

# 2024 Workshop Schedule

## Sonoma/Marin

### *Employment Relations Consortium*

Email [HR-Workforce-Development@sonoma-county.org](mailto:HR-Workforce-Development@sonoma-county.org) to register for the following LCW webinars.

**Thursday, February 29, 2024 - "Prevention and Control of Absenteeism and Abuse of Leave"**

*time:* 9:00 a.m. – 12:00 p.m.  
*audience:* Supervisors, Managers and Administrators

**Thursday, March 14, 2024 - "Managing the Marginal Employee"**

*time:* 1:00 p.m. – 4:00 p.m.  
*audience:* Supervisors and Managers

**Wednesday, April 24, 2024 - "Maximizing Performance Through Documentation, Evaluation and Corrective Action" \*\***

*time:* 9:00 a.m. - 12:00 p.m.  
*audience:* Experienced and newer Department Heads, Managers, Supervisors, and Human Resources Staff –Public Safety Included

*\*\*This course is eligible for credit in the LCW Public Sector Employment Relations Certificate Program.*

**Wednesday, June 19, 2024 - "Legal Issues Regarding Hiring"**

*time:* 9:00 a.m. - 12:00 p.m.  
*audience:* Supervisors and Managers, HR Staff

**Wednesday, August 21, 2024 - "The Future is Now – Embracing Generational Diversity and Succession Planning"**

*time:* 9:00 a.m. - 12:00 p.m.  
*audience:* Supervisors, Managers and Human Resources Personnel

**Wednesday, September 18, 2024 - "Supervisor's Guide to Understanding and Managing Employees' Rights: Labor, Leaves and Accommodations" \*\***

*time:* 9:00 a.m. - 12:00 p.m.  
*audience:* Supervisors and Managers

*\*\*This course is eligible for credit in the LCW Public Sector Employment Relations Certificate Program.*

**Wednesday, October 23, 2024 - "The Art of Writing the Performance Evaluation"**

*time:* 1:00 p.m. - 4:00 p.m.  
*audience:* Supervisors, Managers and Human Resources Managers