



AGENDA
COUNTY OF SONOMA
COMMISSION ON HUMAN RIGHTS – REGULAR MEETING

Tuesday, January 23, 2024

5:30PM

Hybrid

First District: Howard Sapper (Officer-at-Large), Sarah Kerlow

Second District: Yensi Jacobo, Andrew Lemarquand, Sadie Ferguson

Third District: Katrina Phillips (Chair), Isabel Lopez, Liz Cruz Reyes

Fourth District: Trevor Merrell

Fifth District: Nichole Warwick (Vice Chair)

MEETING INFORMATION:

The January 23, 2024 Commission on Human Rights Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

1. JOIN IN PERSON:

Human Resources Large Training Room

575 Administration Drive, Suite 117C, Santa Rosa, CA 95403

Limited seating is available for public participants.

2. JOIN VIRTUALLY VIA ZOOM:

Participate by computer, table, or smartphone application. Go to:

<https://sonomacounty.zoom.us/j/99356615285?pwd=UUISNlIDQkUvTitzTWQ5bnNkL2NBUT09>

Webinar ID: 993 5661 5285

Passcode: 575862

3. JOIN IN ZOOM BY TELEPHONE:

Dial +1 (669) 900 9128

Webinar ID: 993 5661 5285

Passcode: 575862

Instructions for the Public:

In accordance with AB 361, Governor Newsom’s March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer’s Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on Human Rights meetings will be facilitated using a dual format with listening and participation available through Zoom and in person.

Agendas and Materials: Agendas and most supporting materials are available on the Commission’s website at <https://sonomacounty.ca.gov/Human-Rights/Calendar/> Due to legal,

copyright, privacy or policy considerations, not all materials are posted online. **Materials that are not posted will be available directly from the Commission at chr@sonoma-county.org.**

Disabled Accommodation: If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

Approval of the Consent Calendar: The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

Public Comment: Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Each person is usually granted three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take any action on items not on the agenda, and generally may only listen.

Commitment to Civil Engagement: All are encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Commissioners, Staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where Commissioners, County Staff, and the Public are free to express their ideas within the time and content parameters established by the Brown Act and CHR's standard Parliamentary procedures (Robert's Rules of Order);
- Establish and maintain a cordial and respectful atmosphere during discussions;
- Foster meaningful dialogue free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the Commission;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling, or clapping.

I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS

II. COMMUNITY SPOTLIGHT– PHILLIPS

Janice Blalock with Commission on the Status of Women is January monthly featured guest to present on her contributions to the community.

III. APPROVAL OF THE NOVEMBER 28, 2023 MINUTES – PHILLIPS

IV. OPENINGS & APPOINTMENTS – PHILLIPS

1. Openings - one (1) in the Second District, two (2) in the Fourth District, and two (2) in the Fifth District.
2. Commissioner Warwick will take the vacant Vice-Chair position for the remainder of the term.

V. PUBLIC COMMENT ON NON-AGENDIZED ITEMS – PHILLIPS

Public comment is limited to **two** minutes per topic or **four** minutes when using interpretation services.

VI. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Farmworker Resources Fair- Volunteers needed for Sunday afternoon, March 3 from 1:30pm-4pm at Agatha Furth Center, Redwood Hwy, Windsor, CA 95492
2. SRJC Petaluma: Free Future Social Justice Conference, April 12, 9am-2:30pm
3. Human Trafficking Awareness Month Gold Resolution at Board of Supervisor's meeting on January 23rd.

VII. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

1. Visibility Project
2. Just Migration Reform
3. Youth Commission on Human Rights
4. Collective Care Response Team

VIII. REGULAR CALENDAR – Discussion and possible action on items below

1. **Letter to call for an immediate Ceasefire (20 Min)**- Phillips
Review and approve the content of the letter.
2. **Purchase a membership for Los Cien (5 Min)**- Phillips
This will allow Commissioners to attend events that pertain to Human Rights issues.
3. **Black History Month Gold Resolution (5Min)**- Phillips
Review and approve the gold resolution for the February 6, 2024 Board of Supervisor's meeting.
4. **Email Addresses (5 Min)** - Lemarquand
Approve purchase of a software for Commission.org email addresses in-lieu of personal emails.
5. **CHR Website (5 Min)**- Lemarquand

Biographies and photos of past commissioners and past honorees to educate the public.

6. Meeting technology and location (5 Min) - Lemarquand

Propose to use the OWL technology instead of the current technology and perhaps move location.

7. Youth Commission Project Revised Budget (5 Min)- Jacobo and Cruz Reyes

Review and approve the revised budget.

IX. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

X. ADJOURNMENT

DRAFT MINUTES
COUNTY OF SONOMA
COMMISSION ON HUMAN RIGHTS – REGULAR MEETING

Tuesday, November 28, 2023

5:30PM

Hybrid

Commissioners Present:

First District: Howard Sapper (Officer-at-Large)

Second District: Yensi Jacobo*, Andrew Lemarquand,

Third District: Katrina Phillips (Chair), Liz Cruz Reyes, Isabel Lopez*

Fourth District: Trevor Merrell

Fifth District: Lyndsey Burcina, Nichole Warwick

Staff: Meira Bowcut

Commissioners Absent:

First District: Elizabeth Escalante (Vice Chair), Sarah Kerlow

Second District: Sadie Ferguson

***Commissioner Jacobo arrived at approximately 5:51pm.**

***Commissioner Lopez arrived at approximately 5:51pm.**

Meeting held virtually and in person.

I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS

Meeting called to order by Officer-At-Large Sapper at 5:34 PM and he read the mission statement. Roll call was taken by staff.

II. APPROVAL OF THE OCTOBER 24, 2023 MINUTES – PHILLIPS

Motion to approve the October 24, 2023 minutes.

No Public Comment.

Motion: Commissioner Warwick

Ayes: 5

Noes: 0

Second: Commissioner Lemarquand

Absent:5

Abstained: 1

Commissioners Escalante, Kerlow, and Ferguson were absent. Commissioners Jacobo and Lopez arrived late. Chair Phillips abstained as Chair. Motion passed.

III. OPENINGS & APPOINTMENTS – PHILLIPS

1. Officer-At-Large Sapper announced openings, two (2) in the Fourth District and one (1) in the Fifth District.
2. This is Commissioner Burcina and Vice Chair Escalante last meeting so there will be openings in the First District and Fifth District.

IV. PUBLIC COMMENT ON NON-AGENDIZED ITEMS- PHILLIPS

- Alexandra McGee

V. OFFICER REPORTS AND ADMINISTRATIVE UPDATES

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Officer-At-Large Sapper reminded everyone that December 26th meeting is cancelled.
2. Holiday party will be coordinated via email by staff.
3. Officer-At-Large Sapper invited everyone to look at the vacancies and see if there's people in those community that can become a commissioner.

VI. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

1. Visibility Project- met to revamp the survey by expanding different section and the survey will be shared in an HR newsletter for all County employees.
2. Just Migration Reform- They are working are getting better communication with the Board of Supervisors.
3. Youth Commission on Human Rights- The Youth Commission volunteered at LandPaths and went to Andy Lopez Park on November 11th. They went to El Mitote Food Park, and they talked about the development and history of the park.
4. Collective Care Response Team- They haven't met and Chair Phillips has started on her report.

VII. REGULAR CALENDAR

1. Chair Phillips provided an update on Sonoma County Jail situation. Chair Phillips spoke to John Alden, and they will be meeting to brainstorm different ideas to get them outside without creating a war. Chair Phillips suggested doing classes such as theater classes, dance classes, and different classes to give them time outside of their cells like they do in Los Angeles prisons. No action was taken on this item.

Public Comment:

- Jim Duffy

2. Chair Phillips led the discussion to donate \$500 to Sonoma County Act of Kindness to financially support the unhoused during the holiday season. The Commission decided to donate to Sonoma County Act of Kindness instead of doing socks drive or volunteer. Motion to donate \$500 to Sonoma County Act of Kindness.

No Public Comment.

Motion: Commissioner Burcina

Ayes: 7

Noes: 0

Second: Commissioner Warwick

Absent:4

Abstained: 1

Commissioners Escalante, Kerlow, and Ferguson were absent. Commissioners Lopez arrived late. Chair Phillips abstained as Chair. Motion passed.

3. Last meeting, the Commission asked Commissioner Lemarquand to do more research on whether Richard Allen Penry was setup, or it was a systematic issue. He provided more information that implies that Richard Allen Penry's situation was systematic. Traumatic brain injury affects a lot of veterans. It presents a 59% increased risk of being arrested and interacting with the criminal justice system. The situation was in responds to PTSD for serving. This is an argument that can be added to the letter. The Officers discussed this matter, and they believe it's a conflict of interest because it had ties to the Commissioner prior to joining the Commission. No action was taken on this item.
4. Officer-At-Large Sapper introduced the approval of the resolution honoring Janice Blalock for her dedication and commitment to the women and girls of Sonoma County as ex-Chair of the Commission on the Status of Women. No discussion. Motion to approve the resolution.

No Public Comment.

Motion: Commissioner Burcina

Ayes: 8

Noes: 0

Second: Commissioner Cruz Reyes

Absent:3

Abstained: 1

Commissioners Escalante, Kerlow, and Ferguson were absent. Chair Phillips abstained as Chair. Motion passed.

5. Commissioner Warwick provided an update on the letter to West County School District to complete a title 9 and title 6 investigation. The school district met in closed session and did not agenezed this for public comment. They made the decision to not advance this to a title 6 or title 9 investigation. They conducted their own investigation and wrote a report on the findings. Commissioner led the discussion on next steps to this situation. The Commission created a Restorative Process Ad Hoc to meet with the youth regarding this situation and see how the Commission can help them to change the systemic issues. The ad hoc includes Chair Phillips, Commissioners Lopez, Merrell, and Warwick. No action was taken.

VIII. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS

1. Training on Conflict of Interest and S700 forms
2. Veterans Issues

IX. ADJOURNMENT

The meeting adjourned at 6:30 p.m.



January 23, 2024

Sonoma County Commission on Human Rights

Human rights are rights inherent to all human beings, regardless of race, sex, sexual orientation, nationality, ethnicity, language, religion, or any other status. The Sonoma County Commission on Human Rights condemns all violations of human rights.

UN Secretary-General António Guterres' has called upon the global community with the following statement: "Hostilities in Gaza and Israel have created appalling human suffering, physical destruction and collective trauma across Israel and the Occupied Palestinian Territory. The international community has a responsibility to use all its influence to prevent further escalation and end this crisis."

The Sonoma County Commission on Human Rights calls for an immediate ceasefire and release of all hostages.

Furthermore, the Sonoma County Commission on Human Rights denounces and condemns all genocides, current and past. The universally accepted definition of Genocide is set out in Article II of the Genocide Convention by the United Nations:

"Genocide means any of the following acts committed with intent to destroy, in whole or in part, a national, ethnical, racial or religious group, as such: (a) Killing members of the group; (b) Causing serious bodily or mental harm to members of the group; (c) Deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part; (d) Imposing measures intended to prevent births within the group; (e) Forcibly transferring children of the group to another group."

This is not a political statement. This is a plea to the world for immediate ceasefire and release of all hostages. All people are entitled to human rights regardless of race, sex, sexual orientation, nationality, ethnicity, language, religion, or any other status.

Los Cien Futuro Member - \$10.00 (USD)

Subscription period: 1 year

No automatically recurring payments

Students ONLY

 Bridge Building Partner - \$310.00 (USD)

Bundle (up to 3 members)

Subscription period: 1 year

Automatic renewal (recurring payments)

*Corporate, Organization, Non-Profit, Small
Business, or Foundation, 4 employees or less, or Individual*

 Equity Partner - \$625.00 (USD)

Bundle (up to 5 members)

Subscription period: 1 year

Automatic renewal (recurring payments)

Corporate, Organization, Non-Profit, Small Business, or Foundation, 5 employees or more, or Individual.

 Sustaining Partner - \$1,250.00 (USD)

Bundle (up to 5 members)

Subscription period: 1 year

Automatic renewal (recurring payments)

*Corporate, Organization, Non-Profit, Small
Business, or Foundation, of any size, and Individual*



Youth Commission Work Plan & Budget 2023-2024 Rev 7.25 (Final and Approved Budget)

Mission		The Sonoma County Youth Commission on Human Rights seeks to promote every individual's essential rights through education and activism around human rights within Sonoma County.	
Hopes		We hope that this experience exposes students to the greater Sonoma County community and provides them with the knowledge, resources, and network to spark change in ways that are meaningful, re-empower and matter to our youth.	
Timeline	Goal/Purpose	Actions	Budget
July 2023	Summer Prep	Finalize Youth Commission Roster	\$0.00
		Provide general calendar/schedule of events/meetings	\$0.00
		Determine curriculum/activity outline for monthly meetings	\$0.00
		Email to parent/guardian; invite to first part of orientation	\$0.00
		Reach out to speakers for Orientation Day	\$0.00
August 2023	Social Media Presence	Instagram & Facebook: verify contact, username, & password	\$0.00
		GMail: verify contact, username, & password	\$0.00
		Insta/fb ads/posts	\$0.00
8/19/2023	Orientation Day	Materials (Name Tags, Markers, Plates, Utensils, Cups, Fidget Spinners, etc.)	\$180.00
		Breakfast Snacks & Lunch	\$180.00
		Tote bag, Water Bottle & Notebook	\$0.00
		T-Shirts (x20) 20 shirts for \$20 each	\$400.00
		Student Transportation	\$60.00
Sept-April 2023	Youth Commission Monthly Meetings	Food and supplies (x 8 meetings); Sept 9, Oct 14, Dec 9, Jan 13, Feb 10, April 13	\$1,200.00
		Student transportation (x 8 meetings)	\$480.00
		Guest Speaker Fee & Thank You Cards	\$250.00
		Project Budget \$3000 total, 3 projects= \$1000 each	\$3,000.00
Nov 11 March 9	Field Trips	Admission	\$615.00
		Lunch and Snacks	\$550.00
		Student Transportation	\$260.00
February - May 2023	Outreach & Recruitment	Emails to school principals, counselors, family spaces (ELAC, PTA, Family Resource Center, Parent Square), & Community Orgs (NAACP, Los Cien, LSP, PPSC Mentor Me, CHOPS Teen Club); Districts	\$0.00
		Current Participants to conduct outreach at their respective schools (Student Gov't, Morning Announcements, Student Clubs, Senior Projects)	\$0.00
		April: Interviews	\$0.00
		May: Final Decisions; Send Orientation via Mail (Postage & Cards)	\$30.00
May 11	End of Year	Food	\$290.00
		Certificates (we can use orientation day money)	\$0.00
		Student Appreciation Gift	\$90.00
		General Fund, meeting fees, etc. (misc)	\$350.00
		Total	\$7,935.00

Proposed (4635+3300) \$7,935.00