



**AGENDA
COUNTY OF SONOMA
COMMISSION ON HUMAN RIGHTS – REGULAR MEETING**

Tuesday, May 28, 2024

5:30PM

Hybrid

First District: Howard Sapper (Officer-at-Large), Sarah Kerlow, Maria Barakat

Second District: Andrew Lemarquand*, Sadie Ferguson*

Third District: Katrina Phillips (Chair), Isabel Lopez, Liz Cruz Reyes

Fourth District: Trevor Merrell, Irmina Benson, Cecilia Sofranko

Fifth District: Nichole Warwick (Vice Chair)

***Commissioners Lemarquand and Ferguson will be attending hybrid via Zoom per Gov't.
Code Section 54953(b) at this location: 1094 Petaluma Blvd S, Petaluma, CA 94952.**

MEETING INFORMATION:

The May 28, 2024 Commission on Human Rights Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

1. JOIN IN PERSON:

Human Resources Large Training Room
575 Administration Drive, Suite 117C, Santa Rosa, CA 95403
Limited seating is available for public participants.

2. JOIN VIRTUALLY VIA ZOOM:

Participate by computer, table, or smartphone application. Go to:
<https://sonomacounty.zoom.us/j/99356615285?pwd=UUISNIIQkUvTitzTWQ5bnNkL2NBUT09>
Webinar ID: 993 5661 5285
Passcode: 575862

3. JOIN IN ZOOM BY TELEPHONE:

Dial +1 (669) 900 9128
Webinar ID: 993 5661 5285
Passcode: 575862

Instructions for the Public:

In accordance with AB 361, Governor Newsom's March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer's Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on Human Rights meetings will be facilitated using a dual format with listening and participation available through Zoom and in person.

Agendas and Materials: Agendas and most supporting materials are available on the Commission's website at <https://sonomacounty.ca.gov/Human-Rights/Calendar/> Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **Materials that are not posted will be available directly from the Commission at chr@sonoma-county.org.**

Disabled Accommodation: If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

Approval of the Consent Calendar: The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

Public Comment: Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Each person is usually granted three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take any action on items not on the agenda, and generally may only listen.

Commitment to Civil Engagement: All are encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Commissioners, Staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where Commissioners, County Staff, and the Public are free to express their ideas within the time and content parameters established by the Brown Act and CHR's standard Parliamentary procedures (Robert's Rules of Order);
- Establish and maintain a cordial and respectful atmosphere during discussions;
- Foster meaningful dialogue free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the Commission;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling, or clapping.

I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS

II. COMMUNITY SPOTLIGHT– SAPPER

Monthly feature guest to present on their service contributions to the community and approve resolutions.

- Rabbi Steve Finley to speak in honor of Jewish Heritage Month.

III. APPROVAL OF THE APRIL 23, 2024 MINUTES – PHILLIPS

IV. OPENINGS & APPOINTMENTS – PHILLIPS

1. Welcome Maria Barakat and Cecilia Sofranko; and complete their oath of office.
2. Openings - one (1) in the Second District and two (2) in the Fifth District.
3. Two individuals will be getting appointed for the Fifth District.

V. PUBLIC COMMENT ON NON-AGENDIZED ITEMS – PHILLIPS

Public comment is limited to **two** minutes per topic or **four** minutes when using interpretation services.

VI. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Sonoma County Pride is on June 1st. Volunteers are needed.
2. Juneteenth Community Festival Celebration on June 15th, 10am-6pm. One more volunteer is needed.
3. Fiscal year ends June 30th. Please submit all reimbursements and invoices by Friday, June 14th.
4. Affordable housing issues in Petaluma and Sonoma

VII. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

1. Visibility Project
2. Just Migration Reform
3. Youth Commission on Human Rights
4. Collective Care Response Team

VIII. REGULAR CALENDAR – Discussion and possible action on items below

1. **Jewish Heritage Month Resolution-** Sapper
Review and approve the content of the resolution
2. **Google Workplace** - Lemarquand
Discussion and approve purchase of Google Workplace
3. **Petaluma Veterans Memorial Building Meeting Hub-** Lemarquand
Request to have an alternate meeting site and provide necessary technology equipment
4. **Support the Surveillance Technology Ordinance-** Merrell

Discussion to join the coalition of organizations that support the Surveillance Technology Ordinance

5. Select the Kathleen Finigan Award Recipient- Phillips

Nominate and vote to select the recipient

6. Nominations for Officers- Phillips

Read the descriptions of the Officers role and take nominations for Chair, Vice Chair, and Officer-At-Large.

7. Budget Discussion- - Phillips

Review the budget and reallocate unused funds. The Youth Commission might need more funding.

IX. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

X. ADJOURNMENT

DRAFT MINUTES
COUNTY OF SONOMA
COMMISSION ON HUMAN RIGHTS – REGULAR MEETING

Tuesday, April 23, 2024

5:30PM

Hybrid

Commissioners Present:

First District: Howard Sapper (Officer-at-Large)

Second District: Yensi Jacobo

Third District: Katrina Phillips (Chair), Liz Cruz Reyes, Isabel Lopez

Fourth District: Trevor Merrell

Fifth District: Nichole Warwick (Vice Chair)

Staff: Meira Bowcut

Commissioners Absent:

First District: Sarah Kerlow

Second District: Andrew Lemarquand, Sadie Ferguson

Fourth District: Irmina Benson

Meeting held virtually and in person.

I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS

Meeting called to order by Chair Phillips at 5:30 PM. Chair Phillips read the mission statement. Roll call taken by Staff.

II. APPROVAL OF THE MARCH 26, 2024 MINUTES – PHILLIPS

No Discussion. Motion to approve the March 26, 2024 Minutes.

No Public Comment.

Motion: Commissioner Sapper

Ayes: 6

Noes: 0

Second: Commissioner Warwick

Absent:4

Abstained: 1

Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

III. OPENINGS & APPOINTMENTS – PHILLIPS

1. Chair Phillips announced one opening in the First District, one in the Fourth District, and two in the Fifth District.

IV. PUBLIC COMMENT ON NON-AGENDIZED ITEMS- PHILLIPS

Written public comment was submitted by Jim Duffy.

V. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Chair Phillips and Commissioners shared some kind words to wish Commissioner Jacobo a farewell. She will no longer be a commissioner.
2. Commissioners Jacobo and Cruz Reyes will table at the Petaluma Campus at SRJC on May 3rd at 9am-2:30pm for the Free Future Social Justice Conference. This event is for college students and high school students to hear and learn about other community members and issues.
3. Chair Phillips will table at the Juneteenth Community Festival on June 15th at 10am-6pm at the Martin Luther King Jr. Memorial Park and asked for volunteers to join her.
4. June 30th is the deadline for the fiscal year and Staff asked to submit all invoices and reimbursements early, by May 30th.

VI. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

1. Visibility ad hoc is working on QR code flyers.
2. Just Migration Reform ad hoc announced that August 17th-19th a march will be happening. There is no cost because they're taking sponsorships. Teamster 665 is fundraising for the march on May 11th.
3. Youth Commission on Human Rights had their 9th meeting. They have their last meeting on May 18th, and they will be doing a river cleanup. On May 10th at 4pm, they will present to the BOS via Zoom. They are accepting application for next cohort until May 10th. The last two weeks of May will be interviews. They are trying to recruit 5 Youths from each district.
4. Collective Care Response Team had a meeting with Damon Connolly, and it looks like they will have legislated support moving forward. They are working on a website and possible first gathering communal conference this summer.

VII. REGULAR CALENDAR

1. Chair Phillips hasn't been able to get prices for the purchase a single user membership for Los Cien. This item is postponed until further notice.
2. Google Workplace discussion and approval was postponed due to Commissioner Lemarquand's absence.
3. Commissioners Merrell and Sapper talked about bringing back the disability ad hoc to work with Sonoma County schools and parents to better help students with disabilities with their IEPs and getting their accommodations met. The parents and students need help advocating for what they need, and the Commission will help to provide aid to them. Public comment was taken and one individual spoke. No action was taken.
4. Commissioner Sapper will present on Alexei Navalny next meeting to educate the Commission on his advocacy on human rights. This is needed before the Commission can support a letter. No action was taken.
5. Petaluma Veterans Memorial Building Meeting Hub discussion was postponed due to Commissioner Lemarquand's absence.

6. Chair Phillips read the Juneteenth Gold Resolution and led the discussion of the resolution. Commissioner Lopez recommended to add a phrase about reparation. Chair Phillips recommended to vote on the use of the word reparation to ensure the Commission is in accordance with adding that. Motion to add a phrase of reparation.

Motion: Commissioner Reyes Cruz Ayes: 6 Noes: 0
Second: Commissioner Merrell Absent:4 Abstained: 1
Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

Commissioner Warwick suggested to add a phrase at the bottom as number 2 that states: "Encourages and undertakes support efforts toward reparation" Motion to approve the Juneteenth Independence Day Resolution adding the reparation sentence.

Public Comment:

- Mason

Motion: Commissioner Warwick Ayes: 6 Noes: 0
Second: Commissioner Sapper Absent:4 Abstained: 1
Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

7. Commissioner Merrell read the June 2024 as Pride Month Resolution. No discussion. Motion to pass the resolution as is.

Public Comment:

- Mason

Motion: Commissioner Cruz Reyes Ayes: 6 Noes: 0
Second: Commissioner Warwick Absent:4 Abstained: 1
Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

8. Chair Phillips led the discussion to approve up to \$500 to table and participate in the parade at the Sonoma County Pride on June 1st from 11am-5pm. Commissioner Cruz Reyes will be coordinating time slots for table coverage during the event. \$370 is for the booth and to participate in the parade. \$130 is for giveaways. Motion to approve \$500 to table, participate in the parade and for giveaways at the Sonoma County Pride.

No Public Comment.

Motion: Commissioner Sapper Ayes: 6 Noes: 0
Second: Commissioner Merrell Absent:4 Abstained: 1
Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

9. Commissioner Cruz Reyes led the discussion to approve up to \$150 to table at the Cinco De Mayo at Roseland Mitote Park on Sunday, May 5th from 3pm to 9pm Chair Phillips will be tabling with her. Motion to approve \$150 to table at Cinco De Mayo Festival.

No Public Comment.

Motion: Commissioner Sapper

Ayes: 6

Noes: 0

Second: Commissioner Merrell

Absent:4

Abstained: 1

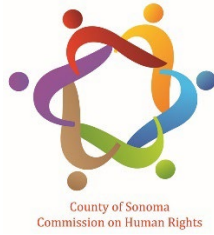
Commissioners Kerlow, Lemarquand, Ferguson, and Benson were absent. Chair Phillips abstained as Chair. Motion passed.

VIII. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

1. Nominations for the Kathleen Finigan Award
2. Nominations for Officers
3. Commissioner Sapper presentation and letter
4. Google Workplace discussion
5. Petaluma Veterans Memorial Building Meeting Hub

IX. ADJOURNMENT

The meeting adjourned at 6:29 p.m.



Proclaiming May 2024 as Jewish American Heritage Month

WHEREAS, Jewish American Heritage Month is observed during the month of May to celebrate and pay tribute to the contributions of generations of Jewish Americans who helped weave the fabric of American history, culture, and society and to the contributions American Jews continue to make today; and

WHEREAS, 2024 marks the 44th annual celebration of achievements and contributions by Jewish Americans, starting with the establishment of Jewish American Heritage Week in 1980 and expanded upon in 2006, when Congress ordered that the country observe an annual Jewish American Heritage Month each May; and

WHEREAS, Jewish American Heritage Month acknowledges achievements of American Jews in the fields of sports, arts, entertainment, medicine, business, science, government, military service, music, and more; and













WHEREAS, as we celebrate the legacies and heritage of the Jewish American community, we recognize the efforts made to strengthen the promise of religious freedom and civil rights, by joining together with all faiths, to reject ignorance and intolerance, teach empathy and compassion, and root out hatred wherever it exists; and


WHEREAS, during Jewish American Heritage Month, we celebrate the hard-fought progress won through the struggle and sacrifice of Jewish Americans, and we rededicate ourselves to building a world where diversity is cherished and faith is a religious freedom; and

WHEREAS, the history, contributions, and achievements of Jewish Americans in our community, throughout our state, and within our nation.

Now, Therefore, the Sonoma County Commission on Human Rights, in recognition of Jewish Americans, past and present, in our community, do hereby proclaim May 2024 as: "Jewish American Heritage Month. The Sonoma County Commission on Human Rights encourages all residents of Sonoma County to celebrate our diverse heritage and culture and continue the efforts to create a world that is more just, peaceful, and liberatory for all.

Try Google Workspace for 14 days. And take Gemini for a test drive while you're at it.

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<p>Business Starter</p> <p>\$6 USD</p> <p>per user / month, 1 year commitment</p> <p>Sign up</p> <p>◆ Gemini add-on available</p>	<p>Business Standard</p> <p>\$12 USD</p> <p>per user / month, 1 year commitment</p> <p>Sign up</p> <p>◆ Gemini add-on available</p>	<p>Business Plus</p> <p>\$18 USD</p> <p>per user / month, 1 year commitment</p> <p>Sign up</p> <p>◆ Gemini add-on available</p>	<p>Enterprise</p> <p>Contact sales for pricing</p> <p>Contact sales</p> <p>◆ Gemini add-on available</p>

<ul style="list-style-type: none"> ✓ Custom and secure business email ✓ 100 participant video meetings ✓ 30 GB pooled storage per user* ✓ Security and management controls ✓ Standard Support 	<ul style="list-style-type: none"> ✓ Custom and secure business email ✓ 150 participant video meetings + recording ✓ 2 TB pooled storage per user* ✓ Security and management controls ✓ Standard Support (paid upgrade to Enhanced Support) 	<ul style="list-style-type: none"> ✓ Custom and secure business email + eDiscovery, retention ✓ 500 participant video meetings + recording, attendance tracking ✓ 5 TB pooled storage per user* ✓ Enhanced security and management controls, including Vault and advanced endpoint management ✓ Standard Support (paid upgrade to Enhanced Support) 	<ul style="list-style-type: none"> ✓ Custom and secure business email + eDiscovery, retention, S/MIME encryption ✓ 1000 participant video meetings + recording, attendance tracking, noise cancellation, in-domain live streaming ✓ 5 TB pooled storage per user, with ability to request more* ✓ Advanced security, management, and compliance controls, including Vault, DLP, data regions, and enterprise endpoint management ✓ Enhanced Support (paid upgrade to Premium support)
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Business Starter, Business Standard, and Business Plus plans can be purchased for a maximum of 300 users. There is no minimum or maximum user limit for Enterprise plans. Google Workspace customers may have access to additional features for a limited promotional period.

*Google Workspace provides flexible pooled storage per user that is shared across the organization. Visit our Help Center to learn more about getting additional storage for your organization.

Google Business Starter - \$6per person/ per month.

Accounts for: Commissioners, you, the leaders of the youth commission and their key staff.

Provides: Email, Drive, Word, Doc, Excel equivalents with joint editing capabilities.

CHR FY2023-24

ITEM/DESCRIPTION		DATE OF EXP	BUDGET	ACTUAL
REVENUE:				
Month	GENERAL FUNDS		\$20,000.00	\$12,144.03
	COFFEE FUNDS		\$1,559.52	\$0.00
	GROSS REVENUE:		\$21,559.52	\$12,144.03
	GENERAL EXPENSES		\$4,672.00	
	Kathleen Finigan Award	7/21/23		\$169.88
	Strategic Planning Meal	7/26/23		\$100.13
	Katrina's Business cards	8/9/23		\$43.70
	Storage Unit late fees	7/13/23		\$115.68
	Mary's Pizza	7/25/23		\$100.13
	Tabling at PBCD	8/17/23		\$100.00
	Storage Unit September	8/28/23		\$87.33
	Lemarquand name plate and tag	8/31/23		\$39.33
	Lock for storage unit	9/20/23		4.09
	Storage Unit	10/12/23		\$59.35
	D2 Name tag and name plates	10/20/23		\$39.33
	Ranch reimbursement	7/25/23		\$10.93
	Storage Unit	11/13/23		\$59.35
	Act of Kindness	12/5/23		\$500.00
	Pride	future		\$500.00
	Storage unit	12/12/23		\$59.35
	Storage Unit	1/12/24		\$81.85
	January Meeting Snacks	1/23/24		\$82.97
	Security for 1/23/24	2/7/23		\$143.80
	Storage Unit	2.12.24		\$81.85
	Katrina's Business cards	3/2/24		\$43.70
	Snacks for 2/22/24 Special meeting	2/22/24		\$31.98
	Security for 2/22/24	3/11/24		\$287.60
	Storage Unit	3.12.24		\$81.85
	Juneteenth Event- tabling	3.25.24		\$40.00
	Name tag and name plate for Irmina	3.26.24		\$39.33
	storage unit	future		\$81.85
	storage unit	4.13.24		\$81.85
	Cinco de Mayo Festival	4.22.24		\$100.00
	Yensi Jacobo's dessert-last meeting	4/19/24		\$17.99
	Name tag and name plate for Cecilia and Maria	5/1/24		\$78.66
	Storage Unit	5/13/24		\$81.85
				\$3,345.71
	VISIBILITY PROJECT		\$3,285.00	
	CHR WorldPress Sub&Domain Reg	3/2/24		\$96.00
	Bluehost	3.29.23		\$34.99
	Survey Monkey	4/2/24		\$1,428.00
	Visibility Project			\$1,558.99
	YOUTH COMMISSION PROJECT		\$7,963.00	

CHR FY2023-24

ITEM/DESCRIPTION		DATE OF EXP	BUDGET	ACTUAL
	Golden Spring Madarin CO	12/9/23		\$253.89
	Marsala Express	1/13/24		\$339.42
	Zaina's Bellini Café	2/8/24		\$260.30
	TEDxSonoma County Fieldtrip	2/26/24		\$480.76
	Kaffe Mocha ang Grill	3/2/24		\$413.87
	Yensi Reimbursements	4/2/24		\$777.19
	Sol Food for 4.13.24 Meeting	4/13/24		\$240.95
	caps for grad gifts	5/6/24		\$295.58
	Gifts on Etsy for grad gifts	5/6/24		\$984.91
	Yensi Reimbursement 2	5/24/24		\$319.53
	Liz Reimbursement	5/24/24		\$372.93
	Youth Commission Project Totals:			\$4,739.33
	JUST MIGRATION REFORM		\$2,500.00	
	Just Immigration Reform Sponsorship			\$2,500.00
	Just Migration Reform Totals:			\$2,500.00
	COLLECTIVE CARE RESPONSE TEAM		\$1,400.00	
	CCRT Totals:			\$0.00
	COMBINED FUND TOTALS:		\$21,559.52	\$10,585.04

CHR FY2023-24

BALANCE	
\$3,223.67	
\$0.00	
\$1,400.00	
\$10,974.48	