



**Community Advisory Council Meeting Minutes**  
Independent Office of Law Enforcement Review and Outreach  
**February 7, 2022**

**In accordance with Executive Orders N-25-20 and N-29-20 the February 7, 2022 Community Advisory Council meeting was held virtually.**

**PRESENT**

Council Members: Lorez Bailey, Lorena Barrera, Marcy Flores, Max Pearl, Nancy Pemberton, Nathan Solomon, Evan Zelig

IOLERO Staff: Garrick Byers, Interim Director; Melanie Griffin, Administrative Coordinator

SCSO: Lt. Brandon Cutting

Guest Panelists: Christina Cramer, County of Sonoma Human Resources Director; Spencer Keyword, Recruitment & Classifications Manager

Absent: Council Members Estrada, Woods

Members of the Public: 16 members of the public attended via ZOOM.

**Call to Order**

The meeting was called to order at 6:00 p.m.

**Agenda**

**1. Welcome and Roll Call**

Facilitated by CAC Chair Evan Zelig and Vice Chair Lorena Barrera

- Agenda Review
- Public Comment: No members of the public addressed the council.
- Approval of Minutes – January 3, 2022 meeting  
Motion to approve: Councilmember Bailey  
2<sup>nd</sup>: Councilmember Pearl  
Vote:  
Ayes: Bailey, Barrera, Pearl, Pemberton, Solomon, Zelig  
Abstain: Flores  
Absent: Barrera, Woods

## **2. Update Regarding County Process for Recruitment of IOLERO Director and Discussion of Formation of CAC Subcommittee to Work With County HR on Survey for Recruitment**

- Christina Cramer, Director of County of Sonoma Human Resources, and Spencer Keyword, Recruitment & Classification Manager, presented a PowerPoint and update on the process for the next IOLERO Director. They will work with CAC members Barrera, Pemberton, and Solomon to develop a community survey to inform the recruitment brochure. The recruitment will open mid-March, with panel interviews anticipated to take place mid-May. Community members who would like to offer input as to panelists for the interviews may email their recommendations to: [Yuka.Kamiishi@sonoma-county.org](mailto:Yuka.Kamiishi@sonoma-county.org). Interviews with the Board of Supervisors will be confidential and the anticipated Board appointment will be late July or early August. Ms. Cramer explained that the intensive background investigation for IOLERO employees is due to statutory confidentiality associated with access to law enforcement data. She consulted with County Counsel on this matter and also confirmed with King County, Washington that their director also went through a law enforcement background check.
- Public Comment: 6 members of the public addressed the council.

## **3. Interim Director's Report**

- Garrick Byers, who was appointed by the Board of Supervisors as IOLERO's Interim Director on January 25<sup>th</sup>, introduced himself. He served as deputy public defender in Fresno, Contra Costa and Solano counties and has been working as an auditor at IOLERO since September 2021. Mr. Byers hopes to be able to work on community outreach, and to hire an analyst and an attorney to continue the progress that is being made on the audits.
- Public Comment: 2 members of the public addressed the council.

## **4. Discussion – Consideration of Passage of Resolution to Remove Sheriff's Office and Labor Unions from Hiring Process for Director**

- Chair Zelig read an email he received from the Deputy Sheriff's Association withdrawing their involvement in the process of selecting the IOLERO Director. The panel discussed the proposed resolution language and were generally in agreement that the Sheriff's Office, DSA and other law enforcement unions be removed from the hiring process for the IOLERO director. Member Pemberton made a revision to the resolution that suggested law enforcement participants in the hiring process should be from outside the county.
- Public Comment: 5 members of the public addressed the council.
- Motion to approve: Councilmember Pearl  
2nd: Councilmember Zelig  
Vote:  
Ayes: Bailey, Barrera, Flores, Pearl, Pemberton, Solomon, Zelig  
Absent: Estrada, Woods

## **5. Bylaw Review and Revision Ad Hoc proposed changes**

- The panel discussed revisions to the Bylaws. Vice Chair Barrera explained some of the changes, including language about adhering to the National Association for Civilian Oversight of Law Enforcement (NACOLE) Code of Ethics, CAC meeting dates, and why a governance committee was not added at this time.
- Public Comment: 1 member of the public addressed the Council.
- Motion to approve: Councilmember Pemberton  
2nd: Councilmember Flores  
Vote:  
Ayes: Bailey, Barrera, Flores, Pearl, Pemberton, Solomon, Zelig  
Absent: Estrada, Woods

## **6. Community Advisory Council Ad Hoc Reports**

- Member Flores reported on behalf of the Community Engagement ad hoc. She shared that they have been talking about what they can be doing in light of many in-person events being cancelled due to the pandemic. They hope to have more opportunities to work events and to host neighborhood presentations throughout Sonoma County. Their goal is to share information about IOLERO and the CAC , and to gather information about community viewpoints. They plan to partner with community organizations and enhanced social media engagement.
- Member Pemberton reported on behalf of the Extremism in Policing ad hoc. They have met a couple times since their last report. They are researching policies from other jurisdictions and drafting some questions for the CAC's upcoming Sheriff candidate Forum. Also, they are considering whether they should take a position on AB-655 California Law Enforcement Accountability Reform ACT, or the CLEAR Act. They will be meeting with Interim Director Byers soon.
- Member Pearl reported on behalf of the Policy Recommendation Review and Update ad hoc. They have received some updated policies from Lt. Cutting and will be reviewing them. They are also developing questions for the Sheriff candidate forum and looking at jail policies for possible areas of concern.
- Public Comment: 1 member of the public addressed the Council.

## **7. Public Comment for items not appearing on the agenda**

5 members of the public addressed the Council.

## **8. Closing – Adjournment**

The meeting was adjourned at 7:53pm.

The next meeting of the CAC is scheduled for Monday, March 7, 2022, at 6:00pm via ZOOM.