		4.00		4.00	
ASSESSOR	APPRAISER III	19.00		19.00		19.00	
ASSESSOR	APPRAISER IV	4.00		4.00		4.00	
ASSESSOR	CHIEF APPRAISER	1.00		1.00		1.00	
ASSESSOR	CHIEF OF ASSESSMENT STANDARDS	1.00		1.00		1.00	
ASSESSOR	CHIEF DEPUTY ASSESSOR	1.00		1.00		1.00	
ASSESSOR	CADASTRAL MAPPING TECHNICIAN II	3.00		3.00		3.00	
ASSESSOR	CADASTRAL MAPPING SUPERVISOR	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	DEPARTMENT INFORMATION SYSTEMS MANAGER	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	ACCOUNT CLERK II	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	ACCOUNTANT II	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	DEPARTMENT ANALYST	0.00		0.00		0.00	
ADMINISTRATIVE SERVICES	ADMINISTRATIVE SERVICES OFFICER I	2.00		2.00		2.00	
ADMINISTRATIVE SERVICES	EXECUTIVE SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	ACCOUNTANT II CONFIDENTIAL	1.00		1.00		1.00	
ADMINISTRATIVE SERVICES	COUNTY CLERK-RECORDER-ASSESSOR	1.00		1.00		1.00	
REGISTRAR OF VOTERS-ELECTIONS	CHIEF DEPUTY REGISTRAR OF VOTERS	1.00		1.00		1.00	
REGISTRAR OF VOTERS-ELECTIONS	DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
	TECHNICIAN II						
REGISTRAR OF VOTERS-ELECTIONS	DEPARTMENT INFORMATION SYSTEMS	0.00		0.00		0.00	
	SPECIALIST II						
REGISTRAR OF VOTERS-ELECTIONS	DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
	COORDINATOR						
REGISTRAR OF VOTERS-ELECTIONS	ELECTION SPECIALIST II	5.00		5.00		5.00	
REGISTRAR OF VOTERS-ELECTIONS	SENIOR ELECTION SPECIALIST	3.00		3.00		3.00	
REGISTRAR OF VOTERS-ELECTIONS	ELECTION SERVICES SUPERVISOR	0.00		0.00		0.00	

Department Defined Title			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
Department Define								
REGISTRAR OF VOTERS-ELECTIONS STOREKEEPER 1.00 1.0	Department Defined	Titlo		Оцрр		9		Notos
REGISTRAR OF VOTERS-ELECTIONS ADMINISTRATIVE AIDE								Notes
REGISTRAR OF VOTERS-ELECTIONS SPECIAL PROJECTS DIRECTOR PROJECT 1.00								
REGISTRAR OF VOTERS-ELECTIONS								
107.75 1								
COMMUNITY DEVELOPMENT		PROGRAM DEVELOF MENT MANAGER						
COMMUNITY DEVELOPMENT SENIOR OFFICE ASSISTANT 1.00	13-CKA Total		107.73		107.73		107.73	
COMMUNITY DEVELOPMENT SENIOR OFFICE ASSISTANT 1.00								
COMMUNITY DEVELOPMENT SENIOR OFFICE ASSISTANT 1.00	COMMUNITY DEVELOPMENT COMMISSION							
COMMUNITY DEVELOPMENT SENIOR OFFICE SUPPORT SUPERVISOR 1.50		OFFICE ASSISTANT II	4.00		4.00		4.00	
COMMUNITY DEVELOPMENT								
DEPARTMENT INFORMATION SYSTEMS								
SPECIALIST II			1					
ACCOUNT CLERK II	COMMONITY DEVELOPMENT		1.00		1.00		1.00	
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT		1.00		1.00		1.00	
COMMUNITY DEVELOPMENT SUPERVISING ACCOUNTANT 1.00								
COMMUNITY DEVELOPMENT SUPERVISING ACCOUNTANT 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT ADMINISTRATIVE AIDE 2.00 2.00 2.00 2.00 2.00 COMMUNITY DEVELOPMENT ADMINISTRATIVE SERVICES OFFICER 1.00 1.00 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT SPECIAL PROJECTS DIRECTOR PROJECT 1.00 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT EXECUTIVE DIRECTOR SONOMA COUNTY CDC 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT CONTROLLER-ODC 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT CONTROLLER-ODC 1.00 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT HOUSING REHABILITATION SPECIAL 3.00 3.00 3.00 3.00 COMMUNITY DEVELOPMENT HOUSING REGOTIATOR-INSPECTOR 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT HOUSING REGOTIATOR-INSPECTOR 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT AFFORDABLE HOUSING ASSISTANT MANAGER 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT AFFORDABLE HOUSING ASSISTANT ANAGER 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT ASSISTANT EXECUTIVE DIRECTOR CDC 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT ASSISTANT EXECUTIVE DIRECTOR CDC 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT EMPLOYMENT HOUSING COUNSELOR 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT 1.00								
COMMUNITY DEVELOPMENT ADMINISTRATIVE AIDE 2.00 2.0								
COMMUNITY DEVELOPMENT ADMINISTRATIVE SERVICES OFFICER 1.00								
COMMUNITY DEVELOPMENT SPECIAL PROJECTS DIRECTOR PROJECT 1.00 1.0								
COMMUNITY DEVELOPMENT EXECUTIVE SECRETARY CONFIDENTIAL 1.00								
COMMUNITY DEVELOPMENT								
COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT MANAGER 1.00								
COMMUNITY DEVELOPMENT								
COMMUNITY DEVELOPMENT								
COMMUNITY DEVELOPMENT								
COMMUNITY DEVELOPMENT								
COMMUNITY DEVELOPMENT								
MANAGER COMMUNITY DEVELOPMENT ASSISTANT EXECUTIVE DIRECTOR CDC 1.00 1.00 1.00 1.00 COMMUNITY DEVELOPMENT EMPLOYMENT HOUSING COUNSELOR 1.00 1.			1					
COMMUNITY DEVELOPMENT EMPLOYMENT HOUSING COUNSELOR 1.00 1.00 1.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT ASSOCIATE 6.00 6.00 6.00 COMMUNITY DEVELOPMENT SUPERVISING COMMUNITY DEVELOPMENT 1.00 1.00 1.00 COMMUNITY DEVELOPMENT SENIOR COMMUNITY DEVELOPMENT SPECIALIST 4.00 4.00 4.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SPECIALIST 7.00 7.00 7.00 14-CDC Total 46.50 46.50 46.50 BOARD OF SUPERVISORS BOARD OF SUPERVISORS DISTRICT ONE SUPERVISORS STAFF ASSISTANT 1.00 1.00 1.00	COMMONT F DEVELOPMENT		1.00		1.00		1.00	
COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT ASSOCIATE 6.00 6.00 6.00 COMMUNITY DEVELOPMENT SUPERVISING COMMUNITY DEVELOPMENT 1.00 1.00 1.00 SPECIALIST 4.00 4.00 4.00 4.00 COMMUNITY DEVELOPMENT SENIOR COMMUNITY DEVELOPMENT SPECIALIST 7.00 7.00 7.00 14-CDC Total 46.50 46.50 46.50 46.50 BOARD OF SUPERVISORS BOARD OF SUPERVISORS DISTRICT ONE 1.00 1.00 BOARD OF SUPERVISORS DISTRICT ONE SUPERVISOR 1.00 1.00 1.00	COMMUNITY DEVELOPMENT	ASSISTANT EXECUTIVE DIRECTOR CDC	1.00		1.00		1.00	
COMMUNITY DEVELOPMENT SUPERVISING COMMUNITY DEVELOPMENT 1.00 1.00 1.00 COMMUNITY DEVELOPMENT SENIOR COMMUNITY DEVELOPMENT SPECIALIST 4.00 4.00 4.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SPEC II 7.00 7.00 7.00 14-CDC Total 46.50 46.50 46.50 BOARD OF SUPERVISORS BOARD OF SUPERVISORS DISTRICT ONE SUPERVISOR 1.00 1.00	COMMUNITY DEVELOPMENT	EMPLOYMENT HOUSING COUNSELOR	1.00		1.00		1.00	
SPECIALIST COMMUNITY DEVELOPMENT SENIOR COMMUNITY DEVELOPMENT SPECIALIST 4.00 4.00 4.00 4.00 4.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SPEC 1 7.00 7.00 7.00 7.00 14-CDC Total 46.50	COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ASSOCIATE	6.00		6.00		6.00	
COMMUNITY DEVELOPMENT SENIOR COMMUNITY DEVELOPMENT SPECIALIST 4.00 4.00 4.00 COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SPEC II 7.00 7.00 7.00 14-CDC Total 46.50 46.50 46.50 BOARD OF SUPERVISORS BOARD OF SUPERVISORS DISTRICT ONE SUPERVISOR 1.00 1.00 1.00	COMMUNITY DEVELOPMENT	SUPERVISING COMMUNITY DEVELOPMENT	1.00		1.00		1.00	
COMMUNITY DEVELOPMENT COMMUNITY DEVELOPMENT SPEC II 7.00 7.00 7.00 14-CDC Total 7.00 46.50 4		SPECIALIST						
14-CDC Total 46.50	COMMUNITY DEVELOPMENT	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	4.00		4.00		4.00	
14-CDC Total 46.50	COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT SPEC II	7.00		7.00		7.00	
BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS AIDE2.002.00BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS STAFF ASSISTANT1.001.00BOARD OF SUPERVISORS DISTRICT ONESUPERVISOR1.001.00	14-CDC Total		46.50		46.50		46.50	
BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS AIDE2.002.00BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS STAFF ASSISTANT1.001.00BOARD OF SUPERVISORS DISTRICT ONESUPERVISOR1.001.00							10100	
BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS AIDE2.002.00BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS STAFF ASSISTANT1.001.00BOARD OF SUPERVISORS DISTRICT ONESUPERVISOR1.001.00								
BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS AIDE2.002.00BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS STAFF ASSISTANT1.001.00BOARD OF SUPERVISORS DISTRICT ONESUPERVISOR1.001.00	BOARD OF SUPERVISORS							
BOARD OF SUPERVISORS DISTRICT ONEBOARD OF SUPERVISORS STAFF ASSISTANT1.001.001.00BOARD OF SUPERVISORS DISTRICT ONESUPERVISOR1.001.001.00		BOARD OF SUPERVISORS AIDE	2.00		2.00		2.00	
BOARD OF SUPERVISORS DISTRICT ONE SUPERVISOR 1.00 1.00 1.00								
BOARD OF SUPERVISORS DISTRICT TWO BOARD OF SUPERVISORS STAFF ASSISTANT 1.00 1.00 1.00								
BOARD OF SUPERVISORS DISTRICT TWO SUPERVISOR 1.00 1.00 1.00								

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		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	_	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
BOARD OF SUPERVISORS DISTRICT THREE	BOARD OF SUPERVISORS AIDE	2.00		2.00		2.00	
BOARD OF SUPERVISORS DISTRICT THREE	BOARD OF SUPERVISORS STAFF ASSISTANT	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT THREE	BOARD OF SUPERVISORS STAFF ASSISTANT	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT THREE	SUPERVISOR	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT FOUR	BOARD OF SUPERVISORS AIDE	2.00		2.00		2.00	
BOARD OF SUPERVISORS DISTRICT FOUR	BOARD OF SUPERVISORS STAFF ASSISTANT	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT FOUR	SUPERVISOR	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT FIVE	BOARD OF SUPERVISORS AIDE	2.00		2.00		2.00	
BOARD OF SUPERVISORS DISTRICT FIVE	BOARD OF SUPERVISORS STAFF ASSISTANT	1.00		1.00		1.00	
BOARD OF SUPERVISORS DISTRICT FIVE	SUPERVISOR	1.00		1.00		1.00	
BOARD OF SUPERVISORS	CHIEF DEPUTY CLERK OF THE BOARD	1.00		1.00		1.00	
BOARD OF SUPERVISORS	ADMINISTRATIVE AIDE	0.00		0.00		0.00	
BOARD OF SUPERVISORS	ADMINISTRATIVE AIDE CONFIDENTIAL	2.00		2.00		2.00	
BOARD OF SUPERVISORS	SENIOR OFFICE ASSISTANT CONFIDENTIAL	0.00		0.00		0.00	
BOARD OF SUPERVISORS	SECRETARY CONFIDENTIAL	3.00		3.00		3.00	
15-BOS Total		26.00		26.00		26.00	
COUNTY ADMINISTRATOR							
COUNTY ADMINISTRATOR	ASSISTANT TO THE COUNTY ADMINISTRATOR	1.00		1.00		1.00	
COUNTY ADMINISTRATOR	ADMINISTRATIVE AIDE CONFIDENTIAL	3.00		3.00		3.00	
COUNTY ADMINISTRATOR	DEPUTY COUNTY ADMINISTRATOR	3.00		3.00		3.00	
COUNTY ADMINISTRATOR	ADMINISTRATIVE ANALYST III	6.00		6.00		6.00	
COUNTY ADMINISTRATOR	PRINCIPAL ADMINISTRATIVE ANALYST	3.00		3.00		3.00	
COUNTY ADMINISTRATOR	ASSISTANT COUNTY ADMINISTRATOR	1.00		1.00		1.00	
COUNTY ADMINISTRATOR	COUNTY ADMINISTRATOR	1.00		1.00		1.00	
COUNTY ADMINISTRATOR	COUNTY PUBLIC INFORMATION OFFICER	1.00		1.00		1.00	
LAFCO	ADMINISTRATIVE AIDE	0.75	-0.25	0.50		0.50	
LAFCO	ADMINISTRATIVE ANALYST III	0.80	0.90	1.70		1.70	
LAFCO	LAFCO EXECUTIVE OFFICER	1.00		1.00		1.00	
OFFICE OF RECOVERY & RESILIENCY	ADMINISTRATIVE ANALYST III - PROJECT	3.00		3.00		3.00	
15-CAO Total		24.55	0.65	25.20		25.20	
					I		
COUNTY COUNSEL							
COUNTY COUNSEL	ADMINISTRATIVE AIDE CONFIDENTIAL	0.00		0.00		0.00	
COUNTY COUNSEL	DEPARTMENT ANALYST	1.00		1.00		1.00	
COUNTY COUNSEL	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
COUNTY COUNSEL	CHIEF DEPUTY COUNTY COUNSEL	4.00		4.00		4.00	
COUNTY COUNSEL	ASSISTANT COUNTY COUNSEL	1.00		1.00		1.00	
COUNTY COUNSEL	DEPUTY COUNTY COUNSEL IV	25.75		25.75		25.75	
COUNTY COUNSEL	COUNTY COUNSEL	1.00		1.00		1.00	
COUNTY COUNSEL	LEGAL ASSISTANT CONFIDENTIAL	7.75		7.75		7.75	
COUNTY COUNSEL	LEGAL SECRETARY II CONFIDENTIAL	1.00		1.00		1.00	
COUNTY COUNSEL	RECEPTIONIST CONFIDENTIAL	1.00		1.00		1.00	
COUNTY COUNSEL	ACCOUNTING TECHNICIAN CONFIDENTIAL	0.00		0.00		0.00	
<u> </u>	1	0.00		0.00	l	0.50	1

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
COUNTY COUNSEL	SENIOR ACCOUNT CLERK CONFIDENTIAL	1.00		1.00		1.00	
17-CNS Total		44.50		44.50		44.50	
DISTRICT ATTORNEY							
DISTRICT ATTORNEY	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	1.00		1.00		1.00	
DISTRICT ATTORNEY	DEPARTMENT ANALYST	1.00		1.00		1.00	
DISTRICT ATTORNEY	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
DISTRICT ATTORNEY	CHIEF DEPUTY DISTRICT ATTORNEY	5.00		5.00		5.00	
DISTRICT ATTORNEY	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	1.00		1.00		1.00	
DISTRICT ATTORNEY	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
DISTRICT ATTORNEY	SENIOR ACCOUNT CLERK CONFIDENTIAL	1.00		1.00		1.00	
DISTRICT ATTORNEY	ACCOUNTING TECHNICIAN CONFIDENTIAL	1.00		1.00		1.00	
DISTRICT ATTORNEY	DISTRICT ATTORNEY	1.00		1.00		1.00	
DISTRICT ATTORNEY	DEPUTY DISTRICT ATTORNEY IV	38.00		38.00		38.00	
DISTRICT ATTORNEY	DEPUTY DISTRICT ATTORNEY IV	5.00		5.00		5.00	
DISTRICT ATTORNEY	LEGAL ASSISTANT	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL SECRETARY II	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL PROCESSOR II	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL ASSISTANT	1.00		1.00		1.00	
DISTRICT ATTORNEY	SECRETARY	0.00		0.00		0.00	
DISTRICT ATTORNEY	DISTRICT ATTORNEY INVESTIGATOR II	12.00		12.00		12.00	
DISTRICT ATTORNEY	SENIOR DISTRICT ATTORNEY INVESTIGATOR	1.00		1.00		1.00	
DISTRICT ATTORNEY	CHIEF CRIMINAL INVESTIGATOR	1.00		1.00		1.00	
DISTRICT ATTORNEY	DEPUTY DISTRICT ATTORNEY IV	2.00		2.00		2.00	
DISTRICT ATTORNEY	LEGAL SECRETARY II	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL ASSISTANT	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL SECRETARY II	5.00		5.00		5.00	
DISTRICT ATTORNEY	SECRETARY	1.75		1.75		1.75	
DISTRICT ATTORNEY	LEGAL PROCESSOR II	18.00		18.00		18.00	
DISTRICT ATTORNEY	SENIOR LEGAL PROCESSOR	2.00		2.00		2.00	
DISTRICT ATTORNEY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
DISTRICT ATTORNEY	LEGAL STAFF SUPERVISOR	2.00		2.00		2.00	
DISTRICT ATTORNEY	DEPARTMENT ANALYST	2.00		2.00		2.00	
DA-VICTIM WITNESS	LEGAL ASSISTANT	2.00		2.00		2.00	
DA-VICTIM WITNESS	LEGAL PROCESSOR II	2.00		2.00		2.00	
DA-VICTIM WITNESS	VICTIM CLAIMS SPECIALIST II	2.00		2.00		2.00	
DA-VICTIM WITNESS	VICTIM CLAIMS SUPERVISOR	1.00		1.00		1.00	
DA-VICTIM WITNESS	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
DA-VICTIM WITNESS	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
DA-VICTIM WITNESS	SENIOR VICTIM WITNESS ADVOCATE	1.00		1.00		1.00	
DA-VICTIM WITNESS	VICTIM WITNESS ADVOCATE II	8.00		8.00		8.00	
DISTRICT ATTORNEY	ADMINISTRATIVE AIDE	1.50		1.50		1.50	
DISTRICT ATTORNEY	BUSINESS DEVELOPMENT MANAGER	1.00		1.00		1.00	
18-DAO Total		130.25		130.25		130.25	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Оцрр	Supp	actions	FY18/19	Notes
Department Defined	Tiue	Total		Сирр	dollorio	1 1 10, 10	Notes
ECONOMIC DEVELOPMENT BOARD							
ECONOMIC DEVELOPMENT BOARD	EXECUTIVE DIRECTOR ECONOMIC	1.00		1.00		1.00	
EGONOMIO DE VELOT MEINT DOMAD	DEVELOPMENT BOARD	1.00		1.00		1.00	
ECONOMIC DEVELOPMENT BOARD	ADMINISTRATIVE AIDE	3.75		3.75		3.75	
ECONOMIC DEVELOPMENT BOARD	DEPARTMENT ANALYST	1.00		1.00		1.00	
ECONOMIC DEVELOPMENT BOARD	BUSINESS DEVELOPMENT MANAGER	2.00		2.00		2.00	
ECONOMIC DEVELOPMENT BOARD	DEPARTMENT PROGRAM MANAGER	3.75		3.75		3.75	
EDB CREATIVE SONOMA	ADMINISTRATIVE AIDE	1.00				0.00	
EDB CREATIVE SONOMA	DEPARTMENT ANALYST	1.00		1.00		1.00	
EDB CREATIVE SONOMA	BUSINESS DEVELOPMENT MANAGER	1.00		1.00		1.00	
19-EDB Total	BOOMEOO BEVELOT MILITI WATANCER	14.50	-1.00	13.50		13.50	
10 EDD Total		14.00	1.00	10.00		10.00	
FIRE & EMERGENCY SERVICES							
EMERGENCY PLANNING	DEPUTY EMERGENCY SERVICES COORDINATOR	2.00		2.00		2.00	
<u> </u>	3					50	
EMERGENCY PLANNING	EMERGENCY SERVICES COORDINATOR	1.00		1.00		1.00	
EMERGENCY PLANNING	SPECIAL PROJECTS DIRECTOR PROJECT	0.00		0.00		0.00	
EMERGENCY PLANNING	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
EMERGENCY PLANNING	MAINTENANCE WORKER II	1.50		1.50		1.50	
F S HAZARDOUS MATERIALS	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
F S HAZARDOUS MATERIALS	FIRE SERVICES OFFICER	1.00		1.00		1.00	
F S HAZARDOUS MATERIALS	FIRE INSPECTOR II	4.00		4.00		4.00	
FIRE ADMINISTRATION	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
FIRE ADMINISTRATION	SENIOR ACCOUNT CLERK	1.00		1.00		1.00	
FIRE ADMINISTRATION	ADMINISTRATIVE AIDE	1.75		1.75		1.75	
FIRE ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
FIRE OPERATIONS	MATERIALS HANDLER	1.00		1.00		1.00	
FIRE OPERATIONS	SENIOR STOREKEEPER	1.00		1.00		1.00	
FIRE OPERATIONS	SENIOR FIRE INSPECTOR	1.00		1.00		1.00	
FIRE OPERATIONS	ASSISTANT FIRE CHIEF	1.00		1.00		1.00	
FIRE MANAGEMENT	DIRECTOR OF FIRE AND EMERGENCY SERVICES	1.00		1.00		1.00	
···· ·· ·· · · · · · · · · · · · · · ·							
FIRE PREVENTION DIVISION	SENIOR FIRE INSPECTOR	1.00		1.00		1.00	
FIRE PREVENTION DIVISION	ASSISTANT FIRE CHIEF	1.00		1.00		1.00	
FIRE PREVENTION DIVISION	FIRE INSPECTOR II	2.00		2.00		2.00	
20-ESO Total		25.25		25.25		25.25	
	•		•			•	
GENERAL SERVICES							
GENERAL SERVICES-ADMINISTRATIO	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
GENERAL SERVICES-ADMINISTRATIO	SECRETARY	0.00		0.00		0.00	
GENERAL SERVICES-ADMINISTRATIO	DEPARTMENT ANALYST	1.00		1.00		1.00	
GENERAL SERVICES-ADMINISTRATIO	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
GENERAL SERVICES-ADMINISTRATIO	GENERAL SERVICES DEPUTY DIRECTOR	1.00		1.00		1.00	
GENERAL SERVICES-ADMINISTRATIO GENERAL SERVICES-ADMINISTRATIO	GENERAL SERVICES DEPUTY DIRECTOR GENERAL SERVICES DIRECTOR	1.00 1.00		1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Cupp	Supp	actions	FY18/19	Notes
GENERAL SERVICES-ACCOUNTING	ACCOUNT CLERK II	2.00		2.00	401.01.0	2.00	Notes
GENERAL SERVICES-ACCOUNTING	SENIOR ACCOUNT CLERK	1.00		1.00		1.00	
GENERAL SERVICES-ACCOUNTING	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
GENERAL SERVICES-ACCOUNTING	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
GENERAL SERVICES-ACCOUNTING	PAYROLL CLERK CONFIDENTIAL	1.00		1.00		1.00	
ARCHITECT	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
ARCHITECT	BUSINESS SYSTEMS ANALYST	1.00		1.00		1.00	
ARCHITECT	ADMINISTRATIVE AIDE	3.00		3.00		3.00	
		1.00		1.00			
ARCHITECT	GENERAL SERVICES DEPUTY DIRECTOR					1.00	
ARCHITECT	ASSISTANT PROJECT SPECIALIST	1.00		1.00		1.00	
ARCHITECT	PROJECT SPECIALIST	4.00		4.00		4.00	
ARCHITECT	SENIOR PROJECT SPECIALIST	3.00		3.00		3.00	
ARCHITECT	CAPITAL PROJECT MANAGER	3.00		3.00		3.00	
ARCHITECT	SENIOR CAPITAL PROJECT MANAGER	2.00		2.00		2.00	
REAL PROPERTY MANAGEMENT	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
REAL PROPERTY MANAGEMENT	SECRETARY	0.00		0.00		0.00	
REAL PROPERTY MANAGEMENT	REAL ESTATE MANAGER	1.00		1.00		1.00	
REAL PROPERTY MANAGEMENT	DEPARTMENT ANALYST	2.00		2.00		2.00	
REAL PROPERTY MANAGEMENT	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
FACILITIES OPERATIONS	OFFICE ASSISTANT II	1.00		1.00		1.00	
FACILITIES OPERATIONS	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
FACILITIES OPERATIONS	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
FACILITIES OPERATIONS	DEPARTMENT ANALYST	1.00		1.00		1.00	
FACILITIES OPERATIONS	PROJECT SPECIALIST	2.00		2.00		2.00	
FACILITIES OPERATIONS	COMMUNITY SERVICES OFFICER II	1.00		1.00		1.00	
FACILITIES OPERATIONS	JANITORIAL SERVICES SUPERVISOR	1.00		1.00		1.00	
FACILITIES OPERATIONS	BUILDING MECHANIC II	24.00		24.00		24.00	
FACILITIES OPERATIONS	ASSISTANT BUILDING SUPERINTENDENT	3.00		3.00		3.00	
FACILITIES OPERATIONS	ASSISTANT FACILITY MANAGER	1.00		1.00		1.00	
PURCHASING AGENT	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
PURCHASING AGENT	BUYER	4.00		4.00		4.00	
PURCHASING AGENT	ASSISTANT PURCHASING AGENT	2.00		2.00		2.00	
PURCHASING AGENT	PURCHASING AGENT	1.00		1.00		1.00	
PURCHASING AGENT	DEPARTMENT ANALYST	1.00		1.00		1.00	
VETERANS/COMMUNITY BUILDINGS -	SENIOR OFFICE ASSISTANT	0.50		0.50		0.50	
SONOMA							
VETERANS/COMMUNITY BUILDINGS -	EVENT SERVICES WORKER	0.50		0.50		0.50	
SONOMA							
VETERANS/COMMUNITY BUILDINGS -	EVENTS SERVICES SUPERVISOR	1.00		1.00		1.00	
SONOMA							
VETERANS/COMMUNITY BUILDINGS -	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
SONOMA							
GENERAL SERVICE ENERGY DIV	SENIOR OFFICE ASSISTANT	2.50		2.50		2.50	
GENERAL SERVICE ENERGY DIV	ADMINISTRATIVE AIDE	4.00		4.00		4.00	
GENERAL SERVICE ENERGY DIV	DEPARTMENT ANALYST	4.00		4.00		4.00	
GENERAL SERVICE ENERGY DIV	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
GENERAL SERVICE ENERGY DIV	ENERGY & SUSTAINABILITY PROGRAM MANAGER	1.00		1.00		1.00	
SEIVER SERVISE ENERGY DIV	ENERGY & GOOTAIN MICHAELT THOOKAIN MANAGER	1.00		1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
FLEET OPERATIONS	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
FLEET OPERATIONS	DEPARTMENT ANALYST	1.00		1.00		1.00	
FLEET OPERATIONS	ASSISTANT FLEET MANAGER	1.00		1.00		1.00	
FLEET OPERATIONS	FLEET MANAGER	1.00		1.00		1.00	
FLEET OPERATIONS	MOTOR POOL ATTENDANT	1.00		1.00		1.00	
FLEET OPERATIONS	AUTOMOTIVE TECHNICIAN	5.00		5.00		5.00	
FLEET OPERATIONS	LEAD AUTOMOTIVE TECHNICIAN	1.00		1.00		1.00	
FLEET OPERATIONS	AUTO FLEET MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
FLEET OPERATIONS	WELDER	1.00		1.00		1.00	
FLEET OPERATIONS	HEAVY EQUIPMENT MECHANIC II	6.00		6.00		6.00	
FLEET OPERATIONS	SENIOR HEAVY EQUIPMENT MECHANIC	1.00		1.00		1.00	
FLEET OPERATIONS	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
21-GSO Total	COLEKVICOK	118.50		118.50		118.50	
		. 10.00	1	. 10.00		. 10.00	
DEPT OF HEALTH SERVICES							
HEALTH SVCS ADMINISTRATION	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
HEALTH SVCS ADMINISTRATION HEALTH SVCS ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	RECEPTIONIST	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION HEALTH SVCS ADMINISTRATION	SYSTEMS SOFTWARE ANALYST	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION HEALTH SVCS ADMINISTRATION	DEPARTMENT INFORMATION SYSTEMS	0.00				0.00	
HEALTH SVCS ADMINISTRATION	SPECIALIST II	0.00		0.00		0.00	
LIE AL TILLOVOC A DAMINICTO A TION		0.00		0.00		0.00	
HEALTH SVCS ADMINISTRATION	DEPARTMENT INFORMATION SYSTEMS MANAGER	0.00		0.00		0.00	
HEALTH SVCS ADMINISTRATION	STOREKEEPER	2.00		2.00		2.00	
HEALTH SVCS ADMINISTRATION	PAYROLL CLERK	3.00		3.00		3.00	
HEALTH SVCS ADMINISTRATION	ACCOUNT CLERK II	3.00		3.00		3.00	
HEALTH SVCS ADMINISTRATION	SENIOR ACCOUNT CLERK	4.50		4.50		4.50	
HEALTH SVCS ADMINISTRATION	ACCOUNTING TECHNICIAN	4.00		4.00		4.00	
HEALTH SVCS ADMINISTRATION	ACCOUNTANT II	10.00		10.00		10.00	
HEALTH SVCS ADMINISTRATION	ACCOUNTANT III	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	SUPERVISING ACCOUNTANT	2.00		2.00		2.00	
HEALTH SVCS ADMINISTRATION	DEPARTMENT ACCOUNTING MANAGER	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	ADMINISTRATIVE AIDE	5.00		5.00		5.00	
HEALTH SVCS ADMINISTRATION	DEPARTMENT ANALYST	10.00		10.00		10.00	
HEALTH SVCS ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER I	2.00		2.00		2.00	
HEALTH SVCS ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER II	3.00		3.00		3.00	
HEALTH SVCS ADMINISTRATION	DEPARTMENT ADMINISTRATIVE SERVICES	1.00		1.00		1.00	
	DIRECTOR	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	HEALTH CARE COMPLIANCE/PRIVACY AND	2.00		2.00		2.00	
	SECURITY OFFICE						
HEALTH SVCS ADMINISTRATION	SPECIAL PROJECTS DIRECTOR PROJECT	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	BUSINESS DEVELOPMENT MANAGER	0.00		0.00		0.00	
HEALTH SVCS ADMINISTRATION	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	PATIENT CARE ANALYST	2.00		2.00		2.00	
HEALTH SVCS ADMINISTRATION	HEALTH OFFICER	1.00		1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
HEALTH SVCS ADMINISTRATION	ASSISTANT DIRECTOR OF HEALTH SERVICES	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	DIRECTOR OF HEALTH SERVICES	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
HEALTH SVCS ADMINISTRATION	EXECUTIVE SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
PH PROGRAM SUPPORT	SENIOR OFFICE ASSISTANT	1.80		1.80		1.80	
PH PROGRAM SUPPORT	VITAL STATISTICS TECHNICIAN	3.00		3.00		3.00	
PH PROGRAM SUPPORT	ADMINISTRATIVE AIDE	0.00		0.00		0.00	
PH PROGRAM SUPPORT	DEPARTMENT ANALYST	0.00		0.00		0.00	
PH PROGRAM SUPPORT	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
PH PROGRAM SUPPORT	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
PH PROGRAM SUPPORT	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
PH PROGRAM SUPPORT	HEALTH SERVICES DIVISION DIRECTOR	1.00		1.00		1.00	
PH PROGRAM SUPPORT	HEALTH INFORMATION SPECIALIST II	1.00		1.00		1.00	
PH PROGRAM SUPPORT	HEALTH PROGRAM MANAGER	0.00		0.00		0.00	
PH ENVIRONMENTAL HEALTH	OFFICE ASSISTANT II	0.00		0.00		0.00	
PH ENVIRONMENTAL HEALTH	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
PH ENVIRONMENTAL HEALTH	SECRETARY	0.00		0.00		0.00	
PH ENVIRONMENTAL HEALTH	ACCOUNT CLERK II	0.50		0.50		0.50	
PH ENVIRONMENTAL HEALTH	SENIOR ACCOUNT CLERK	1.00		1.00		1.00	
PH ENVIRONMENTAL HEALTH	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PH ENVIRONMENTAL HEALTH	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
PH ENVIRONMENTAL HEALTH	ENVIRONMENTAL HEALTH TECHNICIAN	0.00		0.00		0.00	
PH ENVIRONMENTAL HEALTH	ENVIRONMENTAL HEALTH SPECIALIST II	1.72		1.72		1.72	
PH ENVIRONMENTAL HEALTH	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	2.26		2.26		2.26	
PH ENVIRONMENTAL HEALTH	SUPERVISING ENVIRONMENTAL HEALTH	0.69		0.69		0.69	
	SPECIALIST						
PH ENVIRONMENTAL HEALTH	ENVIRONMENTAL HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH ENVIRONMENTAL HEALTH	DIRECTOR OF ENVIRONMENTAL HEALTH	1.00		1.00		1.00	
PH MCH	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
PH MCH	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PH MCH	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
PH MCH	PUBLIC HEALTH NURSE II	14.80		14.80		14.80	
PH MCH	SENIOR PUBLIC HEALTH NURSE	2.00		2.00		2.00	
PH MCH	SUPERVISING PUBLIC HEALTH NURSE	3.00		3.00		3.00	
PH MCH	FAMILY HEALTH SECTION MANAGER	0.90		0.90		0.90	
PH MCH	HEALTH INFORMATION SPECIALIST II	1.00		1.00		1.00	
PH MCH	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH MCH	SOCIAL SERVICE WORKER III	5.00		5.00		5.00	
PH MCH	SOCIAL SERVICE SUPERVISOR I	0.00		0.00		0.00	
PH MCH	PUBLIC HEALTH ASSISTANT	0.00		0.00		0.00	
PH MCH	COMMUNITY HEALTH WORKER SPECIALIST	1.80		1.80		1.80	
PH WIC	SENIOR OFFICE ASSISTANT	0.90		0.90		0.90	
PH WIC	NUTRITIONIST	3.10		3.10		3.10	
PH WIC	SUPERVISING NUTRITIONIST	1.00		1.00		1.00	
PH WIC	SUPERVISING PUBLIC HEALTH NURSE	0.00		0.00		0.00	
<u> </u>		0.00				0.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	• •	Supp	actions	FY18/19	Notes
PH WIC	FAMILY HEALTH SECTION MANAGER	0.10		0.10		0.10	
PH WIC	SENIOR LACTATION CONSULTANT	0.90		0.90		0.90	
PH WIC	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH WIC	PUBLIC HEALTH AIDE II	0.00		0.00		0.00	
PH WIC	PUBLIC HEALTH ASSISTANT	0.00		0.00		0.00	
PH WIC	COMMUNITY HEALTH WORKER II	2.50		2.50		2.50	
PH WIC	COMMUNITY HEALTH WORKER SPECIALIST	6.90		6.90		6.90	
PH-CHILDRENS MEDICAL SVC	OFFICE ASSISTANT II	0.00		0.00		0.00	
PH-CHILDRENS MEDICAL SVC	SENIOR OFFICE ASSISTANT	5.80		5.80		5.80	
PH-CHILDRENS MEDICAL SVC	SECRETARY	2.00		2.00		2.00	
PH-CHILDRENS MEDICAL SVC	ACCOUNT CLERK II	0.00		0.00		0.00	
PH-CHILDRENS MEDICAL SVC	SENIOR ACCOUNT CLERK	1.50		1.50		1.50	
PH-CHILDRENS MEDICAL SVC	MEDICAL SECRETARY	0.75		0.75		0.75	
PH-CHILDRENS MEDICAL SVC	MEDICAL RECORD CLERK III	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	OCCUP THERAPIST II CHILD THERAPY PROGRAM	5.00		5.00		5.00	
PH-CHILDRENS MEDICAL SVC	PHYS THERAPIST II CHILD THERAPY PROGRAM	5.35		5.35		5.35	
PH-CHILDRENS MEDICAL SVC	SUPERVISING PEDIATRIC THERAPIST	2.00		2.00		2.00	
PH-CHILDRENS MEDICAL SVC	CHIEF THERAPIST CHILDREN'S THERAPY	0.00		0.00		0.00	
	PROGRAM						
PH-CHILDRENS MEDICAL SVC	MEDICAL THERAPY PROGRAM MANAGER	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	PUBLIC HEALTH PHYSICIAN	0.70		0.70		0.70	
PH-CHILDRENS MEDICAL SVC	PUBLIC HEALTH NURSE II	9.75		9.75		9.75	
PH-CHILDRENS MEDICAL SVC	SENIOR PUBLIC HEALTH NURSE	9.00		9.00		9.00	
PH-CHILDRENS MEDICAL SVC	SUPERVISING PUBLIC HEALTH NURSE	3.00		3.00		3.00	
PH-CHILDRENS MEDICAL SVC	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	HEALTH SERVICES SECTION MANAGER	0.00		0.00		0.00	
PH-CHILDRENS MEDICAL SVC	SOCIAL SERVICE WORKER II	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	SOCIAL SERVICE WORKER IV	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	SOCIAL SERVICE SUPERVISOR I	1.00		1.00		1.00	
PH-CHILDRENS MEDICAL SVC	PUBLIC HEALTH AIDE II	0.00		0.00		0.00	
PH-CHILDRENS MEDICAL SVC	PUBLIC HEALTH ASSISTANT	0.00		0.00		0.00	
PH-CHILDRENS MEDICAL SVC	COMMUNITY HEALTH WORKER SPECIALIST	4.50		4.50		4.50	
ANIMAL CARE & CONTROL	ACCOUNT CLERK II	4.00		4.00		4.00	
ANIMAL CARE & CONTROL	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
ANIMAL CARE & CONTROL	PROGRAM PLANNING AND EVALUATION ANALYST	0.00		0.00		0.00	
ANIMAL CARE & CONTROL	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
ANIMAL CARE & CONTROL	ANIMAL CONTROL OFFICER II	11.00		11.00		11.00	
ANIMAL CARE & CONTROL	ANIMAL HEALTH TECHNICIAN	5.50		5.50		5.50	
ANIMAL CARE & CONTROL	ANIMAL CARE ASSISTANT	6.00		6.00		6.00	
ANIMAL CARE & CONTROL	SUPERVISING ANIMAL CONTROL OFFICER	2.00		2.00		2.00	
ANIMAL CARE & CONTROL	LEAD ANIMAL CARE ASSISTANT	0.00		0.00		0.00	
ANIMAL CARE & CONTROL	ANIMAL CARE AND CONTROL DIRECTOR	1.00		1.00		1.00	
PH DISEASE CONTROL & SURV	SENIOR OFFICE ASSISTANT	0.87		0.87		0.87	
PH DISEASE CONTROL & SURV	ADMINISTRATIVE AIDE	1.25		1.25		1.25	
PH DISEASE CONTROL & SURV	PROGRAM PLANNING AND EVALUATION ANALYST	0.00		0.00		0.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Очрр	Supp	actions	FY18/19	Notes
PH DISEASE CONTROL & SURV	PUBLIC HEALTH NURSE II	4.90		4.90		4.90	140103
PH DISEASE CONTROL & SURV	SENIOR PUBLIC HEALTH NURSE	1.00		1.00		1.00	
PH DISEASE CONTROL & SURV	SUPERVISING PUBLIC HEALTH NURSE	1.00		1.00		1.00	
PH DISEASE CONTROL & SURV	PUBLIC HEALTH INVESTIGATOR	1.00		1.00		1.00	
PH DISEASE CONTROL & SURV	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH DISEASE CONTROL & SURV	DEPUTY PUBLIC HEALTH OFFICER	1.00		1.00		1.00	
PH SPECIAL CLINICAL SERVICES	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
PH SPECIAL CLINICAL SERVICES	CLINIC CLERK	0.00		0.00		0.00	
PH SPECIAL CLINICAL SERVICES	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	1.00		1.00		1.00	
PH SPECIAL CLINICAL SERVICES	STAFF NURSE II	3.55		3.55		3.55	
PH SPECIAL CLINICAL SERVICES	BEHAVIORAL HEALTH CLINICIAN	2.75		2.75		2.75	
PH SPECIAL CLINICAL SERVICES	FORENSIC PSYCHIATRIST	0.50		0.50		0.50	
PH SPECIAL CLINICAL SERVICES	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH EMS	ADMINISTRATIVE AIDE	0.75		0.75		0.75	
PH EMS	EMERGENCY MEDICAL SERVICES COORDINATOR	3.00		3.00		3.00	
PH EMS	ADVANCED LIFE SUPPORT COORDINATOR	1.00		1.00		1.00	
PH EMS	REGIONAL EMERGENCY MEDICAL SERVICES	1.00		1.00		1.00	
	MANAGER						
PH CLINICAL LAB	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
PH CLINICAL LAB	PUBLIC HEALTH LABORATORY TECHNICIAN II	3.00		3.00		3.00	
PH CLINICAL LAB	PUBLIC HEALTH MICROBIOLOGIST II	2.50		2.50		2.50	
PH CLINICAL LAB	PUBLIC HEALTH LABORATORY DIRECTOR	1.00		1.00		1.00	
PH PREPAREDNESS	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PH PREPAREDNESS	DEPARTMENT ANALYST	1.00		1.00		1.00	
PH PREPAREDNESS	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
PH PREPAREDNESS	PUBLIC HEALTH MICROBIOLOGIST II	1.50		1.50		1.50	
CHILDREN & FAMILIES FIRST	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
CHILDREN & FAMILIES FIRST	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
CHILDREN & FAMILIES FIRST	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
CHILDREN & FAMILIES FIRST	HEALTH INFORMATION SPECIALIST II	3.00		3.00		3.00	
CHILDREN & FAMILIES FIRST	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
CHILDREN & FAMILIES FIRST	FIRST 5 SECTION MANAGER	1.00		1.00		1.00	
PH-FEE STABILIZATION FUND	ENVIRONMENTAL HEALTH SPECIALIST II	11.78		11.78		11.78	
PH-FEE STABILIZATION FUND	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	5.74		5.74		5.74	
PH-FEE STABILIZATION FUND	SUPERVISING ENVIRONMENTAL HEALTH	2.31		2.31		2.31	
	SPECIALIST						
PH-FEE STABILIZATION FUND	ENVIRONMENTAL HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PH-FEE STABILIZATION FUND	DAIRY INSPECTOR	2.00		2.00		2.00	
MH PROGRAM SUPPORT	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
MH PROGRAM SUPPORT	SECRETARY	0.00		0.00		0.00	
MH PROGRAM SUPPORT	ACCOUNT CLERK II	2.00	_	2.00		2.00	
MH PROGRAM SUPPORT	SENIOR ACCOUNT CLERK	3.50	_	3.50		3.50	
MH PROGRAM SUPPORT	ACCOUNTING TECHNICIAN	2.00		2.00		2.00	
MH PROGRAM SUPPORT	ADMINISTRATIVE AIDE	1.00	_	1.00		1.00	
MH PROGRAM SUPPORT	DEPARTMENT ANALYST	1.50		1.50		1.50	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	• •	Supp	actions	FY18/19	Notes
MH PROGRAM SUPPORT	ADMINISTRATIVE SERVICES OFFICER I	0.00		0.00		0.00	
MH PROGRAM SUPPORT	ADMINISTRATIVE SERVICES OFFICER II	0.50		0.50		0.50	
MH PROGRAM SUPPORT	MEDICAL RECORD CLERK III	1.00		1.00		1.00	
MH PROGRAM SUPPORT	PATIENT CARE ANALYST	5.00		5.00		5.00	
MH PROGRAM SUPPORT	BEHAVIORAL HEALTH CLINICAL SPECIALIST	1.00		1.00		1.00	
MH PROGRAM SUPPORT	MENTAL HEALTH MEDICAL DIRECTOR	0.55		0.55		0.55	
MH PROGRAM SUPPORT	HEALTH SERVICES SECTION MANAGER	0.00		0.00		0.00	
CRISIS STABILIZATION AND FORENSICS	SENIOR OFFICE ASSISTANT	4.00		4.00		4.00	
CRISIS STABILIZATION AND FORENSICS	ELIGIBILITY WORKER II	0.00		0.00		0.00	
CRISIS STABILIZATION AND FORENSICS	MEDICAL UNIT CLERK	1.00		1.00		1.00	
CRISIS STABILIZATION AND FORENSICS	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	0.50		0.50		0.50	
CRISIS STABILIZATION AND FORENSICS	LICENSED VOCATIONAL NURSE II	3.50		3.50		3.50	
CRISIS STABILIZATION AND FORENSICS	CLIENT CARE MANAGER	1.00		1.00		1.00	
CRISIS STABILIZATION AND FORENSICS	PSYCHIATRIC TECHNICIAN	1.00		1.00		1.00	
CRISIS STABILIZATION AND FORENSICS	PSYCHIATRIC NURSE	3.50		3.50		3.50	
CRISIS STABILIZATION AND FORENSICS	SENIOR CLIENT SUPPORT SPECIALIST	2.00		2.00		2.00	
CRISIS STABILIZATION AND FORENSICS	BEHAVIORAL HEALTH CLINICIAN	19.33		19.33		19.33	
CRISIS STABILIZATION AND FORENSICS	BEHAVIORAL HEALTH CLINICAL SPECIALIST	0.00		0.00		0.00	
CRISIS STABILIZATION AND FORENSICS	ACUTE FORENSICS SECTION MANAGER	1.00		1.00		1.00	
CRISIS STABILIZATION AND FORENSICS	STAFF PSYCHIATRIST	0.50		0.50		0.50	
CRISIS STABILIZATION AND FORENSICS	FORENSIC PSYCHIATRIST	0.00		0.00		0.00	
CRISIS STABILIZATION AND FORENSICS	SOCIAL SERVICE WORKER II	1.00		1.00		1.00	
MH YOUTH & FAMILY SERVICES	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
MH YOUTH & FAMILY SERVICES	RECEPTIONIST	0.00		0.00		0.00	
MH YOUTH & FAMILY SERVICES	LICENSED VOCATIONAL NURSE II	0.50		0.50		0.50	
MH YOUTH & FAMILY SERVICES	CLIENT CARE MANAGER	1.00		1.00		1.00	
MH YOUTH & FAMILY SERVICES	PSYCHIATRIC NURSE	1.00		1.00		1.00	
MH YOUTH & FAMILY SERVICES	BEHAVIORAL HEALTH CLINICIAN	17.05		17.05		17.05	
MH YOUTH & FAMILY SERVICES	CLINICAL PSYCHOLOGIST	1.00		1.00		1.00	
MH YOUTH & FAMILY SERVICES	ADULT YOUTH AND FAMILY SERVICES SECTION	1.00		1.00		1.00	
	MANAGER						
MH YOUTH & FAMILY SERVICES	STAFF PSYCHIATRIST	2.20		2.20		2.20	
MH YOUTH & FAMILY SERVICES	FORENSIC PSYCHIATRIST	0.00		0.00		0.00	
MH YOUTH & FAMILY SERVICES	HEALTH PROGRAM MANAGER	2.00		2.00		2.00	
MH YOUTH & FAMILY SERVICES	AODS COUNSELOR II	0.75		0.75		0.75	
MENTAL HEALTH SERVICES ACT	SENIOR OFFICE ASSISTANT	6.00		6.00		6.00	
MENTAL HEALTH SERVICES ACT	SECRETARY	3.00		3.00		3.00	
MENTAL HEALTH SERVICES ACT	RECEPTIONIST	0.00		0.00		0.00	
MENTAL HEALTH SERVICES ACT	ELIGIBILITY WORKER II	0.00		0.00		0.00	
MENTAL HEALTH SERVICES ACT	ELIGIBILITY WORKER III	0.00		0.00		0.00	
MENTAL HEALTH SERVICES ACT	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
MENTAL HEALTH SERVICES ACT	DEPARTMENT ANALYST	0.50		0.50		0.50	
MENTAL HEALTH SERVICES ACT	ADMINISTRATIVE SERVICES OFFICER II	0.50		0.50		0.50	
MENTAL HEALTH SERVICES ACT	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
MENTAL HEALTH SERVICES ACT	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	0.80		0.80		0.80	
MENTAL HEALTH SERVICES ACT	SUPERVISING STAFF NURSE	1.00		1.00		1.00	

Department Defined Title Title Total Supp Totals with Hearing Adopted FY18/19 Notes MENTAL HEALTH SERVICES ACT CLIENT CARE MANAGER 1.00 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT PSYCHIATRIC TECHNICIAN 0.00 0.00 0.00 0.00 0.00 0.00 MENTAL HEALTH SERVICES ACT PSYCHIATRIC NURSE 9.60 9.60 9.60 9.60 9.60 0.00 MENTAL HEALTH SERVICES ACT PATIENT CARE ANALYST 1.00 1.00 1.00 1.00 0.00			EV 40/40	EV40/40	EV 40/40	EV 40/40	Cin al	
Department Defined			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
MENTAL HEALTH SERVICES ACT				Supp		_		
MENTAL HEALTH SERVICES ACT						actions		Notes
MENTAL HEALTH SERVICES ACT								
MENTAL HEALTH SERVICES ACT								
MENTAL HEALTH SERVICES ACT SENIOR CLIENT SUPPORT SPECIALIST 0.00 0.00 0.00 0.00								
MENTAL HEALTH SERVICES ACT SENIOR CLIENT SUPPORT SPECIALIST 18.00 18.00 18.00 18.00 MENTAL HEALTH SERVICES ACT BEHAVIORAL HEALTH CLINICIAN 32.35 32.35 32.35 32.35 MENTAL HEALTH SERVICES ACT BEHAVIORAL HEALTH CLINICIAN 7.00 7.00 7.00 7.00 7.00 MENTAL HEALTH SERVICES ACT DOMINION MENTAL HEALTH SECTION 1.00 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT STAFF PSYCHIATRIST 3.08 3.08 3.08 3.08 MENTAL HEALTH SERVICES ACT MENTAL HEALTH MEDICAL DIRECTOR 0.45 0.45 0.45 0.45 MENTAL HEALTH SERVICES ACT MENTAL HEALTH MEDICAL DIRECTOR 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT HEALTH SERVICES DIVISION DIRECTOR 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT HEALTH FERVICES DIVISION DIRECTOR 1.00 1.00 0.00 0.00 0.00 MENTAL HEALTH SERVICES ACT HEALTH SERVICES SECTION MANAGER 5.00 5.00 5.00 0.00 0.00 MENTAL HEALTH SERVICES ACT HEALTH SERVICES SECTION MANAGER 0.00								
MENTAL HEALTH SERVICES ACT BEHAVIORAL HEALTH CLINICAL SPECIALIST 7.00 7.00 7.00 7.00 7.00 MENTAL HEALTH SERVICES ACT COMMUNITY MENTAL HEALTH SECTION 1.00 1.00 1.00 1.00 1.00 MANAGER MENTAL HEALTH SERVICES ACT COMMUNITY MENTAL HEALTH SECTION 1.00 1.00 1.00 1.00 MANAGER MENTAL HEALTH SERVICES ACT STAFF PSYCHIATRIST 3.08 3.08 3.08 3.08 MENTAL HEALTH SERVICES ACT MENTAL HEALTH MEDICAL DIRECTOR 0.45 0.45 0.45 0.46 MENTAL HEALTH SERVICES ACT MENTAL HEALTH MEDICAL DIRECTOR 0.45 0.45 0.46 MENTAL HEALTH SERVICES ACT MENTAL HEALTH SERVICES DIVISION DIRECTOR 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT HEALTH SERVICES DIVISION DIRECTOR 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT HEALTH SERVICES SECTION MANAGER 5.00 5.00 5.00 5.00 MENTAL HEALTH SERVICES ACT AODS COUNSELOR II 1.00 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT AODS SPECIALIST 1.00 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT AODS SPECIALIST 1.00 1.00 1.00 1.00 1.00 MENTAL HEALTH SERVICES ACT SOCIAL SERVICE WORKER II 1.00 1.00 1.00 1.00 1.00 SUBSTANCE USE DISORDERS SENICR OFFICE ASSISTANT 2.00								
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AODS-DUI PROGRAM HEALTH PROGRAM MANAGER 0.70 0.70 0.70 AODS-DUI PROGRAM AODS COUNSELOR II 3.50 3.50 3.50								
AODS-DUI PROGRAM AODS COUNSELOR II 3.50 3.50 3.50								
		HEALTH PROGRAM MANAGER			0.70			
AODO DUI DOCODAM	ODS-DUI PROGRAM	AODS COUNSELOR II	3.50		3.50			
	ODS-DUI PROGRAM	AODS SPECIALIST	1.00		1.00		1.00	
HEALTH POLICY, PLANNING & EVALUATION OFFICE ASSISTANT II 0.00 0.00 0.00 PROG SUPPORT	•	OFFICE ASSISTANT II	0.00		0.00		0.00	
HEALTH POLICY, PLANNING & EVALUATION SENIOR OFFICE ASSISTANT 1.00 1.00 1.00		SENIOD OFFICE ASSISTANT	1.00		1.00		1.00	
PROG SUPPORT	ROG SUPPORT							
HEALTH POLICY, PLANNING & EVALUATION ADMINISTRATIVE AIDE 1.50		ADMINISTRATIVE AIDE	1.50		1.50		1.50	
HEALTH POLICY, PLANNING & EVALUATION DEPARTMENT ANALYST 1.80 1.80 1.80 1.80 PROG SUPPORT		DEPARTMENT ANALYST	1.80		1.80		1.80	
HEALTH POLICY, PLANNING & EVALUATION PROG SUPPORT ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 1.00	EALTH POLICY, PLANNING & EVALUATION PROG SUPPORT	ADMINISTRATIVE SERVICES OFFICER I			1.00		1.00	
HEALTH POLICY, PLANNING & EVALUATION PROGRAM PLANNING AND EVALUATION ANALYST 6.00 6.00 6.00	•	PROGRAM PLANNING AND EVALUATION ANALYST	6.00		6.00		6.00	

Department Defined			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
Department Defined Total Supp acions PY18/19 Notes								
HEALTH POLICY, PLANNING & EVALUATION BIOSTATISTICIAN 2.00	5 5	T'0		Supp		_		N
PROG SUPPORT HEALTH POLICY, PLANNING & EVALUATION HEALTH PROGRAM MANAGER 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0						actions		Notes
PROG SUPPORT HEALTH POLICY, PLANNING & EVALUATION DIRECTOR OF HEALTH PROGRAM PLANNING AND 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	PROG SUPPORT	BIOSTATISTICIAN	2.00		2.00		2.00	
PROG SUPPORT	HEALTH POLICY, PLANNING & EVALUATION PROG SUPPORT	HEALTH PROGRAM MANAGER	1.00		1.00		1.00	
PROG SUPPORT		DIRECTOR OF HEALTH PROGRAM PLANNING AND	0.00		0.00		0.00	
HEALTH SERVICES - HEALTHY COMMUNITIES	PROG SUPPORT		0.00				0.00	
HEALTH SERVICES - HEALTHY COMMUNITIES PROGRAM PLANNING AND EVALUATION ANALYST 1.00		SENIOR OFFICE ASSISTANT	1 00		1.00		1 00	
HEALTH SERVICES - HEALTHY COMMUNITIES HEALTH INFORMATION SPECIALIST	THE RETURN OF TH	02/110/1/02/7/03/01/11/1	1.00		1.00		1.00	
HEALTH SERVICES - HEALTHY COMMUNITIES HEALTH PROGRAM MANAGER 2.00 2.00 2.00 2.00 2.00	HEALTH SERVICES - HEALTHY COMMUNITIES	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
HEALTH SERVICES - HEALTHY COMMUNITIES SENIOR HEALTH INFORMATION SPECIALIST 2.00	HEALTH SERVICES - HEALTHY COMMUNITIES	HEALTH INFORMATION SPECIALIST II	3.00		3.00		3.00	
HEALTH SERVICES - HEALTHY COMMUNITIES SENIOR HEALTH INFORMATION SPECIALIST 2.00								
HEALTH SERVICES - HEALTHY COMMUNITIES HEALTHY COMMUNITIES SECTION MANAGER 1.00	HEALTH SERVICES - HEALTHY COMMUNITIES	HEALTH PROGRAM MANAGER	2.00		2.00		2.00	
POLICY, STRATEGY & EVALUATION SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 1.00 1.00 POLICY, STRATEGY & EVALUATION ADMINISTRATIVE AIDE 0.50 0.50 0.50 0.50 0.50 0.50 POLICY, STRATEGY & EVALUATION PROGRAM PLANNING AND EVALUATION ANALYST 1.00 1.00 1.00 1.00 1.00 POLICY, STRATEGY & EVALUATION BIOSTATISTICIAN 2.00 2.00 2.00 2.00 2.00 POLICY, STRATEGY & EVALUATION HEALTH INFORMATION SPECIALIST 1.00 2.00 2.00 2.00 POLICY, STRATEGY & EVALUATION HEALTH INFORMATION SPECIALIST 2.00 2.00 2.00 2.00 POLICY, STRATEGY & EVALUATION HEALTH PROGRAM MANAGER 3.80 3.80 3.80 3.80 POLICY, STRATEGY & EVALUATION SENIOR HEALTH INFORMATION SPECIALIST 0.00 0.00 0.00 0.00 0.00 POLICY, STRATEGY & EVALUATION COMMUNITY HEALTH WORKER 1.00 1.00 1.00 1.00 1.00 22-DHS TOtal 543.38	HEALTH SERVICES - HEALTHY COMMUNITIES	SENIOR HEALTH INFORMATION SPECIALIST	2.00		2.00		2.00	
POLICY, STRATEGY & EVALUATION SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 1.00 1.00 POLICY, STRATEGY & EVALUATION ADMINISTRATIVE AIDE 0.50	LIEALTH OFFINIOFO LIEALTHY COMMUNITIES	LIEAL TUNGONANI INITIEO OFOTIONI MANAOFO	4.00		4.00		4.00	
POLICY, STRATEGY & EVALUATION ADMINISTRATIVE AIDE 0.50 0.50 0.50 0.50 0.50 POLICY, STRATEGY & EVALUATION PROGRAM PLANNING AND EVALUATION ANALYST 1.00	HEALTH SERVICES - HEALTHY COMMUNITIES	HEALTHY COMMUNITIES SECTION MANAGER	1.00		1.00		1.00	
POLICY, STRATEGY & EVALUATION PROGRAM PLANNING AND EVALUATION ANALYST 1.00 1.0	POLICY, STRATEGY & EVALUATION	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
POLICY, STRATEGY & EVALUATION	POLICY, STRATEGY & EVALUATION	ADMINISTRATIVE AIDE	0.50		0.50		0.50	
POLICY, STRATEGY & EVALUATION	POLICY, STRATEGY & EVALUATION	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
POLICY, STRATEGY & EVALUATION	POLICY, STRATEGY & EVALUATION	BIOSTATISTICIAN	2.00		2.00		2.00	
POLICY, STRATEGY & EVALUATION								
POLICY, STRATEGY & EVALUATION SENIOR HEALTH INFORMATION SPECIALIST 0.00								
POLICY, STRATEGY & EVALUATION COMMUNITY HEALTH WORKER II 1.00 1.	·							
HUMAN RESOURCES ADMINISTRATION DEPUTY HUMAN RESOURCES DIRECTOR 1.00 1.00 1.00 1.00 1.00 ADMINISTRATION ASSISTANT HUMAN RESOURCES DIRECTOR 0.00 0.00 0.00 0.00 0.00 ADMINISTRATION DIRECTOR HUMAN RESOURCES DIRECTOR 1.00 1.00 1.00 1.00 1.00 ADMINISTRATION DIRECTOR HUMAN RESOURCES 1.00 1.00 1.00 1.00 0.00 ADMINISTRATION ADMINISTRATIVE SERVICES OFFICER 1.00 1.00 1.00 1.00 1.00 ADMINISTRATION DEPARTMENT ANALYST 1.00 1.00 1.00 1.00 1.00 ADMINISTRATION ADMINISTRATION ADMINISTRATION ADMINISTRATION ADMINISTRATION COMMISSION COORDINATOR 1.00 1.00 1.00 1.00 ADMINISTRATION SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 1.00 ADMINISTRATION EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 1.00 ADMINISTRATION EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 1.00 ADMINISTRATION HUMAN RESOURCES TECHNICIAN CONFIDENTIAL 2.00 2.00 2.00 2.00 RECRUITMENT HUMAN RESOURCES ANALYST 1.00 6.00 6.00 6.00 RECRUITMENT HUMAN RESOURCES ANALYST 1.00 1.00 1.00 1.00 RECRUITMENT SUPERVISING HUMAN RESOURCES ANALYST 2.00 2.00 2.00 RECRUITMENT SUPERVISING HUMAN RESOURCES ANALYST 2.00 2.00 2.00 RECRUITMENT RECR								
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ADMINISTRATION DEPUTY HUMAN RESOURCES DIRECTOR 1.00 1.00 1.00 1.00 ADMINISTRATION ASSISTANT HUMAN RESOURCES DIRECTOR 0.00 0.00 0.00 0.00 ADMINISTRATION DIRECTOR HUMAN RESOURCES 1.00 1.00 1.00 1.00 ADMINISTRATION ADMINISTRATIVE SERVICES OFFICER I 0.00 0.00 0.00 0.00 ADMINISTRATION DEPARTMENT ANALYST 1.00 1.00 1.00 1.00 ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 1.00 ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 1.00 ADMINISTRATION ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 1.00 ADMINISTRATION SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 1.00 ADMINISTRATION EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 1.00 ADMINISTRATION HUMAN RESOURCES TECHNICIAN CONFIDENTIAL 2.00 2.00 2.00 2.00 RECRUITMENT HUMAN RESOURCES ANALYST III PROJECT 0.00 0.00 0.00 0.00 RECRUITMENT SUPERVISING HUMAN RESOURCES ANALYST III 6.00 6.00 6.00 6.00 RECRUITMENT SUPERVISING HUMAN RESOURCES ANALYST 2.00 2.00 2.00 RECRUITMENT 1.00								
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ADMINISTRATION	ADMINISTRATION	DEPUTY HUMAN RESOURCES DIRECTOR	1.00		1.00		1.00	
ADMINISTRATION ADMINISTRATIVE SERVICES OFFICER I 0.00 0.00 0.00 ADMINISTRATION DEPARTMENT ANALYST 1.00 1.00 1.00 ADMINISTRATION ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 ADMINISTRATION COMMISSION COORDINATOR 1.00 1.00 1.00 ADMINISTRATION SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 ADMINISTRATION EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 ADMINISTRATION HUMAN RESOURCES TECHNICIAN CONFIDENTIAL 2.00 2.00 2.00 RECRUITMENT HUMAN RESOURCES ANALYST III PROJECT 0.00 0.00 0.00 RECRUITMENT HUMAN RESOURCES ANALYST III 6.00 6.00 6.00 RECRUITMENT SUPERVISING HUMAN RESOURCES ANALYST 2.00 2.00 2.00 RECRUITMENT RECRUITMENT & CLASSIFICATION MANAGER 1.00 1.00 1.00	ADMINISTRATION	ASSISTANT HUMAN RESOURCES DIRECTOR	0.00		0.00		0.00	
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RECRUITMENT RECRUITMENT & CLASSIFICATION MANAGER 1.00 1.00 1.00	RECRUITMENT	HUMAN RESOURCES ANALYST III	6.00		6.00		6.00	
RECRUITMENT RECRUITMENT & CLASSIFICATION MANAGER 1.00 1.00 1.00	RECRUITMENT	SUPERVISING HUMAN RESOURCES ANALYST	2.00		2.00		2.00	
	RECRUITMENT	RECRUITMENT & CLASSIFICATION MANAGER					1.00	
	RECRUITMENT	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	

Department Defined Title			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
Department Defined Title			Recomm	Supp	Totals with	Hearing	Adopted	
RECRUITMENT	Department Defined	Title	Total		Supp	•		Notes
TRAINING			3.00				3.00	. 10100
TRAINING SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0			0.00		0.00		0.00	
TRAINING	TRAINING	HUMAN RESOURCES ANALYST III	1.00		1.00		1.00	
HRMS	TRAINING	TRAINING MANAGER	1.00		1.00		1.00	
HRMS	TRAINING	SENIOR OFFICE ASSISTANT CONFIDENTIAL	1.00		1.00		1.00	
MANAGER			0.00		0.00			
CONFIDENTIAL	HRMS		1.00		1.00		1.00	
LABOR RELATIONS		CONFIDENTIAL	3.00		3.00		3.00	
LABOR RELATIONS	LABOR RELATIONS	HUMAN RESOURCES ANALYST III			3.00		3.00	
HUMAN RESOURCES - ADA COMPLIANCE	LABOR RELATIONS	EMPLOYEE RELATIONS MANAGER			1.00			
SELF FUNDED INS PROG ADMIN	LABOR RELATIONS	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	1.00		1.00		1.00	
SELF FUNDED INS PROG ADMIN	HUMAN RESOURCES - ADA COMPLIANCE	HUMAN RESOURCES ANALYST III	1.00		1.00		1.00	
SELF FUNDED INS PROG ADMIN								
SELF FUNDED INS PROG ADMIN RISK MANAGEMENT ANALYST II 11.00 11.00 11.00 11.00 11.00 SELF FUNDED INS PROG ADMIN RISK MANAGEMENT ANALYST III 3.00								
SELF FUNDED INS PROG ADMIN RISK MANAGEMENT ANALYST III 3.00 3.00 3.00 3.00 3.00 SELF FUNDED INS PROG ADMIN DEPUTY HUMAN RESOURCES DIRECTOR 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN EQUAL EMPLOYMENT OPPORTUNITY MANAGER 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN DEPARTMENT ANALYST 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN DEPARTMENT ANALYST 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN EMPLOYTE BENEFITS MANAGER 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN SENIOR OFFICE ASSISTANT CONFIDENTIAL 2.00 2.00 2.00 2.00 SELF FUNDED INS PROG ADMIN HUMAN RESOURCES TECHNICIAN CONFIDENTIAL 6.00								
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SELF FUNDED INS PROG ADMIN EQUAL EMPLOYMENT OPPORTUNITY MANAGER 1.00								
SELF FUNDED INS PROG ADMIN DEPARTMENT ANALYST 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN EMPLOYEE BENEFITS MANAGER 1.00 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 1.00 SELF FUNDED INS PROG ADMIN SENIOR ACCOUNT CLERK CONFIDENTIAL 2.00 2.00 2.00 2.00 SELF FUNDED INS PROG ADMIN HUMAN RESOURCES TECHNICIAN CONFIDENTIAL 6.00								
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SELF FUNDED INS PROG ADMIN SENIOR OFFICE ASSISTANT CONFIDENTIAL 1.00 1.00 1.00 2.00 2.00 2.00 2.00 3.00 3.00 3.00 3.00 4.								
SELF FUNDED INS PROG ADMIN SENIOR ACCOUNT CLERK CONFIDENTIAL 2.00 2.00 2.00 6.00								
SELF FUNDED INS PROG ADMIN								
MUMAN SERVICES/IHHS								
HUMAN SERVICES/IHHS	CEET FORDED INCTINGO ADMIN	TIONNATALEGORAGEO TEOTRAGNAT GOAT IDENTINA	0.00		0.00		0.00	
OFFICE OF DIRECTOR ASSISTANT DIRECTOR HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR DIRECTOR OF HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 2.00 2.00 2.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK 3.00 3.00 3.00 HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 <t< td=""><td>23-HRD Total</td><td></td><td>64.00</td><td></td><td>64.00</td><td></td><td>64.00</td><td></td></t<>	23-HRD Total		64.00		64.00		64.00	
OFFICE OF DIRECTOR ASSISTANT DIRECTOR HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR DIRECTOR OF HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 2.00 2.00 2.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK 3.00 3.00 3.00 HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
OFFICE OF DIRECTOR ASSISTANT DIRECTOR HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR DIRECTOR OF HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 2.00 2.00 2.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK 3.00 3.00 3.00 HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 <t< td=""><td>HIIMAN SERVICES/IHHS</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	HIIMAN SERVICES/IHHS							
OFFICE OF DIRECTOR DIRECTOR OF HUMAN SERVICES 1.00 1.00 1.00 OFFICE OF DIRECTOR EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 2.00 2.00 2.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK 3.00 3.00 3.00 HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE AIDE CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE POGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 <td></td> <td>ASSISTANT DIRECTOR HUMAN SERVICES</td> <td>1.00</td> <td></td> <td>1.00</td> <td></td> <td>1.00</td> <td></td>		ASSISTANT DIRECTOR HUMAN SERVICES	1.00		1.00		1.00	
OFFICE OF DIRECTOR EXECUTIVE SECRETARY CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 2.00 2.00 2.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK 3.00 3.00 3.00 HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE AIDE CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00<								
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HR/ORG DEVE ADMINISTRATIVE AIDE 2.00 2.00 2.00 HR/ORG DEVE ADMINISTRATIVE AIDE CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
HR/ORG DEVE ADMINISTRATIVE AIDE CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER I 1.00 1.00 1.00 HR/ORG DEVE ADMINISTRATIVE SERVICES OFFICER II 1.00 1.00 1.00 HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
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HR/ORG DEVE PROGRAM DEVELOPMENT MANAGER 1.00 1.00 1.00 HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
HR/ORG DEVE PAYROLL CLERK CONFIDENTIAL 1.00 1.00 1.00 HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
HR/ORG DEVE PROGRAM SPECIALIST 3.00 3.00 3.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 1.00 1.00 1.00 HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
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HR/ORG DEVE SENIOR OFFICE ASSISTANT 0.00 0.00 0.00								
	HR/ORG DEVE							

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Сирр	Supp	actions	FY18/19	Notes
HR/ORG DEVE	PROGRAM PLANNING AND EVALUATION ANALYST	3.00		3.00		3.00	Notes
HK/OKG DEVE	PROGRAM PLANNING AND EVALUATION ANALTST	3.00		3.00		3.00	
INFORM TECH	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
INFORM TECH	SUPERVISING PUBLIC ASSISTANCE SYSTEMS	1.00		1.00		1.00	
III ORINI FEOR	TECHNICIAN	1.00		1.00		1.00	
INFORM TECH	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	3.00		3.00		3.00	
INFORM TECH	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
INFORM TECH	MICROGRAPHIC TECHNICIAN I	4.00		4.00		4.00	
INFORM TECH	MICROGRAPHIC TECHNICIAN II	4.00		4.00		4.00	
INFORM TECH	DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
IN ONW IZON	TECHNICIAN II	1.00		1.00		1.00	
INFORM TECH	DEPARTMENT INFORMATION SYSTEMS	6.00		6.00		6.00	
	SPECIALIST II	0.00		0.00		0.00	
INFORM TECH	DEPARTMENT INFORMATION SYSTEMS MANAGER	3.00		3.00		3.00	
INFORM TECH	SENIOR DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
	MANAGER						
INFORM TECH	HUMAN SERVICES NETWORK ANALYST	3.00		3.00		3.00	
INFORM TECH	HUMAN SERVICES SYSTEMS & PROGRAMMING	6.00		6.00		6.00	
	ANALYST						
INFORM TECH	PUBLIC ASSISTANCE SYSTEMS MANAGER	1.00		1.00		1.00	
INFORM TECH	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	3.00		3.00		3.00	
INFORM TECH	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PLANNING/UPSTREAM	SECRETARY	1.00		1.00		1.00	
PLANNING/UPSTREAM	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	0.00		0.00		0.00	
PLANNING/UPSTREAM	ADMINISTRATIVE AIDE	0.00				1.00	
PLANNING/UPSTREAM	PROGRAM PLANNING AND EVALUATION ANALYST	8.75		8.75		8.75	
PLANNING/UPSTREAM	PROGRAM DEVELOPMENT MANAGER	2.00		2.00		2.00	
PLANNING/UPSTREAM	ASSISTANT DIRECTOR HUMAN SERVICES	1.00		1.00		1.00	
SPEC INV UNIT	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
SPEC INV UNIT	ELIGIBILITY WORKER II	0.00		0.00		0.00	
SPEC INV UNIT	ELIGIBILITY WORKER III	10.00		10.00		10.00	
SPEC INV UNIT	ELIGIBILITY SUPERVISOR	2.00		2.00		2.00	
SPEC INV UNIT	OFFICE ASSISTANT II	1.00		1.00		1.00	
SPEC INV UNIT	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
SPEC INV UNIT	SOCIAL SERVICE WORKER IV	1.00		1.00		1.00	
SPEC INV UNIT	WELFARE FRAUD INVESTIGATOR II	4.00		4.00		4.00	
SPEC INV UNIT	CHIEF WELFARE FRAUD INVESTIGATOR	1.00		1.00		1.00	
SPEC INV UNIT	SENIOR WELFARE FRAUD INVESTIGATOR	1.00		1.00		1.00	
FISCAL	SENIOR ACCOUNT CLERK	2.00		2.00		2.00	
FISCAL	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
FISCAL	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
FISCAL	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	1.00		1.00		1.00	
FISCAL	ACCOUNT CLERK II	3.00	1.00			4.00	
FISCAL	SENIOR ACCOUNT CLERK	4.00		4.00		4.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
FISCAL	ACCOUNTING TECHNICIAN	2.00		2.00		2.00	
FISCAL	ACCOUNTANT II	2.00		2.00		2.00	
FISCAL	ACCOUNTANT III	2.00		2.00		2.00	
FISCAL	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
FISCAL	DEPARTMENT ACCOUNTING MANAGER	1.00		1.00		1.00	
FISCAL	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
FISCAL	DEPARTMENT ADMINISTRATIVE SERVICES	1.00		1.00		1.00	
	DIRECTOR						
FISCAL	ACCOUNTANT II	1.00		1.00		1.00	
FISCAL	ACCOUNTANT III	1.00		1.00		1.00	
FISCAL	ACCOUNT CLERK II	4.00		4.00		4.00	
FISCAL	SENIOR ACCOUNT CLERK	3.00		3.00		3.00	
FISCAL	SENIOR OFFICE ASSISTANT	4.00		4.00		4.00	
FISCAL	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
OPERATIONS	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
OPERATIONS	DEPARTMENT ANALYST	0.00		0.00		0.00	
OPERATIONS	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
OPERATIONS	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
OPERATIONS	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
OPERATIONS	OFFICE SUPPORT SUPERVISOR	2.00		2.00		2.00	
OPERATIONS	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
OPERATIONS	STOREKEEPER	1.00		1.00		1.00	
OPERATIONS	SENIOR STOREKEEPER	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	SECRETARY	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
ECONOMIC ASSISTANCE	ADMINISTRATIVE SERVICES OFFICER I	1.00	-1.00	0.00		0.00	
ECONOMIC ASSISTANCE	PROGRAM PLANNING AND EVALUATION ANALYST	4.00		4.00		4.00	
ECONOMIC ASSISTANCE	PROGRAM DEVELOPMENT MANAGER	0.00	1.00	1.00		1.00	
ECONOMIC ASSISTANCE	HUMAN SERVICES SECTION MANAGER	3.00		3.00		3.00	
ECONOMIC ASSISTANCE	HUMAN SERVICES DIVISION DIRECTOR	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	ELIGIBILITY WORKER II	0.00		0.00		0.00	
ECONOMIC ASSISTANCE	ELIGIBILITY SPECIALIST	133.00		133.00		133.00	
ECONOMIC ASSISTANCE	SENIOR ELIGIBILITY SPECIALIST	32.00		32.00		32.00	
ECONOMIC ASSISTANCE	ELIGIBILITY SPECIALIST SUPERVISOR	21.00		21.00		21.00	
ECONOMIC ASSISTANCE	ELIGIBILITY WORKER III	0.00		0.00		0.00	
ECONOMIC ASSISTANCE	ELIGIBILITY SUPERVISOR	0.00		0.00		0.00	
ECONOMIC ASSISTANCE	SOCIAL SERVICE WORKER II	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	SOCIAL SERVICE WORKER III	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	SOCIAL SERVICE SUPERVISOR II	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	OFFICE ASSISTANT II	18.00		18.00		18.00	
ECONOMIC ASSISTANCE	SENIOR OFFICE ASSISTANT	11.00		11.00		11.00	
ECONOMIC ASSISTANCE	OFFICE SUPPORT SUPERVISOR	6.00		6.00		6.00	
ECONOMIC ASSISTANCE	MATERIALS HANDLER	2.00		2.00		2.00	
ECONOMIC ASSISTANCE	STOREKEEPER	1.00		1.00		1.00	
ECONOMIC ASSISTANCE	HUMAN SERVICES AIDE II	14.00		14.00		14.00	
EMPLOYMENT AND TRAINING	ELIGIBILITY WORKER II	2.00		2.00		2.00	
Lini LOTIVILITI / (IID TIV (IIIIII)	ELIGIDIEIT I WORKER II	2.00		2.00		2.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	0.077	Supp	actions	FY18/19	Notes
EMPLOYMENT AND TRAINING	SECRETARY	1.00		1.00		1.00	110100
EMPLOYMENT AND TRAINING	PROGRAM PLANNING AND EVALUATION ANALYST	7.00		7.00		7.00	
EMPLOYMENT AND TRAINING	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
EMPLOYMENT AND TRAINING	HUMAN SERVICES SECTION MANAGER	2.00		2.00		2.00	
EMPLOYMENT AND TRAINING	HUMAN SERVICES DIVISION DIRECTOR	1.00		1.00		1.00	
EMPLOYMENT AND TRAINING	OFFICE ASSISTANT II	4.00		4.00		4.00	
EMPLOYMENT AND TRAINING	SENIOR OFFICE ASSISTANT	6.00		6.00		6.00	
EMPLOYMENT AND TRAINING	OFFICE SUPPORT SUPERVISOR	2.00		2.00		2.00	
EMPLOYMENT AND TRAINING	HUMAN SERVICES AIDE II	3.00		3.00		3.00	
EMPLOYMENT AND TRAINING	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
EMPLOYMENT AND TRAINING	COMPUTER LAB SUPPORT SPECIALST	1.00		1.00		1.00	
EMPLOYMENT AND TRAINING	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	1.00		1.00		1.00	
EMPLOYMENT AND TRAINING	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
EMPLOYMENT AND TRAINING	EMPLOYMENT & TRAINING SPECIALIST	30.50		30.50		30.50	
EMPLOYMENT AND TRAINING	SENIOR EMPLOYMENT & TRAINING SPECIALIST	5.00		5.00		5.00	
EMPLOYMENT AND TRAINING	SUPERVISING EMPLOYMENT & TRAINING	5.00		5.00		5.00	
	SPECIALIST						
EMPLOYMENT AND TRAINING	EMPLOYMENT & TRAINING COUNSELOR II	18.00	3.00			21.00	
EMPLOYMENT AND TRAINING	EMPLOYMENT & TRAINING COORDINATOR	9.00		9.00		9.00	
EMPLOYMENT AND TRAINING	SUPERVISING EMPLOYMENT & TRAINING	5.00		5.00		5.00	
	COUNSELOR						
FAMILY YOUTH AND CHILDREN	PROGRAM DEVELOPMENT MANAGER	2.00		2.00		2.00	
FAMILY YOUTH AND CHILDREN	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
FAMILY YOUTH AND CHILDREN	OFFICE SUPPORT SUPERVISOR	0.00		0.00		0.00	
FAMILY YOUTH AND CHILDREN	ELIGIBILITY WORKER II	3.75		3.75		3.75	
FAMILY YOUTH AND CHILDREN	ELIGIBILITY SUPERVISOR	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	PROGRAM PLANNING AND EVALUATION ANALYST	0.00		0.00		0.00	
FAMILY YOUTH AND CHILDREN	SOCIAL SERVICE WORKER II	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SOCIAL SERVICE WORKER III	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SOCIAL SERVICE WORKER IV	100.50		100.50		100.50	
FAMILY YOUTH AND CHILDREN	SOCIAL SERVICE SUPERVISOR I	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SOCIAL SERVICE SUPERVISOR II	17.00		17.00		17.00	
FAMILY YOUTH AND CHILDREN	HUMAN SERVICES SECTION MANAGER	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SECRETARY	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
FAMILY YOUTH AND CHILDREN	PROGRAM PLANNING AND EVALUATION ANALYST	3.00		3.00		3.00	
FAMILY YOUTH AND CHILDREN	HUMAN SERVICES SECTION MANAGER	4.00		4.00		4.00	
FAMILY YOUTH AND CHILDREN	HUMAN SERVICES DIVISION DIRECTOR	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SENIOR OFFICE ASSISTANT	22.00		22.00		22.00	
FAMILY YOUTH AND CHILDREN	OFFICE SUPPORT SUPERVISOR	2.00		2.00		2.00	
FAMILY YOUTH AND CHILDREN	SENIOR LEGAL PROCESSOR	5.00		5.00		5.00	
FAMILY YOUTH AND CHILDREN	LEGAL STAFF SUPERVISOR	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
FAMILY YOUTH AND CHILDREN	SOCIAL WORK ASSISTANT	8.00		8.00		8.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	• •	Supp	actions	FY18/19	Notes
VOM CHILDRENS HOME	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	19.00		19.00		19.00	
VOM CHILDRENS HOME	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	6.00		6.00		6.00	
VOM CHILDRENS HOME	VALLEY OF THE MOON CHILDREN'S HOME	1.00		1.00		1.00	
	MANAGER						
VOM CHILDRENS HOME	JUVENILE CORRECTIONAL COUNSELOR II	4.00		4.00		4.00	
VOM CHILDRENS HOME	JUVENILE CORRECTIONAL COUNSELOR IV	1.00		1.00		1.00	
VOM CHILDRENS HOME	RESIDENTIAL SERVICE WORKER	3.00		3.00		3.00	
VOM CHILDRENS HOME	COOK	0.00		0.00		0.00	
VOM CHILDRENS HOME	CHEF	1.00		1.00		1.00	
ADULT AND AGING ADMIN	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	1.00		1.00		1.00	
ADULT AND AGING ADMIN	SENIOR ACCOUNT CLERK	0.00		0.00		0.00	
ADULT AND AGING ADMIN	PROGRAM PLANNING AND EVALUATION ANALYST	2.00		2.00		2.00	
ADULT AND AGING ADMIN	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
ADULT AND AGING ADMIN	HUMAN SERVICES SECTION MANAGER	1.00		1.00		1.00	
ADULT AND AGING ADMIN	HUMAN SERVICES DIVISION DIRECTOR	1.00		1.00		1.00	
ADULT AND AGING ADMIN	SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
HUMAN SERVICES ADMINISTRATION	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
HUMAN SERVICES ADMINISTRATION	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
IHSS NP AUTHORITY	SOCIAL SERVICE WORKER II	0.00		0.00		0.00	
IHSS NP AUTHORITY	SOCIAL SERVICE WORKER III	38.50		38.50		38.50	
IHSS NP AUTHORITY	SOCIAL SERVICE WORKER IV	8.00		8.00		8.00	
IHSS NP AUTHORITY	SOCIAL SERVICE SUPERVISOR I	6.00		6.00		6.00	
IHSS NP AUTHORITY	SOCIAL SERVICE SUPERVISOR II	1.00		1.00		1.00	
IHSS NP AUTHORITY	HOME CARE SUPPORT SPECIALIST	4.00		4.00		4.00	
IHSS NP AUTHORITY	PUBLIC HEALTH AIDE II	2.00		2.00		2.00	
IHSS NON PUBLIC AUTHORITY	SENIOR OFFICE ASSISTANT	6.00		6.00		6.00	
IHSS NON PUBLIC AUTHORITY	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
IHSS NON PUBLIC AUTHORITY	ACCOUNT CLERK II	6.00		6.00		6.00	
IHSS NON PUBLIC AUTHORITY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
IHSS NON PUBLIC AUTHORITY	HOME CARE SUPPORT SPECIALIST	1.00		1.00		1.00	
IHSS NON PUBLIC AUTHORITY	SOCIAL WORK ASSISTANT	1.00		1.00		1.00	
ADULT PROTECTIVE SERVICES	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
ADULT PROTECTIVE SERVICES	SOCIAL SERVICE WORKER III	0.00		0.00		0.00	
ADULT PROTECTIVE SERVICES	SOCIAL SERVICE WORKER IV	26.00	2.00			28.00	
ADULT PROTECTIVE SERVICES	SOCIAL SERVICE SUPERVISOR II	4.00		4.00		4.00	
ADULT PROTECTIVE SERVICES	HUMAN SERVICES SECTION MANAGER	1.00		1.00		1.00	
AREA AGENCY ON AGING	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
AREA AGENCY ON AGING	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
AREA AGENCY ON AGING	ACCOUNTANT III	1.00		1.00		1.00	
AREA AGENCY ON AGING	PROGRAM PLANNING AND EVALUATION ANALYST	1.00		1.00		1.00	
MSSP SENIOR SERVICES	SOCIAL SERVICE WORKER IV	4.00	3.00			7.00	
MSSP SENIOR SERVICES	SOCIAL SERVICE SUPERVISOR II	1.00	1.00			2.00	
MSSP SENIOR SERVICES	SENIOR OFFICE ASSISTANT	0.50		0.50		0.50	
MSSP SENIOR SERVICES	SENIOR ACCOUNT CLERK	1.00		1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
VETERANS SERVICES	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
VETERANS SERVICES	VETERANS CLAIMS WORKER II	4.00		4.00		4.00	
VETERANS SERVICES	SENIOR VETERANS CLAIMS WORKER	1.00		1.00		1.00	
VETERANS SERVICES	VETERANS SERVICE OFFICER	1.00		1.00		1.00	
PA/PG/PC	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
PA/PG/PC	SENIOR ACCOUNT CLERK	0.80		0.80		0.80	
PA/PG/PC	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-	5.00		5.00		5.00	
	CONSERVATOR						
PA/PG/PC	SUPERVISING PUBLIC ADMIN-GUARDIAN-	1.00		1.00		1.00	
	CONSERVATOR						
PA/PG/PC	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-	1.00		1.00		1.00	
	CONSERVATOR						
IHSS PUBLIC AUTHORITY	IHSS PUBLIC AUTHORITY MANAGER	0.00		0.00		0.00	
IN HOME SUPPORT SERVICES PA	IHSS PUBLIC AUTHORITY MANAGER	1.00		1.00		1.00	
24-HSD/IHSS Total		867.30	11.00	878.30		878.30	

INFORMATION SYSTEMS DEPT					
ISD ADMINISTRATION	SENIOR OFFICE ASSISTANT	0.00	0.00	0.00	
SD ADMINISTRATION	INFORMATION SYSTEM DIRECTOR	1.00	1.00	1.00	
SD ADMINISTRATION	INFORMATION TECHNOLOGY ANALYST II	1.00	1.00	1.00	
SD ADMINISTRATION	INFORMATION TECHNOLOGY ANALYST III	1.00	1.00	1.00	
SD ADMINISTRATION	ADMINISTRATIVE AIDE	7.00	7.00	7.00	
SD ADMINISTRATION	DEPARTMENT ANALYST	3.00	3.00	3.00	
SD ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER I	2.00	2.00	2.00	
SD ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER II	1.00	1.00	1.00	
SD SYSTEMS & PROGRAMMING	SENIOR PROGRAMMER ANALYST	8.00	8.00	8.00	
SD SYSTEMS & PROGRAMMING	PROGRAMMER ANALYST	1.00	1.00	1.00	
SD SYSTEMS & PROGRAMMING	INFORMATION SYSTEMS PROJECT MANAGER	2.00	2.00	2.00	
SD SYSTEMS & PROGRAMMING	INFORMATION SYSTEM DIVISION DIRECTOR	1.00	1.00	1.00	
SD SYSTEMS & PROGRAMMING	SENIOR BUSINESS SYSTEMS ANALYST	0.00	0.00	0.00	
SD INFORMATION MANAGEMENT	SENIOR PROGRAMMER ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	PROGRAMMER ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	INFORMATION SYSTEMS PROJECT MANAGER	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	SENIOR BUSINESS SYSTEMS ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	GEOGRAPHIC INFORMATION TECHNICIAN II	2.00	2.00	2.00	
SD SYSTEMS & PROGRAMMING	SYSTEMS SOFTWARE ANALYST	1.50	1.50	1.50	
SD SYSTEMS & PROGRAMMING	SENIOR PROGRAMMER ANALYST	5.50	5.50	5.50	
SD SYSTEMS & PROGRAMMING	PROGRAMMER ANALYST	2.00	2.00	2.00	
SD SYSTEMS & PROGRAMMING	INFORMATION SYSTEMS PROJECT MANAGER	2.00	2.00	2.00	
SD SYSTEMS & PROGRAMMING	SENIOR BUSINESS SYSTEMS ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	SENIOR PROGRAMMER ANALYST	2.00	2.00	2.00	
SD INFORMATION MANAGEMENT	PROGRAMMER ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	INFORMATION SYSTEMS PROJECT MANAGER	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	INFORMATION SYSTEM DIVISION DIRECTOR	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	INFORMATION TECHNOLOGY ANALYST II	3.00	3.00	3.00	
SD INFORMATION MANAGEMENT	SENIOR BUSINESS SYSTEMS ANALYST	1.00	1.00	1.00	
SD INFORMATION MANAGEMENT	GRAPHICS DESIGNER PHOTOGRAPHER	1.00	1.00	1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
ISD TECHNICIAL SUPPORT SERVICES	SYSTEMS SOFTWARE ANALYST	10.50		10.50		10.50	
ISD TECHNICIAL SUPPORT SERVICES	SENIOR NETWORK ANALYST	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	NETWORK ANALYST	2.00		2.00		2.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION SYSTEM DIVISION DIRECTOR	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION TECHNOLOGY ANALYST II	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION TECHNOLOGY ANALYST III	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	SENIOR BUSINESS SYSTEMS ANALYST	0.00		0.00		0.00	
ISD TECHNICIAL SUPPORT SERVICES	SENIOR NETWORK ANALYST	2.00		2.00		2.00	
ISD TECHNICIAL SUPPORT SERVICES	NETWORK ANALYST	3.00		3.00		3.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD TECHNICAL SUPPORT SERVICES	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD TECHNICAL SUPPORT SERVICES	INFORMATION TECHNOLOGY ANALYST II	12.00		12.00		12.00	
ISD TECHNICAL SUPPORT SERVICES	INFORMATION TECHNOLOGY ANALYST III	3.00		3.00		3.00	
ISD TECHNICAL SUPPORT SERVICES	STOREKEEPER	0.00		0.00		0.00	
ISD TECHNICAL SUPPORT SERVICES	SENIOR STOREKEEPER	1.00		1.00		1.00	
ISD TECHNICAL SUPPORT SERVICES	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	SYSTEMS SOFTWARE ANALYST	2.00		2.00		2.00	
ISD TECHNICIAL SUPPORT SERVICES	SENIOR PROGRAMMER ANALYST	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	PROGRAMMER ANALYST	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD TECHNICIAL SUPPORT SERVICES	GEOGRAPHIC INFORMATION TECHNICIAN II	1.00		1.00		1.00	
ISD INFORMATION MANAGEMENT	INFORMATION SYSTEMS PROJECT MANAGER	1.00		1.00		1.00	
ISD INFORMATION MANAGEMENT	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
ISD INFORMATION MANAGEMENT	RECORDS AND INFORMATION MANAGER	1.00		1.00		1.00	
ISD INFORMATION MANAGEMENT	MAIL MATERIALS AND RECORDS HANDLER II	7.00		7.00		7.00	
ISD INFORMATION MANAGEMENT	MAIL MATERIALS AND RECORDS SUPERVISOR	1.00		1.00		1.00	
ISD INFORMATION MANAGEMENT	MATERIALS EQUIPMENT SPECIALIST	1.00		1.00		1.00	
ISD INFORMATION MANAGEMENT	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
ABOLISHED	RECORDS AND INFORMATION MANAGER	0.00		0.00		0.00	
ABOLISHED	REPROGRAPHICS TECHNICIAN II	0.00		0.00		0.00	
ABOLISHED	REPROGRAPHICS TECHNICIAN III	0.00		0.00		0.00	
ABOLISHED	REPROGRAPHICS SUPERVISOR	0.00		0.00		0.00	
ABOLISHED	GRAPHICS DESIGNER PHOTOGRAPHER	0.00		0.00		0.00	
ABOLISHED	ADMINISTRATIVE AIDE	0.00		0.00		0.00	
ISD TECHNICIAL SUPPORT SERVICES	SENIOR COMMUNICATIONS TECHNICIAN	1.00		1.00		1.00	
25-ISD Total		116.50		116.50		116.50	
PERMIT & RESOURCE MANAGEMENT DEPT							
CUSTOMER SERVICE	OFFICE ASSISTANT II	1.00		1.00		1.00	
CUSTOMER SERVICE	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
CUSTOMER SERVICE	TELEPHONE OPERATOR	1.00		1.00		1.00	
CUSTOMER SERVICE	PERMIT TECHNICIAN II	6.00		6.00		6.00	

CUSTOMER SERVICE SUPERVISOR

OFFICE ASSISTANT II

SENIOR OFFICE ASSISTANT

TELEPHONE OPERATOR

CUSTOMER SERVICE

DEPARTMENT INFORMATION SYSTEMS

DEPARTMENT INFORMATION SYSTEMS

DEPARTMENT INFORMATION SYSTEMS

1.00

0.00

1.00

0.00

1.00

0.00

1.00

0.00

1.00

0.00

1.00

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
DEPARTMENT INFORMATION SYSTEMS	DEPARTMENT INFORMATION SYSTEMS	4.00		4.00		4.00	110100
BELLY AND THE STANDARD STANDAR	SPECIALIST II			1.00		1.00	
DEPARTMENT INFORMATION SYSTEMS	DEPARTMENT INFORMATION SYSTEMS MANAGER	1.00		1.00		1.00	
DEPARTMENT INFORMATION SYSTEMS	ADMINISTRATIVE SERVICES OFFICER I	0.00		0.00		0.00	
DEPARTMENT INFORMATION SYSTEMS	GEOGRAPHIC INFORMATION TECHNICIAN II	2.00		2.00		2.00	
DEPARTMENT INFORMATION SYSTEMS	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	1.00		1.00		1.00	
ADMIN-ACCOUNTING	SECRETARY	1.00		1.00		1.00	
ADMIN-ACCOUNTING	PAYROLL CLERK	1.00		1.00		1.00	
ADMIN-ACCOUNTING	ACCOUNT CLERK II	1.00		1.00		1.00	
ADMIN-ACCOUNTING	SENIOR ACCOUNT CLERK	1.00		1.00		1.00	
ADMIN-ACCOUNTING	ACCOUNTING TECHNICIAN	2.00		2.00		2.00	
ADMIN-ACCOUNTING	ACCOUNTANT III	1.00		1.00		1.00	
ADMIN-ACCOUNTING	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
ADMIN-ACCOUNTING	DEPARTMENT ANALYST	2.00		2.00		2.00	
ADMIN-ACCOUNTING	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
ADMIN-ACCOUNTING	PRMD DIVISION MANAGER	1.00		1.00		1.00	
ADMIN-ACCOUNTING	DIRECTOR PRMD	1.00		1.00		1.00	
ADMIN-ACCOUNTING	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
ENGINEERING CONSTRUCTION ADMIN	SECRETARY	1.00		1.00		1.00	
ENGINEERING CONSTRUCTION ADMIN	DEPUTY DIRECTOR ENGINEERING	1.00		1.00		1.00	
	CONSTRUCTION						
ENGINEERING & WATER	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
ENGINEERING & WATER	LICENSED LAND SURVEYOR	0.00		0.00		0.00	
ENGINEERING & WATER	ENGINEERING TECHNICIAN III	4.00		4.00		4.00	
ENGINEERING & WATER	ENGINEERING TECHNICIAN IV	1.00		1.00		1.00	
ENGINEERING & WATER	ENGINEER	2.00		2.00		2.00	
ENGINEERING & WATER	SENIOR ENGINEER	1.00		1.00		1.00	
ENGINEERING & WATER	ENGINEERING DIVISION MANAGER	1.00		1.00		1.00	
#N/A	ENGINEER	0.00		0.00		0.00	
#N/A	SENIOR ENGINEER	0.00		0.00		0.00	
WELL AND SEPTIC	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
WELL AND SEPTIC	ENGINEERING TECHNICIAN III	2.00		2.00		2.00	
WELL AND SEPTIC	ENVIRONMENTAL HEALTH SPECIALIST II	4.00		4.00		4.00	
WELL AND SEPTIC	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	4.00		4.00		4.00	
WELL AND SEPTIC	SUPERVISING ENVIRONMENTAL HEALTH	1.00		1.00		1.00	
OLIDA (EVOD	SPECIALIST SUPPLIES OF THE SPECIAL SPE	4.00		4.00		4.00	
SURVEYOR	LICENSED LAND SURVEYOR	1.00		1.00		1.00	
SURVEYOR	ENGINEERING TECHNICIAN III	2.00		2.00		2.00	
SURVEYOR	ENGINEER ASSISTANT	1.00		1.00		1.00	
BUILDING	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
BUILDING	ENGINEER CENTOR ENGINEER	2.00		2.00		2.00	
BUILDING	SENIOR ENGINEER	1.00		1.00		1.00	
BUILDING	BUILDING DIVISION MANAGER	1.00		1.00		1.00	
BUILDING	BUILDING INSPECTOR II	7.00		7.00		7.00	
BUILDING	SENIOR BUILDING INSPECTOR	3.00		3.00		3.00	
BUILDING	BUILDING PLANS EXAMINER II	3.00		3.00		3.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	Сарр	Supp	actions	FY18/19	Notes
BUILDING	SENIOR BUILDING PLANS EXAMINER	3.00		3.00	aotiono	3.00	Notes
BUILDING	SUPERVISING BUILDING INSPECTOR	1.00		1.00		1.00	
CODE ENFORCEMENT	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
CODE ENFORCEMENT	SECRETARY	1.00		1.00		1.00	
CODE ENFORCEMENT	CODE ENFORCEMENT INSPECTOR II	5.00		5.00		5.00	
CODE ENFORCEMENT	SENIOR CODE ENFORCEMENT INSPECTOR	3.00		3.00		3.00	
CODE ENFORCEMENT	CODE ENFORCEMENT SUPERVISOR	1.00		1.00		1.00	
CODE ENFORCEMENT	PRMD DIVISION MANAGER	1.00		1.00		1.00	
PLANNING - ADMIN	SECRETARY	2.00		2.00		2.00	
PLANNING - ADMIN	DEPUTY DIRECTOR-PLANNING	1.00		1.00		1.00	
PROJECT REVIEW	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
PROJECT REVIEW	SECRETARY	1.00		1.00		1.00	
PROJECT REVIEW	PLANNING TECHNICIAN	1.00		1.00		1.00	
PROJECT REVIEW	PLANNER III	14.00		14.00		14.00	
PROJECT REVIEW	PRMD DIVISION MANAGER	1.00		1.00		1.00	
PROJECT REVIEW	SUPERVISING PLANNER	2.00		2.00		2.00	
PROJECT REVIEW	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	1.00		1.00		1.00	
ENVIRONMENTAL REVIEW	SENIOR ENVIRONMENTAL SPECIALIST	5.00		5.00		5.00	
ENVIRONMENTAL REVIEW	PROFESSIONAL GEOLOGIST	1.00		1.00		1.00	
ENVIRONMENTAL REVIEW	PRMD DIVISION MANAGER	1.00		1.00		1.00	
COMPREHENSIVE PLANNING	PLANNER III	3.00		3.00		3.00	
COMPREHENSIVE PLANNING	PRMD DIVISION MANAGER	1.00		1.00		1.00	
COMPREHENSIVE PLANNING	SUPERVISING PLANNER	1.00		1.00		1.00	
26-PRD Total		133.00		133.00		133.00	
PROBATION DEPT	EVERYENCE OF OPETA BY	2.22		2.22		2.22	
PROBATION ADMINISTRATION -	EXECUTIVE SECRETARY	0.00		0.00		0.00	
ADMINISTRATION	DEDARTMENT ANALYOT	4.00		4.00		4.00	
PROBATION ADMINISTRATION -	DEPARTMENT ANALYST	1.00		1.00		1.00	
ADMINISTRATION	A DAMANIOTO A TIME OF DAMAGE OF FIGURE II	0.00		0.00		0.00	
PROBATION ADMINISTRATION -	ADMINISTRATIVE SERVICES OFFICER II	0.00		0.00		0.00	
ADMINISTRATION PROBATION ADMINISTRATION -	DEPARTMENT ADMINISTRATIVE SERVICES	1.00		1.00		1.00	
ADMINISTRATION	DIRECTOR	1.00		1.00		1.00	
PROBATION ADMINISTRATION -	DEPARTMENT PROGRAM MANAGER	0.00		0.00		0.00	
ADMINISTRATION	DEFACTIVIENT FROGRAM MANAGER	0.00		0.00		0.00	
PROBATION ADMINISTRATION -	PROBATION OFFICER III	1.00		1.00		1.00	
ADMINISTRATION	PROBATION OF FICEIVIII	1.00		1.00		1.00	
PROBATION ADMINISTRATION -	PROBATION DIVISION DIRECTOR II	1.00		1.00		1.00	
ADMINISTRATION	TROBATION DIVIDION BIRECTOR II	1.00		1.00		1.00	
PROBATION ADMINISTRATION -	DEPUTY CHIEF PROBATION OFFICER	2.00		2.00		2.00	
ADMINISTRATION	DEL OTT OTHER TROBERMON OFFICER	2.00		2.00		2.00	
PROBATION ADMINISTRATION -	CHIEF PROBATION OFFICER	1.00		1.00		1.00	
ADMINISTRATION							
PROBATION ADMINISTRATION -	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
ADMINISTRATION							
PROBATION ADMINISTRATION - FINANCE	ACCOUNT CLERK II	5.00		5.00		5.00	
		•	•				

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Сирр	Supp	actions	FY18/19	Notes
PROBATION ADMINISTRATION - FINANCE	SENIOR ACCOUNT CLERK	2.00		2.00	40110110	2.00	Notes
PROBATION ADMINISTRATION - FINANCE	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
PROBATION ADMINISTRATION - FINANCE	ACCOUNTANT II	1.00		1.00		1.00	
PROBATION ADMINISTRATION - FINANCE	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
PROBATION ADMINISTRATION - HR/SAFETY	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
PROBATION ADMINISTRATION - HR/SAFETY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PROBATION ADMINISTRATION - HR/SAFETY	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
PROBATION ADMINISTRATION -	BUSINESS SYSTEMS ANALYST	1.00		1.00		1.00	
INFORMATION SERVICES	BOOM LOG GTOTEMO / WILLIOT	1.00		1.00		1.00	
PROBATION ADMINISTRATION -	DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
INFORMATION SERVICES	SPECIALIST II						
PROBATION ADMINISTRATION -	DEPARTMENT INFORMATION SYSTEMS MANAGER	1.00		1.00		1.00	
INFORMATION SERVICES							
	PROGRAM PLANNING AND EVALUATION ANALYST	3.00		3.00		3.00	
EVALUATION							
PROBATION PLANNING IMPLEMENTATION &	PROGRAM DEVELOPMENT MANAGER	1.00		1.00		1.00	
EVALUATION							
	DEPARTMENT PROGRAM MANAGER	0.00		0.00		0.00	
EVALUATION							
ADULT INVESTIGATIONS - INVESTIGATIONS	PROBATION OFFICER II	3.00		3.00		3.00	
ADULT INVESTIGATIONS - INVESTIGATIONS	PROBATION OFFICER III	4.00		4.00		4.00	
ADULT INVESTIGATIONS - INVESTIGATIONS	PROBATION OFFICER IV	2.00		2.00		2.00	
ADULT INVESTIGATIONS COURT	PROBATION OFFICER II	3.00		3.00		3.00	
ADULT INVESTIGATIONS COURT	PROBATION OFFICER III	3.00		3.00		3.00	
ADULT SUPERVISION ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
ADULT SUPERVISION ADMINISTRATION	LEGAL PROCESSOR II	3.00		3.00		3.00	
ADULT SUPERVISION ADMINISTRATION	SENIOR LEGAL PROCESSOR	4.00		4.00		4.00	
ADULT SUPERVISION ADMINISTRATION	LEGAL STAFF SUPERVISOR	1.00		1.00		1.00	
ADULT SUPERVISION ADMINISTRATION	PROBATION ASSISTANT	1.00		1.00		1.00	
ADULT SUPERVISION ADMINISTRATION	PROBATION DIVISION DIRECTOR II	2.00		2.00		2.00	
ADULT SUPERVISION FIELD SUPERVISION	SENIOR LEGAL PROCESSOR	1.00		1.00		1.00	
ADULT SUPERVISION FIELD SUPERVISION	PROBATION ASSISTANT	1.00		1.00		1.00	
ADULT SUPERVISION FIELD SUPERVISION	PROBATION OFFICER II	10.00		10.00		10.00	
ADULT SUPERVISION FIELD SUPERVISION	PROBATION OFFICER III	15.00		15.00		15.00	
ADULT SUPERVISION FIELD SUPERVISION	PROBATION OFFICER IV	3.00		3.00		3.00	
ADULT SUPERVISION GANG	PROBATION OFFICER III	1.00		1.00		1.00	
ADULT SUPERVISION DOMESTIC VIOLENCE	PROBATION OFFICER II	3.00		3.00		3.00	
ADULT SUPERVISION DOMESTIC VIOLENCE	PROBATION OFFICER III	4.00		4.00		4.00	
ADULT SUPERVISION DOMESTIC VIOLENCE	PROBATION OFFICER IV	1.00		1.00		1.00	
Adult Realignment	DEPARTMENT ANALYST	1.00		1.00		1.00	
PROBATION ADULT REALIGNMENT FIELD	SENIOR LEGAL PROCESSOR	1.00		1.00		1.00	
SUPERVISION						1.50	
PROBATION ADULT REALIGNMENT FIELD	PROBATION OFFICER II	1.00		1.00		1.00	
SUPERVISION							
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		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
PROBATION ADULT REALIGNMENT FIELD SUPERVISION	PROBATION OFFICER III	9.00		9.00		9.00	
PROBATION ADULT REALIGNMENT FIELD SUPERVISION	PROBATION OFFICER IV	2.00		2.00		2.00	
PROBATION ADULT REALIGNMENT PRETRIAL	SENIOR LEGAL PROCESSOR	1.00		1.00		1.00	
PROBATION ADULT REALIGNMENT PRETRIAL	ADMINISTRATIVE AIDE	0.00		0.00		0.00	
PROBATION ADULT REALIGNMENT PRETRIAL	PROBATION OFFICER III	4.00		4.00		4.00	
PROBATION ADULT REALIGNMENT DUI	PROBATION OFFICER III	1.00		1.00		1.00	
PROBATION ADULT REALIGNMENT PROGRAMMING	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
PROBATION ADULT REALIGNMENT PROGRAMMING	PROBATION ASSISTANT	3.00		3.00		3.00	
PROBATION ADULT REALIGNMENT PROGRAMMING	PROBATION OFFICER II	4.00		4.00		4.00	
PROBATION ADULT REALIGNMENT PROGRAMMING	PROBATION OFFICER III	2.00		2.00		2.00	
PROBATION ADULT REALIGNMENT PROGRAMMING	PROBATION OFFICER IV	1.00		1.00		1.00	
PROBATION- TRANSITIONAL HOUSING	PROBATION OFFICER III	2.00		2.00		2.00	
GRANT							
JUVENILE INVESTIGATIONS ADMINISTRATION	SENIOR LEGAL PROCESSOR	2.00		2.00		2.00	
JUVENILE INVESTIGATIONS ADMINISTRATION	LEGAL STAFF SUPERVISOR	1.00		1.00		1.00	
JUVENILE INVESTIGATIONS INTAKE/DIVERSION	PROBATION OFFICER III	1.00		1.00		1.00	
JUVENILE INVESTIGATIONS - INVESTIGATIONS	PROBATION OFFICER II	2.00		2.00		2.00	
JUVENILE INVESTIGATIONS -	PROBATION OFFICER III	6.00		6.00		6.00	
JUVENILE INVESTIGATIONS -	PROBATION OFFICER IV	1.00		1.00		1.00	
INVESTIGATIONS	DDODATION OFFICED III	4.00		4.00		4.00	
JUVENILE INVESTIGATIONS COURT	PROBATION OFFICER III	1.00		1.00		1.00	
JUVENILE SUPERVISION ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
	LEGAL PROCESSOR II	1.00 3.00		1.00 3.00		1.00 3.00	
JUVENILE SUPERVISION ADMINISTRATION	SENIOR LEGAL PROCESSOR						
	DEPARTMENT ANALYST	1.00		1.00		1.00 1.00	
JUVENILE SUPERVISION ADMINISTRATION JUVENILE SUPERVISION FIELD SUPERVISION	PROBATION DIVISION DIRECTOR II PROBATION ASSISTANT	1.00		1.00 1.00		1.00	
JUVENILE SUPERVISION FIELD SUPERVISION	PROBATION OFFICER II	1.00		1.00		1.00	
JUVENILE SUPERVISION FIELD SUPERVISION	PROBATION OFFICER III	7.00		7.00		7.00	
<u> </u>				<u> </u>			

Department Defined			FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
Department Defined								
JUVENILE SUPERVISION FIELD SUPERVISION PROBATION OFFICER IV 3.00	epartment Defined	Title						Notes
JUVENILE SUPERVISION PLACEMENT								110.00
JUVENILE SUPERVISION PLACEMENT PROBATION OFFICER IV 1.00			0.00		0.00		0.00	
PROBATION GRANT FUNDS JABG and JJCPA ADMINISTRATIVE AIDE 1.00	VENILE SUPERVISION PLACEMENT	PROBATION OFFICER III	5.00		5.00		5.00	
ADMINISTRATIO	VENILE SUPERVISION PLACEMENT	PROBATION OFFICER IV	1.00		1.00		1.00	
PROBATION GRANT FUNDS JABG and JJCPA PROBATION OFFICER	OBATION GRANT FUNDS JABG and JJCPA	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
FIELD SUP)MINISTRATIO							
PROBATION GRANT FUNDS JABG and JJCPA PROBATION OFFICER III 1.00	OBATION GRANT FUNDS JABG and JJCPA	PROBATION OFFICER II	4.00		4.00		4.00	
FIELD SUP PROBATION GRANT FUNDS JABG and JJCPA PROBATION OFFICER III 3.00 3.	ELD SUP							
PROBATION GRANT FUNDS JABG and JJCPA PROBATION OFFICER III 3.00	OBATION GRANT FUNDS JABG and JJCPA	PROBATION OFFICER III	1.00		1.00		1.00	
GANG REEP KIDS IN SCHOOL GRANT DEPARTMENT PROGRAM MANAGER 1.00 1.00 1.00 1.00 SUPERVISED ADULT CREWS PROBATION INDUSTRIES CREW SUPERVISOR 7.00 7.00 7.00 7.00 SUPERVISED ADULT CREWS PROBATION INDUSTRIES FIELD SUPERVISOR 1.00 1.00 1.00 1.00 SUPERVISED ADULT CREWS PROBATION DIVISION DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 JUVENILE HALL ADMINISTRATION SECRETARY 1.00 1.00 1.00 1.00 JUVENILE HALL ADMINISTRATION PROBATION DIVISION DIRECTOR 1 2.00 2.00 2.00 2.00 JUVENILE HALL ADMINISTRATION PROBATION DIVISION DIRECTOR 1 1.00 1.00 1.00 1.00 1.00 JUVENILE HALL PROGRAMMING JUVENILE CORRECTIONAL COUNSELOR 1 6.00 6.00 6.00 6.00 6.00 JUVENILE HALL PROGRAMMING JUVENILE CORRECTIONAL COUNSELOR 1 1.00 1.00 1.00 1.00 JUVENILE HALL INSTITUTION SUPERVISION JUVENILE CORRECTIONAL COUNSELOR 1 30.50 30.50 30.50 JUVENILE HALL INSTITUTION SUPERVISION JUVENILE CORRECTIONAL COUNSELOR 1 30.50 30.50 30.50 JUVENILE HALL INSTITUTION SUPERVISION JUVENILE CORRECTIONAL COUNSELOR 1 20.50 2	ELD SUP							
EVALUATION DEPARTMENT PROGRAM MANAGER 1.00	OBATION GRANT FUNDS JABG and JJCPA	PROBATION OFFICER III	3.00		3.00		3.00	
SUPERVISED ADULT CREWS	ANG							
SUPERVISED ADULT CREWS	EP KIDS IN SCHOOL GRANT	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
SUPERVISED ADULT CREWS	JPERVISED ADULT CREWS	PROBATION INDUSTRIES CREW SUPERVISOR	7.00		7.00		7.00	
JUVENILE HALL ADMINISTRATION SECRETARY 1.00	JPERVISED ADULT CREWS	PROBATION INDUSTRIES FIELD SUPERVISOR	1.00		1.00		1.00	
JUVENILE HALL ADMINISTRATION	JPERVISED ADULT CREWS	PROBATION DIVISION DIRECTOR I	1.00		1.00		1.00	
UVENILE HALL ADMINISTRATION	VENILE HALL ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
JUVENILE HALL PROGRAMMING	VENILE HALL ADMINISTRATION	PROBATION DIVISION DIRECTOR I	2.00		2.00		2.00	
JUVENILE HALL PROGRAMMING	VENILE HALL ADMINISTRATION	PROBATION DIVISION DIRECTOR II	1.00		1.00		1.00	
JUVENILE HALL PROGRAMMING	VENILE HALL PROGRAMMING	JUVENILE CORRECTIONAL COUNSELOR II	6.00		6.00		6.00	
JUVENILE HALL INSTITUTION SUPERVISION JUVENILE CORRECTIONAL COUNSELOR II 30.50 30.50 30.50 UNITS JUVENILE HALL INSTITUTION SUPERVISION JUVENILE CORRECTIONAL COUNSELOR IV 8.00 8.00 8.00 UNITS JUVENILE HALL INTAKE/SECURITY/CENTRAL JUVENILE CORRECTIONAL COUNSELOR II 20.50 20.50 20.50 CONTROL JUVENILE HALL KITCHEN RESIDENTIAL SERVICE WORKER 1.00 1.00 1.00 1.00 1.00 JUVENILE HALL KITCHEN COOK 4.00 4.00 4.00 4.00 4.00 4.00 1.00 1.00 1.00 JUVENILE HALL KITCHEN CHEF 1.00 1.00 1.00 1.00 1.00 1.00 PROBATION CAMP ADMINISTRATION SECRETARY 1.00 1.00 1.00 1.00 PROBATION CAMP ADMINISTRATION PROBATION DIVISION DIRECTOR I 1.00 1.00 1.00 PROBATION CAMP FIELD JUVENILE CORRECTIONAL COUNSELOR III 1.00 1.00 1.00 SUPERVISION/AFTER CARE PROBATION OFFICER III 0.00 0.00 0.00 0.00 PROBATION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00 0.00 0.00 SUPERVISION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00 0.00 0.00 0.00 0.00 SUPERVISION CAMP FIELD PROBATION OFFICER III 0.00	VENILE HALL PROGRAMMING	JUVENILE CORRECTIONAL COUNSELOR III	10.00		10.00		10.00	
UNITS	VENILE HALL PROGRAMMING	JUVENILE CORRECTIONAL COUNSELOR IV	0.00		0.00		0.00	
JUVENILE HALL INSTITUTION SUPERVISION UNITS JUVENILE HALL INTAKE/SECURITY/CENTRAL CONTROL JUVENILE HALL KITCHEN JUVENILE HALL KITCHEN JUVENILE HALL KITCHEN COOK JUVENILE HALL KITCHEN COOK JUVENILE HALL KITCHEN COOK JUVENILE HALL KITCHEN COOK JUVENILE HALL KITCHEN CHEF 1.00 PROBATION CAMP ADMINISTRATION PROBATION CAMP ADMINISTRATION PROBATION CAMP ADMINISTRATION PROBATION CAMP FIELD JUVENILE CORRECTIONAL COUNSELOR III 1.00	VENILE HALL INSTITUTION SUPERVISION	JUVENILE CORRECTIONAL COUNSELOR II	30.50		30.50		30.50	
UNITS	√ITS							
JUVENILE HALL INTAKE/SECURITY/CENTRAL JUVENILE CORRECTIONAL COUNSELOR II 20.50	VENILE HALL INSTITUTION SUPERVISION	JUVENILE CORRECTIONAL COUNSELOR IV	8.00		8.00		8.00	
CONTROL JUVENILE HALL KITCHEN RESIDENTIAL SERVICE WORKER 1.00	√ITS							
JUVENILE HALL KITCHEN RESIDENTIAL SERVICE WORKER 1.00 1.00 1.00 JUVENILE HALL KITCHEN COOK 4.00 4.00 4.00 JUVENILE HALL KITCHEN CHEF 1.00 1.00 1.00 PROBATION CAMP ADMINISTRATION SECRETARY 1.00 1.00 1.00 PROBATION CAMP ADMINISTRATION PROBATION DIVISION DIRECTOR I 1.00 1.00 1.00 PROBATION CAMP FIELD JUVENILE CORRECTIONAL COUNSELOR III 1.00 1.00 1.00 SUPERVISION/AFTER CARE PROBATION OFFICER III 0.00 0.00 0.00	VENILE HALL INTAKE/SECURITY/CENTRAL	JUVENILE CORRECTIONAL COUNSELOR II	20.50		20.50		20.50	
JUVENILE HALL KITCHEN	ONTROL							
Divenile Hall Kitchen Chef 1.00 1.00 1.00 1.00	VENILE HALL KITCHEN	RESIDENTIAL SERVICE WORKER	1.00		1.00		1.00	
PROBATION CAMP ADMINISTRATION SECRETARY 1.00 1.00 1.00 1.00 PROBATION CAMP ADMINISTRATION PROBATION DIVISION DIRECTOR I 1.00 1.00 1.00 1.00 1.00 1.00 SUPERVISION/AFTER CARE PROBATION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00	VENILE HALL KITCHEN	COOK	4.00		4.00		4.00	
PROBATION CAMP ADMINISTRATION PROBATION DIVISION DIRECTOR I 1.00 1.00 1.00 PROBATION CAMP FIELD JUVENILE CORRECTIONAL COUNSELOR III 1.00 1.00 1.00 1.00 SUPERVISION/AFTER CARE PROBATION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00	VENILE HALL KITCHEN	CHEF	1.00		1.00		1.00	
PROBATION CAMP FIELD SUPERVISION/AFTER CARE PROBATION CAMP FIELD PROBATION CAMP FIELD PROBATION OFFICER III 1.00 1.00 1.00 0.00	OBATION CAMP ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
SUPERVISION/AFTER CARE PROBATION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00	OBATION CAMP ADMINISTRATION	PROBATION DIVISION DIRECTOR I	1.00		1.00		1.00	
PROBATION CAMP FIELD PROBATION OFFICER III 0.00 0.00 0.00	OBATION CAMP FIELD	JUVENILE CORRECTIONAL COUNSELOR III	1.00		1.00		1.00	
	JPERVISION/AFTER CARE							
SUPERVISION/AFTER CARE	ROBATION CAMP FIELD	PROBATION OFFICER III	0.00		0.00		0.00	
001 21(110)01(1111 121(0))112	JPERVISION/AFTER CARE							
PROBATION CAMP PROGRAMMING JUVENILE CORRECTIONAL COUNSELOR III 5.00 5.00 5.00	ROBATION CAMP PROGRAMMING	JUVENILE CORRECTIONAL COUNSELOR III			5.00			
PROBATION CAMP PROGRAMMING JUVENILE CORRECTIONAL COUNSELOR IV 1.00 1.00 1.00	ROBATION CAMP PROGRAMMING							
PROBATION CAMP VOCATIONAL PROBATION INDUSTRIES CREW SUPERVISOR 2.00 2.00 2.00	ROBATION CAMP VOCATIONAL	PROBATION INDUSTRIES CREW SUPERVISOR			2.00			
PROBATION CAMP VOCATIONAL JUVENILE CORRECTIONAL COUNSELOR III 1.00 1.00 1.00	ROBATION CAMP VOCATIONAL	JUVENILE CORRECTIONAL COUNSELOR III			1.00			
PROBATION CAMP INSTITUTION JUVENILE CORRECTIONAL COUNSELOR II 4.00 4.00 4.00		JUVENILE CORRECTIONAL COUNSELOR II	4.00		4.00		4.00	
SUPERVISION (UNITS)								
PROBATION CAMP KITCHEN CHEF 1.00 1.00 1.00	ROBATION CAMP KITCHEN	CHEF						
27-PRB Total 287.00 287.00 287.00	-PRB Total		287.00		287.00		287.00	
PUBLIC DEFENDER	JBLIC DEFENDER							

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
PUBLIC DEFENDER	LEGAL SECRETARY II	1.00		1.00		1.00	
PUBLIC DEFENDER	DEPUTY PUBLIC DEFENDER IV	2.00		2.00		2.00	
PUBLIC DEFENDER	LEGAL SECRETARY II	5.00		5.00		5.00	
PUBLIC DEFENDER	LEGAL PROCESSOR II	3.00		3.00		3.00	
PUBLIC DEFENDER	LEGAL STAFF SUPERVISOR	1.00		1.00		1.00	
PUBLIC DEFENDER	ACCOUNT CLERK II	1.00		1.00		1.00	
PUBLIC DEFENDER	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
PUBLIC DEFENDER	CHIEF DEPUTY PUBLIC DEFENDER	1.00		1.00		1.00	
PUBLIC DEFENDER	ASSISTANT PUBLIC DEFENDER	1.00		1.00		1.00	
PUBLIC DEFENDER	PUBLIC DEFENDER	1.00		1.00		1.00	
PUBLIC DEFENDER	DEPUTY PUBLIC DEFENDER IV	26.00		26.00		26.00	
PUBLIC DEFENDER	SENIOR PUBLIC DEFENDER INVESTIGATOR	1.00		1.00		1.00	
PUBLIC DEFENDER	PUBLIC DEFENDER INVESTIGATOR II	7.00		7.00		7.00	
28-PDO Total		51.00		51.00		51.00	
REGIONAL PARKS							
O and M OPERATIONS	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
O and M OPERATIONS	ADMINISTRATIVE AIDE CONFIDENTIAL	1.00		1.00		1.00	
O and M OPERATIONS	DEPARTMENT ANALYST	2.00		2.00		2.00	
O and M OPERATIONS	PLANNING TECHNICIAN	0.00		0.00		0.00	
O and M OPERATIONS	NATURAL RESOURCES MANAGER	1.00		1.00		1.00	
O and M OPERATIONS	PARK MANAGER	1.00		1.00		1.00	
O and M OPERATIONS	PARK RANGER I	11.00		11.00		11.00	
O and M OPERATIONS	PARK RANGER II	4.00		4.00		4.00	
O and M OPERATIONS	PARK RANGER III	3.00		3.00		3.00	
O and M MAINTENANCE	PARK RANGER I	0.00		0.00		0.00	
O and M MAINTENANCE	PARKS GROUNDS MAINTENANCE WORKER II	19.00		19.00		19.00	
O and M MAINTENANCE	PARKS GROUNDS MAINTENANCE SUPERVISOR	2.00		2.00		2.00	
PLANNING	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
PLANNING	PLANNING TECHNICIAN	1.00		1.00		1.00	
PLANNING	PARK PLANNER II	4.00		4.00		4.00	
PLANNING	SENIOR PARK PLANNER	1.00		1.00		1.00	
PLANNING	PARK PLANNING MANAGER	1.00		1.00		1.00	
PLANNING	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
CE MARKETING and PARTNERSHIPS	MARKETING SPECIALIST	1.00		1.00		1.00	
CE MARKETING and PARTNERSHIPS	RECREATION AND EDUCATION SERVICES MANAGER	1.00		1.00		1.00	
CE MARKETING and PARTNERSHIPS	PARK PROGRAM ASSISTANT	1.00		1.00		1.00	
CE MARKETING and PARTNERSHIPS	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
CE PROGRAMS	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
CE PROGRAMS	PARK PROGRAM SUPERVISOR	1.00		1.00		1.00	
CE PROGRAMS	DEPARTMENT PROGRAM MANAGER	0.00		0.00		0.00	
CE PROGRAMS	AQUATIC SPECIALIST	0.00		0.00		0.00	
A DAMALICE DA TICAL	OFFICE ACCIONANT II	0.00		0.00		0.00	

OFFICE ASSISTANT II

SECRETARY

SENIOR OFFICE ASSISTANT

OFFICE SUPPORT SUPERVISOR

ADMINISTRATION

ADMINISTRATION

ADMINISTRATION

ADMINISTRATION

0.00

3.00

1.00

0.00

0.00

3.00

1.00

0.00

0.00

3.00

1.00

		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
ADMINISTRATION	PAYROLL CLERK	1.00		1.00		1.00	
ADMINISTRATION	ACCOUNT CLERK II	2.00		2.00		2.00	
ADMINISTRATION	SENIOR ACCOUNT CLERK	2.00		2.00		2.00	
ADMINISTRATION	ACCOUNTANT III	1.00		1.00		1.00	
ADMINISTRATION	DEPARTMENT ANALYST	1.00		1.00		1.00	
ADMINISTRATION	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
ADMINISTRATION	DEPUTY DIRECTOR REGIONAL PARKS	1.00		1.00		1.00	
ADMINISTRATION	DIRECTOR OF REGIONAL PARKS	1.00		1.00		1.00	
ADMINISTRATION	BOOKING & RESERVATION COORDINATOR	1.00		1.00		1.00	
ADMINISTRATION	EXECUTIVE SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
SLP OPERATIONS	PARK RANGER I	3.00		3.00		3.00	
SLP OPERATIONS	PARK RANGER II	1.00		1.00		1.00	
SLP OPERATIONS	PARK RANGER III	1.00		1.00		1.00	
SLP MAINTENANCE	PARKS GROUNDS MAINTENANCE WORKER II	2.00		2.00		2.00	
SLP MAINTENANCE	PARKS GROUNDS MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
SLP PROGRAMS	PARK PROGRAM SUPERVISOR	2.00		2.00		2.00	
SLP PROGRAMS	ENVIRONMENTAL DISCOVERY CENTER	0.00		0.00		0.00	
	COORDINATOR					0.00	
SLP PROGRAMS	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
SPUD POINT MARINA	SECRETARY	1.00		1.00		1.00	
SPUD POINT MARINA	BUILDING MECHANIC II	1.00		1.00		1.00	
SPUD POINT MARINA	MARINA ATTENDANT	1.00		1.00		1.00	
SPUD POINT MARINA	SENIOR MARINA ATTENDANT	1.00		1.00		1.00	
SPUD POINT MARINA	MARINA SUPERVISOR	1.00		1.00		1.00	
29-PRK Total		92.00		92.00		92.00	
	,	· ·	l.	1		1	
SHERIFF'S DEPT							
SHERIFF ADMINISTRATION	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	EXECUTIVE ASST TO SHERIFF	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	LEGAL PROCESSOR II	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	DEPARTMENT INFORMATION SYSTEMS	5.00		5.00		5.00	
	SPECIALIST II						
SHERIFF ADMINISTRATION	SENIOR DEPARTMENT INFORMATION SYSTEMS	1.00		1.00		1.00	
	MANAGER						
SHERIFF ADMINISTRATION	STOREKEEPER	0.00		0.00		0.00	
SHERIFF ADMINISTRATION	SENIOR STOREKEEPER	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	PAYROLL CLERK	2.00		2.00		2.00	
SHERIFF ADMINISTRATION	ACCOUNT CLERK II	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	SENIOR ACCOUNT CLERK	3.00		3.00		3.00	
SHERIFF ADMINISTRATION	ACCOUNTANT II	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	SUPERVISING ACCOUNTANT	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	ADMINISTRATIVE AIDE	3.00		3.00		3.00	
CLIEDIEE ADMINISTRATION	DEDARTMENT ANALYCE	7.00		7.00		7.00	

DEPARTMENT ANALYST

ADMINISTRATIVE SERVICES OFFICER I

ADMINISTRATIVE SERVICES OFFICER II

SHERIFF ADMINISTRATION

SHERIFF ADMINISTRATION

SHERIFF ADMINISTRATION

FY18/19 FY 18/19 FY 18/19

7.00

1.00

2.00

7.00

1.00

2.00

FY 18/19

Final

7.00

1.00

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
SHERIFF ADMINISTRATION	DEPARTMENT ADMINISTRATIVE SERVICES	1.00		1.00		1.00	. 10100
	DIRECTOR						
SHERIFF ADMINISTRATION	WATER AGENCY PUBLIC INFORMATION OFFICER	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	DEPUTY SHERIFF II	2.00		2.00		2.00	
SHERIFF ADMINISTRATION	SHERIFFS SERGEANT	4.00		4.00		4.00	
SHERIFF ADMINISTRATION	SHERIFFS LIEUTENANT	2.00		2.00		2.00	
SHERIFF ADMINISTRATION	SHERIFFS CAPTAIN	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	CORRECTIONAL DEPUTY II	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	CORRECTIONAL SERGEANT	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
SHERIFF ADMINISTRATION	PAYROLL CLERK CONFIDENTIAL	0.00		0.00		0.00	
SHERIFF ADMINISTRATION	SHERIFF-CORONER	1.00		1.00		1.00	
SHERIFF LAW ENFORCEMENT ADMIN	DEPARTMENT ANALYST	1.00		1.00		1.00	
SHERIFF LAW ENFORCEMENT ADMIN	COMMUNITY SERVICES OFFICER II	1.00		1.00		1.00	
SHERIFF LAW ENFORCEMENT ADMIN	ASSISTANT SHERIFF	1.00		1.00		1.00	
SHERIFF TRAINING	DEPUTY SHERIFF TRAINEE	0.00		0.00		0.00	
SHERIFF-DISPATCH	COMMUNICATIONS DISPATCHER II	19.50		19.50		19.50	
SHERIFF-DISPATCH	SENIOR COMMUNICATIONS DISPATCHER	2.00		2.00		2.00	
SHERIFF-DISPATCH	SUPERVISING COMMUNICATIONS DISPATCHER	4.00		4.00		4.00	
SHERIFF-DISPATCH	COMMUNICATIONS DISPATCH MANAGER	1.00		1.00		1.00	
SHERIFF-CIVIL	CIVIL BUREAU SPECIALIST	1.00		1.00		1.00	
SHERIFF-CIVIL	LEGAL PROCESSOR II	2.00		2.00		2.00	
SHERIFF-CIVIL	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
SHERIFF-CIVIL	COMMUNITY SERVICES OFFICER II	1.00		1.00		1.00	
SHERIFF-SRVCS-RECORDS	LEGAL PROCESSOR II	6.00		6.00		6.00	
SHERIFF-SRVCS-RECORDS	SENIOR LEGAL PROCESSOR	4.00		4.00		4.00	
SHERIFF-SRVCS-RECORDS	LEGAL STAFF SUPERVISOR	3.00		3.00		3.00	
SHERIFF-SRVCS-RECORDS	SHERIFFS INFORMATION BUREAU MANAGER	1.00		1.00		1.00	
SHERIFF-SRVCS-RECORDS	COMMUNITY SERVICES OFFICER II	7.00		7.00		7.00	
SHERIFF-RADIO	COMMUNICATIONS TECHNICIAN II	3.00		3.00		3.00	
SHERIFF-RADIO	COMMUNICATIONS MANAGER	1.00		1.00		1.00	
SHERIFF-RADIO	SENIOR COMMUNICATIONS TECHNICIAN	1.00		1.00		1.00	
SHERIFF-PATROL	COMMUNITY SERVICES OFFICER II	3.00		3.00		3.00	
SHERIFF-PATROL	DEPUTY SHERIFF II	97.00		97.00		97.00	
SHERIFF-PATROL	SHERIFFS SERGEANT	10.00		10.00		10.00	
SHERIFF-PATROL	SHERIFFS LIEUTENANT	4.00		4.00		4.00	
SHERIFF-PATROL	SHERIFFS CAPTAIN	1.00		1.00		1.00	
SHERIFF-WINDSOR	LEGAL PROCESSOR II	1.00		1.00		1.00	
SHERIFF-WINDSOR	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
SHERIFF-WINDSOR	COMMUNITY SERVICES OFFICER II	1.00		1.00		1.00	
SHERIFF-WINDSOR	DEPUTY SHERIFF II	17.00		17.00		17.00	
SHERIFF-WINDSOR	SHERIFFS SERGEANT	3.00		3.00		3.00	
SHERIFF-WINDSOR	SHERIFFS LIEUTENANT	1.00		1.00		1.00	
SONOMA-SHERIFF	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
SONOMA-SHERIFF	COMMUNITY SERVICES OFFICER II	2.00		2.00		2.00	
SONOMA-SHERIFF	DEPUTY SHERIFF II	10.00		10.00		10.00	
SONOMA-SHERIFF	SHERIFFS SERGEANT	2.00		2.00		2.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	• •	Supp	actions	FY18/19	Notes
SONOMA-SHERIFF	SHERIFFS LIEUTENANT	1.00		1.00		1.00	
SHERIFF-HELICOPTER	HELICOPTER PILOT	2.00		2.00		2.00	
SHERIFF-HELICOPTER	DEPUTY SHERIFF II	1.00		1.00		1.00	
SHERIFF-HELICOPTER	SHERIFFS SERGEANT	1.00		1.00		1.00	
SHERIFF MARINE UNIT	DEPUTY SHERIFF II	2.00		2.00		2.00	
SHERIFF MARINE UNIT	SHERIFFS SERGEANT	1.00		1.00		1.00	
SHERIFF-INVESTIGATION	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
SHERIFF-INVESTIGATION	SECRETARY	2.00		2.00		2.00	
SHERIFF-INVESTIGATION	DEPUTY SHERIFF II	22.00		22.00		22.00	
SHERIFF-INVESTIGATION	SHERIFFS SERGEANT	4.00		4.00		4.00	
SHERIFF-INVESTIGATION	SHERIFFS LIEUTENANT	1.00		1.00		1.00	
SHERIFF-CORONER	FORENSIC ASSISTANT	2.00		2.00		2.00	
SHERIFF-CORONER	DEPUTY SHERIFF II	4.00		4.00		4.00	
SHERIFF-CORONER	SHERIFFS SERGEANT	1.00		1.00		1.00	
SHERIFF COURT SECURITY	DEPUTY SHERIFF II	29.00		29.00		29.00	
SHERIFF COURT SECURITY	SHERIFFS SERGEANT	2.00		2.00		2.00	
SHERIFF COURT SECURITY	SHERIFFS LIEUTENANT	1.00		1.00		1.00	
SHERIFF COURT SECURITY	CORRECTIONAL DEPUTY II	6.00		6.00		6.00	
SHERIFF TRANSPORTATION	DEPUTY SHERIFF II	5.00		5.00		5.00	
SHERIFF TRANSPORTATION	SHERIFFS SERGEANT	1.00		1.00		1.00	
DETENTION ADMINISTRATION	SECRETARY	1.00		1.00		1.00	
DETENTION ADMINISTRATION	LEGAL PROCESSOR II	0.00		0.00		0.00	
DETENTION ADMINISTRATION	SHERIFFS INFORMATION BUREAU MANAGER	1.00		1.00		1.00	
DETENTION ADMINISTRATION	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
DETENTION ADMINISTRATION	DETENTION SPECIALIST II	3.00		3.00		3.00	
DETENTION ADMINISTRATION	DETENTION ASSISTANT	16.00		16.00		16.00	
DETENTION ADMINISTRATION	SUPERVISING DETENTION ASSISTANT	2.00		2.00		2.00	
DETENTION ADMINISTRATION	ASSISTANT SHERIFF	1.00		1.00		1.00	
DETENTION ADMINISTRATION	SHERIFFS CAPTAIN CORRECTIONS	1.00		1.00		1.00	
DETENTION ADMINISTRATION	CORRECTIONAL DEPUTY II	16.00		16.00		16.00	
DETENTION ADMINISTRATION	CORRECTIONAL SERGEANT	3.00		3.00		3.00	
DETENTION ADMINISTRATION	CORRECTIONAL LIEUTENANT	3.00		3.00		3.00	
DETENTION ADMINISTRATION	JANITOR	6.00		6.00		6.00	
DETENTION ADMINISTRATION	COOK	13.00		13.00		13.00	
DETENTION ADMINISTRATION	CHEF	2.00		2.00		2.00	
DETENTION-MAIN JAIL	SECRETARY	1.00		1.00		1.00	
DETENTION-MAIN JAIL	LEGAL PROCESSOR II	0.00		0.00		0.00	
DETENTION-MAIN JAIL	SENIOR LEGAL PROCESSOR	0.00		0.00		0.00	
DETENTION-MAIN JAIL	LEGAL STAFF SUPERVISOR	0.00		0.00		0.00	
DETENTION-MAIN JAIL	DETENTION SPECIALIST II	22.60		22.60		22.60	
DETENTION-MAIN JAIL	SENIOR DETENTION SPECIALIST	3.00		3.00		3.00	
DETENTION-MAIN JAIL	DETENTION SPECIALIST SUPERVISOR	4.00		4.00		4.00	
DETENTION-MAIN JAIL	SHERIFFS CAPTAIN CORRECTIONS	1.00		1.00		1.00	
DETENTION-MAIN JAIL	CORRECTIONAL DEPUTY II	135.00		135.00		135.00	
DETENTION-MAIN JAIL	CORRECTIONAL SERGEANT	14.00		14.00		14.00	
DETENTION-MAIN JAIL	CORRECTIONAL LIEUTENANT	4.00		4.00		4.00	
DETENTION-HONOR FARM	LEGAL PROCESSOR II	0.00		0.00		0.00	
DETENTION-HONOR FARM	DETENTION SPECIALIST II	4.40		4.40		4.40	

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		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	9	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
DETENTION-HONOR FARM	CORRECTIONAL DEPUTY II	22.00		22.00		22.00	
DETENTION-HONOR FARM	CORRECTIONAL SERGEANT	4.00		4.00		4.00	
30-SHF Total		634.50		634.50		634.50	
			1		•	1	
AG PRESERVATION/OPEN SPACE							
SC AG PRES OPEN SPACE	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
SC AG PRES OPEN SPACE	ADMINISTRATIVE AIDE	2.00		2.00		2.00	
SC AG PRES OPEN SPACE	OSD RECEPTIONIST	1.00		1.00		1.00	
SC AG PRES OPEN SPACE	OSD EXECUTIVE SECRETARY	0.00		0.00		0.00	
SC AG PRES OPEN SPACE	OSD GENERAL MANAGER	1.00		1.00		1.00	
SC AG PRES OPEN SPACE	OSD ADMINISTRATIVE-FISCAL MANAGER	1.00		1.00		1.00	
SC AG PRES OPEN SPACE	OSD EXECUTIVE SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
PLANNING	OSD ASSOCIATE PLANNER	2.00		2.00		2.00	
PLANNING	OSD CONSERVATION GIS ANALYST	1.00		1.00		1.00	
PLANNING	OSD COMMUNITY RELATIONS SPECIALIST	1.00		1.00		1.00	
PLANNING	OSD PROGRAM MANAGER	1.00		1.00		1.00	
ACQUISITION	OSD ASSISTANT PLANNER	0.00		0.00		0.00	
ACQUISITION	OSD ASSOCIATE PLANNER	1.00		1.00		1.00	
ACQUISITION	OSD LAND ACQUISITION SPECIALIST	2.00		2.00		2.00	
ACQUISITION	OSD ACQUISITION ASSISTANT	1.00		1.00		1.00	
ACQUISITION	OSD PROGRAM MANAGER	1.00		1.00		1.00	
STEWARDSHIP	OSD PUBLIC INFORMATION SPECIALIST	1.00		1.00		1.00	
STEWARDSHIP	OSD ASSISTANT PLANNER	1.00		1.00		1.00	
STEWARDSHIP	OSD TECHNICIAN	4.00		4.00		4.00	
STEWARDSHIP	OSD ASSOCIATE PLANNER	2.50		2.50		2.50	
STEWARDSHIP	OSD STEWARD COORDINATOR	1.00		1.00		1.00	
STEWARDSHIP	OSD PROGRAM MANAGER	1.00		1.00		1.00	
31-OSD Total		27.50		27.50		27.50	
		1	l .				
INDEPENDENT OFFICE OF LAW							
ENFORCEMENT REVIEW & OUTREACH							
IND OFFICE OF LAW ENFORCEMENT REVIEW	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
AND OUTREACH							
IND OFFICE OF LAW ENFORCEMENT REVIEW	DIRECTOR INDEPENDENT OFF OF LAW ENF REV	1.00		1.00		1.00	
AND OUTREACH	& OUTREA						
32-LRO Total		2.00		2.00		2.00	
,	'		!	*			
WATER AGENCY							
ADMINISTRATION	ACCOUNT CLERK II	2.00		2.00		2.00	
ADMINISTRATION	SENIOR ACCOUNT CLERK	2.00		2.00		2.00	
ADMINISTRATION	ACCOUNTANT II	0.00		0.00		0.00	
ADMINISTRATION	ACCOUNTANT III	1.00		1.00		1.00	
ADMINISTRATION	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
WATER AGENCY	ACCOUNTING TECHNICIAN	1.00		1.00		1.00	
WATER AGENCY	ACCOUNTANT III	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
TITLE TO LITTO	/ IS IT TO LIVE OF IT INCH I	1.00	ļ	1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
WATER AGENCY	ENGINEERING TECHNICIAN III	0.00		0.00		0.00	
WATER AGENCY	ACCOUNTANT I	0.00		0.00		0.00	
WATER AGENCY	ACCOUNTANT II	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
WATER AGENCY	DEPARTMENT ANALYST	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE SERVICES OFFICER I	2.00		2.00		2.00	
WATER AGENCY	TECHNICAL WRITING SPECIALIST	3.00		3.00		3.00	
WATER AGENCY	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
WATER AGENCY	PAYROLL CLERK	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
WATER AGENCY	OFFICE ASSISTANT II	3.00		3.00		3.00	
WATER AGENCY	SENIOR OFFICE ASSISTANT	3.00		3.00		3.00	
WATER AGENCY	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
WATER AGENCY	DEPARTMENT ANALYST	1.00		1.00		1.00	
WATER AGENCY	RISK MANAGEMENT ANALYST II	1.00		1.00		1.00	
WATER AGENCY	RISK MANAGEMENT ANALYST III	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY RESOURCE PROGRAMS	4.00		4.00		4.00	
	TECHNICIAN II						
WATER AGENCY	WATER AGENCY ENVIRONMENTAL SPECIALIST II	5.00		5.00		5.00	
WATER AGENCY	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	7.00		7.00		7.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	4.00		4.00		4.00	
WATER AGENCY	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	2.00		2.00		2.00	
WATER AGENCY	TECHNICAL WRITING SPECIALIST	0.00		0.00		0.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY HYDROGEOLOGIST IV	1.00		1.00		1.00	
WATER AGENCY	PROJECT SPECIALIST	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	5.00		5.00		5.00	
WATER AGENCY	PROJECT SPECIALIST	1.00		1.00		1.00	
WATER AGENCY	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	1.00		1.00		1.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	1.00		1.00		1.00	
WATER AGENCY	ENGINEERING TECHNICIAN IV	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY CAD-GIS COORDINATOR	1.00		1.00		1.00	
WATER AGENCY	GEOGRAPHIC INFORMATION TECHNICIAN II	1.00		1.00		1.00	
WATER AGENCY	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	1.00		1.00		1.00	
WATER AGENCY	DEPARTMENT ANALYST	1.00		1.00		1.00	
WATER AGENCY	DEPUTY CHIEF ENGINEER	1.00		1.00		1.00	
WATER AGENCY	DEPARTMENT ANALYST	0.00		0.00		0.00	
WATER AGENCY	DEPARTMENT ANALYST	0.00		0.00		0.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	3	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY HYDROGEOLOGIST IV	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	5.00		5.00		5.00	
WATER AGENCY	WATER AGENCY HYDROGEOLOGIST IV	0.00		0.00		0.00	
WATER AGENCY	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	0.00		0.00		0.00	
WATER AGENCY	WATER AGENCY LAND SURVEYOR	1.00		1.00		1.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	4.00		4.00		4.00	
WATER AGENCY	RIGHT OF WAY AGENT II	1.00		1.00		1.00	
WATER AGENCY	SUPERVISING RIGHT OF WAY AGENT	1.00		1.00		1.00	
WATER AGENCY	TECHNICAL WRITING SPECIALIST	3.00		3.00		3.00	
WATER AGENCY	TECHNICAL WRITING MANAGER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	1.75		1.75		1.75	
WTR-ER-WUE	WATER AGENCY PROGRAMS SPECIALIST II	2.00		2.00		2.00	
WTR-ER-WUE	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	1.00		1.00		1.00	
WTR-ER-WUE	WATER AGENCY SENIOR PROGRAMS SPECIALIST	2.00		2.00		2.00	
WTR-ERPAD-ER	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	0.00		0.00		0.00	
WTR-ERPAD-ER	WATER AGENCY ENVIRONMENTAL SPECIALIST II	0.00		0.00		0.00	
WTR-ERPAD-ER	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-ER	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-ER	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	0.00		0.00		0.00	
WTR-ERPAD-PA	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	0.00		0.00		0.00	
WTR-ERPAD-PA	WATER AGENCY SENIOR PROGRAMS SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-PA-AW	WATER AGENCY PROGRAMS SPECIALIST II	0.00		0.00		0.00	
WTR-ERPAD-PA-AW	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-PA-AW	WATER AGENCY SENIOR PROGRAMS SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-WED	WATER AGENCY PROGRAMS SPECIALIST II	0.00		0.00		0.00	
WTR-ERPAD-WED	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-WED	WATER AGENCY SENIOR PROGRAMS SPECIALIST	0.00		0.00		0.00	
WTR-ERPAD-WTR	WATER AGENCY PROGRAMS SPECIALIST II	0.00		0.00		0.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
WTR-ERPAD-WTR	WATER AGENCY PRINCIPAL PROGRAM	0.00		0.00		0.00	
	SPECIALIST						
WTR-ERPAD-WUE	WATER AGENCY PROGRAMS SPECIALIST II	0.00		0.00		0.00	
WTR-ERPAD-WUE	WATER AGENCY PRINCIPAL PROGRAM	0.00		0.00		0.00	
	SPECIALIST						
WTR-ERPAD-WUE	WATER AGENCY SENIOR PROGRAMS SPECIALIST	0.00		0.00		0.00	
WATER AGENCY	SECRETARY	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE AIDE CONFIDENTIAL	1.00		1.00		1.00	
WATER AGENCY	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY DIVISION MGR ADMINISTRATIVE	1.00		1.00		1.00	
	SERVICES						
WATER AGENCY	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY GENERAL MANAGER	1.00		1.00		1.00	
WATER AGENCY	EXECUTIVE SECRETARY CONFIDENTIAL	0.00		0.00		0.00	
WATER AGENCY	WATER AGENCY ASSISTANT GENERAL MANAGER	1.00		1.00		1.00	
WATERVAGENCE	WATER AGENCY AGGIOTATIVE GENERALE WATER GER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ASSISTANT GENERAL MANAGER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY COORDINATOR	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY MAINTENANCE WORKER II	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY MAINTENANCE WORKER III	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY LEAD MAINTENANCE WORKER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY MAINTENANCE WORKER II	2.00		2.00		2.00	
WATER AGENCY	ACCOUNT CLERK II	0.00		0.00		0.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	1.00		1.00		1.00	
WATER AGENCY	VEGETATION CONTROL ADVISOR	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY COORDINATOR	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY MAINTENANCE WORKER II	5.00		5.00		5.00	
WATER AGENCY	WATER AGENCY MAINTENANCE WORKER III	6.00		6.00		6.00	
WATER AGENCY	WATER AGENCY LEAD MAINTENANCE WORKER	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY MECHANIC	1.00		1.00		1.00	
WATER AGENCY	MATERIALS EQUIPMENT SPECIALIST	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY COORDINATOR	3.00		3.00		3.00	
WATER AGENCY	WATER AGENCY LEAD MAINTENANCE WORKER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY MECHANIC	17.00		17.00		17.00	
WATER AGENCY	WATER AGENCY LEAD MECHANIC	6.00		6.00		6.00	
WATER AGENCY	AUTOMOTIVE MECHANIC	1.00		1.00		1.00	
WATER AGENCY	HEAVY EQUIPMENT MECHANIC II	2.00		2.00		2.00	
PUBLIC AFFAIRS	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	1.00		1.00		1.00	

		FY 18/19		FY 18/19		Finai	
		Recomm	Supp	Totals with	9	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
PUBLIC AFFAIRS - COMMUNITY AFFAIRS	WATER AGENCY PROGRAMS SPECIALIST II	1.00		1.00		1.00	
PUBLIC AFFAIRS - COMMUNITY AFFAIRS	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	1.00		1.00		1.00	
PUBLIC AFFAIRS - COMMUNITY AFFAIRS	WATER AGENCY PROGRAMS SPECIALIST II	2.00		2.00		2.00	
PUBLIC AFFAIRS - COMMUNITY AFFAIRS	WATER AGENCY PRINCIPAL PROGRAM	1.00		1.00		1.00	
T OBEIG / IT / III / OCIVIMOTATE / IT / III / II	SPECIALIST			1.00		1.00	
PUBLIC AFFAIRS - COMMUNITY AFFAIRS	WATER AGENCY SENIOR PROGRAMS SPECIALIST	2.00		2.00		2.00	
PUBLIC AFFAIRS	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	1.00		1.00		1.00	
PUBLIC AFFAIRS	WATER AGENCY PROGRAMS SPECIALIST II	1.00		1.00		1.00	
PUBLIC AFFAIRS	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	1.00		1.00		1.00	
PUBLIC AFFAIRS	WATER AGENCY SENIOR PROGRAMS SPECIALIST	1.00		1.00		1.00	
WATER AGENCY	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
WATER AGENCY	ADMINISTRATIVE AIDE CONFIDENTIAL	0.00		0.00		0.00	
WATER AGENCY	WATER AGENCY PROGRAMS SPECIALIST II	0.00		0.00		0.00	
WATER AGENCY	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	0.00		0.00		0.00	
WATER AGENCY	SENIOR PROGRAMMER ANALYST	1.00		1.00		1.00	
WATER AGENCY	PROGRAMMER ANALYST	3.00		3.00		3.00	
WATER AGENCY	ENGINEERING PROGRAMMING MANAGER	1.00		1.00		1.00	
WATER AGENCY	SENIOR NETWORK ANALYST	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY SENIOR NETWORK ANALYST	2.00		2.00		2.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	7.00		7.00		7.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY COORDINATOR	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY CHEMIST	4.00		4.00		4.00	
WATER AGENCY	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	1.00		1.00		1.00	
WATER AGENCY	ENGINEERING TECHNICIAN III	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY PRINCIPAL ENGINEER	1.00		1.00		1.00	
WATER AGENCY	WATER AGENCY ENGINEER IV	5.00		5.00		5.00	
WATER AGENCY	WATER AGENCY COORDINATOR	3.00		3.00		3.00	
WATER AGENCY	WATER AGENCY SENIOR PLANT OPERATOR	16.00		16.00		16.00	
33-WTR Total		231.75		231.75		231.75	
TRANSPORTATION & PUBLIC WORKS							
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE SUPERVISOR	0.50		0.50		0.50	
TRANSPORTATION/PUB WRKS ROAD	BRIDGE WORKER	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	SENIOR BRIDGE WORKER	3.00		3.00		3.00	
TRANSPORTATION/PUB WRKS ROAD	BRIDGE SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER II	6.00		6.00		6.00	
TDANCDODTATION/DLID W/DKC DOAD	MAINTENANCE WORKER III	4.00	l	4.00		4.00	

MAINTENANCE WORKER III

MAINTENANCE SUPERVISOR

TRANSPORTATION/PUB WRKS ROAD

TRANSPORTATION/PUB WRKS ROAD

FY 18/19

4.00

1.00

4.00

1.00

FY18/19 FY 18/19 FY 18/19

Final

4.00

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total	Оирр	Supp	actions	FY18/19	Notes
TRANSPORTATION/PUB WRKS ROAD	OFFICE SUPPORT SUPERVISOR	1.00		1.00	40110110	1.00	Notes
TRANSPORTATION/PUB WRKS ROAD	YARD CLERK	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER II	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III	2.00		2.00		2.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER II	2.00		2.00		2.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE SOF ERVISOR MAINTENANCE WORKER II	6.00		6.00		6.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE SOFERVISOR MAINTENANCE WORKER II	6.00		6.00		6.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III	3.50		3.50		3.50	
TRANSPORTATION/PUB WRKS ROAD	VEGETATION SPECIALIST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER II	6.00		6.00		6.00	
	<u> </u>	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III MAINTENANCE SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	SENIOR OFFICE ASSISTANT	2.00		2.00		2.00	
TRANSPORTATION/PUB WRKS ROAD TRANSPORTATION/PUB WRKS ROAD	OFFICE SUPPORT SUPERVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	DEPARTMENT INFORMATION SYSTEMS	1.00					
TRANSPORTATION/PUB WRKS ROAD		1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	COORDINATOR DEPARTMENT INFORMATION SYSTEMS MANAGER	0.00		0.00		0.00	
TRANSPORTATION/PUB WRKS ROAD	DEPARTMENT INFORMATION SYSTEMS MANAGER	0.00		0.00		0.00	
TRANSPORTATION/PUB WRKS ROAD	MATERIALS EQUIPMENT SPECIALIST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	PAYROLL CLERK	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	SENIOR ACCOUNT CLERK	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	DEPARTMENT ANALYST	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	ADMINISTRATIVE SERVICES OFFICER II	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	TECHNICAL WRITING SPECIALIST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	LICENSED LAND SURVEYOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	ENGINEERING TECHNICIAN III	12.00		12.00		12.00	
TRANSPORTATION/PUB WRKS ROAD	ENGINEERING TECHNICIAN IV	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	TRAFFIC SIGNAL TECHNICIAN	2.00		2.00		2.00	
TRANSPORTATION/PUB WRKS ROAD	ENGINEER	7.00		7.00		7.00	
TRANSPORTATION/PUB WRKS ROAD	SENIOR ENGINEER	4.00		4.00		4.00	
TRANSPORTATION/PUB WRKS ROAD	ENGINEERING DIVISION MANAGER	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	DEPUTY DIRECTOR TRANSPORTATION &	1.00		1.00		1.00	
THAT OF THE WILL TO THE	OPERATIONS	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	DEPUTY DIRECTOR ENGINEERING &	1.00		1.00		1.00	
TRANSI SICIATION/I OB WIRRS ROAD	MAINTENANCE	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	DIRECTOR OF TRANSPORTATION & PUBLIC	1.00		1.00		1.00	
TIVITO OKTATION OF WIKKS KOAD	WORKS	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	RIGHT OF WAY MANAGER	0.00		0.00		0.00	
TRANSPORTATION/PUB WRKS ROAD	GEOGRAPHIC INFORMATION TECHNICIAN II	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	ROAD OPERATIONS DIVISION MANAGER	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	DEPARTMENT PROGRAM MANAGER	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD		1.00		1.00		1.00	
TIVAINOLOU LA HOIMLOD MKVO KOAD	PUBLIC WORKS FLEET EQUIPMENT MANAGER	1.00		1.00		1.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with		Adopted	
Department Defined	Title	Total	Сарр	Supp	actions	FY18/19	Notes
TRANSPORTATION/PUB WRKS ROAD	PUBLIC WORKS OPERATIONS COORDINATOR	2.00		2.00	actionic	2.00	Notes
TRANSPORTATION/PUB WRKS ROAD	EXECUTIVE SECRETARY CONFIDENTIAL	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER II	3.00		3.00		3.00	
TRANSPORTATION/PUB WRKS ROAD	MAINTENANCE WORKER III	3.00		3.00		3.00	
TRANSPORTATION/PUB WRKS ROAD	VEGETATION CONTROL ADVISOR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD TRANSPORTATION/PUB WRKS ROAD	TRAFFIC PAINT & SIGN WORKER	4.00		4.00		4.00	
		1.00		1.00		1.00	
TRANSPORTATION/PUB WRKS ROAD	TRAFFIC MAINTENANCE SUPERVISOR OFFICE ASSISTANT II	1.00		1.00			
AIRPORT ENTERPRISE		2.00		2.00		1.00	
AIRPORT ENTERPRISE	SENIOR OFFICE ASSISTANT					2.00	
AIRPORT ENTERPRISE	AIRPORT OPERATIONS SPECIALIST	7.00		7.00		7.00	
AIRPORT ENTERPRISE	AIRPORT OPERATIONS SUPERVISOR	1.00		1.00		1.00	
AIRPORT ENTERPRISE	ASSISTANT AIRPORT MANAGER	1.00		1.00		1.00	
AIRPORT ENTERPRISE	AIRPORT MANAGER	1.00		1.00		1.00	
AIRPORT ENTERPRISE	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
AIRPORT ENTERPRISE	ADMINISTRATIVE SERVICES OFFICER I	1.00		1.00		1.00	
AIRPORT ENTERPRISE	MARKETING SPECIALIST	1.00		1.00		1.00	
AIRPORT ENTERPRISE	RIGHT OF WAY AGENT II	1.00		1.00		1.00	
AIRPORT ENTERPRISE	MAINTENANCE WORKER II	1.00		1.00		1.00	
TRANSPORTATION P/W TRANSIT	OFFICE ASSISTANT II	1.00		1.00		1.00	
TRANSPORTATION P/W TRANSIT	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
TRANSPORTATION P/W TRANSIT	TRANSIT SPECIALIST II	2.00		2.00		2.00	
TRANSPORTATION P/W TRANSIT	TRANSIT SYSTEMS MANAGER	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	DEPARTMENT ANALYST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	PROFESSIONAL GEOLOGIST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	INTEGRATED WASTE OPERATIONS DIVISION MGR	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	WASTE MANAGEMENT SPECIALIST II	4.00		4.00		4.00	
TRANSPORTATION/PUB WRK REFUSE	REFUSE ENFORCEMENT SPECIALIST	1.00		1.00		1.00	
TRANSPORTATION/PUB WRK REFUSE	WASTE MANAGEMENT AGENCY EXECUTIVE	1.00		1.00		1.00	
	DIRECTOR						
TRANSPORTATION/PUB WRK REFUSE	LANDFILL FACILITIES SPECIALIST	1.00		1.00		1.00	
ABOLISHED	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
ABOLISHED	AIR QUALITY SPECIALIST III	0.00		0.00		0.00	
ABOLISHED	AIR QUALITY ENGINEER	0.00		0.00		0.00	
ABOLISHED	AIR QUALITY MANAGER	0.00		0.00		0.00	
34-PWT Total		166.00		166.00		166.00	
011111111111111111111111111111111111111				700.00			
UCC COOPERATIVE EXTENSION							
UNIV OF CA COOP EXT	ADMINISTRATIVE AIDE	1.00		1.00		1.00	
UNIV OF CA COOP EXT	DEPARTMENT ANALYST	2.00		2.00		2.00	
UNIV OF CA COOP EXT	SENIOR AGRICULTURAL PROGRAM ASSISTANT	1.00		1.00		1.00	
UNIV OF CA COOP EXT	DEPARTMENT PROGRAM MANAGER	2.00		2.00		2.00	
	DEFARTIVIENT FROGRAM MANAGER						
35-UCC Total		6.00		6.00		6.00	

		FY 18/19	FY18/19	FY 18/19	FY 18/19	Final	
		Recomm	Supp	Totals with	Hearing	Adopted	
Department Defined	Title	Total		Supp	actions	FY18/19	Notes
SONOMA COUNTY FAIRGROUNDS							
SONOMA COUNTY FAIRGROUNDS	STOREKEEPER	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	FAIRGROUNDS MAINTENANCE WORKER	2.00		2.00		2.00	
SONOMA COUNTY FAIRGROUNDS	SENIOR FAIRGROUNDS MAINTENANCE WORKER	3.00		3.00		3.00	
SONOMA COUNTY FAIRGROUNDS	HEAVY EQUIPMENT MECHANIC II	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	BUILDING MECHANIC II	3.00		3.00		3.00	
SONOMA COUNTY FAIRGROUNDS	FAIR GROUNDS BUILDING SUPERINTENDENT	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	SENIOR OFFICE ASSISTANT	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	SECRETARY	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	ACCOUNTING TECHNICIAN	2.00		2.00		2.00	
SONOMA COUNTY FAIRGROUNDS	FAIR MANAGER	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	MARKETING AND PROMOTIONS COORDINATOR	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	FAIR FINANCIAL SERVICES OFFICER	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	SIMULCAST ATTENDANT	0.75		0.75		0.75	
SONOMA COUNTY FAIRGROUNDS	SENIOR SIMULCAST ATTENDANT	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	SENIOR OFFICE ASSISTANT	0.00		0.00		0.00	
SONOMA COUNTY FAIRGROUNDS	SECRETARY	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	FAIRGROUNDS MAINTENANCE WORKER	2.00		2.00		2.00	
SONOMA COUNTY FAIRGROUNDS	SENIOR FAIRGROUNDS MAINTENANCE WORKER	3.00		3.00		3.00	
SONOMA COUNTY FAIRGROUNDS	DEPUTY FAIR MANAGER	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	INTERIM EVENTS COORDINATOR	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	BUILDING MECHANIC II	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	FAIRGROUND PREMIUM EXHIBIT ASSISTANT	1.00		1.00		1.00	
SONOMA COUNTY FAIRGROUNDS	PREMIUM AND EXHIBIT COORDINATOR	1.00		1.00		1.00	
80-FGS Total		30.75		30.75		30.75	

4023.48

10.65

4034.13

4034.13

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