



**Independent Office of Law Enforcement Review and Outreach (IOLERO)
Community Advisory Council (CAC)
Public Meeting Agenda
October 3, 2022 6:00 p.m.**

In accordance with Executive Orders N-25-2 and N-29-20 the October 3, 2022 Community Advisory Council meeting will be held virtually.

MEMBERS OF THE PUBLIC MAY NOT ATTEND THIS MEETING IN PERSON.

The October 3, 2022 Community Advisory Council meeting will be facilitated virtually through Zoom.

Join the Zoom meeting application on your computer, tablet or smartphone:

Go to:

<https://sonomacounty.zoom.us/j/94706032406?pwd=UkV2U0xuRFpoNDJiMStPczhTcWRzZz09>

Call-in and listen to the meeting:

By telephone: Dial 1-669-900-9128

Webinar ID: 947 0603 2406

Passcode: (IOLERO) 465376

1. Spanish interpretation will be provided as an accommodation if requested in advance. Please contact the CAC Community Engagement Analyst at (707) 565-1534 or by email cac@sonoma-county.org by Noon on Friday, September 30, 2022. We will make every effort to provide for an accommodation. Spanish interpretation will be provided within the zoom application, you must use version 4.5.0 or later.
2. **Interpretación al español se proveerá si usted lo pide antes de la junta.** Por favor llame a la secretaria al 707-565-1534 o notifícanos por correo electrónico cac@sonoma-county.org antes de las 5:00 p.m., viernes, 30 de Septiembre del 2022. Haremos todo lo posible para complacerlo. Para traducción en español, se tiene que usar la versión de Zoom 4.5.0 o una versión más adelantada.
3. If you have a disability which requires an accommodation or an alternative format to assist you in observing and commenting on this meeting, please contact the CAC Secretary at (707) 565-1534 or by email cac@sonoma-county.org by Noon on Friday September 30, 2022. We will make every effort to provide for an accommodation.

Public Comment at Community Advisory Council Meetings

Members of the public are free to address the CAC. Public comments:

- Should fall under the subject matter jurisdiction of the CAC (as noted in the founding documents).
- Are time-limited. Time limitations are at the discretion of the Director and Chair and may be adjusted to accommodate all speakers.

In addition to oral public comment at the meetings, the community is also invited to communicate with IOLERO staff and CAC members through email. Members of the public who would like to make statements that may exceed the time limits for public comment, suggest topics to be placed on future agendas, or suggest questions to be raised and discussed by CAC members or staff, may send an email addressing these matters to CAC@sonoma-county.org

CAC members may not deliberate or take action on items not on the agenda, and may only listen and respond briefly in limited circumstances. Should CAC members wish to deliberate on an issue raised during public comment, that issue may be placed on a future agenda of the CAC for discussion and possible action. Materials related to an item on this Agenda submitted to the CAC after distribution of the agenda packet are available for public inspection in the IOLERO office at the above address during normal business hours or via email.

Agenda

1. Welcome and Roll Call

Facilitated by Chair and Vice Chair

- Agenda Review
- Public Comment
- Approval of Minutes of September 12, 2022 meeting

2. Correspondence Items

- Panel Discussion
- Public Comment

3. Director's Report

- NACOLE Conference Report
- Panel Discussion
- Public Comment

4. Introduction of New IOLERO Community Engagement Manager

- Panel Discussion
- Public Comment

5. Follow up on correspondence addressed to and copied to Board of Supervisors

- Panel Discussion
- Public Comment
- Possible Action Item by CAC

6. Discussion re: appointment of liaison to follow up with Board of Supervisors on action items and correspondence

- Panel Discussion
- Public Comment
- Possible Action Item by CAC

7. Community Advisory Council Ad Hoc Reports

- Community Engagement
- Extremism in Policing
- Policy Recommendation Review and Update
- Public Comment

8. Requests for Future Agenda Items

- Panel Discussion
- Public Comment

9. Public Comment for items not appearing on the agenda but within the subject matter jurisdiction of the CAC. Please state your name and who you represent, if applicable. Comments will be limited at the discretion of the chairs based on number of comments and other factors.

10. Adjournment The next regular meeting of the Community Advisory Council will be held on November 7, 2022 at 6:00pm.

Commitment to Civil Engagement

All are encouraged to engage in respectful communication that supports freedom of speech and values diversity of opinion. CAC Members, staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where CAC members, county staff, and the public are free to express their ideas within the time and content parameters established by the Brown Act and the CAC's standard parliamentary procedures;
- Adhere to time limits for each individual speaker, in order to allow as many people as possible the opportunity to be heard on as many agenda items as possible;
- Establish and maintain a cordial and respectful atmosphere during discussions;
- Foster meaningful communication free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the CAC;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling or clapping.

Designed Team Alliance

All are encouraged to engage in respectful, non-disruptive communication that supports freedom of speech and values diversity of opinion. Our Designed Team Alliance is a list of norms, which describe the way CAC wants to show-up and be in community while modeling collaborative behavior. We request that CAC members, staff, and the public follow the CAC's agreed upon Designed Team Alliance.

Our Designed Team Alliance is:

- Be tough on topic not on people
- Respect others
- Respect other's perspective
- Respect time
- Practice active listening
- Be open minded
- Speak to others as you would Like to be spoken to
- Honor freedom of speech
- Call each other "in"



Community Advisory Council Meeting Minutes - DRAFT
Independent Office of Law Enforcement Review and Outreach
September 12, 2022

In accordance with Executive Orders N-25-20 and N-29-20 the September 12, 2022 Community Advisory Council meeting was held virtually.

PRESENT

Council Members: Lorez Bailey, Lorena Barrera, Marcy Flores, Max Pearl, Nancy Pemberton, Tom Rose, Nathan Solomon

IOLERO Staff: John Alden, Director; Melanie Griffin, Programs Manager

SCSO: Lt. Brandon Cutting, Lt. Sean Jones

Members of the Public: 26 members of the public attended via ZOOM.

Absent: Chair Zelig, Councilmember Estrada

Call to Order

The meeting was called to order at 6:00 p.m.

Agenda

1. Welcome and Roll Call

Facilitated by Vice Chair Lorena Barrera

- Agenda Review
- Public Comment: No members of the public addressed the council.
- Approval of Minutes – August 1, 2022 meeting
Motion to approve: Councilmember Pemberton
2nd: Councilmember Pearl
Vote:
Ayes: Barrera, Pearl, Pemberton, Rose, Solomon
Abstain: Bailey, Flores.
Absent: Estrada, Zelig.

2. Correspondence Items

- Vice Chair Barrera reported that the Council has received correspondence from members of the public regarding Measure P and the shooting of David Palaez-Chavez.
- Public Comment: No members of the public addressed the Council.

3. New Director Introduction and Report

- Director Alden offered information about his background and how he came to work in the area of law enforcement oversight and why he was interested in the position with IOLERO. Mr. Alden reported that he started as Director on September 6 and

that he is glad that he was able to travel with IOLERO staff this week to the NACOLE conference. He looks forward to working with the community and the CAC to promote accountability and transparency of the Sheriff's Office. Members of the Council welcomed him, as did members of the public.

- Public Comment: 1 member of the public addressed the Council.

4. Discussion of Operational Agreement between IOLERO and Sheriff's Office

- The Council discussed how the Operational Agreement and the Letters of Agreement work together to implement Measure P, including questions and concerns about all of those documents. Director Alden explained that the process for changing the Operational Agreement would be much easier than changing the Letters of Agreement between the labor unions and the County, as the Operational Agreement is between the Sheriff and the IOLERO Director.
- Public Comment: 8 members of the public addressed the Council.

5. Request for AG Investigation into SCSO Shooting of David Palaez Chavez

- The Council discussed a letter drafted by Councilmember Pemberton, in which the Council requests that the State Attorney General open an investigation into the shooting of Mr. Palaez Chavez. Director Alden offered clarification as to which agencies can conduct a criminal investigation, those being a District Attorney and the Attorney General. The Council discussed the timing and usefulness of sending the letter, being the Attorney General has already stated that his office will not conduct an investigation.
- Public Comment: 7 members of the public addressed the Council.
- Action item to approve letter to State Attorney General, with suggested additions to the list of people being copied on the letter.

Motion to approve: Councilmember Pearl

2nd: Councilmember Bailey

Vote:

Ayes: Bailey, Barrera, Flores, Pearl, Pemberton, Rose, Solomon.

Absent: Estrada, Zelig.

6. Community Advisory Council Ad Hoc Reports

- Community Engagement: Councilmember Flores reported that they do not have any updates. Councilmember Pemberton later added information about an event at Bayer Farms on Saturday, October 1st that would be a good outreach opportunity for IOLERO and the CAC.
- Extremism in Policing: Councilmember Solomon reported that all three members of the ad hoc have participated in simulator training at Sheriff's Office. They will be following up with Lt. Cutting regarding organizations he has been working with, and they look forward to working with Lt. Jones.
- Policy Recommendation Review and Update: Councilmember Rose reported that Lt. Cutting sent them draft language of jail policies. Vice Chair Barrera added that they will invite someone from the Sheriff's Office who worked on the jail policies to do a presentation at a future meeting, to discuss changes to the policies and so the ad hoc can receive feedback from the community on those changes and what other changes might be made.
- Public Comment: No members of the public addressed the Council.

7. Requests for Future Agenda Items

- Items suggested as future agenda items included:
 - A report on any response to letters sent to the Board of Supervisors regarding the Letters of Agreement.
 - Councilmember Bailey suggested a future forum for the community to express thoughts on Measure P.
- Public Comment: 1 member of the public addressed the Council.

8. Public Comment for items not appearing on the agenda

1 member of the public addressed the Council.

Also, Lt. Cutting, who is changing roles at the Sheriff's Office, expressed his thanks to the Council and stated that he has learned a lot from the public, ad hoc, and one-on-one meetings. Lt. Sean Jones will be the new liaison to IOLERO and the CAC.

Councilmember Bailey expressed her appreciation for the positive working relationship with Lt. Cutting which has resulted in productive changes being made.

9. Closing – Adjournment

The meeting was adjourned at 7:35pm.

The next meeting of the CAC is scheduled for Monday, October 3, 2022, at 6:00pm via ZOOM.