

**MINUTES
COUNTY OF SONOMA
COMMISSION ON HUMAN RIGHTS – SPECIAL MEETING-STRATEGIC PLANNING**

Sunday, May 29, 2022

10:00AM

Hybrid

Commissioners Present:

First District: Howard Sapper (Officer-at-Large) *, Kathleen Finigan, Omar Paz Jr. (Officer-at-Large)

Second District: Elizabeth Escalante (Vice Chair), Iliana Madrigal, Yensi Jacobo

Third District: Katrina Phillips (Chair),

Fourth District: Paulina Lopez

Fifth District: Lyndsey Burcina*

Staff: Meira Bowcut, Admin Aide

Commissioners Absent:

Third District: Isabel Lopez

Fourth District: Rosa Reynoza

*Commissioner Sapper arrived at approximately 10:28AM

*Commissioner Burcina left at approximately 12:15PM

Meeting held through publicly available link via Zoom Meeting

I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS

Meeting called to order by Chair Phillips at 10:19AM. Chair read the mission statement. Staff took roll call.

II. PUBLIC COMMENT ON NON-AGENDIZED ITEMS – PHILLIPS

No Public Comment

III. STRATEGIC PLANNING CALENDAR – PHILLIPS

a. Discussion: The Year in Review

What do you feel was unsuccessful?

- Moving resolutions to BOS
- Community involvement
- Jr Commission was impacted
- Low public participation via Zoom
- Volunteer to increase public appearance

What are you most proud of?

- More Commissioners
- Group is so responsive to move quickly
- Community Spotlight

What would you like to do more of?

- Connect more with the community
- More outreach opportunity
- Reach out to more schools
- Have more media coverage
- Unite with other community organizations to serve better

What would you like to do less of?

- No comments from commissioners on this question

b. Context Review

Review mission statement

- Mission Statement is missing what human rights really mean
- Need more information
- The role of the commission can be added into the mission and vision statement
- Have the statement in English and Spanish
- Commissioner Finigan will work on a draft

Review of previous ad hoc requirements

- Discussion on keeping the same focus of the ad hocs
- Support from commissioners on having all ad hocs separately than to consolidate them

Discussion and possible action regarding current status of Junior Commissioner

- At the beginning of the cohort, strong attendance, but then jr commissioners stopped showing up
- Not enough adult commissioners' participation
- Revamp the program by fall- the beginning of the school year
- Create a new outreach plan
- Recruit mentors before the new cohort start
- Perhaps over a scholarship as an incentive

Project Chairs and their participation in ad hocs

Communications and Outreach Standing Committee

Chair: Kathleen Finigan

Members: Katrina Phillips, Howard Sapper

People with Disability Standing Committee

Chair: Howard Sapper

Members: Omar Paz, Kathleen Finigan, Elizabeth Escalante

LGBTQI Standing Committee

Chair: Katrina Phillips

Members:

Jr Commission Project

Chair: Yensi Jacobo

Co-Chair: Iliana Madrigal

Members: Lyndsey Burcina

Immigrants' Rights Standing Committee

Iterim Chair: Paulina Lopez

Members: Elizabeth Escalante, Iliana Madrigal, Isabel Lopez

CHR Visibility Project

Chair: Iliana Madrigal

Members: Yensi Jacobo, Elizabeth Escalante

Indigenous People Ad Hoc

Lead: Omar Paz

Members: Katrina

c. Review of Work Plans, Discussion, and Action

- No work plans were created
- No action was taken

IV. ADJOURNMENT

The meeting adjourned at 3:01PM