



### **Agendas and Materials:**

Agendas and most supporting materials are available on the Commission's website at <https://sonomacounty.ca.gov/Commission-on-Status-of-Women/Calendar/>

Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **NOTE:** Due to the ongoing Covid-19 situation, materials that are not posted will be available directly from the Commission at [sococsw@sonoma-county.org](mailto:sococsw@sonoma-county.org).

### **Disabled Accommodation:**

If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

### **Approval of the Consent Calendar:**

The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

### **Public Comment:**

Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting in person or via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Speakers will be limited to three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take action on items not on the agenda, and generally may only listen.

## **1. CALL TO ORDER, ROLL CALL**

## **2. LAND ACKNOWLEDGEMENT**

The Commission on the Status of Women of Sonoma County recognizes that we are on the ancestral lands of the Pomo, Wappo, and Coast Miwok, who are the original stewards of this land. We further acknowledge that the office of the Commission on the Status of Women resides on Southern Pomo land in Santa Rosa. We respect and honor the past, present, and future generations, and are grateful for the opportunity to give our respect to the first inhabitants.

## **3. OPEN TIME FOR PUBLIC COMMENT**

At the beginning of each Commission meeting, any member of the public may address the Commission concerning any item not on the Commission's agenda. Speakers will be limited to three (3) minutes unless otherwise specified by the Chair or the Presiding Officer. The public will be given an opportunity to speak on each business item at the time it is called. The Commission may discuss and/or take action regarding any or all of the items listed below.

**4. PRESENTATION BY AMY APPLETON, EXECUTIVE DIRECTOR OF SHARE SONOMA COUNTY**

**5. APPROVAL OF THE SEPTEMBER 14, 2023 MEETING MINUTES**

**6. OFFICER REPORTS AND ADMINISTRATIVE UPDATES**

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

**7. COMMISSIONER ANNOUNCEMENTS**

Commissioners to provide any commission-related announcements, report on communications with supervisors, and announce any tabling opportunities.

**8. OPENINGS AND APPOINTMENTS**

Chair Quinn will report out on current openings.

- a. We currently have an opening in the 2<sup>nd</sup> and one in the 4<sup>th</sup> districts.
- b. Welcome Commissioner Hernandez and complete the oath of office.

**9. AD HOC AND PROJECT UPDATES**

- a. Voices Report Ad Hoc
- b. Reproductive Rights Ad Hoc
- c. Junior Commission Educational Project

**10. BUSINESS ITEMS**

- a. Review of Current Budget
- b. Ad-Hoc and Project Budget Requests
  - Voices Report Ad Hoc
  - Junior Commission Education Project
- c. Group Approvals
  - Legislative Advisory Group

*“The Legislative Advisory Group monitors local, state, and national legislation affecting women and girls, including the protection of women’s rights and the well-being of women and girls. We assess these pieces of legislation, report back to the Commission, and make recommendations for action, including writing letters of support or opposition, communicating with local legislators, and partnering with groups in support or opposition to the legislation.”*

- Community Engagement Working Group
- d. Role Assignments of Commissioners
- e. Social Media Policy

- f. Program for Incarcerated Women Sponsorship Request
- g. YWCA Sponsorship Request
- h. SCHTTF Education and Outreach Project Contribution Request

**11. AGENDA ITEMS FOR NOVEMBER 9, 2023 COMMISSION MEETING**

Proposal, discussion, and possible action items for next Commission meeting. (No action required by commissioners for this section).

**12. ADJOURNMENT**



Report on the Status of Women in Sonoma County Ad Hoc | Project Overview  
Prepared for Strategic Planning Session, Fiscal Year 23/24  
Sonoma County Commission on the Status of Women

### **Project Proposal Background**

During the 2022/2023 fiscal year, the Women’s Recovery Response ad hoc received a \$25,000 grant from the California Commission on the Status of Women and Girls (CCSWG) to identify and support the needs of women in California who have been disproportionately impacted by the COVID-19 pandemic. We then partnered with the Center for the Advancement of Women at Mount Saint Mary’s University to produce an intersectional advocacy Report on the Status of Women in Sonoma County. The Report utilizes two key data sources: first, the project uses quantitative and qualitative data from the Voices of Sonoma County Women 2021 research project.<sup>1</sup> Second, the Report will include data from the September 2022 release of the U.S. Census Bureau’s American Community Survey (ACS) to expand on the Commission’s primary data collection efforts.<sup>2</sup> The Report will therefore empower our entire Commission – as well as a wide range of stakeholders in the county – to pursue equitable policy solutions for women in our community.

For the 2023/2024 fiscal year, our team is proposing the *Report on the Status of Women in Sonoma County* ad hoc to the Sonoma County Commission on the Status of Women to complete our work on this project.

### **An Overview of the Work Plan**

A detailed Work Plan is included in this packet, though a brief overview is provided below.

We plan on sharing this work widely to ensure it has the greatest possible impact on our community.

- The Report will be posted on the Commission’s website and our social media platforms.
- The Report will be translated into Spanish and will also be available on our website.
- A press release will be issued to local media outlets, along with a link to the Report.
- The Report will be shared with the Sonoma County Board of Supervisors and the City Councils for Cloverdale, Cotati, Healdsburg, Petaluma, Rohnert Park, Santa Rosa, Sebastopol, Sonoma, and Windsor.
- The Report will be shared with local organizations.

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<sup>1</sup> In 2021, we conducted a project aimed at understanding how women in Sonoma County were faring during the pandemic. Participants were asked to rank order the top five challenges they faced in their daily lives, including, “Access to Childcare,” “Access to Healthcare,” “Housing,” and “Poverty.” We also posed questions measuring the direct impact of COVID-19 on women’s lives, such as changes in mental health and wellness, housing, caretaking responsibilities (elders, children, and others), and employment. We also collected a wide range of demographic data, which will allow the Center to take an intersectional approach in their reporting. Our survey included 28 closed-ended questions and provided open-ended comment sections for participants to include additional input. The survey was available in English and Spanish, and we received 780 and 53 responses, respectively. We also have nearly 300 qualitative data points.

<sup>2</sup> This is an important contribution to the Report, as our primary data source is not a representative sample of the women in Sonoma County.

We also plan to make our work as accessible as possible.

- The Report will be translated into Spanish and will also be available on our website.
- The ad hoc will team up with Jenalyn Soto of the National Women’s Law Center to create 1-page topic specific policy papers (“White Papers”). We will advertise these White Papers to local government officials and organizations and offer to present our data.
- We will also take out ads in local newspapers. These ads will highlight a White Paper topic, identify policy recommendations, and link to organizations in the county that are doing work to address those issues. We anticipate 5 ads in total. These ads will also be shared on our social media channels.

### **Fiscal Year 2023/2024 Budget Ask**

We are requesting \$3,000 from the 2023/2024 CSW Budget. These funds will cover the cost of advertising our work in local newspapers. Thank you for your consideration!

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### **About the California Commission on the Status of Women**

For more than 50 years, the California Commission on the Status of Women and Girls has identified and worked to eliminate inequities in state laws, practices, and conditions that affect California’s women and girls. Established as a state agency with 17 appointed commissioners in 1965, the Commission regularly assesses gender equity in health, safety, employment, education, and equal representation in the military, and the media. The Commission provides leadership through research, policy and program development, education, outreach and collaboration, advocacy, and strategic partnerships.

<https://women.ca.gov>

### **About the Women’s Recovery Response Grant**

The Budget Act of 2021 (California Senate Bill 129) established the Women’s Recovery Response to provide local assistance with \$5 million in one-time funds. The investment provides structural support and resources into the network of local commissions while the California Commission continues to act as a statewide convener, facilitator, and oversight administrator.

<https://women.ca.gov/womens-recovery-response>



## Report on the Status of Women in Sonoma County Ad Hoc | Work Plan

Prepared for Strategic Planning Session, Fiscal Year 23/24

Sonoma County Commission on the Status of Women

Date	Objective(s)	Action(s)	Task Lead / Contact
July, 2023	MSMU Report Work	MSMU continues work on Report in Consultation with Ad Hoc	MSMU and Katie
August, 2023	MSMU Report Work	MSMU continues work on Report in Consultation with Ad Hoc	MSMU and Katie
	MSMU Report Graphic Design	MSMU works with graphic department to finalize Report	MSMU
	MSMU Delivers Report	MSMU delivers Report on the Status of Women in Sonoma County	MSMU
September, 2023	Report Translation	Submit Report to vendor for Translation	Jan
	Report Distribution	Email Report to SCCSW ahead of business meeting	Ad hoc
	Report Distribution	Share key findings with SCCSW at Regular Business Meeting	Ad hoc
	Issue Press Release	Press release is drafted and distributed to local newspapers	Ad hoc
	Create White Papers	Ad hoc meets to identify topic areas to develop 1-page policy papers	Ad hoc
October, 2023	Create White Papers	Partner with Jenalyn Soto from the National Women's Law Center	Ad hoc
	Create White Papers	Ad hoc works with Soto on creating topic-specific policy papers	Ad hoc
November, 2023	Create White Papers	Ad hoc works on graphic design of White Papers	Ad hoc
	Report Translation	CSW Receives Translated Report; post on website	Jan
December, 2023 - January 2024	Distribute White Papers	Ad hoc posts White Papers on SCCSW website	Ad hoc
	Distribute White Papers	Ad hoc posts White Papers on social media channels (one per week)	Ad hoc
	Distribute White Papers	Outreach to local gov't with list of White Paper topics; offer to present (e.g., BoS, City Council members, etc.)	Ad hoc
	Distribute White Papers	Outreach to local orgs with list of White Paper topics; offer to present	Ad hoc

December, 2023 - January 2024	Distribute White Papers	Outreach to Bonnie Durrance (author of Athena House article) with list of White Paper topics; offer to interview	Ad hoc
	Distribute White Papers	Outreach to local colleges / universities with list of White Paper topics; offer to present	Ad hoc
	Distribute Report	Connect with the CA CSW and other grantees; ask to share on their social media channels	Ad hoc
	Distribute Report	Send Report and White Paper topics to the orgs on the Resource list; offer to present	Ad hoc
	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in Press Democrat that highlights White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc
February, 2024	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in local newspapers that highlight a White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc
March, 2024	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in Press Democrat that highlights White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc
April, 2024	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in Press Democrat that highlights White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc



May, 2024	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in Press Democrat that highlights White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc
June, 2024	Present on Report	Present on Report as requested	Ad hoc
	Advertise Report	Take out ads in Press Democrat that highlights White Paper topic, identifies recommendations, and links to orgs in the county that are doing work to address those issues	Ad hoc
	Advertise Report	Share digital copy of ad on CSW social media channels	Ad hoc



## COMMISSION ON THE STATUS OF WOMEN AGENDA ITEM REQUEST

**TO:** Fellow Commissioners on the Commission of the Status of Women

**FROM:** Commissioner Isler: Junior Commission Project Leader

**SUBJECT:** 2023-2024 Work Plan

### **RECOMMENDED ACTION**

We are requesting budget approval for the 2023-2024 term activities.

### **BACKGROUND**

The Junior Commission Project has been in existence since 1993 and it has become one of the Commission on the Status of Women's most visible projects. Since taking over this project the last few months, I have learned a great deal and am receiving valuable advice from fellow commissioners. The processes in place are designed to provide meaningful mentorship and guidance to the juniors, while allowing them the autonomy to create and execute community-based projects that are important to them. I look forward to working with a passionate group of juniors this year.

### **DISCUSSION**

We will review the purpose of the Junior Commission:

The purpose of the Junior Commission on the Status of Women of Sonoma County is to mentor high school youth for future leadership roles in our community. Participants are exposed to issues regarding women and girls through assigned ad hoc topics. By allowing each group to create a project based on a specific topic, the junior commissioners gain experience in advocating and actively using their voices to create a positive impact in our community. During roundtable group discussions, junior commissioners are able to voice their concerns and share their views on issues impacting not just our community but the world - with their peer group and in a safe space. This engaging and empowering environment exposes them to participants from other parts of the county and allows them to develop their leadership skills. At the end of the program the projects will be presented to the Board of Supervisors (in-person or virtually) and the junior commissioners will be celebrated for their positive achievements.

### **BUDGET**

The budget request is for \$1900 and the details will be presented with the work plan.

## **Administering CSW Social Media Sites:**

- Have at least two people with administrator access to the Facebook page at all times.
- Have at least one person assigned to creating ads and paying for ads (to be reimbursed by the Commission later).

## **Content on CSW social media:**

- We should prioritize posting about our events, our partners' events, our meetings, and our work.
- Utilize the "schedule post" feature on Facebook to spread posts out through the week.
  - Posting between 8:00-10:00am or 5:00pm - 8:00pm is ideal for content you want comments/interactions on.
- Highlighting special events, work in our community that benefits women, programs that Sonoma County women can take advantage of, the detriments of sexism, and accomplishments of women around the world are just a few examples of good uses of social media.
- Do not promote private businesses or make special recommendations for private businesses or individuals if the situation involves individual or monetary gain. If the effort is not beneficial to the community, do not post about it.

## **Political Content**

- Posts about politics are tricky. Do not post anything that involves any type of political candidate, for any level of government, or any political party.
- Do not share opinion posts published by political parties or political candidates. Commissioners can post about legislative bills. We must take every step to make it clear we are never endorsing a candidate, party, or unless we have voted to do so, legislation or a ballot measure.
- If you do post something politically charged, remember these tips:
  - Be careful in choosing what parts of an article to highlight, or stress that the title of an article we share is not indicative of the whole piece.
  - Make sure the title of an article we share is not conflicting with the views of CSW. If the title seems conflicting, don't post the article or share anything connected to it

- When in doubt, don't post or delay posting until you've checked in with the Marketing AdHoc!

### **Community engagement:**

- Do not delete comments unless they are violent, vulgar, or otherwise detrimental or unsafe. People are allowed to disagree and criticize us and what we post.
- If you want to genuinely argue or debate with a commenter, do it from your own page, not CSW.
- Try to respond to (or react to!) every comment as soon as possible. This makes people more likely to engage with us in the future.

### **Additional guidelines for page administrators:**

- Be active and responsive
- Listen to commenters
- Create value in conversations
- Use humor only when appropriate
- Don't push CSW in every post/comment
- Don't be rude or impatient
- Don't ignore negative feedback



**COUNTY OF SONOMA  
COMMISSION ON THE STATUS OF WOMEN  
AGENDA ITEM REPORT**

**REPORT DATE:** 9/25/23  
**MEETING DATE:** 10/12/23

**TO:** Fellow Commissioners of the Commission of the Status of Women

**FROM:** Julie Shulman

**SUBJECT:** Programs for Incarcerated Women

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**RECOMMENDED ACTION:**

Promote and sponsor a book event in Sonoma County, organized by Cynthia Chase (the founder of the Gemma Project) and Lara Love Hardin (author of *The Many Lives of Mama Love: A Memoir of Lying, Stealing, Writing, and Healing*).

I'd like the commission to vote to promote and/or sponsor the book event (date and location TBD).

**BACKGROUND:**

The Gemma Project's mission:

The Gemma Project provides, and promotes the national creation of, gender-responsive jail reentry programming that serves incarcerated and formerly incarcerated women with integrity and compassion. We advocate for policy change focused on what works to *reduce recidivism, break the intergenerational cycle of incarceration, and create healthier communities.*

*Gender-responsive strategies and policies center the experiences and needs of women and girls and address the underlying causes of vulnerability including gender inequality, gender relationships, power structures, social norms, and leadership.*

Programs, services, and approaches that are designed for men but applied to women have been shown to be ineffective in addressing the root causes of incarceration and ineffective in meeting the needs of incarcerated women, thereby continuing to break apart families and communities. These programs have failed to reduce recidivism.

The Gemma Project believes that inspiring hope, providing opportunity, and fostering individual and system accountability, are the keys to rebuilding lives.

Gemma Project website:

<https://www.thegemmaproject.org/>

The Many Lives of Mama Love: A Memoir of Lying, Stealing, Writing, and Healing is a memoir written by Lara Love Hardin about her journey from shame to redemption after leaving the prison system.

NYT piece on the book:

<https://www.nytimes.com/2023/07/24/books/lara-love-hardin-memoir-many-lives-mama-love.html>

#### **DISCUSSION:**

Discussion about how we might promote and sponsor (monetarily & otherwise) sponsor the event.

#### **FISCAL IMPACT:**

It'll impact the budget by whatever amount we vote to put toward our sponsorship of the event.

#### **OPTIONS:**

- 1) Promote the event on our social media.
- 2) Sponsor the event with a certain dollar amount.
- 3) Both promotion and sponsorship of the event.

#### **ATTACHMENTS:**



## ***Request for Sponsorship Form***

The Sonoma County Commission on the Status of Women is committed to serving the greatest needs of Sonoma County women and their families in line with our mission, projects, ad hocs and liaisons. The best way to ensure we're meeting these commitments is through thoughtful planning and consideration.

We have a small amount of funds available for opportunities that arise throughout the year. Interested organizations are welcome to submit requests for consideration. Please complete this form thoroughly so that we may fully evaluate your request.

Nonprofit Organization: YWCA Sonoma County

Contact & Title: Madeleine Keegan O'Connell, Chief Executive Officer

Commissioner submitting on behalf of Organization (if applicable): Jan Blalock

Organization's address: P.O. Box 3506 Santa Rosa, CA 05402

Organization's phone number: 707-303-8400

Email address: moconnell@ywcasc.org

Website address (optional): ywcasc.org

Event/Program name: 3rd Annual "Y I Run" Fun Run/Walk

Event/Program date: Saturday, October 28, 2023

Location: Spring Lake, Santa Rosa

Has CSW sponsored this event/program in the past? Yes, CSW has funded YWCA in previous Domestic Violence Awareness Month (DVAM) campaigns, not specifically our annual "Y I Run"

Please list confirmed sponsors for this event/program: BOS District 2 - David Rabbitt, Bright Ideas Promotional Marketing, Fleet Feet, Amaturio Sonoma Media, Friedman's Home Improvement, Sam's For Play Cafe

Please provide brief description of event/program:

"Y I Run" is YWCA's singular fundraiser of DVAM. Supporters gather for a beautiful Saturday morning 2-mile loop walk at Spring Lake. The event is festive and fun. \*New this year – Costume Contest! On the day of, registered participants receive a "runner's bib" to wear which includes a space to write a response to "Why I Run". Examples have been "for my sister, brother, mom or dad" or "for my friend, my roommate or co-worker" or "for the community."

Demographics of Attendees (optional): Local residents of Sonoma County, including sponsors and YWCA staff and volunteers.

How will this effort/event/program relate to the mission of CSW:

Nationally and locally, 1 in 3 women will experience domestic violence in their lifetime. Since 1975, YWCA Sonoma County has been our community's vital and singular provider of domestic violence services. We operate the county's only 24/7 DV crisis hotline and the only confidential Safe House shelter for families seeking refuge from violence in the place they should feel most safe; inside their own homes. Our vision for every family in Sonoma County to live healthy, productive lives and be safe in their own homes aligns with CSW's dedication to enhancing the quality of lives of women and girls, gender equality and the empowerment of women.

Please provide additional information about the event/program, such as its objectives (optional):

"Y I Run" serves as a fundraising mechanism through the implementation of "peer to peer" marketing whereby registered participants share our mission and their individual and/or team fundraising goal to encourage donations of support. Equally as important is the impact of our event has on increasing our visibility and reach to create awareness of our important role in our community.

How will CSW benefit from sponsoring this event/effort (radio/newspaper exposure, onsite opportunities, signage, public relations, print ad, program ad, etc)? **Social media promotion of sponsorship; flyer acknowledging sponsorship to be distributed amongst vet groups via SoCo United Veterans Council.**

\*\*Please see sponsorship flier attached. \*\*

Exactly what sponsorship amount are you requesting from SoCo CSW? \$1,000

How will proceeds from this event be used?

CSW's generous support will underwrite the costs of facilitating and marketing our event. This includes hard costs such as the permit of the use of the park, marketing collateral and advertising and the cost of technology services.

Please submit your form to CSW at least 45 day in advance of the event via one of the following:

- (1) Email a copy of form as an attachment to: [jbialock@sbcglobal.net](mailto:jbialock@sbcglobal.net),
- (2) Mail to: SoCo CSW, 575 Administrative Dr., #116B, Santa Rosa, CA 95403

**CSW Mission:**

*The purpose of the Commission on the Status of Women is to promote equal rights and opportunities that enhance the quality of life for all women and girls, and to address issues of discrimination and prejudice that negatively affect women in Sonoma County.*





**COUNTY OF SONOMA  
COMMISSION ON THE STATUS OF WOMEN  
AGENDA ITEM REPORT**

**REPORT DATE:** October 12, 2023  
**MEETING DATE:** October 12, 2023

**TO:** Fellow Commissioners of the Commission of the Status of Women

**FROM:** Jan Blalock

**SUBJECT:** Sonoma County Human Trafficking Task Force contribution

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**RECOMMENDED ACTION:**

I would like for us to approve our typical \$350 contribution to the SCHTTF Education and Outreach project for Human Trafficking Awareness Month

**BACKGROUND:**

Each year, in January, there is an awareness campaign that consists of billboards, busbacks, or some other highly visible project to bring awareness to the fact we have a lot of trafficking happening here in Sonoma County.

**DISCUSSION:**

The exact project has yet to be determined but it will likely require the same financial contribution as recent years to include our logo in the art work

**FISCAL IMPACT:**

This expense typically is voted on in September or October and the funds come from general expenses. \$350

**OPTIONS:**

To approve or not approve

**ATTACHMENTS:**

1. Attachment 1: Last year's busbacks

SonomaCountyTransit

THIS VEHICLE STOPS AT ALL RAILROAD CROSSINGS

232

CA EXEMPT  
1572290

**HUMAN TRAFFICKING  
CAN BE ANYWHERE**

LA TRATA DE PERSONAS PUEDE  
OCURRIR EN CUALQUIER LUGAR

(707) 545-7273 or (888) 373-7888 Text BEFREE or HELP to 233753



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ENC



# Our Bodies/Ourselves

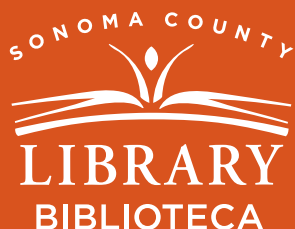
The landscape of bodily autonomy today

ADULTS & TEENS



Thursday  
November 9  
4:00 PM

A discussion of how recent restrictions in access to abortion and gender-affirming care impact all of us.



Petaluma Regional Library  
100 Fairgrounds Dr.  
(707) 763-9801  
sonomalibrary.org

