

**AGENDA  
COUNTY OF SONOMA  
COMMISSION ON THE STATUS OF WOMEN**

**Meeting Held Through Publicly Available Link Via Zoom as well as in person at  
575 Administration Drive, Ste 117C, Santa Rosa, CA 95403**

**THURSDAY**

**August 10, 2023**

**6:00PM**

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**First District:** Jan Blalock, Joanne M. Brown (OAL), Nancy Padian

**Second District:** Caitlin Quinn (Chair), Katie Gordon, Julie Shulman

**Third District:** Ofra Isler, Ana Diaz-Garcia, Melanie Jones-Carter

**Fourth District:** Gina Fortino Dickson (Vice-Chair)

**Fifth District:** Jessica Wood, Angie Dillon-Shore, Zobida McCorquodale

The August 10, 2023, Commission on the Status of Women Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

**1. JOIN IN PERSON:**

Human Resources Large Training Room  
575 Administration Drive, Suite 117C, Santa Rosa, CA 95403  
Limited seating is available for public participants.

**2. JOIN VIRTUALLY VIA ZOOM:**

Participate by computer, table, or smartphone application. Go to:

<https://sonomacounty.zoom.us/j/94202019002?pwd=V3JCazd0MFcvR2Q3c0FYK2x3ZjRpQT09>

Webinar ID: 942 0201 9002

Passcode: 252743

**3. JOIN IN ZOOM BY TELEPHONE:**

Dial +1 (669) 900 9128

Webinar ID: 942 0201 9002

Passcode: 252743

**Instructions for the Public:**

In accordance with AB 361, Governor Newsom's March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer's Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on the Status of Women meetings will be facilitated using a dual

format with listening and participation available through Zoom and in person.

**Agendas and Materials:**

Agendas and most supporting materials are available on the Commission's website at <https://sonomacounty.ca.gov/Commission-on-Status-of-Women/Calendar/>

Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **NOTE:** Due to the ongoing Covid-19 situation, materials that are not posted will be available directly from the Commission at [sococsw@sonoma-county.org](mailto:sococsw@sonoma-county.org).

**Disabled Accommodation:**

If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

**Approval of the Consent Calendar:**

The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

**Public Comment:**

Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting in person or via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Speakers will be limited to three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take action on items not on the agenda, and generally may only listen.

**1. CALL TO ORDER, ROLL CALL**

**2. LAND ACKNOWLEDGEMENT**

The Commission on the Status of Women of Sonoma County recognizes that we are on the ancestral lands of the Pomo, Wappo, and Coast Miwok, who are the original stewards of this land. We further acknowledge that the office of the Commission on the Status of Women resides on Southern Pomo land in Santa Rosa. We respect and honor the past, present, and future generations, and are grateful for the opportunity to give our respect to the first inhabitants.

**3. OPEN TIME FOR PUBLIC COMMENT**

At the beginning of each Commission meeting, any member of the public may address the Commission concerning any item not on the Commission's agenda. Speakers will be limited to three (3) minutes unless otherwise specified by the Chair or the Presiding Officer. The public will be given an opportunity to speak on each business item at the time

it is called. The Commission may discuss and/or take action regarding any or all of the items listed below.

**4. PRESENTATION BY ASSEMBLYWOMAN CECILIA AGUIAR-CURRY**

**5. APPROVAL OF JULY 13, 2023 MEETING MINUTES**

**6. OFFICER REPORTS AND ADMINISTRATIVE UPDATES**

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

**7. COMMISSIONER ANNOUNCEMENTS**

Commissioners to provide any commission-related announcements, report on communications with supervisors, and announce any tabling opportunities.

**8. OPENINGS AND APPOINTMENTS**

Chair Quinn will report out on current openings.

- a. We currently have an opening in the 2<sup>nd</sup> and two in the 4<sup>th</sup> districts.

**9. STRATEGIC PLANNING (order is subject to change)**

a. Mission Review

- 1) The purpose of the Commission is to promote equal rights and opportunities that enhance the quality of life for all women and girls and to address issues of discrimination and prejudice that negatively affect women in Sonoma County.

- 2) Review other mission statements

b. Vision Workshop

c. Plans for September meeting

**10. AGENDA ITEMS FOR SEPTEMBER 14, 2023 COMMISSION MEETING**

Proposal, discussion, and possible action items for next Commission meeting. (No action required by commissioners for this section).

**11. ADJOURNMENT**

**DRAFT-MINUTES**  
**COUNTY OF SONOMA**  
**COMMISSION ON THE STATUS OF WOMEN**

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**Thursday, July 13, 2023**

**5:30 PM**

**Hybrid Meeting**

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**Commissioners Present:**

**First District:** Jan Blalock, Joanne M. Brown (OAL), Nancy Padian

**Second District:** Caitlin Quinn (Chair), Julie Shulman, Katie Gordon

**Third District:** Ofra Isler\*, Melanie Jones-Carter, Ana Diaz-Garcia

**Fourth District:** Gina Fortino Dickson (Vice Chair)

**Fifth District:** Jessica Wood, Zobida McCorquodale\*, Angie Dillon-Shore

\* Commissioner Isler attended via Zoom (AB 2449 Excuse)

\* Commissioner McCorquodale arrived late at approximately 6:05pm

**Meeting held through publicly available link via Zoom Meeting, and in-person**

**1. CALL TO ORDER, ROLL CALL**

Meeting called to order at approximately 5:55 p.m. Roll call was conducted by the Chair.

**2. LAND ACKNOWLEDGEMENT**

Commissioner Wood read the Land acknowledgement.

**3. PUBLIC COMMENT ON NON-AGENDIZED ITEMS**

- Melissa Hernandez Nieto

**4. APPROVAL OF JUNE 8, 2023 MEETING MINUTES**

No Public Comment.

Motion: Commissioner Wood

Ayes: 7

Noes: 0

Second: Commissioner Gordon

Absent: 1

Abstained: 4

Commissioner McCorquodale arrived late. Commissioner Brown, Dillon-Shore and Blalock abstained due to being absent at June 8, 2023 meeting. Chair Quinn abstained as Chair. Motion passed.

**5. OFFICER REPORTS AND ADMINISTRATIVE UPDATES**

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

- a. Chair Quinn announced that Commissioner Isler was attending the meeting under the “AB 2449- Just Cause” excuse. She also reported out on the transition meeting with new and old Officers.

## **6. OPENINGS AND APPOINTMENTS**

- a. Chair Quinn announced one opening in the 2<sup>nd</sup> district and two openings in the 4<sup>th</sup> district. Commissioner Cruz resigned from the Commission.

## **7. BUSINESS ITEMS**

- a. A Resolution to Affirm and Celebrate the Sonoma County LGBTQIA+ Community. There was no discussion on this part of the item.

A Donation in the Amount of \$1,000; \$250 each to Positive Images, LandPaths, TransLife, and LGBTQ Connection. Chair Quinn led the discussion on this second part of the item. Some Commissioners questioned the selection of organizations and lack of information of the organizations, but Chair Quinn confirmed that these organizations are more youth focus than others and she will provide a brief description of each organization. Some Commissioners voiced their support to publicize this resolution and donation to the press. Motion by Commissioner Diaz-Garcia to approve the donation and the resolution and seconded by Commissioner Shulman. Motion was amended by Commissioner Wood, with a second by Commissioner Shulman, to include a press release. Motion to pass the resolution, approve the donation and issue a press release.

No Public Comment.

Motion: Commissioner Diaz-Garcia	Ayes: 12	Noes: 0
Second: Commissioner Shulman	Absent: 0	Abstained: 1

Chair Quinn abstained as Chair. Motion passed.

- b. Proclamation: WOMEN’S EQUALITY DAY AUGUST 26, 2023. The proclamation will be presented on August 22, 2023 at Board of Supervisors’ meeting. Many Commissioners confirmed their attendance. Motion to issue the proclamation, submit this to the Board of Supervisors, and that each of the Commissioner ask their local city council to issue this proclamation.

No Public Comment.

Motion: Commissioner Brown

Ayes: 12

Noes: 0

Second: Commissioner Jones-Carter

Absent: 0

Abstained: 1

Chair Quinn abstained as Chair. Motion passed.

## **8. STRATEGIC PLANNING (order is subject to change)**

- a. Commissioners participated in an ice breaker. They shared their childhood memory, their best day of their life, and their hero/role model.
- b. Commissioner Blalock and Wood led the year-end review presentation. They shared pictures and talked about the Commission's projects and outreach from FY22-23.
- c. Vice Chair Fortino-Dickson led the discussion on the future of the Commission by guiding the group in different activities to narrow it to three goals. As she led the discussion, she shared survey results from a survey the Commissioners completed. Some of the information that stood out: many Commissioners believed economic stability and low wages are most important issues women face, Commissioners don't feel welcome when joining the Commission, Commissioners don't always have a clear direction on their participation, and many of the Commissioners have 7 or more hours a month to dedicate to the Commission. Vice Chair Fortino-Dickson paused her discussion due to time. The discussion on the mission and vision will continue next meeting.

## **9. AGENDA ITEMS FOR AUGUST 10, 2023 COMMISSION MEETING**

Proposal, discussion, and possible action items for next Commission meeting. (No action required by commissioners for this section)

- a. Continue with Strategic Planning Meeting

## **10. ADJOURNMENT**

This meeting was adjourned at 8:54 p.m.

## **Santa Barbara CSW**

### **Mission Statement**

The Commission for Women promotes the equitable and equal status, and well-being of women in Santa Barbara County. The Commission will advise the Board in critical areas affecting women, especially women who have the greatest need. To accomplish this purpose, the Commission may collaborate with other commissions and community groups; facilitate, recognize, and recommend programs; gather and disseminate information, hold public hearings, advise the board, and take other action to accomplish its purpose.

### **Purpose**

The Santa Barbara County Commission for Women is an appointed advisory body tasked with advising the Santa Barbara County Board of Supervisors on public policies that aim to bolster women's access to equitable health care, affordable and quality child care, economic and workplace advancement opportunities to close the gender wage gap, and to support survivors of sexual assault, domestic violence and human trafficking.

## **Pasadena CSW**

The purpose of the commission is to advise the council on the special needs and concerns of women of all ages, races, religions, ethnic and cultural backgrounds, and economic and social circumstances.

The commission shall:

1. Study and examine conditions which indicate discrimination or prejudice encountered by women;
2. Recommend policies, procedures, programs, and legislation to promote and ensure equal rights and opportunities for all women in the city;
3. Consult with other public agencies and commissions on matters relevant to the commission.

## **San Francisco Department on the Status of Women**

The Commission on the Status of Women is a commission of the City and County of San Francisco whose purpose is to ensure women and girls equal economic, social, political and educational opportunities throughout the city. The Commission was established by the San Francisco Board of Supervisors in 1975 after years of advocacy on the part of the San Francisco women's community. In 1994, the voters of San Francisco approved Proposition E, which created a permanent City Department on the Status of Women to carry out the policies of the Commission.

## **Mission**

The San Francisco Commission on the Status of Women promotes equitable treatment and fosters the advancement of women and girls throughout San Francisco through policies, legislation, and programs, both within City and County government and in the private sector, that focus on populations in need.

## **Programs**

The Commission uses a human rights framework to guide its policies and programs. In general, programs include workplace equality, equality in City budgets and programs, promoting women in leadership roles, ending violence against women, and women's health needs. Visit the [Department on the Status of Women](#) website for details about the Commission's programs.

## **San Diego CSW**

The Commission is mandated to study and advise the San Diego County Board of Supervisors on areas of concern to women's lives and needs in San Diego County.

In 1975, The Board of Supervisors of the County of San Diego declared that it is the policy of the County to take action to identify the needs and problems of women and girls in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there was hereby established a San Diego County Commission on the Status of Women and Girls in the Chief Administrative Office.

## **LA County CSW**

The Los Angeles County Commission for Women seeks to represent the interest and concerns of women of all races, ethnic and social backgrounds, religious convictions, sexual orientation and social circumstances.

The Commission is mandated to:

- Advise the Board of Supervisors, County departments and agencies on needs of women and matters relating to discrimination and prejudice on account of sex, marital status and sexual orientation.
- Recommend programs or legislation to promote and ensure equal rights and opportunities for women.
- Research and Investigate conditions which allegedly discriminate against women and disseminate results of investigations.
- Provide a coordinating function for County departments, community groups and organizations concerned with women's rights.



## **Maryland CSW**

### **Mission**

The Maryland Commission for Women works with Maryland State Government to advance solutions and to expand social, political and economic opportunities for all women.

### **Vision**

All Maryland women have full social, political and economic equality.

### **Legislative Mandate**

#### **Maryland Code Article Human Services §2-401 – §408**

- Study the status of women in our state
- Direct attention to critical problems confronting women
- Recommend methods of overcoming discrimination
- Recognize women's accomplishments and contributions
- Provide informed advice to the executive and legislative branches of government on the issues concerning the women of our state

#### **Santa Clara CSW- under Office of Women's Policy**

- **Vision**
- An equitable community that empowers women, girls and gender expansive individuals to live self-determined lives
- **Mission**
- To ensure that county policies and programs are gender-responsive
- **Who We Are and What We Do**
- The Office of Women's Policy (OWP) is a special department within the Office of the County Executive's Equity & Social Justice Division, serving as a bridge between County and community to ensure the voice of women and girls is present in local decision-making. Developed in the spirit of collaboration between the County and the community in 1998, the Office of Women's Policy is a leading voice in Silicon Valley on the needs of women and girls.
- Through analysis, research and strategic collaboration, OWP works to ensure that programs and services, and also systems and policy, support women's leadership, full equality and advancement in the home, at work and in the community.
- Everything we do at the Office of Women's Policy is guided by the belief that we must leverage the strength of women and girls to create a local, strong, sustainable economy that is equitable to all. Our work is structured around three main policy areas that often intersect, and we believe that true gender equity cannot be achieved until all of these policy areas are addressed.

