

**Independent Office of Law Enforcement Review and Outreach (IOLERO)
Community Advisory Council (CAC)
Public Meeting Agenda
February 6, 2023 6:00 p.m.**

In accordance with Executive Orders N-25-2 and N-29-20 the February 6, 2023 Community Advisory Council meeting will be held virtually.

MEMBERS OF THE PUBLIC MAY NOT ATTEND THIS MEETING IN PERSON.

The February 6, 2023 Community Advisory Council meeting will be facilitated virtually through Zoom.

Join the Zoom meeting application on your computer, tablet or smartphone:

Go to:

<https://sonomacounty.zoom.us/j/97325589242?pwd=Z2xkTXFteWpQM0lON21rOEhOU3BnUT09>

Call-in and listen to the meeting:

By telephone: Dial 1-669-900-9128

Webinar ID: 973 2558 9242

Passcode: (IOLERO) 465376

1. Spanish interpretation will be provided as an accommodation if requested in advance. Please contact the CAC Community Engagement Analyst at (707) 565-1534 or by email cac@sonoma-county.org by Noon on Friday, February 3, 2023. We will make every effort to provide for an accommodation. Spanish interpretation will be provided within the zoom application, you must use version 5.9.0 or later.
2. **Interpretación al español se proveerá si usted lo pide antes de la junta.** Por favor llame a la secretaria al 707-565-1534 o notifícanos por correo electrónico cac@sonoma-county.org antes de las 5:00 p.m., Viernes, 3 de Febrero del 2023. Haremos todo lo posible para complacerlo. Para traducción en español, se tiene que usar la versión de Zoom 5.9.0 o una versión más adelantada.
3. If you have a disability which requires an accommodation or an alternative format to assist you in observing and commenting on this meeting, please contact the CAC Secretary at (707) 565-1534 or by email cac@sonoma-county.org by Noon on Friday, February 3, 2023. We will make every effort to provide for an accommodation.

Public Comment at Community Advisory Council Meetings

Members of the public are free to address the CAC. Public comments:

- Should fall under the subject matter jurisdiction of the CAC (as noted in the founding documents).

- Are time-limited. Time limitations are at the discretion of the Director and Chair and may be adjusted to accommodate all speakers.

In addition to oral public comment at the meetings, the community is also invited to communicate with IOLERO staff and CAC members through email. Members of the public who would like to make statements that may exceed the time limits for public comment, suggest topics to be placed on future agendas, or suggest questions to be raised and discussed by CAC members or staff, may send an email addressing these matters to CAC@sonoma-county.org

CAC members may not deliberate or take action on items not on the agenda, and may only listen and respond briefly in limited circumstances. Should CAC members wish to deliberate on an issue raised during public comment, that issue may be placed on a future agenda of the CAC for discussion and possible action. Materials related to an item on this Agenda submitted to the CAC after distribution of the agenda packet are available for public inspection in the IOLERO office at the above address during normal business hours or via email.

Agenda

1. Welcome and Roll Call

Facilitated by Chair and Vice Chair

- Read Team Alliance & Commitment to Civic Engagement
- Agenda Review
- Public Comment
- Approval of Minutes of January 9, 2023 meeting

2. Reorganization of CAC Officers

- Panel Discussion
- Nominations for Chair
- Nominations for Vice Chair
- Public Comment
- Action by CAC members

3. Correspondence Items

- Panel Discussion
- Public Comment

4. Director's Report

- Panel Discussion
- Public Comment

5. Sheriff's Liaison Report

- Panel Discussion
- Public Comment

6. CAC Retreat set for 2/25/23 10-2p

- Location: HR Training Center, 575 Administration Drive, Suite 117C in Santa Rosa CA. 95403
- Panel Discussion
- Public Comment

- Possible action item by CAC members

7. CAC Ad Hoc Reports

- Community Engagement
- Extremism in Policing
- Policy Recommendation Review and Update
- Public Comment

8. Requests for Future Agenda Items

- Panel Discussion
- Public Comment

9. Public Comment for items not appearing on the agenda but within the subject matter jurisdiction of the CAC. Please state your name and who you represent, if applicable. Comments will be limited at the discretion of the chairs based on number of comments and other factors.

10. Adjournment The next regular meeting of the Community Advisory Council will be held on Monday March 6, 2023 at 6:00pm. The first in-person/hybrid meeting will be at the following location:

**HR Training Center
575 Administration Drive
Suite 117C
Santa Rosa, CA. 95403**

The CAC Retreat will be in-person only and its open to the public. The CAC Retreat will be held on Saturday February 25, 2023 at 10:00am. The CAC Retreat will take place at the following location:

**HR Training Center
575 Administration Drive
Suite 117C
Santa Rosa, CA. 95403**

Commitment to Civil Engagement

All are encouraged to engage in respectful communication that supports freedom of speech and values diversity of opinion. CAC Members, staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where CAC members, county staff, and the public are free to express their ideas within the time and content parameters established by the Brown Act and the CAC's standard parliamentary procedures;
- Adhere to time limits for each individual speaker, in order to allow as many people as possible the opportunity to be heard on as many agenda items as possible;
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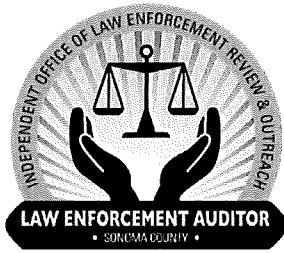
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the CAC;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling or clapping.

Designed Team Alliance

All are encouraged to engage in respectful, non-disruptive communication that supports freedom of speech and values diversity of opinion. Our Designed Team Alliance is a list of norms, which describe the way CAC wants to show-up and be in community while modeling collaborative behavior. We request that CAC members, staff, and the public follow the CAC's agreed upon Designed Team Alliance.

Our Designed Team Alliance is:

- Be tough on topic not on people
- Respect others
- Respect other's perspective
- Respect time
- Practice active listening
- Be open minded
- Speak to others as you would Like to be spoken to
- Honor freedom of speech
- Call each other "in"



Community Advisory Council Meeting Minutes
Independent Office of Law Enforcement Review and Outreach
January 9, 2023

In accordance with Executive Orders N-25-20 and N-29-20 the January 9, 2023 Community Advisory Council meeting was held virtually.

PRESENT

Council Members: Tom Rose, Nathan Solomon, Max Pearl, Evan Zelig, Marcy Flores
IOLERO Staff: John Alden, Director; Lizett Camacho, Community Engagement Manager
SCSO: Lt. Andy Cash
Members of the Public: 5 members of the public attended via ZOOM.
Absent: Lorena Barrera, Lorez Bailey, Nancy Pemberton

Call to Order

The meeting was called to order at 6:00 p.m.

Agenda

1. Welcome and Roll Call

Facilitated by CAC Chair Zelig

- Agenda Review
- Public Comment: No members of the public addressed the council.
- Approval of Minutes – December 9, 2022 meeting
Motion to approve: Chair Zelig
Vote:
Ayes: Chair Zelig, Councilmember Solomon, Councilmember Pearl, Councilmember Rose
Abstain: Councilmember Flores
Absent: Vice Chair Barrera, Councilmember Bailey, Councilmember Pemberton

2. Correspondence Items

- Chair Zelig mentioned the email from Councilmember Pemberton as to thoughts/ideas to be considered for the CAC Retreat. Further discussion was moved for agenda item #4.
- Public Comment: No member of the of the public addressed the Council.

3. Director's Report

- We continue looking for outreach opportunities. The IOLERO monthly newsletter was sent out at the end of December 2022.

- The annual report (2020-2021) is being processed now. The IOLERO annual report should be ready for the BOS by late February-early March. The final product should be available for the February CAC agenda.
- Director Alden will be speaking at SRJC class. Director Alden, shared about the Martin Luther King, Jr., Day on, not a day off at the Baptist Church on Monday January 16th. Councilmember Rose, Councilmember Flores, and Community Engagement Manager Camacho will be attending.
- We continue with the hiring process here at IOLERO for a new Auditor. New hiring process coming up will be for an Administrative Aide.
- We continue working with Information Technology (IT) on constructing a database.
- We will be launching new projects this 2023, such as the whistleblower program, civil audits, and independent investigations.
- Director Alden along with some Councilmembers were able to go on the Jail tour during the holidays.
- Director Alden shared about the need for new CAC members due to Councilmember Bailey officially submitting her resignation letter effective 3/31/23.
- A lot of changes in the County of Sonoma, specifically in the Human Resources Dept. with the Director Christina Cramer leaving the county and going to Marin County. The new HR Director will now be Janell Crane. The County Chief Executive Officer Sheryl Bratton is also leaving at the end of the month. The BOS has appointed long term Sonoma County employee Christina Rivera as the new County Chief Executive Officer.
- Director Alden attended both swearing in's for the new Sheriff Eddie Engram and the Sonoma County District Attorney Carla Rodriguez.
- The CAC also has changes to come with going back to in-person meetings starting in March. The physical location for the CAC meetings will be at the HR Training Center, Suite 117C in Santa Rosa.
- Public Comment: 1 member of the public addressed the Director.

4. CAC Retreat set for Saturday 2/25/23 10-2p

- Panel Discussion: BOS- Supervisor for District #3 Chris Coursey will be in attendance. Director Alden shared about looking into what goals, policy recommendations, and how the CAC wants to address IOLERO work. The CAC meeting is open to the public. The location for the CAC Retreat will be at the **HR Training Center at 575 Administration Drive Suite 117C in Santa Rosa CA., 95403.**

- Director Alden suggested the CAC to look at what they want included in the agenda for the CAC Retreat.
- IOLERO will work on a survey to get community feedback for the CAC Retreat via our social media and newsletter.
- Councilmember Pemberton's email has a good list of agenda items as suggestions for the CAC Retreat. Councilmember Pemberton's email to be included in the agenda for CAC Retreat.
- Lt. Andy Cash will be present at the CAC Retreat. Lt. Cash shared that he had a discussion with command staff and they concluded all policies are up-to-date. The SCSO will not be replying to CAC recommendations at this time. Chair Zelig requested Lt. Cash to please go back to SCSO and request a reply in 2023. Lt. Cash shared that the SCSO will be hosting the Community Academy in March 2023.
- Councilmembers brainstormed policy ideas for CAC Retreat agenda such as: immigration, diversity hiring policy, decreasing incarceration rates, traffic stops, and de-escalation practices.
- Supervisor Chris Coursey to be added as an agenda item for the CAC Retreat.
- Director Alden suggested topics for CAC Retreat such as: how to run CAC meetings?, How can we improve CAC meetings? should the CAC be education the community as to what is happening in regards to the SCSO and their policies?, perhaps we should change the CAC bylaws, and how are the Ad Hoc committees working?

5. Community Advisory Council Ad Hoc Reports

- Community Engagement: Councilmember Rose, Councilmember Flores, and Community Engagement Manager Lizett Camacho will be attending the Martin Luther King, Jr., day on, not a day off event on Monday 1/16/23. Councilmember Rose will be meeting with a community group called SouthPark Neighborhood for community feedback.
- Extremism in Policing: Lt. Cash shared about Sheriff Deputy officers signing attestation form to attesting not being part of any extremism groups. Lt. Cash reach out to other counties to see if they had such attestation form and did not receive any replies. Lt Cash shared about the Racial and Identity Profiling Act (RIPA) report was issued by the Department of Justice on January 3, 2023 (223 pgs. long). The report discusses the percentages of law enforcement stops throughout California and the disproportional amount of minorities being stopped. Lt Cash also shared the Sheriff's office has to publicize in a public in-person meeting in response to AB41 (government/military equipment). Lt. Cash is compiling a list of equipment. The report will be going to the Board of Supervisors. Lt. Cash will make sure the CAC gets a copy of this report. The SCSO will be posting meeting information as soon as it becomes available.

- Policy Recommendation Review and Update: Councilmember Solomon reported on having reviewed past years reports and those looked good. However, there are known gaps in policies in extremism, such as once Sheriff Deputies are hired what steps are they taking to weed out officers who are radicalized once they are in that position. The CAC continues to work and do research for future policy recommendations. Councilmember Pearl shared there is a policy recommendation committee meeting that will take place next month that was prompted from Councilmembers email for further discussion on policy recommendations.
- Public Comment: 2 members of the public addressed the Council.

6. Requests for Future Agenda Items

- CAC retreat
- Lt. Cash SCSO Liaison report
- Policy recommendations for response/non-responses to be added to IOLERO website
- Public Comment: 0 members of the public addressed the Council.

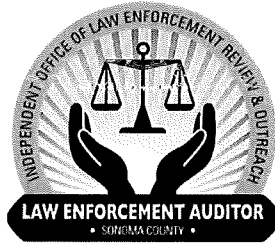
7. Public Comment for items not appearing on the agenda

- 1 member of the public addressed the Council.

8. Closing – Adjournment

The meeting was adjourned at 7:44pm.

The next meeting of the CAC is scheduled for Monday, February 6 2023, at 6:00pm via ZOOM.



**Independent Office of Law Enforcement Review and Outreach (IOLERO)
Special Meeting of the Community Advisory Council (CAC)
CAC 1st Annual Retreat
Public Meeting Agenda
February 25, 2023 10:00 a.m.**

This meeting will be held in-person.

Location: HR Training Center, 575 Administration Drive Suite 117C, Santa Rosa, CA 95403

Time: 10:00am – 2:00pm

RSVP welcomed via email to IOLERO@sonoma-county.org or by calling 707-565-1534.

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Agenda

1. Public Comment on Agenda Items and Items not Agendized

- The public will be invited to comment on the agenda items listed below and also any items not listed on the agenda
- 3 minutes per speaker

2. BOS- Supervisor Chris Coursey

- Panel Discussion

3. SCSO- Sheriff Eddie Engram

- Panel Discussion

4. CAC 1st Annual Retreat

- Welcome and Introduction by new Chair and Vice Chair
- Read Team Alliance
- Agenda Review

5. Director's message for a proactive/productive 2023

- Panel Discussion

6. Adjournment The next regular meeting of the Community Advisory Council will be held on March 6, 2023 at 6:00pm.

Location:

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