Tuesday, March 26, 2024

5:30PM

Hybrid

First District: Howard Sapper (Officer-at-Large), Sarah Kerlow

**Second District:** Yensi Jacobo, Andrew Lemarquand, Sadie Ferguson **Third District:** Katrina Phillips (Chair), Isabel Lopez, Liz Cruz Reyes

Fourth District: Trevor Merrell, Irmina Benson Fifth District: Nichole Warwick (Vice Chair)

\*Commissioners Lemarquand and Ferguson will be attending hybrid via Zoom per Gov't. Code Section 54953(b) at this location: 1094 Petaluma Blvd S, Petaluma, CA 94952.

#### **MEETING INFORMATION:**

The March 26, 2024 Commission on Human Rights Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

#### 1. JOIN IN PERSON:

Human Resources Large Training Room 575 Administration Drive, Suite 117C, Santa Rosa, CA 95403 Limited seating is available for public participants.

## 2. JOIN VIRTUALLY VIA ZOOM:

Participate by computer, table, or smartphone application. Go to:

https://sonomacounty.zoom.us/j/99356615285?pwd=UUISNIIDQkUvTitzTWQ5bnNkL2NBUT09

Webinar ID: 993 5661 5285

Passcode: 575862

## 3. JOIN IN ZOOM BY TELEPHONE:

Dial +1 (669) 900 9128

Webinar ID: 993 5661 5285

Passcode: 575862

#### Instructions for the Public:

In accordance with AB 361, Governor Newsom's March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer's Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on Human Rights meetings will be facilitated using a dual format with listening and participation available through Zoom and in person.

Agendas and Materials: Agendas and most supporting materials are available on the Commission's website at <a href="https://sonomacounty.ca.gov/Human-Rights/Calendar/">https://sonomacounty.ca.gov/Human-Rights/Calendar/</a> Due to legal, copyright, privacy or policy considerations, not all materials are posted online. Materials that are not posted will be available directly from the Commission at <a href="mailto:chr@sonoma-county.org">chr@sonoma-county.org</a>.

**Disabled Accommodation:** If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

**Approval of the Consent Calendar:** The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

**Public Comment:** Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Each person is usually granted three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take any action on items not on the agenda, and generally may only listen.

**Commitment to Civil Engagement:** All are encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Commissioners, Staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where Commissioners, County Staff, and the Public are free to express their ideas within the time and content parameters established by the Brown Act and CHR's standard Parliamentary procedures (Robert's Rules of Order);
- Establish and maintain a cordial and respectful atmosphere during discussions;
- Foster meaningful dialogue free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the Commission;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling, or clapping.
- I. CALL TO ORDER MISSION STATEMENT ROLL CALL PHILLIPS
- II. COMMUNITY SPOTLIGHT— PHILLIPS

This month's community spotlight is Jason Windus along with Richard Jump to talk about the warming centers they opened all winter long.

#### III. YOUTH COMMISSION PRESENTATION- CRUZ REYES & JACOBO

The Youth Commission will be presenting on various topics from their selected ad hocs.

#### IV. APPROVAL OF THE FEBRUARY 27, 2024 MINUTES – PHILLIPS

#### V. OPENINGS & APPOINTMENTS – PHILLIPS

- 1. Openings one (1) in the First District, one(1) in the Fourth District, and two (2) in the Fifth District.
- 2. Welcome Irmina Benson to the Commission and complete her oath of office.

## VI. PUBLIC COMMENT ON NON-AGENDIZED ITEMS – PHILLIPS

Public comment is limited to **two** minutes per topic or **four** minutes when using interpretation services.

## VII. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Commissioners Jacobo and Cruz Reyes will table at SRJC Petaluma: Free Future Social Justice Conference, May 3rd, 9am-2:30pm

#### VIII. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

- 1. Visibility Project
- 2. Just Migration Reform
- 3. Youth Commission on Human Rights
- 4. Collective Care Response Team

#### IX. REGULAR CALENDAR – Discussion and possible action on items below

1. Purchase a single user membership for Los Cien- Phillips

This will allow Commissioners to attend events that pertain to Human Rights issues.

2. Google Workplace - Lemarquand

Discussion and approve purchase of Google Workplace

3. Disability work in schools- Sapper & Merrell

Discussion on how to serve the students with disability

4. Alexei Navaly letter - Sapper

Discussion on the assassination and determine support from the Commission

Petaluma Veterans Memorial Building Meeting Hub- Lemarquand Request to have an alternate meeting site

#### X. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

## XI. ADJOURNMENT

# DRAFT MINUTES

## **COUNTY OF SONOMA**

## **COMMISSION ON HUMAN RIGHTS – REGULAR MEETING**

Tuesday, February 27, 2024

5:30PM

Hybrid

#### **Commissioners Present:**

First District: Howard Sapper (Officer-at-Large)\*

**Second District:** Yensi Jacobo, Andrew Lemarquand\*, Sadie Ferguson **Third District:** Katrina Phillips (Chair), Liz Cruz Reyes, Isabel Lopez\*

Fifth District: Nichole Warwick (Vice Chair) \*

Staff: Meira Bowcut

Commissioners Absent:
First District: Sarah Kerlow
Fourth District: Trevor Merrell

#### Meeting held virtually and in person.

## I. CALL TO ORDER - MISSION STATEMENT - ROLL CALL - PHILLIPS

Meeting called to order by Chair Phillips at 5:38 PM. Chair Phillips read the mission statement. Roll call taken by Staff.

#### II. COMMUNITY SPOTLIGHT—PHILLIPS

Chair Phillips introduced D'mitra Smith, Kirstyne Lange from NAACP along with Professor Amy Kittlestrom from Sonoma State University. Kirstyne Lange introduced the Sonoma County Slavery Historical Research Project by providing an overview of it. This project came from lived experience of racism and anti-blackness in Sonoma County that D'mitra Smith experienced. She started researching the history of slavery in California and in Sonoma County. She discovered that there were slaveholding individuals who were the founding members of the County. The project's focus is mainly on people that were enslaved in Sonoma County and their stories to determine their slavery status because their findings suggested to rethink the definition of slavery in Sonoma County. Once the project is finalized, they will share the results with the Commission.

## III. APPROVAL OF THE JANUARY 23, 2024 MINUTES - PHILLIPS

Motion to approve the January 23, 2024 Minutes.

<sup>\*</sup>Commissioner Sapper attended via Zoom per AB2449 excuse.

<sup>\*</sup>Commissioner Lemarquand attended via Zoom per Gov't. Code Section 54953(b) at this location: 1094 Petaluma Blvd S, Petaluma, CA 94952.

<sup>\*</sup> Commissioner Lopez left early at approximately at 6:35 PM

<sup>\*</sup>Commissioner Warwick arrived late at approximately at 5:44PM

No Public Comment.

Motion: Commissioner Cruz Reyes Ayes: 7 Noes: 0
Second: Commissioner Ferguson Absent: 2 Abstained: 1

Commissioner Kerlow and Merrell were absent. Chair Phillips abstained as Chair. Motion

passed.

## IV. APPROVAL OF THE FEBRUARY 22, 2024 MINUTES - PHILLIPS

Motion to approve the February 22, 2024 Minutes with an edit to show that Commissioner Sapper abstained and changed his vote to a yes.

No Public Comment.

Motion: Commissioner Cruz Reyes Ayes: 7 Noes: 0
Second: Commissioner Lopez Absent: 2 Abstained: 1

Commissioner Kerlow and Merrell were absent. Chair Phillips abstained as Chair. Motion

passed.

## V. OPENINGS & APPOINTMENTS – PHILLIPS

1. Chair Phillips announced an opening in the First District, two in the Fourth District, and two in the Fifth District.

#### VI. PUBLIC COMMENT ON NON-AGENDIZED ITEMS- PHILLIPS

No Public Comment.

#### VII. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

- 1. Commissioner Lopez and Cruz Reyes volunteered for the Farmworker Resources Fair on Sunday, March 3rd from 1:30pm-4pm at Agatha Furth Center, Redwood Hwy, Windsor, CA 95492.
- Commissioner Jacobo and Cruz Reyes will table at the SRJC Petaluma: Future Social Justice Conference on April 12<sup>th</sup> from 9am-2:30pm. Potentially the date changed to May 3, 2024. Staff will check on the date.
- 3. Commissioner Sapper invited the Commission to a March and rally in San Francisco on Sunday, March 3<sup>rd</sup> regarding anti-Semitism.

#### VIII. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

- 1. Visibility Project doesn't have any new updates.
- 2. Just Migration Reform reported that they started fundraising for a longer march than a 3 days one to target Representatives from the Bay area.
- 3. Youth Commission on Human Rights shared that they had their February meeting with Judge Navarro as their guest speaker to speak on their personal career journey

- and the new mental health court program. They will be attending the TEDxSonoma County on Saturday, March 2, 2024. Recruitment for the next cohort will start next month. They are hoping to present during April's meeting.
- 4. Collective Care Response Team didn't report out due to Commissioner Kerlow's absence.

## IX. REGULAR CALENDAR

- 1. Chair Phillips led the discussion to purchase a membership for Los Cien to allow Commissioners to attend events that pertain to Human Rights issues. Chair Phillips will investigate paying for a single membership but shared with everyone. No action was taken.
- 2. Commissioner Lemarquand led the discussion to have a Google Workplace account to have consistent emails for Commissioners to use in-lieu of personal emails. Commissioner Lemarquand will provide prices for Google Workplace and will provide more information on the logistics of the functions of the account next meeting. No action was taken.
- 3. Commissioner Lemarquand also led the discussion of having a website for the Commission. Chair Phillips clarified that the Commission already has a website. Staff recommended to have Commissioners help her revamp the website. Commissioners Ferguson, Lemarquand, and Cruz-Reyes will help Staff update the website. No action was taken.
- 4. The Commission tested the OWL technology during their special meeting, and they decided to keep the current technology. No action was taken.
- 5. Commissioners Jacobo and Cruz Reyes reviewed the revised Youth Commission project budget. Some of the changes consist of adding T-shirts, speaker fees, food material purchase, and increased their ad hoc budgets for the Youth.

No Public Comment.

Motion: Commissioner Warwick Ayes: 6 Noes: 0 Second: Commissioner Ferguson Absent: 3 Abstained: 1

Commissioner Ferguson and Kerlow were absent. Commissioner Lopez left early.

Chair Phillips abstained as Chair. Motion passed.

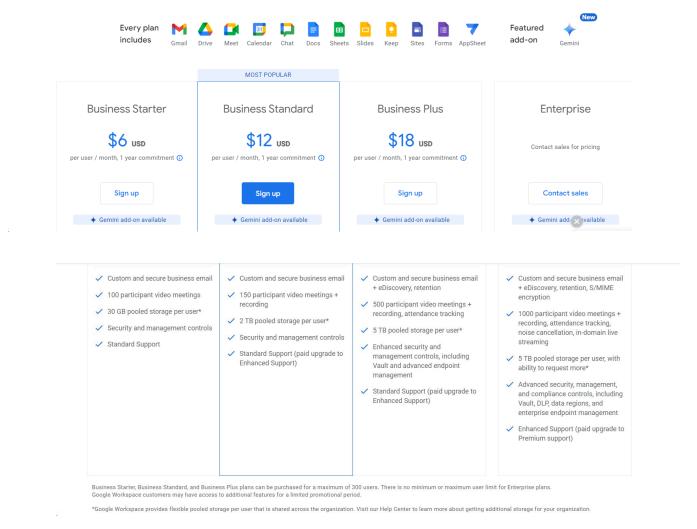
## X. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

- 1. Youth Commission presentations
- 2. The assassination of Alexei Navaly letter
- 3. Update on the West County letter

### XI. ADJOURNMENT

The meeting adjourned at 6:54 p.m.

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