

**AGENDA
COUNTY OF SONOMA
COMMISSION ON THE STATUS OF WOMEN**

**Meeting Held Through Publicly Available Link Via Zoom as well as in person at
575 Administration Drive, Ste 117C, Santa Rosa, CA 95403**

Thursday

July 11, 2024

6:00PM

First District: Joanne M. Brown (OAL), Nancy Padian, Haunani Pakaki

Second District: Katie Gordon (On Leave of Absence), Rebecca Kaykas-Wolff

Third District: Ofra Isler, Ana Diaz-Garcia, Melanie Jones-Carter (Vice-Chair)

Fourth District: Gina Fortino Dickson (Chair), Letitia Hanke

Fifth District: Jessica Wood, Angie Dillon-Shore, Zobida McCorquodale

The July 11, 2024, Commission on the Status of Women Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

1. JOIN IN PERSON:

Human Resources Large Training Room

575 Administration Drive, Suite 117C, Santa Rosa, CA 95403

Limited seating is available for public participants.

2. JOIN VIRTUALLY VIA ZOOM:

Participate by computer, table, or smartphone application. Go to:

<https://sonomacounty.zoom.us/j/94202019002?pwd=V3JCazd0MFcvR2Q3c0FYK2x3ZlRpQT09>

Webinar ID: 942 0201 9002

Passcode: 252743

3. JOIN IN ZOOM BY TELEPHONE:

Dial +1 (669) 900 9128

Webinar ID: 942 0201 9002

Passcode: 252743

Instructions for the Public:

In accordance with AB 361, Governor Newsom's March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer's Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on the Status of Women meetings will be facilitated using a dual format with listening and participation available through Zoom and in person.

Agendas and Materials:

Agendas and most supporting materials are available on the Commission's website at <https://sonomacounty.ca.gov/Commission-on-Status-of-Women/Calendar/>

Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **NOTE:** Due to the ongoing Covid-19 situation, materials that are not posted will be available directly from the Commission at sococsw@sonoma-county.org

Disabled Accommodation:

If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

Approval of the Consent Calendar:

The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

Public Comment:

Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting in person or via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Speakers will be limited to three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take action on items not on the agenda, and generally may only listen.

1. CALL TO ORDER, ROLL CALL

2. LAND ACKNOWLEDGEMENT

The Commission on the Status of Women of Sonoma County recognizes that we are on the ancestral lands of the Pomo, Wappo, and Coast Miwok, who are the original stewards of this land. We further acknowledge that the office of the Commission on the Status of Women resides on Southern Pomo land in Santa Rosa. We respect and honor the past, present, and future generations, and are grateful for the opportunity to give our respect to the first inhabitants.

3. OPEN TIME FOR PUBLIC COMMENT

At the beginning of each Commission meeting, any member of the public may address the Commission concerning any item not on the Commission's agenda. Speakers will be limited to three (3) minutes unless otherwise specified by the Chair or the Presiding Officer. The public will be given an opportunity to speak on each business item at the time it is called. The Commission may discuss and/or take action regarding any or all of the items listed below.

4. APPROVAL OF THE JUNE 13, 2024 MEETING MINUTES

5. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

6. COMMISSIONER ANNOUNCEMENTS

Commissioners to provide any commission-related announcements, report on communications with supervisors, and announce any tabling opportunities.

7. OPENINGS AND APPOINTMENTS

Chair Fortino Dickson will report out on current openings.

- a. One vacant position in the 2nd district, 3rd district, and in the 4th district.

8. AD HOC AND PROJECT CLOSE OUT REPORTS

- a. Women's Recovery Response Ad Hoc
- b. Women and Girls Reproductive Health Ad Hoc
- c. Junior Commission Educational Project
- d. Legislative Advisory Group
- e. Community Engagement Working Group

9. STRATEGIC PLANNING EXPECTATION

- a. Strategic planning discussion about expectations and commitment.
- b. Strategic planning session is on August 3rd from 9am-1pm. TBD on the location.

10. BUSINESS ITEMS

- a. Women's Equality Day Resolution- Review the content and approve the resolution.
- b. Approval of the strategic planning session budget.

11. AGENDA ITEMS FOR AUGUST 8, 2024 COMMISSION MEETING

Proposal, discussion, and possible action items for next Commission meeting. (No action required by commissioners for this section).

12. ADJOURNMENT

DRAFT-MINUTES
COUNTY OF SONOMA
COMMISSION ON THE STATUS OF WOMEN

Thursday, June 13, 2024

6:00 PM

Hybrid Meeting

Commissioners Present:

First District: Joanne M. Brown (OAL), Nancy Padian, Haunani Pakaki

Second District: Rebecca Kaykas-Wolff

Third District: Ofra Isler, Ana Diaz-Garcia, Melanie Jones-Carter (Vice-Chair)

Fourth District: Gina Fortino Dickson (Chair)

Fifth District: Jessica Wood, Angie Dillon-Shore, Zobida McCorquodale*

Commissioners Absent:

Second District: Katie Gordon (Leave of absence)

Fourth District: Letitia Hanke

*** Commissioner McCorquodale arrived late at approximately 6:08pm**

Meeting held in-person only.

1. CALL TO ORDER, ROLL CALL

Meeting called to order at approximately 6:02 p.m. Roll call taken by Chair.

2. PUBLIC COMMENT ON NON-AGENDIZED ITEMS

No Public Comment.

3. 2024 SPIRIT AWARD CEREMONY

Chair Fortino Dickson opened the ceremony with a speech to announce the five outstanding leaders who advocate for equity, diversity, and inclusion. The five recipient of the 2024 Spirit Award are:

District 1: Phyllis Rosenfield's' life work shows her commitment and contribution to the mission of Listening for a Change: to promote understanding and acceptance of human diversity through education, oral history, and the arts.

District 2: Hanan Huneidi is a fierce advocate for the LGBTQIA2S+ community here in Sonoma County. She founded Petaluma Pride and made its work possible. She consistently shows up for other communities as an ally and accomplice.

District 3: Belen Lopez-Grady is a strong woman of color who is currently the Executive Director of North Bay Organizing Project which advocates for the rights of tenants, immigrants, and promotes language justice.

District 4: Marcy Flores' commitment to community change is evident in every area of her life, professional and personal. As executive director of Corazón Healdsburg, a mission-driven human-rights organization, Marcy leads the agency's multiple programs including a bilingual resource center deeply trusted by the Latino community that offers family-centered case management and takes a cradle-to-career approach to education for all ages.

District 5: Lupe Catalan is a powerful advocate for equity, inclusion and belonging. She is a Bilingual Field Representative for District 5 who connected Latinx community members to local boards and commissions, and most recently helped recruit the first monolingual Spanish-speaking commissioner in Sonoma County (IOLERO), setting a precedent for access and inclusion.

4. CONSENT ITEMS

The Commission approved the May 9, 2024 meeting minutes and a letter from the Legislative Ad hoc to be mailed to senators and presidents to support on behalf of the equal rights amendment.

No Public Comment.

Motion: Commissioner Jones-Carter	Ayes: 8	Noes: 0
Second: Commissioner Wood	Absent: 3	Abstained: 2

Commissioner Hanke was absent. Commissioner Gordon is on leave of absence. Commissioner McCorquodale arrived late. Commissioner Pakaki abstained due to her absence last meeting. Chair Fortino Dickson abstained as Chair. Motion passed.

5. BUSINESS ITEMS

- a. Election for Officers were done.

Chair: Commissioner Jones-Carter nominated Commissioner Fortino Dickson for Chair; Fortino Dickson accepted.

Vice Chair: Commissioner Brown nominated Commissioner Jones-Carter; Jones-Carter accepted.

Officer-At-Large: Commissioner Padian nominated Commissioner Brown; Brown accepted.

Motion to approve the slate of officers.

No Public Comment.

Motion: Commissioner Wood	Ayes: 9	Noes: 0
Second: Commissioner Diaz-Garcia	Absent: 3	Abstained: 1

Commissioner Hanke was absent. Commissioner Gordon is on leave of absence. Commissioner McCorquodale arrived late. Chair Fortino Dickson abstained as Chair. Motion passed.

6. REMINDER ITEMS

a. Chair Fortino Dickson reminded Commissioners to arrive at 8:30am to help and invited the public to attend the CSW Special Breakfast Event on June 19th at Sally Tomatoes at 9am.

7. AGENDA ITEMS FOR JULY 11, 2024 COMMISSION MEETING

a. No agenda items were mentioned for July 11, 2024 Commission meeting.

8. ADJOURNMENT

This meeting was adjourned at 6:42 p.m.



Proclaiming August 26, 2024 as Women's Equality Day in Sonoma County

Whereas, on August 26, 2024, we mark the 104th anniversary of the enactment of the 19th Amendment to the United States Constitution which secured the right to vote for women; and

Whereas, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the purpose of promoting "equal rights and opportunities that enhance the quality of life for all women and girls" and addressing "issues of discrimination and prejudice that negatively affect women in Sonoma County", and

Whereas, women now constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary breadwinners, and

Whereas, in 2023-2024, Sonoma County women working full time earned 86% of what men earned **and** those women working in agriculture and service areas earned even less, and

Whereas, even with the gains women have made, work remains to be done in many areas that directly impact equal pay for equal work including access to quality affordable childcare, affordable housing and comprehensive healthcare for women, including reproductive and mental health care,

Whereas, the mandate for Womens Equality Day in 2024 is to "invest in women and girls to accelerate the progress" of our country, and

Therefore, The County of Sonoma proclaims August 26, 2024 as WOMENS EQUALITY DAY, marking the 104th anniversary of the enactment of the 19th Amendment, celebrating the achievements of women and recommitting to gender equality in the County of Sonoma, including equal pay for equal work, and accelerating the overall progress of women and girls.



**COUNTY OF SONOMA
COMMISSION ON THE STATUS OF WOMEN
AGENDA ITEM REPORT**

REPORT DATE: 07/03/2024
MEETING DATE: 07/11/2024

TO: CSW
FROM: Officers
SUBJECT: Retreat Budget

RECOMMENDED ACTION: Approve a max budget for the biannual retreat

BACKGROUND: It is the usual and customary practice of the Commission to hold a biannual retreat. The purpose of the retreat is to provide direction for the next two years, unify the goals and vision of the commission and direct future undertakings by creating team culture, common understanding and providing direction to the commission.

DISCUSSION: We propose to host a commission retreat. The focus of which will be on team building, consensus building and motivational content.

FISCAL IMPACT: \$2500, inclusive of food, location and facilitation

\$300-700 Venue fees. (TBD)
\$500-1000 Facilitation of content. (TBD)
\$400 - \$800 food/drinks. (TBD)

OPTIONS: Approve \$2500 budget
Approve an alternate budget for the event

ATTACHMENTS: None at this time