SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT

This Second Amendment ("Amendment"), dated as of April 1,2024, is by and between the County of Sonoma, a political subdivision of the State of California ("County"), and Tryfacta, Inc, a California Corporation hereinafter referred to as ("Consultant").

RECITALS

WHEREAS, County and Consultant previously entered into that certain Agreement, dated November 15, 2021, to provide temporary help services and related services; and

WHEREAS, County and Consultant previously entered into a First Amendment to the Agreement dated January 1, 2022, to amend the Agreement as follows: Exhibit B, Fee Schedule of the Agreement to include the Biostatistician job class and ACA Surcharge; and add General Civil Rights Provision and Federal Aviation Administration Requirements for possible assignments at the airport.

WHEREAS, County and Consultant desire to enter into a Second Amendment to the Agreement to update the fee schedule to include new Living Wage Ordinance increases from \$17.65 per hour to \$18.10 per hour.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

AGREEMENT

1.e <u>Exhibit B Fee Schedulee</u> As amended in the First Amendment to Agreement, shalle add an updated Exhibit B-1 to the Agreement, which schedule shall apply to all services incurred after April 1, 2024

2.e Except to the extent the Agreement is specifically amended or supplemented hereby,e the Agreement, and the First Amendment thereto, together with exhibits is, and shall continue to be, in full force and effect as originally executed, and nothing contained herein shall, or shall be construed to modify, invalidate, or otherwise affect any provision of the Agreement or any right of County arising thereunder.

3.e This Amendment shall be governed by and construed under the internal laws of thee state of California, and any action to enforce the terms of this Amendment or for the breach thereof shall be brought and tried in the County of Sonoma.

COUNTY AND CONSULTANT HAVE CAREFULLY READ AND REVIEWED THIS AMENDMENT AND EACH TERM AND PROVISION CONTAINED HEREIN AND, BY EXECUTION OF THIS AMENDMENT, SHOW THEIR INFORMED AND VOLUNTARY CONSENT THERETO.

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IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the effective date.

| | COUNTY OF SONOMA: |
|---|--|
| CONSULTANT: TRYFACTA, INC. | CERTIFICATES OF INSURANCE ON FILE WITH AND APPROVED AS TO SUBSTANCE FOR COUNTY: |
| Name: Arman Lokesh Dhar VP Operations Title: Apr 5, 2024 Date: | Janell Crane, Director of Human Resources Date: Hay 8, 2024 APPROVED AS TO FORM FOR COUNTY: By: Tambra Curtis (Apr 5, 2024 11:31 POT) Deputy County Counsel Apr 5, 2024 Date: Janell Crane, Director of Human Resources |
| | Resources 9 70 70 |

Exhibit B-1 Fee Schedule

Tryfacta, Inc. is committed to provide Temporary Staffing Services for the Job classes defined in the below table. The hourly bill rates consists of all direct and indirect costs and profit (including payment for all hourly salary, background checks, Payroll taxes, Recruiting employment and program administration fees, Unemployment compensation, Workers compensation, etc.) and other expenses associated with the performance of the work. The hourly bill rates mentioned below shall be used to meet County of Sonoma, CA needs for tasks outlined in the request for proposal.

Please note that we have included a "Minimum" and "Maximum" hourly bill rate range based on years of experience.

- "Minimum" generally denotes someone having One [1] to Two [2] years of relevant experience.
- "Maximum" generally denotes someone having Three [3] to Five [5] years of relevant experience.

| Job Classes | Hourly Bill Rate | Column1 |
|---------------------------------------|------------------|----------|
| | Minimum | Maximum |
| Account Clerk I | \$28.65 | \$40.47 |
| Account Clerk II | \$31.77 | \$44.20 |
| Account Clerk III | \$38.01 | \$51.66 |
| Accountant I | \$42.17 | \$55.40 |
| Accountant II | \$51.96 | \$74.33 |
| Administrative Aide | \$39.89 | \$47.68 |
| Administrative Aide Bilingual | \$41.34 | \$49.43 |
| Agricultural Assistant | \$29.69 | \$35.50 |
| APOSD GIS Technician | \$57.78 | \$87.73 |
| Administrative Services Officer I | \$68.18 | \$100.17 |
| Buyer | \$38.01 | \$51.66 |
| Case Management Specialist | \$42.17 | \$50.42 |
| Clerical Helper | \$25.32 | \$30.27 |
| Clerk-Recorder-Assessor Specialist I | \$31.77 | \$44.20 |
| Clerk-Recorder-Assessor Specialist II | \$38.01 | \$51.66 |
| Community Health Worker I | \$34.69 | \$46.89 |
| Community Health Worker II | \$36.92 | \$51.44 |
| Cook | \$34.89 | \$41.71 |
| County Communications Specialist | \$51.96 | \$74.33 |
| Data Entry Operator II | \$34.89 | \$41.71 |

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| Job Classes | Hourly Bill Rate | Column1 |
|--|------------------|----------|
| | Minimum | Maximum |
| Department Analyst | \$51.54 | \$61.61 |
| Department Information Systems Specialist I | \$56.18 | \$80.00 |
| Department Information Systems Specialist II | \$58.82 | \$84.00 |
| Department Information Systems Technician I | \$33.88 | \$69.19 |
| Department Information Systems Technician II | \$36.97 | \$71.56 |
| Department Program Manager | \$78.58 | \$103.00 |
| Document Imaging Technician I | \$32.60 | \$38.98 |
| Document Imaging Technician II | \$36.97 | \$44.20 |
| Elections Specialist I | \$28.23 | \$33.75 |
| Elections Specialist II | \$32.60 | \$38.98 |
| Executive Secretary | \$36.97 | \$44.20 |
| Geographical Information Systems Technician I | \$55.15 | \$84.74 |
| Geographical Information Systems Technician II | \$57.78 | \$87.73 |
| Health Information Specialist | \$39.89 | \$47.93 |
| Human Services Aide I | \$28.23 | \$33.75 |
| Human Services Aide II | \$32.60 | \$38.98 |
| Information Systems Project Manager | \$73.38 | \$112.61 |
| Information Technology Analyst II | \$52.58 | \$75.30 |
| Interpreter/Translator I | \$32.60 | \$38.98 |
| Interpreter/Translator II | \$36.97 | \$44.20 |
| Legal Processor I | \$29.69 | \$35.50 |
| Legal Processor II | \$34.06 | \$40.72 |
| Mail Clerk | \$27.61 | \$33.01 |
| Mail Materials Records Handler I | \$25.32 | \$30.27 |
| Mail Materials Records Handler II | \$31.77 | \$44.20 |
| Mail Materials Records Supervisor | \$38.01 | \$51.66 |
| Maintenance Worker I | \$33.85 | \$40.47 |
| Materials & Equipment Specialist | \$38.01 | \$51.66 |
| Materials Handler | \$34.06 | \$40.72 |
| Medical Transcriber | \$36.97 | \$44.20 |
| Network Analyst | \$57.78 | \$81.51 |
| Office Assistant I | \$25.53 | \$30.52 |
| Office Assistant II | \$28.65 | \$34.25 |
| Office Assistant II Bilingual | \$29.69 | \$35.50 |
| Parking & Facility Officer | \$38.01 | \$51.66 |

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| Job Classes | Hourly Bill Rate Minimum | Column1 |
|------------------------------------|--------------------------|----------|
| | | Maximum |
| Payroll Clerk | \$29.69 | \$35.50 |
| Programmer Analyst | \$52.58 | \$87.73 |
| Receptionist | \$28.65 | \$34.25 |
| Receptionist Bilingual | \$31.74 | \$39.40 |
| Secretary | \$34.06 | \$40.72 |
| Secretary Bilingual | \$36.89 | \$42.49 |
| Senior Legal Processor | \$38.01 | \$51.66 |
| Senior Network Analyst | \$68.18 | \$93.95 |
| Senior Office Assistant | \$32.60 | \$38.98 |
| Senior Office Assistant Bilingual | \$34.06 | \$40.72 |
| Senior Programmer Analyst | \$68.18 | \$100.17 |
| Senior Storekeeper (Warehouse) | \$35.93 | \$42.96 |
| Senior Systems Support Technician | \$73.38 | \$103.00 |
| Social Work Assistant | \$34.06 | \$40.72 |
| Storekeeper (Warehouse) | \$31.77 | \$37.98 |
| Systems Software Analyst | \$78.58 | \$106.39 |
| Systems Support Technician | \$44.25 | \$65.35 |
| Telephone Operator | \$28.65 | \$34.25 |
| Voter Registration Clerk | \$25.32 | \$30.27 |
| COMMUNITY HEALTH WORKER SPECIALIST | \$24.08 | \$29.27 |
| Biostatistician | \$83.43 | \$123.75 |

No other cost to be reimbursed without prior written approval of County.

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