



# County of Sonoma

## State of California

Date: June 14, 2024

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

4/5 Vote Required

**Concurrent Resolution of The Board of Supervisors of The County of Sonoma, State of California, and all Public Entities for which the Board of Supervisors Acts as the Board of Directors or Commissioners; Adopting the Fiscal Year 2024-25 Budget for all Governmental Entities within its Jurisdiction.**

**Whereas**, the Board of Supervisors of the County of Sonoma (“Board”), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2024-25 for the governmental entities within its jurisdiction (“Fiscal Year 2024-25 Recommended Budget”), in accordance with Section 29080 of the California Government Code; and

**Whereas**, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the California Government Code; and

**Whereas**, the Board has reviewed the Fiscal Year 2024-25 Recommended Budget and made recommendations and revisions thereto as authorized by Section 29088 of the California Government Code; and

**Whereas**, at this time, it is the desire of the Board to adopt a Fiscal Year 2024-25 Budget by reference for all governmental entities within its jurisdiction; and

**Whereas**, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging legislation intended to make American Society more accessible to people with disabilities; and

**Whereas**, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2024-25 Recommended Budget reviewed in the Budget Hearings.

**Now, Therefore, Be It Resolved and Ordered** that the Fiscal Year 2024-25 Recommended Budget, adjusted for 1) the attached increases/decreases and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports, be adopted by reference as the Fiscal Year 2024-25 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the California Government Code.

**Be It Further Resolved** that the Human Resources Director, with the concurrence of the County Executive (or designee), is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2024, to the new date of September 30, 2024, to allow Human Resources sufficient time to administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2024-25 fiscal year, per the adopted budget and authorized adjustments thereto. For filled permanent positions eliminated in the FY 2024-25 Adopted Budget, the positions will expire on September 30, 2024, to allow Human Resources and the applicable departments sufficient time to administer the implementation of layoff processes.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to make changes and adjustments to the Fiscal Year 2024-25 Recommended Budget and related appropriations resolution to conform the Fiscal Year 2024-25 Adopted Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2024-25 budget and to re-establish valid prior year encumbrances in FY 2024-25. Such adjustments shall include but not be limited to decreasing appropriations in any and all funds associated with projects initiated prior to the 2023-24 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to establish the FY 2024-25 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2023-24 fiscal year is closed.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any budgetary and accounting adjustments necessary to assign year-end actual fund balances and increasing or decreasing appropriations to close out the FY 2023-24 fiscal year for previously approved projects, operations, and maintenance expenses.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2023-24 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

**Be It Further Resolved** that the Board authorizes County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2024-25 and future Fiscal Year 2025-26 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

**Be It Further Resolved** that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2024-25 employer and employee retirement system contributions, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on February 22, 2024, via Resolution #166.

**Be It Further Resolved** that the Board directs that the future rates established by the County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

**Be It Further Resolved** that the Board authorizes County Payroll to collect contributions equal to 0.5% of pensionable payroll in order to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

**Be It Further Resolved** that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services.

**Be It Further Resolved** that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming

construction or remodeling projects to remove barriers.

**Be It Further Resolved** that the Board authorize the County Executive (or designee) to distribute any Fiscal Year 2023-24 year-end General Fund balance that is not assigned in line with guidance in the Adopted Budget resolution (also referred to as “the waterfall”) as follows: any amount up to \$6,725,330 will be used to increase General fund Reserves; for any amount above \$6,725,330, one-third will be used for pre-payment of unfunded pension liabilities, one-third will be used to increase General Fund Reserves, and one-third will be used to fund the County Center project/Deferred Maintenance.

**Be It Further Resolved** that with respect to the Sonoma County Water Agency (“Water Agency”) this Board hereby finds, determines, declares, and orders as follows:

1. The Warm Springs Dam/Russian River Project (“the Project”) was approved by the United States Congress (Public Law 516, 81<sup>st</sup> Congress, 2<sup>nd</sup> Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency’s indebtedness arising from the Project (“the indebtedness”) was approved by the Water Agency’s voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.

2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 “Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project” (“the Report”). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2024-25 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.

3. The rate of the tax levied for the indebtedness for fiscal year 2024-25 is a rate reasonable, necessary, and appropriate to discharge the Water Agency’s voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency’s General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency’s taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to

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pay the indebtedness.

**Exhibits**

Exhibit A: Board Approved Budget Adjustments (Budget Hearing Binder Tab 03)

Exhibit B: Governmental Agencies included within the FY 2024-25 Budget

Exhibit C: Supplemental Adjustments (Budget Hearing Binder Tab 08)

Exhibit D: Position Allocation Listing

**Supervisors:**

Gorin:

Coursey:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**



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Date: June 14, 2024

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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2/3 Vote Required

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**Resolution of the Board Of Directors of the Sonoma Valley County Sanitation District  
Adopting the Fiscal Year 2024-25 Budget and Authorizing the County Executive (or Designee)  
and Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments.**

**Whereas**, the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California; and

**Whereas**, it is the desire of the Board of Directors to approve the Fiscal Year 2024-25 Budget by reference for the Sonoma Valley County Sanitation District.

**Now, Therefore, Be It Resolved** and ordered that the Fiscal Year 2024-25 Recommended Budget, adjusted for any increases/decreases listed in the Budget Hearings materials, including Exhibit "A", be adopted by reference as the Fiscal Year 2024-25 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the California Government Code.

**Be It Further Resolved** that after the adoption of the budget at the end of the 2023-24 fiscal year, the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments necessary to close the FY 2023-24 transactions budget and to re-establish valid prior year encumbrances in FY 2024-25. Such adjustments shall include, but not be limited to, adjusting appropriations for any and all funds associated with projects, budgetary, and accounting adjustments necessary to assign year end actual fund balances. This authority applies to FY 2023-24 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

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**Supervisors:**

Gorin:

Rabbitt:

Gurney:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**



**Exhibit A: Budget Adjustments**

**Please refer to the Budget Hearing Deliberations Tool in  
Tab 03 for Proposed Budget Adjustments**

**The approved Budget Adjustments will replace this page after  
the budget has been adopted.**



## FY 2024-25 Budget Adoption Resolution – Exhibit B

### GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2024-25 BUDGET

#### 1. Under the Board of Supervisors Jurisdiction:

##### A. County of Sonoma - (Including individual budgets and information in the following functional areas)

- Administration & Fiscal Services
- Justice Services
- Health & Human Services
- Development Services
- Natural Resources and Agriculture
- Capital Projects
- Reserves/Designations

##### B. Internal Service/Enterprise Funds

- Airport Enterprise Fund
- ERP System Administration – ISF
- Heavy Equipment Internal Service Fund
- Mason Marina Enterprise Fund
- Other Post Employment Benefits – ISF
- Refuse Disposal Enterprise Fund
- Self-Funded Insurance – ISF
- So Co Employee Retirement Fund – ISF
- Sonoma County Energy Independence Program
- Sport Fishing Center Enterprise Fund
- Spud Point Marina Enterprise Fund
- Transit Enterprise Fund
- Unemployment Insurance - ISF

##### C. Special Districts

###### 1. County Service Areas

- a. #40 County Fire Services
- b. #41 Multi-Services
- c. #41 Parks – Sonoma Valley

###### 2. South Santa Rosa Lighting/Landscaping District

###### 3. Lighting Districts

- a. CSA #41 County-Wide
- b. Airport/Larkfield/Wikiup
- c. Airport Business Center
- d. Meadowlark

## FY 2024-25 Budget Adoption Resolution – Exhibit B

4. Permanent Roads
  - a. Bittner Lane
  - b. Mill Creek Lane
  - c. Mirabel Heights
  - d. Monte Rosa
  - e. Peaks Pike
  - f. Canon Manor
2. Under the Board of Directors Jurisdiction:
  - A. Special Districts
    1. Sonoma County Water Agency and Zones
    2. Sanitation Districts
      - a. Occidental
      - b. Russian River
      - c. Sonoma Valley
      - d. South Park
    3. Sonoma County Agricultural Preservation/Open Space District
    4. In-Home Supportive Services Public Authority
    5. Rio Nido Geologic Hazard Abatement District
3. Under the Board of Commissioners Jurisdiction:
  - A. Community Development Commission

**Exhibit C: Supplemental Budget Adjustments**

**Please refer to the Budget Adjustment Tool in Tab 9 for  
Proposed Supplemental Budget Adjustments**

**The approved Supplemental Budget Adjustments will replace  
this page after the budget has been adopted.**



**AGRICULTURAL COMMISSIONER'S OFFICE**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
100101	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	39.93	48.54	9.70		9.70
100101	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	41.81	50.83	3.00		3.00
100101	1137	DEPUTY AGRICULTURAL COMMISSION	46.00	55.92	3.00		3.00
100101	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	51.83	63.00	1.00		1.00
100101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
100101	4320	WILDLIFE SPECIALIST	30.55	37.13	1.00		1.00
<b>100101 Total</b>					<b>18.70</b>	<b>-</b>	<b>18.70</b>
100102	1108	CHIEF DEPUTY SEALER	51.83	63.00	1.00		1.00
100102	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	39.93	48.54	4.00		4.00
100102	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	41.81	50.83	1.00		1.00
<b>100102 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
100106	0988	ENVIRONMENTAL SPECIALIST	45.39	55.17	1.00		1.00
100106	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00		1.00
100106	1014	SENIOR ENGINEER	63.19	76.81	1.00		1.00
<b>100106 Total</b>					<b>3.00</b>	<b>-</b>	<b>3.00</b>
100107	0002	OFFICE ASSISTANT II	24.82	30.17	0.80		0.80
100107	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
100107	0100	RECEPTIONIST	27.85	33.85	1.00		1.00
100107	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
100107	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
100107	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
100107	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
100107	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
100107	1140	ASSISTANT AGRICULTURAL COMMISSIONER	65.07	79.10	1.00		1.00
100107	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	86.98	105.74	1.00		1.00
<b>100107 Total</b>					<b>10.80</b>	<b>-</b>	<b>10.80</b>
<b>AGRICULTURAL COMMISSIONER'S OFFICE TOTAL</b>					<b>38.50</b>	<b>-</b>	<b>38.50</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
110101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	4.00		4.00
110101	0405	ACCOUNTING ASSISTANT	33.22	40.37	4.00		4.00
110101	0416	ACCOUNTANT II	40.42	49.13	4.00		4.00
110101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	2.00		2.00
110101	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	5.00		5.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	64.24	78.08	1.00		1.00
110101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
110101	0405	ACCOUNTING ASSISTANT	33.22	40.37	2.00		2.00
110101	0416	ACCOUNTANT II	40.42	49.13	5.00		5.00
110101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	2.00		2.00
110101	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	2.00		2.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	64.24	78.08	1.00		1.00
110101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
110101	0405	ACCOUNTING ASSISTANT	33.22	40.37	1.00		1.00
110101	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
110101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
110101	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	64.24	78.08	1.00		1.00
110101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
110101	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	64.24	78.08	1.00		1.00
110101	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	33.68	40.94	6.00		6.00
110101	7416	ACCOUNTANT II CONFIDENTIAL	41.35	50.26	2.00		2.00
<b>110101 Total</b>					<b>51.00</b>	<b>-</b>	<b>51.00</b>
110102	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
110102	0405	ACCOUNTING ASSISTANT	33.22	40.37	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110102	0426	INVESTMENT AND DEBT OFFICER	64.26	78.10	1.00		1.00
110102	0429	TREASURY MANAGER	59.33	72.12	1.00		1.00
110102	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
110102	0403	SENIOR ACCOUNT CLERK	29.80	36.21	6.00		6.00
110102	0405	ACCOUNTING ASSISTANT	33.22	40.37	2.00		2.00
110102	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110102	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	64.24	78.08	1.00		1.00
110102	0498	CENTRAL COLLECTION MANAGER	53.83	65.44	1.00		1.00
110102	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.00		3.00
110102	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00
110102	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110102	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
<b>110102 Total</b>					<b>26.00</b>	<b>-</b>	<b>26.00</b>
110103	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
110103	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	4.00		4.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
110103	0427	AUDIT MANAGER	64.24	78.08	1.00		1.00
<b>110103 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
110104	0440	ASSISTANT AUDITOR-CONTROLLER	80.11	97.39	3.00		3.00
110104	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
110104	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
110104	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
110104	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
110104	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	136.24	136.24	1.00		1.00
<b>110104 Total</b>					<b>8.00</b>	<b>-</b>	<b>8.00</b>
110105	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.00		3.00
110105	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
110105	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
<b>110105 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
110201	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00
110201	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	47.41	57.62	2.00		2.00
<b>110201 Total</b>					<b>3.00</b>	<b>-</b>	<b>3.00</b>
110202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
110202	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	71.42	86.81	1.00		1.00
110202	0421	ACCOUNTANT-AUDITOR II	45.71	55.57	1.00		1.00
110202	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
110202	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	47.08	57.23	1.00		1.00
110202	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	47.41	57.62	1.00		1.00
110202	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	55.73	67.75	2.00		2.00
<b>110202 Total</b>					<b>8.00</b>	<b>-</b>	<b>8.00</b>
<b>AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR</b>					<b>107.00</b>	<b>-</b>	<b>107.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**DEPARTMENT OF CHILD SUPPORT SERVICES**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
120101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00
120101	0049	LEGAL PROCESSOR II	27.79	33.78	4.00		4.00
120101	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	5.00		5.00
120101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	2.00		2.00
120101	0412	CHILD SUPPORT FINANCIAL WORKER II	29.80	36.21	3.00		3.00
120101	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	31.94	38.83	1.00		1.00
120101	0584	CHILD SUPPORT OFFICER II	33.04	40.15	18.00		18.00
120101	0586	CHILD SUPPORT OFFICER III	35.23	42.82	10.00		10.00
120101	0588	CHILD SUPPORT SERVICES SUPERVISOR	41.01	49.84	7.00		7.00
120101	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
120101	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	2.00		2.00
120101	4044	CHILD SUPPORT ATTORNEY IV	87.89	106.82	2.00		2.00
120101	4046	CHIEF CHILD SUPPORT ATTORNEY	95.52	116.12	1.00		1.00
120101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
120101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
120101	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	68.68	83.49	1.00		1.00
120101	0876	DIRECTOR OF CHILD SUPPORT SERVICES	91.82	111.60	1.00		1.00
120101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	35.98	43.73	1.00		1.00
<b>120101 Total</b>					<b>62.00</b>	<b>-</b>	<b>62.00</b>
<b>DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL</b>					<b>62.00</b>	<b>-</b>	<b>62.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**CLERK-RECORDER-ASSESSOR**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
130101	0100	RECEPTIONIST	27.85	33.85	1.00		1.00
130101	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	60.81	73.91	1.00		1.00
130101	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	3.00		3.00
130101	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	30.61	37.21	4.00		4.00
130101	0389	CLERK RECORDER ASSESSOR SUPERVISOR	33.90	41.21	2.00		2.00
<b>130101 Total</b>					<b>11.00</b>	<b>-</b>	<b>11.00</b>
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	4.00		4.00
130108	0389	CLERK RECORDER ASSESSOR SUPERVISOR	33.90	41.21	1.00		1.00
<b>130108 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	3.00		3.00
130201	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	9.00		9.00
130201	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	30.61	37.21	3.00		3.00
130201	0395	ASSESSMENT SPECIALIST	34.41	41.83	10.00		10.00
130201	0396	ASSESSMENT PROCESS MANAGER	59.48	72.29	1.00		1.00
130201	0397	SUPERVISING ASSESSMENT SPECIALIST	40.85	49.64	3.00		3.00
130201	0457	AUDITOR-APPRAISER II	41.93	50.97	5.00		5.00
130201	0458	SENIOR AUDITOR APPRAISER	44.83	54.48	2.00		2.00
130201	0460	SUPERVISING AUDITOR-APPRAISER	50.06	60.85	1.00		1.00
130201	1506	APPRAISER AIDE	30.23	36.75	4.00		4.00



EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
130201	1512	APPRAISER III	43.24	52.55	22.00		22.00
130201	1513	APPRAISER IV	49.40	60.04	4.00		4.00
130201	1520	CHIEF APPRAISER	65.09	79.12	1.00		1.00
130201	1522	CHIEF OF ASSESSMENT STANDARDS	65.09	79.12	1.00		1.00
130201	1525	CHIEF DEPUTY ASSESSOR	79.66	96.82	1.00		1.00
130201	1531	CADAstral MAPPING TECHNICIAN II	36.17	43.96	3.00		3.00
130201	1533	CADAstral MAPPING SUPERVISOR	41.98	51.02	1.00		1.00
<b>130201 Total</b>					<b>74.00</b>	<b>-</b>	<b>74.00</b>
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
130202	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
130202	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
130202	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
130202	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	2.00		2.00
130202	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
130202	8105	COUNTY CLERK-RECORDER-ASSESSOR	120.57	120.57	1.00		1.00
<b>130202 Total</b>					<b>8.00</b>	<b>-</b>	<b>8.00</b>
130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	75.35	91.59	1.00		1.00
130301	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	1.00		1.00
130301	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00
130301	0263	ELECTION SPECIALIST II	28.28	34.37	6.00		6.00
130301	0264	SENIOR ELECTION SPECIALIST	30.80	37.44	3.00		3.00
130301	0267	ELECTION SERVICES SUPERVISOR	37.52	45.61	2.00		2.00
130301	0311	STOREKEEPER	27.54	33.48	1.00		1.00
130301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
130301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00
<b>130301 Total</b>					<b>18.00</b>	<b>-</b>	<b>18.00</b>
<b>CLERK-RECORDER-ASSESSOR TOTAL</b>					<b>116.00</b>	<b>-</b>	<b>116.00</b>

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**COMMUNITY DEVELOPMENT COMMISSION**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
140101	0002	OFFICE ASSISTANT II	24.82	30.17	3.00		3.00
140101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	4.00		4.00
140101	0009	SENIOR OFFICE SUPPORT SUPERVISOR	35.40	43.03	1.00		1.00
140101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	2.00		2.00
140101	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00
140101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.50		1.50
140101	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00
140101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
140101	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	88.38	107.43	1.00		1.00
140101	9102	COMMUNITY DEVELOPMENT MANAGER	65.20	79.24	-	-	-
140101	9103	LEASED HOUSING MANAGER	65.20	79.24	1.00	(1.00)	-
140101	9105	CONTROLLER-CDC	64.24	78.08	1.00		1.00
140101	9112	HOUSING REHABILITATION SPECIAL	43.96	53.43	2.00		2.00
140101	9113	HOUSING NEGOTIATOR-INSPECTOR	39.84	48.43	5.00		5.00
140101	9116	OCCUPANCY SPECIALIST II	34.81	42.32	10.00		10.00
140101	9117	LEAD OCCUPANCY SPECIALIST	41.24	50.13	2.00		2.00
140101	9118	HOUSING AUTHORITY COMPLIANCE COORDINATOR	51.03	62.02	1.00		1.00
140101	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	56.12	68.22	1.00		1.00
140101	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	77.67	94.41	1.00	(1.00)	-
140101	9130	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT COMMISSION	73.34	89.15	-	2.00	2.00
140101	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	51.03	62.02	7.00	1.00	8.00
140101	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	41.24	50.13	2.00		2.00
140101	9138	COMMUNITY DEVELOPMENT SPEC II	34.81	42.32	1.00		1.00
<b>140101 Total</b>					<b>52.50</b>	<b>1.00</b>	<b>53.50</b>
<b>COMMUNITY DEVELOPMENT COMMISSION TOTAL</b>					<b>52.50</b>	<b>1.00</b>	<b>53.50</b>

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**BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	0.50		0.50
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	1.00		1.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	0.50		0.50

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	3.00		3.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00
150101	0031	CHIEF DEPUTY CLERK OF THE BOARD	53.46	64.98	1.00		1.00
150101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	3.00		3.00
150101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
150101	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00
150101	7023	SECRETARY CONFIDENTIAL	30.76	37.40	2.00		2.00
<b>150101 Total</b>					<b>30.00</b>	<b>-</b>	<b>30.00</b>
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	4.00		4.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
150201	0905	COUNTY COMMUNICATIONS MANAGER	78.18	95.03	1.00		1.00
150201	0906	COUNTY COMMUNICATIONS SPECIALIST	50.42	61.29	6.00		6.00
150201	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	56.59	68.79	1.00		1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	2.00		2.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	3.00		3.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00
150201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
150201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	2.00		2.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00
150201	0898	DEPARTMENT ANALYST PROJECT	44.38	53.95	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	1.00		1.00
150201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
150201	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00
150201	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00
150201	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
150201	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	63.26	76.89	1.00		1.00
<b>150201 Total</b>					<b>43.00</b>	<b>-</b>	<b>43.00</b>
150202	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	45.13	54.86	1.00		1.00
150202	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	2.00		2.00
150202	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
150202	0840	ASSISTANT COUNTY ADMINISTRATOR	112.63	136.90	1.00		1.00
150202	0845	COUNTY EXECUTIVE	149.30	181.48	1.00		1.00
150202	7023	SECRETARY CONFIDENTIAL	30.76	37.40	1.00		1.00
<b>150202 Total</b>					<b>7.00</b>	<b>-</b>	<b>7.00</b>
<b>BOARD OF SUPERVISORS &amp; COUNTY ADMINISTRATOR TOTAL</b>					<b>80.00</b>	<b>-</b>	<b>80.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**COUNTY COUNSEL**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
170101	4028	CHIEF DEPUTY COUNTY COUNSEL	95.52	116.12	5.00		5.00
170101	4034	DEPUTY COUNTY COUNSEL IV	87.13	105.90	23.25		23.25
170101	7018	PARALEGAL CONFIDENTIAL	36.57	44.46	8.00		8.00
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	2.00		2.00
170101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
170101	4030	ASSISTANT COUNTY COUNSEL	104.80	127.39	1.00		1.00
170101	4035	COUNTY COUNSEL	132.98	161.64	1.00		1.00
<b>170101 Total</b>					<b>41.25</b>	<b>-</b>	<b>41.25</b>
<b>COUNTY COUNSEL TOTAL</b>					<b>41.25</b>	<b>-</b>	<b>41.25</b>

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**DISTRICT ATTORNEY'S OFFICE**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
180101	0018	PARALEGAL	36.74	44.67	1.00		1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	5.00		5.00
180101	0049	LEGAL PROCESSOR II	27.79	33.78	17.00		17.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
180101	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	4.00		4.00
180101	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	2.00		2.00
180101	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	42.00		42.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	5.00		5.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	1.00		1.00
180101	4025	CHIEF DEPUTY DISTRICT ATTORNEY	95.52	116.12	6.00		6.00
180101	4212	DISTRICT ATTORNEY INVESTIGATOR II	60.35	73.36	14.00		14.00
180101	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	68.15	82.85	1.00		1.00
180101	4225	CHIEF CRIMINAL INVESTIGATOR	78.37	95.26	1.00		1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	2.00		2.00
180101	0049	LEGAL PROCESSOR II	27.79	33.78	1.00		1.00
180101	0810	ADMINISTRATIVE AIDE	35.67	43.35	-		-
180101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
180101	3219	SENIOR VICTIM WITNESS ADVOCATE	40.89	49.70	1.00		1.00
180101	3222	VICTIM WITNESS ADVOCATE II	37.44	45.51	10.00	(3.00)	7.00
180101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	2.00		2.00
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00
180101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
180101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
180101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
180101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
180101	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	104.80	127.39	1.00		1.00
180101	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	32.64	39.67	1.00		1.00
180101	8101	DISTRICT ATTORNEY	158.63	158.63	1.00		1.00
<b>180101 Total</b>					<b>131.00</b>	<b>(3.00)</b>	<b>128.00</b>
180106	0023	SECRETARY	30.08	36.56	1.00		1.00
180106	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
180106	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
180106	3222	VICTIM WITNESS ADVOCATE II	37.44	45.51	0.50		0.50
<b>180106 Total</b>					<b>4.50</b>	<b>-</b>	<b>4.50</b>
<b>DISTRICT ATTORNEY'S OFFICE TOTAL</b>					<b>135.50</b>	<b>(3.00)</b>	<b>132.50</b>

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**EMERGENCY MANAGEMENT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
380101	0023	SECRETARY	30.08	36.56	1.00		1.00
380101	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	70.35	85.51	1.00		1.00
380101	0775	DIRECTOR OF EMERGENCY MANAGEMENT	83.82	101.88	1.00		1.00
380101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
380101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
<b>380101 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	44.38	53.95	3.00		3.00
380102	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	56.59	68.79	1.00		1.00
<b>380102 Total</b>					<b>4.00</b>	<b>-</b>	<b>4.00</b>
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	64.24	78.08	1.00		1.00
<b>380103 Total</b>					<b>1.00</b>	<b>-</b>	<b>1.00</b>
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	64.24	78.08	1.00		1.00
380104	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	44.38	53.95	1.00		1.00
<b>380104 Total</b>					<b>2.00</b>	<b>-</b>	<b>2.00</b>
380105	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
<b>380105 Total</b>					<b>2.00</b>	<b>-</b>	<b>2.00</b>
380107	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
<b>380107 Total</b>					<b>1.00</b>	<b>-</b>	<b>1.00</b>
<b>EMERGENCY MANAGEMENT TOTAL</b>					<b>15.00</b>	<b>-</b>	<b>15.00</b>

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**ECONOMIC DEVELOPMENT BOARD**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
190101	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
190101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	4.00		4.00
<b>190101 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
190103	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
190103	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
190103	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
<b>190103 Total</b>					<b>4.00</b>	<b>-</b>	<b>4.00</b>
190104	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	83.82	101.88	1.00		1.00
190104	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
190104	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
190104	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
<b>190104 Total</b>					<b>4.00</b>	<b>-</b>	<b>4.00</b>
190105	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
<b>190105 Total</b>					<b>1.00</b>		<b>1.00</b>
190201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
190201	0826	DEPARTMENT ANALYST PROJECT	44.38	53.95	-	1.00	1.00
190201	7823	ADMINISTRATIVE AIDE PROJECT	35.67	43.35	1.00	(1.00)	-
<b>190201 Total</b>					<b>2.00</b>	<b>-</b>	<b>2.00</b>
<b>ECONOMIC DEVELOPMENT BOARD TOTAL</b>					<b>16.00</b>	<b>-</b>	<b>16.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**DEPARTMENT OF HEALTH SERVICES**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
220101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	5.00		5.00
220101	0023	SECRETARY	30.08	36.56	1.00		1.00
220101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	4.00		4.00
220101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00
220101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
220101	0311	STOREKEEPER	27.54	33.48	2.00		2.00
220101	0312	SENIOR STOREKEEPER	30.29	36.81	1.00		1.00
220101	0382	PAYROLL CLERK	31.46	38.23	4.00		4.00
220101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	6.50		6.50
220101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	5.00		5.00
220101	0416	ACCOUNTANT II	40.42	49.13	11.00		11.00
220101	0417	ACCOUNTANT III	47.08	57.23	3.00		3.00
220101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	2.00		2.00
220101	0437	DEPARTMENT ACCOUNTING MANAGER	53.65	65.22	1.00		1.00
220101	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	61.74	75.04	1.00		1.00
220101	0810	ADMINISTRATIVE AIDE	35.67	43.35	5.00		5.00
220101	0826	DEPARTMENT ANALYST	44.38	53.95	20.00		20.00
220101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	6.00		6.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	2.00		2.00
220101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	63.35	77.01	1.00		1.00
220101	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	62.59	76.08	2.00		2.00
220101	0849	SPECIAL PROJECTS DIRECTOR PROJECT	69.91	84.98	1.00		1.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	2.00	1.00	3.00
220101	0906	COUNTY COMMUNICATIONS SPECIALIST	50.42	61.29	1.00		1.00
220101	2420	PATIENT CARE ANALYST	57.69	70.12	4.00		4.00
220101	2630	BIOSTATISTICIAN	48.68	59.17	4.00		4.00
220101	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220101	2675	HEALTH OFFICER	129.48	157.38	1.00		1.00
220101	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	98.55	119.78	2.00		2.00
220101	2677	DIRECTOR OF HEALTH SERVICES	124.61	151.46	1.00		1.00
220101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
220101	7023	SECRETARY CONFIDENTIAL	30.76	37.40	1.00		1.00
220101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
220101	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
220101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	4.00		4.00
220101	2634	HEALTH PROGRAM MANAGER	54.44	66.17	2.00		2.00
220101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
220101	3383	COMMUNITY HEALTH WORKER SPECIALIST	30.62	37.22	5.00		5.00
<b>220101 Total</b>					<b>120.50</b>	<b>1.00</b>	<b>121.50</b>
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
220201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
220201	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
220201	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220201	2541	HEALTH SERVICES DIVISION DIRECTOR	84.29	102.46	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
220201	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
220201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
220201	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220201	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	49.39	60.03	1.00		1.00
220201	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	53.57	65.11	1.00	(1.00)	-
220201	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	61.67	74.96	1.00		1.00
220201	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	73.86	89.78	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
220201	2564	PUBLIC HEALTH NURSE II	57.97	70.47	11.00		11.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	62.10	75.48	1.00		1.00
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	67.39	81.92	3.00		3.00
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220201	3002	SOCIAL SERVICE WORKER II	37.21	45.22	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
220201	3003	SOCIAL SERVICE WORKER III	39.55	48.08	4.00		4.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	30.62	37.22	2.00		2.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	0.50		0.50
220201	2185	NUTRITIONIST	39.62	48.15	3.10		3.10
220201	2187	SUPERVISING NUTRITIONIST	43.61	53.00	1.00		1.00
220201	2629	SENIOR LACTATION CONSULTANT	44.40	53.97	0.90		0.90
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220201	3382	COMMUNITY HEALTH WORKER II	27.36	33.26	2.00		2.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	30.62	37.22	5.90		5.90
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
220201	0023	SECRETARY	30.08	36.56	1.00		1.00
220201	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	48.06	58.41	5.90		5.90
220201	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	48.06	58.41	6.80		6.80
220201	2318	SUPERVISING PEDIATRIC THERAPIST	53.57	65.11	2.00		2.00
220201	2320	MEDICAL THERAPY PROGRAM MANAGER	60.84	73.94	1.00		1.00
220201	2535	PUBLIC HEALTH PHYSICIAN	106.51	129.47	0.70		0.70
220201	2564	PUBLIC HEALTH NURSE II	57.97	70.47	4.00		4.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	62.10	75.48	12.65		12.65
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	67.39	81.92	2.00		2.00
220201	2575	DIRECTOR OF PUBLIC HEALTH NURSING	75.82	92.16	1.00		1.00
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220201	3002	SOCIAL SERVICE WORKER II	37.21	45.22	1.00		1.00
220201	3010	SOCIAL SERVICE SUPERVISOR I	46.60	56.65	1.00		1.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	30.62	37.22	5.00		5.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	0.87		0.87
220201	0542	VITAL STATISTICS TECHNICIAN	29.69	36.09	3.90		3.90
220201	2564	PUBLIC HEALTH NURSE II	57.97	70.47	4.00		4.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	62.10	75.48	2.00		2.00
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	67.39	81.92	1.00		1.00
220201	2605	PUBLIC HEALTH INVESTIGATOR	34.45	41.87	2.00		2.00
220201	2673	DEPUTY PUBLIC HEALTH OFFICER	118.01	143.45	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220201	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	70.53	85.73	1.25		1.25
220201	2012	STAFF NURSE II	55.70	67.70	4.90		4.90
220201	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	3.00		3.00
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	0.75		0.75
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
220201	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	49.72	60.44	4.40		4.40
220201	2663	ADVANCED LIFE SUPPORT COORDINATOR	47.53	57.78	1.00		1.00
220201	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	61.51	74.77	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220201	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	30.42	36.98	2.00		2.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	45.95	55.85	2.50		2.50
220201	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR	56.23	68.34	1.00		1.00
220201	2125	PUBLIC HEALTH LABORATORY DIRECTOR	65.62	79.77	1.00		1.00
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
220201	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	45.95	55.85	1.50		1.50
220201	2632	HEALTH INFORMATION SPECIALIST II	39.62	48.15	1.00		1.00
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	61.51	74.77	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	3.00		3.00
220201	2632	HEALTH INFORMATION SPECIALIST II	39.62	48.15	4.00		4.00
220201	2634	HEALTH PROGRAM MANAGER	54.44	66.17	2.00		2.00
220201	2635	SENIOR HEALTH INFORMATION SPECIALIST	42.43	51.58	1.00		1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	61.51	74.77	1.00		1.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	30.62	37.22	1.00		1.00
<b>220201 Total</b>					<b>171.52</b>	<b>(1.00)</b>	<b>170.52</b>
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	46.49	56.50	16.50		16.50
220204	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	49.39	60.03	7.00		7.00
220204	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	53.57	65.11	2.00	1.00	3.00
220204	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	61.67	74.96	1.00		1.00
220204	2625	DAIRY INSPECTOR	47.36	57.57	1.50		1.50
<b>220204 Total</b>					<b>28.00</b>	<b>1.00</b>	<b>29.00</b>
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	4.00		4.00
220301	0023	SECRETARY	30.08	36.56	1.00		1.00
220301	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
220301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
220301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
220301	0810	ADMINISTRATIVE AIDE	35.67	43.35	5.00		5.00
220301	0826	DEPARTMENT ANALYST	44.38	53.95	4.00	2.00	6.00
220301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
220301	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	5.00		5.00
220301	2091	PSYCHIATRIC NURSE	57.74	70.18	1.00		1.00
220301	2263	MEDICAL RECORD CLERK III	30.42	36.98	1.00		1.00
220301	2420	PATIENT CARE ANALYST	57.69	70.12	5.00		5.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	3.00		3.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	5.00		5.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	61.51	74.77	1.00		1.00
220301	2540	MENTAL HEALTH MEDICAL DIRECTOR	135.88	165.15	1.00		1.00
220301	2541	HEALTH SERVICES DIVISION DIRECTOR	84.29	102.46	1.00		1.00
220301	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
220301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.50		1.50
220301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
220301	2015	CLIENT CARE MANAGER	59.35	72.15	1.00		1.00
220301	2091	PSYCHIATRIC NURSE	57.74	70.18	0.20		0.20
220301	2466	CLIENT SUPPORT SPECIALIST	27.89	33.89	1.20		1.20
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	4.00	(3.00)	1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	5.75		5.75
220301	2534	STAFF PSYCHIATRIST	124.65	151.50	0.20		0.20
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220301	3002	SOCIAL SERVICE WORKER II	37.21	45.22	1.00		1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	4.00		4.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	2.00		2.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	1.00		1.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	61.51	74.77	1.00		1.00
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00	(1.00)	-
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	9.80		9.80
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	2.00		2.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	61.51	74.77	1.00		1.00
220301	2534	STAFF PSYCHIATRIST	124.65	151.50	1.30		1.30
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	2.00		2.00
220301	2683	AODS COUNSELOR II	40.65	49.40	1.75	(1.00)	0.75
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00	(1.00)	-
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	3.00	(3.00)	-
220301	2015	CLIENT CARE MANAGER	59.35	72.15	1.00	(1.00)	-
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00	(1.00)	-
220301	0002	OFFICE ASSISTANT II	24.82	30.17	1.00		1.00
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	17.30	2.00	19.30
220301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.25		1.25
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220301	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	70.53	85.73	0.80		0.80
220301	2007	LICENSED VOCATIONAL NURSE II	32.80	39.87	2.00		2.00
220301	2013	SUPERVISING STAFF NURSE	61.28	74.49	1.00		1.00
220301	2015	CLIENT CARE MANAGER	59.35	72.15	-	1.00	1.00
220301	2091	PSYCHIATRIC NURSE	57.74	70.18	7.60		7.60
220301	2420	PATIENT CARE ANALYST	57.69	70.12	2.00		2.00
220301	2466	CLIENT SUPPORT SPECIALIST	27.89	33.89	0.80		0.80
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	30.00	4.00	34.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	62.85	3.00	65.85
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	5.00		5.00
220301	2534	STAFF PSYCHIATRIST	124.65	151.50	4.88		4.88
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	10.00	1.00	11.00
220301	2636	HEALTH SERVICES SECTION MANAGER	61.51	74.77	0.25		0.25
220301	2683	AODS COUNSELOR II	40.65	49.40	8.00		8.00
220301	3002	SOCIAL SERVICE WORKER II	37.21	45.22	3.00		3.00
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
220301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
220301	2420	PATIENT CARE ANALYST	57.69	70.12	1.00		1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	-	1.00	1.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	1.00		1.00
220301	2632	HEALTH INFORMATION SPECIALIST II	39.62	48.15	1.00		1.00
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220301	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	45.84	55.72	1.00		1.00
220301	2680	AODS ASSISTANT II	27.89	33.89	1.00		1.00
220301	2681	AODS ASSISTANT III	30.60	37.20	1.00		1.00
220301	2683	AODS COUNSELOR II	40.65	49.40	8.55		8.55
220301	2684	AODS SPECIALIST	43.48	52.85	6.00		6.00
220301	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR	61.51	74.77	1.00		1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	1.00		1.00
220301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00	1.00	4.00
220301	0505	MEDICAL UNIT CLERK	27.85	33.85	1.00		1.00
220301	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	70.53	85.73	0.50		0.50
220301	2007	LICENSED VOCATIONAL NURSE II	32.80	39.87	2.00		2.00
220301	2015	CLIENT CARE MANAGER	59.35	72.15	1.00		1.00
220301	2082	PSYCHIATRIC TECHNICIAN	37.46	45.54	2.00		2.00
220301	2091	PSYCHIATRIC NURSE	57.74	70.18	4.50		4.50
220301	2466	CLIENT SUPPORT SPECIALIST	27.89	33.89	2.00		2.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	14.23		14.23
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	50.58	61.49	1.00		1.00
220301	2532	ACUTE FORENSICS SECTION MANAGER	70.30	85.46	1.00		1.00
220301	2534	STAFF PSYCHIATRIST	124.65	151.50	0.10		0.10
220301	2683	AODS COUNSELOR II	40.65	49.40	-	1.00	1.00
220301	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
220301	2091	PSYCHIATRIC NURSE	57.74	70.18	1.00		1.00
220301	2420	PATIENT CARE ANALYST	57.69	70.12	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
220301	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	1.00		1.00
220301	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
<b>220301 Total</b>					<b>316.31</b>	<b>5.00</b>	<b>321.31</b>
220302	0002	OFFICE ASSISTANT II	24.82	30.17	3.00		3.00
220302	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220302	0402	ACCOUNT CLERK II	27.30	33.19	1.50		1.50
220302	2460	AODS INTAKE INTERVIEWER	27.89	33.89	2.00		2.00
220302	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220302	2683	AODS COUNSELOR II	40.65	49.40	7.00		7.00
220302	2684	AODS SPECIALIST	43.48	52.85	1.00		1.00
<b>220302 Total</b>					<b>16.50</b>	<b>-</b>	<b>16.50</b>
220601	0402	ACCOUNT CLERK II	27.30	33.19	3.50		3.50
220601	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
220601	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220601	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220601	4301	ANIMAL CONTROL OFFICER II	30.55	37.13	10.00		10.00
220601	4303	ANIMAL HEALTH TECHNICIAN	29.25	35.55	4.50		4.50
220601	4304	ANIMAL CARE ASSISTANT	21.85	26.55	6.00		6.00
220601	4306	SUPERVISING ANIMAL CONTROL OFFICER	35.93	43.68	2.00		2.00
220601	4310	ANIMAL CARE AND CONTROL DIRECTOR	70.30	85.46	1.00		1.00
<b>220601 Total</b>					<b>31.00</b>	<b>-</b>	<b>31.00</b>
220701	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220701	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00	(1.00)	-
220701	2544	HOMELESSNESS SERVICES DIVISION DIRECTOR	80.22	97.50	1.00		1.00
220701	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	1.00		1.00
220701	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00
220701	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220701	9102	COMMUNITY DEVELOPMENT MANAGER	65.20	79.24	1.00		1.00
220701	9135	COMMUNITY DEVELOPMENT ASSOCIATE	51.03	62.02	2.00		2.00
220701	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	41.24	50.13	2.00		2.00
220701	9138	COMMUNITY DEVELOPMENT SPEC II	34.81	42.32	1.00		1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	3.00	(3.00)	-
220701	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	1.00		1.00
220701	2605	PUBLIC HEALTH INVESTIGATOR	34.45	41.87	1.00		1.00
220701	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220701	2683	AODS COUNSELOR II	40.65	49.40	2.00		2.00
220701	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	4.00	3.00	7.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	1.00		1.00
220701	2634	HEALTH PROGRAM MANAGER	54.44	66.17	1.00		1.00
220701	2683	AODS COUNSELOR II	40.65	49.40	2.00		2.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	38.32	46.58	2.00		2.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	47.22	57.39	1.00		1.00
220701	2683	AODS COUNSELOR II	40.65	49.40	1.00		1.00
<b>220701 Total</b>					<b>36.00</b>	<b>(1.00)</b>	<b>35.00</b>
<b>DEPARTMENT OF HEALTH SERVICES TOTAL</b>					<b>719.83</b>	<b>5.00</b>	<b>724.83</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**HUMAN RESOURCES**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	80.57	97.93	1.00		1.00
230101	0816	DIRECTOR HUMAN RESOURCES	98.16	119.31	1.00		1.00
230101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
230101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
230101	0804	HUMAN RESOURCES ANALYST III PROJECT	50.61	61.52	1.00		1.00
230101	0807	HUMAN RESOURCES ANALYST III	50.61	61.52	7.00		7.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	57.70	70.14	3.00		3.00
230101	0813	RECRUITMENT & CLASSIFICATION MANAGER	65.90	80.10	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	5.00		5.00
230101	0807	HUMAN RESOURCES ANALYST III	50.61	61.52	1.00		1.00
230101	0809	TRAINING MANAGER	59.06	71.79	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	1.00		1.00
230101	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	69.42	84.38	1.00		1.00
230101	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	47.41	57.62	4.00		4.00
230101	0807	HUMAN RESOURCES ANALYST III	50.61	61.52	2.00		2.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	57.70	70.14	1.00		1.00
230101	0814	EMPLOYEE RELATIONS MANAGER	77.42	94.10	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	1.00		1.00
230101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
230101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
<b>230101 Total</b>					<b>36.00</b>	<b>-</b>	<b>36.00</b>
230110	0807	HUMAN RESOURCES ANALYST III	50.61	61.52	1.00		1.00
<b>230110 Total</b>					<b>1.00</b>	<b>-</b>	<b>1.00</b>

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
230201	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
230201	0801	DEPUTY HUMAN RESOURCES DIRECTOR	80.57	97.93	1.00		1.00
230201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
230201	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	30.46	37.02	2.00		2.00
<b>230201 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
230205	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	3.00		3.00
230205	0858	EMPLOYEE BENEFITS MANAGER	60.36	73.37	1.00		1.00
230205	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	4.00		4.00
<b>230205 Total</b>					<b>8.00</b>	<b>-</b>	<b>8.00</b>
230215	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	4.00		4.00
230215	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	2.00		2.00
230215	0768	RISK MANAGEMENT ANALYST III	59.59	72.44	1.00		1.00
230215	0768	RISK MANAGEMENT ANALYST III	59.59	72.44	1.00		1.00
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	1.50		1.50
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	33.62	40.87	1.00		1.00
<b>230215 Total</b>					<b>10.50</b>	<b>-</b>	<b>10.50</b>
230225	0765	RISK MANAGER	68.10	82.78	1.00		1.00
230225	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	2.00		2.00
230225	0768	RISK MANAGEMENT ANALYST III	59.59	72.44	1.00		1.00
230225	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	61.66	74.95	1.00		1.00
230225	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	28.48	34.62	1.00		1.00
<b>230225 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
<b>HUMAN RESOURCES TOTAL</b>					<b>66.50</b>	<b>-</b>	<b>66.50</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**HUMAN SERVICES & IHHS**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	96.81	117.67	1.00		1.00
240301	3090	DIRECTOR OF HUMAN SERVICES	113.11	137.50	1.00		1.00
240301	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0382	PAYROLL CLERK	31.46	38.23	4.00		4.00
240301	0477	PROGRAM SPECIALIST	42.29	51.40	4.00		4.00
240301	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	61.74	75.04	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	2.00		2.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	6.00		6.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	1.00		1.00
240301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	5.00		5.00
240301	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	4.00		4.00
240301	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	72.44	88.04	1.00		1.00
240301	0171	HUMAN SERVICES DATABASE ADMINISTRATOR	58.62	71.25	3.00		3.00
240301	0172	HUMAN SERVICES NETWORK ANALYST	52.41	63.70	4.00		4.00
240301	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	50.96	61.95	3.00		3.00
240301	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	63.37	77.03	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	5.00		5.00
240301	0180	SUPERVISING ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	43.97	53.45	1.00		1.00
240301	0181	ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	39.98	48.59	3.00		3.00
240301	0204	DOCUMENT IMAGING TECHNICIAN	25.53	31.04	4.00		4.00
240301	0205	DOCUMENT IMAGING SPECIALIST	27.85	33.85	5.00		5.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
240301	0023	SECRETARY	30.08	36.56	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	4.00		4.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	8.75		8.75
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	96.81	117.67	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	35.47	43.11	9.00		9.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	39.01	47.42	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	4246	WELFARE FRAUD INVESTIGATOR II	48.75	59.26	4.00		4.00
240301	4249	CHIEF WELFARE FRAUD INVESTIGATOR	58.50	71.12	1.00		1.00
240301	4251	SENIOR WELFARE FRAUD INVESTIGATOR	52.33	63.62	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	4.00		4.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	0402	ACCOUNT CLERK II	27.30	33.19	2.00		2.00
240301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.80		3.80
240301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	4.00		4.00



EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
240301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
240301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
240301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	3.00		3.00
240301	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00
240301	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
240301	0417	ACCOUNTANT III	47.08	57.23	2.00		2.00
240301	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
240301	0419	SUPERVISING ACCOUNTANT	49.54	60.22	2.00		2.00
240301	0437	DEPARTMENT ACCOUNTING MANAGER	53.65	65.22	1.00		1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
240301	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	63.35	77.01	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0311	STOREKEEPER	27.54	33.48	1.00		1.00
240301	0312	SENIOR STOREKEEPER	30.29	36.81	1.00		1.00
240301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	3.00		3.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	0002	OFFICE ASSISTANT II	24.82	30.17	19.00		19.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	16.00		16.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	6.00		6.00
240301	0023	SECRETARY	30.08	36.56	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	1.00		1.00
240301	0310	MATERIALS HANDLER	26.45	32.15	2.00		2.00
240301	0311	STOREKEEPER	27.54	33.48	1.00		1.00
240301	0482	ELIGIBILITY SPECIALIST II	33.08	40.20	147.00		147.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	35.47	43.11	3.00		3.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	35.47	43.11	33.00		33.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	39.01	47.42	23.00		23.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	7.00		7.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	2.00		2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	3.00		3.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	70.14	85.26	1.00		1.00
240301	3352	HUMAN SERVICES AIDE II	26.02	31.63	10.00		10.00
240301	0002	OFFICE ASSISTANT II	24.82	30.17	4.00		4.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	6.00		6.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	2.00		2.00
240301	0023	SECRETARY	30.08	36.56	1.00		1.00
240301	0174	COMPUTER LAB SUPPORT SPECIALST	38.37	46.64	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	1.00		1.00
240301	0402	ACCOUNT CLERK II	27.30	33.19	3.00		3.00
240301	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
240301	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	7.00		7.00
240301	3002	SOCIAL SERVICE WORKER II	37.21	45.22	1.00		1.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	9.00		9.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	46.60	56.65	2.00		2.00
240301	3030	EMPLOYMENT & TRAINING SPECIALIST	33.08	40.20	38.00		38.00
240301	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	35.47	43.11	6.00		6.00
240301	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	39.01	47.42	6.00		6.00
240301	3037	EMPLOYMENT & TRAINING COUNSELOR II	39.55	48.08	22.50		22.50
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	41.34	50.25	1.00		1.00
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	41.34	50.25	9.00		9.00
240301	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	46.60	56.65	5.00		5.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	2.00		2.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	70.14	85.26	1.00		1.00
240301	3352	HUMAN SERVICES AIDE II	26.02	31.63	6.00		6.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	4.00		4.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	21.00		21.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	2.00		2.00
240301	0023	SECRETARY	30.08	36.56	1.00		1.00
240301	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	6.00		6.00
240301	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	1.00		1.00
240301	0167	HUMAN SERVICES SYSTEM TECHNICIAN	41.58	50.54	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	1.00		1.00
240301	0472	ELIGIBILITY WORKER II	30.71	37.33	4.00		4.00
240301	0476	ELIGIBILITY SUPERVISOR	37.00	44.97	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	5.00		5.00
240301	3002	SOCIAL SERVICE WORKER II	37.21	45.22	3.00		3.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	1.00		1.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	2.00		2.00
240301	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	45.43	55.22	100.50		100.50
240301	3010	SOCIAL SERVICE SUPERVISOR I	46.60	56.65	1.00		1.00
240301	3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR	50.56	61.46	18.00		18.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	3.00		3.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	1.00		1.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	4.00		4.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	70.14	85.26	1.00		1.00
240301	3353	SOCIAL WORK ASSISTANT	27.73	33.72	8.00		8.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	37.81	45.96	24.00		24.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	47.34	57.55	7.00		7.00
240301	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	55.57	67.55	1.00		1.00
240301	3112	JUVENILE CORRECTIONAL COUNSELOR II	37.81	45.96	1.00		1.00
240301	5370	RESIDENTIAL SERVICE WORKER	23.62	28.71	3.00		3.00
240301	6230	CHEF	30.56	37.14	1.00		1.00
240301	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
240301	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
240301	3002	SOCIAL SERVICE WORKER II	37.21	45.22	1.00		1.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	37.81	45.96	14.00		14.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	47.34	57.55	6.00		6.00
240301	3027	RESIDENTIAL CLINICAL MANAGER	58.22	70.77	1.00		1.00
240301	5370	RESIDENTIAL SERVICE WORKER	23.62	28.71	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.50		1.50
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	49.24	59.85	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	2.00		2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	1.00		1.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	70.14	85.26	1.00		1.00
240301	7023	SECRETARY CONFIDENTIAL	30.76	37.40	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	6.00		6.00
240301	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
240301	0402	ACCOUNT CLERK II	27.30	33.19	7.00		7.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	39.00		39.00
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	8.00	(1.00)	7.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	46.60	56.65	6.00		6.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
240301	3348	HOME CARE SUPPORT ASSISTANT	27.28	33.15	2.00		2.00
240301	3350	HOME CARE SUPPORT SPECIALIST	29.43	35.77	5.00		5.00
240301	3350	HOME CARE SUPPORT SPECIALIST	29.43	35.77	1.00		1.00
240301	3353	SOCIAL WORK ASSISTANT	27.73	33.72	2.00		2.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	1.00		1.00
240301	3003	SOCIAL SERVICE WORKER III	39.55	48.08	1.00		1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	35.00	(2.00)	33.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	7.00		7.00
240301	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	2.00		2.00
240301	3353	SOCIAL WORK ASSISTANT	27.73	33.72	2.00		2.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	3.00		3.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00	(1.00)	-
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	7.50	3.00	10.50
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	1.00		1.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00
240301	0608	VETERANS SERVICE SPECIALIST III	33.85	41.15	5.00		5.00
240301	0610	VETERANS SERVICE OFFICER	53.25	64.73	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
240301	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	39.40	47.89	6.00		6.00
240301	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	46.23	56.20	1.00		1.00
240301	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	56.86	69.11	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	-	1.00	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	5.00		5.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00
<b>240301 Total</b>					<b>1,016.55</b>	<b>-</b>	<b>1,016.55</b>
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	62.52	76.00	1.00		1.00
<b>370101 Total</b>					<b>1.00</b>	<b>-</b>	<b>1.00</b>
<b>HUMAN SERVICES &amp; IHSS TOTAL</b>					<b>1,017.55</b>	<b>-</b>	<b>1,017.55</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**INFORMATION SYSTEMS DEPT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
250101	0150	INFORMATION SYSTEM DIRECTOR	100.91	122.66	1.00		1.00
250101	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	85.47	103.89	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00
250101	0810	ADMINISTRATIVE AIDE	35.67	43.35	5.00		5.00
250101	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00
250101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	3.00		3.00
250101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	6.00		6.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	2.00		2.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	6.50		6.50
250101	0130	PROGRAMMER ANALYST	47.31	57.51	2.00		2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	2.00		2.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	2.00		2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	3.00		3.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00
250101	0140	SENIOR NETWORK ANALYST	58.96	71.67	2.00		2.00
250101	0141	NETWORK ANALYST	55.07	66.94	4.00		4.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	2.00		2.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00
250101	0140	SENIOR NETWORK ANALYST	58.96	71.67	1.00		1.00
250101	0141	NETWORK ANALYST	55.07	66.94	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	12.00		12.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	3.00		3.00
250101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00
250101	0155	BUSINESS SYSTEMS ANALYST	47.31	57.51	1.00		1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00
250101	0155	BUSINESS SYSTEMS ANALYST	47.31	57.51	1.00		1.00
250101	0307	MAIL MATERIALS AND RECORDS HANDLER II	27.54	33.48	5.00		5.00
250101	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	31.19	37.92	1.00		1.00
250101	1710	SENIOR COMMUNICATIONS TECHNICIAN	46.09	56.02	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	2.00		2.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00
<b>250101 Total</b>					<b>118.50</b>	-	<b>118.50</b>
<b>INFORMATION SYSTEMS DEPT TOTAL</b>					<b>118.50</b>	-	<b>118.50</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**PERMIT & RESOURCE MANAGEMENT DEPT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
260101	0002	OFFICE ASSISTANT II	24.82	30.17	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
260101	0098	TELEPHONE OPERATOR	25.17	30.60	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
260101	0552	PERMIT TECHNICIAN II	35.27	42.86	8.00		8.00
260101	1240	CUSTOMER SERVICE SUPERVISOR	50.14	60.94	1.00		1.00
260101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	4.00		4.00
260101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
260101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	3.00		3.00
260101	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	45.41	55.19	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
260101	0023	SECRETARY	30.08	36.56	1.00		1.00
260101	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00
260101	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
260101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
260101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
260101	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00
260101	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
260101	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00
260101	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
260101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
260101	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	64.90	78.90	1.00		1.00
260101	1214	ASSISTANT DIRECTOR OF PERMIT SONOMA	88.96	108.13	1.00		1.00
260101	1215	DIRECTOR OF PERMIT SONOMA	97.79	118.86	1.00		1.00
260101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
260101	0023	SECRETARY	30.08	36.56	1.00		1.00
260101	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	81.12	98.61	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
260101	1007	ENGINEERING TECHNICIAN III	43.69	53.10	5.00		5.00
260101	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00		1.00
260101	1012	ENGINEER	57.44	69.83	4.00		4.00
260101	1014	SENIOR ENGINEER	63.19	76.81	1.00		1.00
260101	1015	ENGINEERING DIVISION MANAGER	72.24	87.80	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
260101	1007	ENGINEERING TECHNICIAN III	43.69	53.10	2.00		2.00
260101	2612	ENVIRONMENTAL HEALTH SPECIALIST II	46.49	56.50	4.00		4.00
260101	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	49.39	60.03	5.00		5.00
260101	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	53.57	65.11	1.00		1.00
260101	1000	LICENSED LAND SURVEYOR	57.44	69.83	1.00		1.00
260101	1007	ENGINEERING TECHNICIAN III	43.69	53.10	2.00		2.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
260101	1012	ENGINEER	57.44	69.83	2.00		2.00
260101	1014	SENIOR ENGINEER	63.19	76.81	1.00		1.00
260101	1209	BUILDING DIVISION MANAGER	72.24	87.80	1.00		1.00
260101	1405	BUILDING INSPECTOR II	44.99	54.68	7.00		7.00
260101	1407	SENIOR BUILDING INSPECTOR	48.44	58.87	3.00		3.00
260101	1426	BUILDING PLANS EXAMINER II	44.53	54.14	4.00		4.00
260101	1428	SENIOR BUILDING PLANS EXAMINER	47.93	58.26	3.00		3.00
260101	1440	SUPERVISING BUILDING INSPECTOR	54.90	66.74	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
260101	0023	SECRETARY	30.08	36.56	1.00		1.00
260101	1192	CODE ENFORCEMENT INSPECTOR II	47.12	57.28	7.00		7.00
260101	1193	SENIOR CODE ENFORCEMENT INSPECTOR	50.70	61.64	3.00		3.00
260101	1194	CODE ENFORCEMENT SUPERVISOR	55.78	67.81	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	64.90	78.90	1.00		1.00
260101	0023	SECRETARY	30.08	36.56	2.00		2.00
260101	1213	DEPUTY DIRECTOR-PLANNING	74.24	90.24	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
260101	0023	SECRETARY	30.08	36.56	1.00		1.00
260101	1200	PLANNING TECHNICIAN	32.15	39.08	1.00		1.00
260101	1203	PLANNER III	50.10	60.90	16.00		16.00
260101	1210	PRMD DIVISION MANAGER	64.90	78.90	1.00		1.00
260101	1401	SUPERVISING PLANNER	55.11	66.99	2.00		2.00
260101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
260101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
260101	0990	SENIOR ENVIRONMENTAL SPECIALIST	48.54	59.01	9.00		9.00
260101	1081	PROFESSIONAL GEOLOGIST	57.44	69.83	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	64.90	78.90	1.00		1.00
260101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
260101	1203	PLANNER III	50.10	60.90	2.00		2.00
260101	1210	PRMD DIVISION MANAGER	64.90	78.90	1.00		1.00
260101	1401	SUPERVISING PLANNER	55.11	66.99	1.00		1.00
<b>260101 Total</b>					<b>156.00</b>	<b>-</b>	<b>156.00</b>
260301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
260301	0023	SECRETARY	30.08	36.56	1.00		1.00
260301	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
260301	0904	MARKETING SPECIALIST	39.37	47.86	1.00		1.00
260301	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
260301	4513	SENIOR FIRE INSPECTOR	56.75	68.99	1.00		1.00
260301	4518	FIRE WARDEN/FIRE MARSHAL	77.91	94.71	1.00		1.00
260301	4519	FIRE INSPECTOR II	51.88	63.05	3.00		3.00
<b>260301 Total</b>					<b>10.00</b>	<b>-</b>	<b>10.00</b>
260302	0023	SECRETARY	30.08	36.56	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
260302	4516	FIRE SERVICES OFFICER	67.97	82.62	1.00		1.00
260302	4519	FIRE INSPECTOR II	51.88	63.05	5.00		5.00
<b>260302 Total</b>					<b>7.00</b>		<b>7.00</b>
260303	5015	MAINTENANCE WORKER II	31.03	37.72	2.00		2.00
<b>260303 Total</b>					<b>2.00</b>	-	<b>2.00</b>
<b>PERMIT &amp; RESOURCE MANAGEMENT DEPT TOTAL</b>					<b>175.00</b>	-	<b>175.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**PROBATION DEPT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
270101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
270101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
270101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	63.35	77.01	1.00		1.00
270101	3238	DEPUTY CHIEF PROBATION OFFICER	75.09	91.27	2.00		2.00
270101	3240	CHIEF PROBATION OFFICER	98.75	120.03	1.00		1.00
270101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	35.98	43.73	1.00		1.00
270101	0402	ACCOUNT CLERK II	27.30	33.19	3.00		3.00
270101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.00		3.00
270101	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
270101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
270101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
270101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
270101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
270101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
270101	0155	BUSINESS SYSTEMS ANALYST	47.31	57.51	1.00		1.00
270101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	2.00		2.00
270101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
270101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	3.00		3.00
270101	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00
<b>270101 Total</b>					<b>27.00</b>	-	<b>27.00</b>
270110	3225	PROBATION OFFICER II	42.85	52.08	3.00		3.00
270110	3227	PROBATION OFFICER III	48.62	59.09	4.00		4.00
270110	3229	PROBATION OFFICER IV	57.11	69.43	2.00		2.00
270110	3225	PROBATION OFFICER II	42.85	52.08	3.00		3.00
270110	3227	PROBATION OFFICER III	48.62	59.09	3.00		3.00
<b>270110 Total</b>					<b>15.00</b>	-	<b>15.00</b>
270111	0023	SECRETARY	30.08	36.56	1.00		1.00
270111	0049	LEGAL PROCESSOR II	27.79	33.78	1.00		1.00
270111	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	2.00		2.00
270111	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	1.00		1.00
270111	3220	PROBATION ASSISTANT	28.97	35.22	4.00		4.00
270111	3232	PROBATION DIVISION DIRECTOR I	56.10	68.20	1.00		1.00
270111	3234	PROBATION DIVISION DIRECTOR II	61.45	74.70	2.00		2.00
270111	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	1.00		1.00
270111	3220	PROBATION ASSISTANT	28.97	35.22	1.00		1.00
270111	3225	PROBATION OFFICER II	42.85	52.08	9.00		9.00
270111	3227	PROBATION OFFICER III	48.62	59.09	20.00		20.00
270111	3229	PROBATION OFFICER IV	57.11	69.43	4.00		4.00
270111	3220	PROBATION ASSISTANT	28.97	35.22	1.00		1.00
270111	3225	PROBATION OFFICER II	42.85	52.08	1.00		1.00
270111	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
270111	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
270111	3225	PROBATION OFFICER II	42.85	52.08	3.00		3.00
270111	3227	PROBATION OFFICER III	48.62	59.09	4.00		4.00
270111	3229	PROBATION OFFICER IV	57.11	69.43	1.00		1.00
<b>270111 Total</b>					<b>59.00</b>	-	<b>59.00</b>
270112	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
270112	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	1.00		1.00
270112	3227	PROBATION OFFICER III	48.62	59.09	9.00		9.00
270112	3229	PROBATION OFFICER IV	57.11	69.43	2.00		2.00
270112	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
270112	3220	PROBATION ASSISTANT	28.97	35.22	2.00		2.00
270112	3225	PROBATION OFFICER II	42.85	52.08	3.00		3.00
270112	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
270112	3229	PROBATION OFFICER IV	57.11	69.43	1.00		1.00
<b>270112 Total</b>					<b>21.00</b>	-	<b>21.00</b>
270114	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	1.00		1.00
270114	3220	PROBATION ASSISTANT	28.97	35.22	1.00		1.00
270114	3225	PROBATION OFFICER II	42.85	52.08	4.00		4.00
270114	3227	PROBATION OFFICER III	48.62	59.09	5.00		5.00
270114	3229	PROBATION OFFICER IV	57.11	69.43	2.00		2.00
<b>270114 Total</b>					<b>13.00</b>	-	<b>13.00</b>
270120	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	1.00		1.00
270120	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	1.00		1.00
270120	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
270120	3225	PROBATION OFFICER II	42.85	52.08	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
270120	3227	PROBATION OFFICER III	48.62	59.09	5.00		5.00
270120	3229	PROBATION OFFICER IV	57.11	69.43	1.00		1.00
270120	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
<b>270120 Total</b>					<b>11.00</b>	<b>-</b>	<b>11.00</b>
270121	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	2.00		2.00
270121	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
270121	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
270121	3220	PROBATION ASSISTANT	28.97	35.22	1.00		1.00
270121	3234	PROBATION DIVISION DIRECTOR II	61.45	74.70	1.00		1.00
270121	3227	PROBATION OFFICER III	48.62	59.09	8.00		8.00
270121	3229	PROBATION OFFICER IV	57.11	69.43	2.00		2.00
270121	3227	PROBATION OFFICER III	48.62	59.09	2.00		2.00
270121	3229	PROBATION OFFICER IV	57.11	69.43	1.00		1.00
<b>270121 Total</b>					<b>19.00</b>	<b>-</b>	<b>19.00</b>
270122	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
270122	3225	PROBATION OFFICER II	42.85	52.08	4.00		4.00
270122	3227	PROBATION OFFICER III	48.62	59.09	1.00		1.00
<b>270122 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
270130	3232	PROBATION DIVISION DIRECTOR I	56.10	68.20	1.00		1.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	42.69	51.88	6.00		6.00
270130	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	47.52	57.77	2.00		2.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	42.69	51.88	2.00		2.00
<b>270130 Total</b>					<b>11.00</b>	<b>-</b>	<b>11.00</b>
270140	0023	SECRETARY	30.08	36.56	1.00		1.00
270140	3232	PROBATION DIVISION DIRECTOR I	56.10	68.20	2.00		2.00
270140	3234	PROBATION DIVISION DIRECTOR II	61.45	74.70	1.00		1.00
270140	3112	JUVENILE CORRECTIONAL COUNSELOR II	37.81	45.96	5.00		5.00
270140	3113	JUVENILE CORRECTIONAL COUNSELOR III	42.81	52.04	14.00	(2.00)	12.00
270140	3114	JUVENILE CORRECTIONAL COUNSELOR IV	47.34	57.55	2.00		2.00
270140	3112	JUVENILE CORRECTIONAL COUNSELOR II	37.81	45.96	29.50	2.50	32.00
270140	3114	JUVENILE CORRECTIONAL COUNSELOR IV	47.34	57.55	7.00		7.00
270140	3112	JUVENILE CORRECTIONAL COUNSELOR II	37.81	45.96	19.50	(0.50)	19.00
270140	5370	RESIDENTIAL SERVICE WORKER	23.62	28.71	1.00		1.00
270140	6228	COOK	26.27	31.93	4.00		4.00
270140	6230	CHEF	30.56	37.14	2.00		2.00
<b>270140 Total</b>					<b>88.00</b>	<b>-</b>	<b>88.00</b>
<b>PROBATION DEPT TOTAL</b>					<b>270.00</b>	<b>-</b>	<b>270.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**PUBLIC DEFENDER**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
280101	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
280101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
280101	4048	CHIEF DEPUTY PUBLIC DEFENDER	95.52	116.12	2.00		2.00
280101	4049	ASSISTANT PUBLIC DEFENDER	104.80	127.39	1.00		1.00
280101	4050	PUBLIC DEFENDER	119.17	144.86	1.00		1.00
280101	0021	LEGAL SECRETARY II	31.42	38.19	4.00	2.00	6.00
280101	0049	LEGAL PROCESSOR II	27.79	33.78	3.00		3.00
280101	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	1.00		1.00
280101	3003	SOCIAL SERVICE WORKER III	39.55	48.08	1.00		1.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	87.89	106.82	30.00	(1.00)	29.00
280101	7823	ADMINISTRATIVE AIDE PROJECT	35.67	43.35	1.00		1.00
280101	0021	LEGAL SECRETARY II	31.42	38.19	1.00	(1.00)	-
280101	4054	DEPUTY PUBLIC DEFENDER IV	87.89	106.82	1.00	2.00	3.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	87.89	106.82	3.00	(1.00)	2.00
280101	0021	LEGAL SECRETARY II	31.42	38.19	2.00	(1.00)	1.00
280101	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	59.69	72.54	1.00		1.00
280101	4196	PUBLIC DEFENDER INVESTIGATOR II	52.91	64.32	7.00		7.00
<b>280101 Total</b>					<b>61.00</b>	<b>-</b>	<b>61.00</b>
<b>PUBLIC DEFENDER TOTAL</b>					<b>61.00</b>	<b>-</b>	<b>61.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**REGIONAL PARKS**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
290101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
290101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
290101	1267	PARK MANAGER	63.92	77.70	1.00		1.00
290101	1274	PARK PROGRAM ASSISTANT	31.55	38.36	3.00		3.00
290101	4401	PARK AIDE	21.89	26.61	6.00		6.00
290101	4402	PARK RANGER ASSISTANT	27.56	33.51	6.00		6.00
290101	4406	PARK RANGER I	33.99	41.31	11.00		11.00
290101	4408	PARK RANGER II	37.00	44.97	4.00		4.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
290101	4410	PARK RANGER III	43.35	52.70	2.00		2.00
290101	4412	CHIEF PARK RANGER	51.49	62.58	1.00		1.00
290101	1036	PROJECT SPECIALIST	48.96	59.51	1.00		1.00
290101	5405	PARKS GROUNDS MAINTENANCE WORKER II	31.03	37.72	19.00		19.00
290101	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	34.38	41.80	6.00		6.00
290101	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	42.00	51.06	2.00		2.00
<b>290101 Total</b>					<b>64.00</b>	<b>-</b>	<b>64.00</b>
290102	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
290102	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
290102	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
290102	1200	PLANNING TECHNICIAN	32.15	39.08	2.00		2.00
290102	1253	PARK PLANNER II	47.31	57.51	4.00		4.00
290102	1254	SENIOR PARK PLANNER	56.21	68.32	3.00		3.00
290102	1258	PARK PLANNING MANAGER	62.14	75.54	1.00		1.00
290102	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
<b>290102 Total</b>					<b>14.00</b>	<b>-</b>	<b>14.00</b>
290103	1259	RECREATION AND EDUCATION SERVICES MANAGER	59.19	71.95	1.00		1.00
290103	1274	PARK PROGRAM ASSISTANT	31.55	38.36	6.00		6.00
290103	1279	PARK PROGRAM SUPERVISOR	41.02	49.85	2.00		2.00
290103	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
290103	5405	PARKS GROUNDS MAINTENANCE WORKER II	31.03	37.72	1.00		1.00
<b>290103 Total</b>					<b>11.00</b>	<b>-</b>	<b>11.00</b>
290104	0002	OFFICE ASSISTANT II	24.82	30.17	1.00		1.00
290104	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
290104	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
290104	0025	EXECUTIVE SECRETARY	33.45	40.66	1.00		1.00
290104	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00
290104	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00
290104	0403	SENIOR ACCOUNT CLERK	29.80	36.21	2.00		2.00
290104	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
290104	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
290104	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
290104	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
290104	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
290104	1268	DEPUTY DIRECTOR REGIONAL PARKS	74.31	90.33	1.00		1.00
290104	1270	DIRECTOR OF REGIONAL PARKS	92.21	112.08	1.00		1.00
290104	1276	BOOKING & RESERVATION COORDINATOR	32.31	39.28	1.00		1.00
290104	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
<b>290104 Total</b>					<b>20.00</b>	<b>-</b>	<b>20.00</b>
290105	4401	PARK AIDE	21.89	26.61	1.00		1.00
290105	4406	PARK RANGER I	33.99	41.31	3.00		3.00
290105	4408	PARK RANGER II	37.00	44.97	1.00		1.00
290105	4410	PARK RANGER III	43.35	52.70	1.00		1.00
290105	5405	PARKS GROUNDS MAINTENANCE WORKER II	31.03	37.72	2.00		2.00
290105	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	42.00	51.06	1.00		1.00
290105	1274	PARK PROGRAM ASSISTANT	31.55	38.36	1.00		1.00
290105	1279	PARK PROGRAM SUPERVISOR	41.02	49.85	2.00		2.00
290105	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
<b>290105 Total</b>					<b>13.00</b>	<b>-</b>	<b>13.00</b>
290115	1260	NATURAL RESOURCES MANAGER	59.19	71.95	1.00		1.00
290115	1274	PARK PROGRAM ASSISTANT	31.55	38.36	-		-
290115	1279	PARK PROGRAM SUPERVISOR	41.02	49.85	3.00		3.00
290115	5405	PARKS GROUNDS MAINTENANCE WORKER II	31.03	37.72	2.00		2.00
290115	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	34.38	41.80	3.00		3.00
<b>290115 Total</b>					<b>9.00</b>	<b>-</b>	<b>9.00</b>
290119	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00
290119	0904	MARKETING SPECIALIST	39.37	47.86	4.00		4.00
290119	5405	PARKS GROUNDS MAINTENANCE WORKER II	31.03	37.72	1.00		1.00
<b>290119 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
290301	0023	SECRETARY	30.08	36.56	1.00		1.00
290301	5335	BUILDING MECHANIC II	43.03	52.30	1.00		1.00
290301	5506	MARINA ATTENDANT	31.03	37.72	1.00		1.00
290301	5507	SENIOR MARINA ATTENDANT	32.98	40.09	1.00		1.00
290301	5510	MARINA SUPERVISOR	49.46	60.12	1.00		1.00
<b>290301 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
<b>REGIONAL PARKS TOTAL</b>					<b>142.00</b>	<b>-</b>	<b>142.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**SHERIFF DEPT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
300101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
300101	0027	EXECUTIVE ASST TO SHERIFF	35.97	43.72	1.00		1.00
300101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	4.00		4.00
300101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	2.00		2.00
300101	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	72.44	88.04	1.00		1.00
300101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	50.96	61.95	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
300101	0312	SENIOR STOREKEEPER	30.29	36.81	1.00		1.00
300101	0382	PAYROLL CLERK	31.46	38.23	2.00		2.00
300101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	4.00		4.00
300101	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00
300101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
300101	0810	ADMINISTRATIVE AIDE	35.67	43.35	4.00		4.00
300101	0826	DEPARTMENT ANALYST	44.38	53.95	7.50		7.50
300101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	2.00		2.00
300101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	63.35	77.01	1.00		1.00
300101	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES	72.40	88.00	1.00		1.00
300101	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	54.94	66.78	1.00		1.00
300101	4081	DEPUTY SHERIFF II	52.28	63.54	3.00		3.00
300101	4095	SHERIFFS SERGEANT	61.02	74.16	3.00		3.00
300101	4114	SHERIFFS LIEUTENANT	73.54	89.39	1.00		1.00
300101	4120	SHERIFFS CAPTAIN	84.40	102.59	1.00		1.00
300101	4154	CORRECTIONAL DEPUTY II	47.87	58.18	2.00		2.00
300101	4157	CORRECTIONAL SERGEANT	59.66	72.51	2.00		2.00
300101	7023	SECRETARY CONFIDENTIAL	30.76	37.40	1.00		1.00
300101	8103	SHERIFF-CORONER	146.15	146.15	1.00		1.00
<b>300101 Total</b>					<b>49.50</b>	<b>-</b>	<b>49.50</b>
300102	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	1.00		1.00
300102	4124	ASSISTANT SHERIFF	97.60	118.63	1.00		1.00
<b>300102 Total</b>					<b>2.00</b>	<b>-</b>	<b>2.00</b>
300120	1692	COMMUNICATIONS DISPATCHER II	40.12	48.77	17.00		17.00
300120	1694	SENIOR COMMUNICATIONS DISPATCHER	43.82	53.27	4.00		4.00
300120	1696	SUPERVISING COMMUNICATIONS DISPATCHER	49.33	59.97	4.00		4.00
300120	1698	COMMUNICATIONS DISPATCH MANAGER	55.39	67.33	1.00		1.00
<b>300120 Total</b>					<b>26.00</b>	<b>-</b>	<b>26.00</b>
300121	0028	CIVIL BUREAU SPECIALIST	35.33	42.96	1.00		1.00
300121	0049	LEGAL PROCESSOR II	27.79	33.78	2.00		2.00
300121	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
300121	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	1.00		1.00
<b>300121 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
300122	0049	LEGAL PROCESSOR II	27.79	33.78	6.00		6.00
300122	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	4.00		4.00
300122	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	4.00		4.00
300122	0060	SHERIFFS INFORMATION BUREAU MANAGER	49.59	60.27	1.00		1.00
300122	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	6.00		6.00
<b>300122 Total</b>					<b>21.00</b>	<b>-</b>	<b>21.00</b>
300123	1705	COMMUNICATIONS TECHNICIAN II	42.18	51.27	3.00		3.00
300123	1710	SENIOR COMMUNICATIONS TECHNICIAN	46.09	56.02	1.00		1.00
300123	1715	COMMUNICATIONS MANAGER	64.89	78.88	1.00		1.00
<b>300123 Total</b>					<b>5.00</b>	<b>-</b>	<b>5.00</b>
300140	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	3.00		3.00
300140	4081	DEPUTY SHERIFF II	52.28	63.54	98.00		98.00
300140	4095	SHERIFFS SERGEANT	61.02	74.16	13.00		13.00
300140	4114	SHERIFFS LIEUTENANT	73.54	89.39	5.00		5.00
300140	4120	SHERIFFS CAPTAIN	84.40	102.59	1.00		1.00
<b>300140 Total</b>					<b>120.00</b>	<b>-</b>	<b>120.00</b>
300141	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
300141	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
300141	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	1.00		1.00
300141	4081	DEPUTY SHERIFF II	52.28	63.54	17.00		17.00
300141	4095	SHERIFFS SERGEANT	61.02	74.16	3.00		3.00
300141	4114	SHERIFFS LIEUTENANT	73.54	89.39	1.00		1.00
<b>300141 Total</b>					<b>24.00</b>	<b>-</b>	<b>24.00</b>
300142	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
300142	3397	COMMUNITY SERVICES OFFICER II	29.79	36.20	2.00		2.00
300142	4081	DEPUTY SHERIFF II	52.28	63.54	10.00		10.00
300142	4095	SHERIFFS SERGEANT	61.02	74.16	2.00		2.00
300142	4114	SHERIFFS LIEUTENANT	73.54	89.39	1.00		1.00
<b>300142 Total</b>					<b>16.00</b>	<b>-</b>	<b>16.00</b>
300143	0701	HELICOPTER PILOT	62.54	76.02	2.00		2.00
300143	4081	DEPUTY SHERIFF II	52.28	63.54	1.00		1.00
300143	4095	SHERIFFS SERGEANT	61.02	74.16	1.00		1.00
<b>300143 Total</b>					<b>4.00</b>	<b>-</b>	<b>4.00</b>
300144	4081	DEPUTY SHERIFF II	52.28	63.54	2.00		2.00
300144	4095	SHERIFFS SERGEANT	61.02	74.16	1.00		1.00
<b>300144 Total</b>					<b>3.00</b>	<b>-</b>	<b>3.00</b>
300145	0023	SECRETARY	30.08	36.56	2.00	(1.00)	1.00
300145	0810	ADMINISTRATIVE AIDE	35.67	43.35	-	1.00	1.00
300145	4081	DEPUTY SHERIFF II	52.28	63.54	20.00		20.00
300145	4095	SHERIFFS SERGEANT	61.02	74.16	4.00		4.00
300145	4114	SHERIFFS LIEUTENANT	73.54	89.39	1.00		1.00
<b>300145 Total</b>					<b>27.00</b>	<b>-</b>	<b>27.00</b>
300146	2103	FORENSIC ASSISTANT	31.18	37.91	2.00		2.00
300146	4081	DEPUTY SHERIFF II	52.28	63.54	4.00		4.00
300146	4095	SHERIFFS SERGEANT	61.02	74.16	1.00		1.00
<b>300146 Total</b>					<b>7.00</b>	<b>-</b>	<b>7.00</b>



EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
300147	4081	DEPUTY SHERIFF II	52.28	63.54	29.00		29.00
300147	4095	SHERIFFS SERGEANT	61.02	74.16	2.00		2.00
300147	4114	SHERIFFS LIEUTENANT	73.54	89.39	1.00		1.00
300147	4154	CORRECTIONAL DEPUTY II	47.87	58.18	6.00		6.00
<b>300147 Total</b>					<b>38.00</b>	<b>-</b>	<b>38.00</b>
300148	4081	DEPUTY SHERIFF II	52.28	63.54	5.00		5.00
300148	4095	SHERIFFS SERGEANT	61.02	74.16	1.00		1.00
<b>300148 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
300201	0023	SECRETARY	30.08	36.56	1.00		1.00
300201	0060	SHERIFFS INFORMATION BUREAU MANAGER	49.59	60.27	1.00		1.00
300201	0325	INSTITUTIONAL SERVICES MANAGER	49.59	60.27	1.00		1.00
300201	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
300201	3388	DETENTION SPECIALIST II	29.79	36.20	2.00		2.00
300201	3391	DETENTION ASSISTANT	28.85	35.06	15.00		15.00
300201	3392	SUPERVISING DETENTION ASSISTANT	32.05	38.96	2.00		2.00
300201	4124	ASSISTANT SHERIFF	97.60	118.63	1.00		1.00
300201	4130	SHERIFFS CAPTAIN CORRECTIONS	82.49	100.26	1.00		1.00
300201	4154	CORRECTIONAL DEPUTY II	47.87	58.18	15.00		15.00
300201	4157	CORRECTIONAL SERGEANT	59.66	72.51	3.00		3.00
300201	4164	CORRECTIONAL LIEUTENANT	70.08	85.18	3.00		3.00
300201	5320	JANITOR	24.02	29.19	5.00		5.00
300201	6228	COOK	26.27	31.93	12.00		12.00
300201	6230	CHEF	30.56	37.14	2.00		2.00
<b>300201 Total</b>					<b>66.00</b>	<b>-</b>	<b>66.00</b>
300203	0023	SECRETARY	30.08	36.56	1.00		1.00
300203	3388	DETENTION SPECIALIST II	29.79	36.20	20.60		20.60
300203	3389	SENIOR DETENTION SPECIALIST	32.47	39.46	5.00		5.00
300203	3390	DETENTION SPECIALIST SUPERVISOR	37.51	45.60	4.00		4.00
300203	4130	SHERIFFS CAPTAIN CORRECTIONS	82.49	100.26	1.00		1.00
300203	4154	CORRECTIONAL DEPUTY II	47.87	58.18	133.00		133.00
300203	4157	CORRECTIONAL SERGEANT	59.66	72.51	15.00		15.00
300203	4164	CORRECTIONAL LIEUTENANT	70.08	85.18	4.00		4.00
<b>300203 Total</b>					<b>183.60</b>	<b>-</b>	<b>183.60</b>
300204	3388	DETENTION SPECIALIST II	29.79	36.20	3.40		3.40
300204	3389	SENIOR DETENTION SPECIALIST	32.47	39.46	1.00		1.00
300204	4154	CORRECTIONAL DEPUTY II	47.87	58.18	23.00		23.00
300204	4157	CORRECTIONAL SERGEANT	59.66	72.51	4.00		4.00
<b>300204 Total</b>					<b>31.40</b>	<b>-</b>	<b>31.40</b>
<b>SHERIFF DEPT TOTAL</b>					<b>634.50</b>	<b>-</b>	<b>634.50</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**AG PRESERVATION/OPEN SPACE DISTRICT**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
310101	0023	OSD SECRETARY	30.08	36.56	1.00		1.00
310101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
310101	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00
310101	1289	OSD ASSISTANT GENERAL MANAGER	80.11	97.39	1.00		1.00
310101	1290	OSD GENERAL MANAGER	92.21	112.08	1.00		1.00
310101	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	64.24	78.08	1.00		1.00
310101	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
310101	1285	APOSD PLANNER	47.31	57.51	2.00		2.00
310101	1287	APOSD COMMUNITY RELATIONS ASSISTANT	44.06	53.55	2.00		2.00
310101	1297	APOSD COMMUNITY RELATIONS SPECIALIST	51.53	62.64	1.00		1.00
310101	1299	APOSD PROGRAM MANAGER	65.20	79.24	1.00		1.00
310101	1302	APOSD CONSERVATION PLANNING MANAGER	68.34	83.08	1.00		1.00
310101	1281	APOSD SENIOR PLANNER	56.21	68.32	1.00		1.00
310101	1292	APOSD GEOGRAPHIC INFORMATION SYSTEMS ANALYST	47.94	58.28	1.00		1.00
310101	1294	APOSD ACQUISITIONS SPECIALIST	51.31	62.37	3.00		3.00
310101	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	59.03	71.75	1.00		1.00
310101	1298	APOSD ACQUISITION ASSISTANT	43.10	52.40	1.00		1.00
310101	1304	APOSD ACQUISITIONS MANAGER	68.34	83.08	1.00		1.00
310101	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	52.45	63.75	1.00		1.00
310101	1281	APOSD SENIOR PLANNER	56.21	68.32	1.00		1.00
310101	1283	APOSD ASSISTANT PLANNER	41.80	50.80	1.00		1.00
310101	1284	APOSD TECHNICIAN	36.87	44.81	3.00		3.00
310101	1285	APOSD PLANNER	47.31	57.51	4.00		4.00
310101	1286	APOSD STEWARDSHIP SUPERVISOR	61.82	75.15	1.00		1.00
310101	1303	APOSD STEWARDSHIP MANAGER	68.34	83.08	1.00		1.00
<b>310101 Total</b>					<b>36.00</b>	<b>-</b>	<b>36.00</b>
<b>AG PRESERVATION/OPEN SPACE DISTRICT TOTAL</b>					<b>36.00</b>	<b>-</b>	<b>36.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
320101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
320101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
320101	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	95.52	116.12	1.00		1.00
<b>320101 Total</b>					<b>3.00</b>	<b>-</b>	<b>3.00</b>
320102	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
<b>320102 Total</b>					<b>1.00</b>	<b>-</b>	<b>1.00</b>
320103	4605	LAW ENFORCEMENT AUDITOR III	77.69	94.43	2.00		2.00
<b>320103 Total</b>					<b>2.00</b>	<b>-</b>	<b>2.00</b>
<b>INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW &amp; OUTREACH TOTAL</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**WATER AGENCY**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
330101	0402	ACCOUNT CLERK II	27.30	33.19	2.00		2.00
330101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
330101	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00
330101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
330101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	2.00		2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
330101	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	67.41	81.94	1.00		1.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	3.00		3.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	62.44	75.89	2.00		2.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	2.00		2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	1.00		1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	3.00		3.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
330101	0920	WATER AGENCY EMERGENCY PROJ AND SECURITY MGR	67.86	82.48	1.00		1.00
330101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
330101	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	2.00		2.00
330101	0985	TECHNICAL WRITING SPECIALIST	48.11	58.49	3.00		3.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	52.62	63.96	1.00		1.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
330101	0023	SECRETARY	30.08	36.56	1.00		1.00
330101	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
330101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00
330101	0136	ENGINEERING PROGRAMMING MANAGER	72.17	87.73	1.00		1.00
330101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	1.00		1.00
330101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	2.00		2.00
330101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00
330101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00
330101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	50.96	61.95	2.00		2.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	6.00		6.00
330101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
330101	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	1.00		1.00
330101	0768	RISK MANAGEMENT ANALYST III	59.59	72.44	1.00		1.00
330101	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	38.67	47.00	4.00		4.00
330101	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	47.08	57.23	6.00		6.00
330101	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	51.51	62.61	7.00		7.00
330101	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	64.78	78.74	4.00		4.00
330101	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	75.88	92.22	2.00		2.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00		2.00
330101	1036	PROJECT SPECIALIST	48.96	59.51	1.00		1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	2.00		2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	4.00		4.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	1.00		1.00
330101	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00		1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	2.00		2.00
330101	1219	WATER AGENCY CAD-GIS COORDINATOR	57.26	69.60	1.00		1.00
330101	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	49.01	59.57	3.00		3.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
330101	1017	DEPUTY CHIEF ENGINEER	96.06	116.76	2.00		2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00		2.00
330101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00		1.00
330101	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	86.88	105.60	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	4.00		4.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	6.00		6.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00		1.00
330101	0999	WATER AGENCY LAND SURVEYOR	71.44	86.84	1.00		1.00
330101	1000	LICENSED LAND SURVEYOR	57.44	69.83	1.00		1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	3.00		3.00
330101	1052	RIGHT OF WAY AGENT II	48.98	59.54	1.00		1.00
330101	1056	SUPERVISING RIGHT OF WAY AGENT	54.93	66.77	1.00		1.00
330101	0985	TECHNICAL WRITING SPECIALIST	48.11	58.49	4.00		4.00
330101	0986	TECHNICAL WRITING MANAGER	62.35	75.79	1.00		1.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	52.62	63.96	2.00		2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	2.00		2.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	62.44	75.89	1.00		1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	2.00		2.00
330101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
330101	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	75.97	92.35	1.00		1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	101.61	123.50	1.00		1.00
330101	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	108.17	131.48	1.00		1.00
330101	1020	WATER AGENCY GENERAL MANAGER	134.89	163.96	1.00		1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	101.61	123.50	2.00		2.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	1.00		1.00
330101	5132	WATER AGENCY LEAD MECHANIC	56.03	68.10	1.00		1.00
330101	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	46.57	56.61	1.00		1.00
330101	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	58.83	71.50	2.00		2.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00		1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00		1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	5.00		5.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	43.44	52.79	2.00		2.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00		1.00
330101	5335	BUILDING MECHANIC II	43.03	52.30	2.00		2.00
330101	5129	WATER AGENCY MECHANIC	50.98	61.97	1.00		1.00
330101	5223	AUTOMOTIVE TECHNICIAN	35.35	42.98	2.00		2.00
330101	5226	HEAVY EQUIPMENT TECHNICIAN	37.56	45.65	1.00		1.00
330101	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	40.90	49.71	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00		2.00
330101	5032	VEGETATION CONTROL ADVISOR	41.99	51.03	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00		1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00		1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	8.00		8.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	43.44	52.79	2.00		2.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00		1.00
330101	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	54.95	66.80	4.00		4.00
330101	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	60.18	73.15	3.00		3.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00		1.00
330101	5142	WATER AGENCY CHEMIST	58.83	71.50	1.00		1.00
330101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	88.96	108.13	1.00		1.00
330101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	3.00		3.00
330101	5129	WATER AGENCY MECHANIC	50.98	61.97	20.00		20.00
330101	5132	WATER AGENCY LEAD MECHANIC	56.03	68.10	5.00		5.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	88.96	108.13	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	3.00		3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	55.76	67.78	15.00		15.00
330101	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	58.62	71.25	3.00		3.00
330101	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	86.76	105.46	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
330101	5142	WATER AGENCY CHEMIST	58.83	71.50	3.00		3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	55.76	67.78	1.00		1.00
<b>330101 Total</b>					<b>262.00</b>	<b>-</b>	<b>262.00</b>
<b>WATER AGENCY TOTAL</b>					<b>262.00</b>	<b>-</b>	<b>262.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**PUBLIC INFRASTRUCTURE\*\***

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
210101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
210101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
210101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00
210101	1090	DEPUTY DIRECTOR OF PUBLIC INFRASTRUCTURE ADMIN	72.86	88.57	1.00		1.00
210101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
210101	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00
210101	0402	ACCOUNT CLERK II	27.30	33.19	1.00	(1.00)	-
210101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00	1.00	2.00
210101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00
210101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00
<b>210101 Total</b>					<b>10.00</b>	<b>-</b>	<b>10.00</b>
210201	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00
210201	0849	SPECIAL PROJECTS DIRECTOR PROJECT	69.91	84.98	1.00		1.00
210201	0868	GENERAL SERVICES DEPUTY DIRECTOR	74.45	90.49	1.00		1.00
210201	1036	PROJECT SPECIALIST	48.96	59.51	5.00		5.00
210201	1037	SENIOR PROJECT SPECIALIST	55.82	67.85	3.00		3.00
210201	1038	CAPITAL PROJECT MANAGER	61.12	74.30	1.00		1.00
210201	1048	SENIOR CAPITAL PROJECT MANAGER	66.40	80.71	1.00		1.00
<b>210201 Total</b>					<b>14.00</b>	<b>-</b>	<b>14.00</b>
210203	0762	REAL ESTATE PROJECT SPECIALIST	50.49	61.36	3.00		3.00
210203	0763	REAL ESTATE MANAGER	60.58	73.64	1.00		1.00
<b>210203 Total</b>					<b>4.00</b>	<b>-</b>	<b>4.00</b>
210204	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
210204	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00
210204	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
210204	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
210204	1271	PARKING AND FACILITY OFFICER	29.79	36.20	1.00		1.00
210204	5327	JANITORIAL SERVICES SUPERVISOR	28.84	35.05	1.00		1.00
210204	5335	BUILDING MECHANIC II	43.03	52.30	22.00		22.00
210204	5361	ASSISTANT BUILDING SUPERINTENDENT	49.46	60.12	3.00		3.00
210204	5362	ASSISTANT FACILITY MANAGER	58.23	70.78	1.00		1.00
<b>210204 Total</b>					<b>34.00</b>	<b>-</b>	<b>34.00</b>
210301	0335	BUYER	37.13	45.14	4.00		4.00
210301	0337	ASSISTANT PURCHASING AGENT	49.22	59.82	2.00		2.00
210301	0339	PURCHASING AGENT	56.17	68.28	1.00		1.00
210301	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
<b>210301 Total</b>					<b>8.00</b>	<b>-</b>	<b>8.00</b>
210302	1271	PARKING AND FACILITY OFFICER	29.79	36.20	1.00		1.00
210302	1275	EVENTS SERVICES SUPERVISOR	41.58	50.54	1.00		1.00
210302	1276	BOOKING & RESERVATION COORDINATOR	32.31	39.28	0.50		0.50
<b>210302 Total</b>					<b>2.50</b>	<b>-</b>	<b>2.50</b>
210304	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
210304	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
210304	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
210304	5235	ASSISTANT FLEET MANAGER	52.70	64.07	1.00		1.00
210304	5240	FLEET MANAGER	60.80	73.90	1.00		1.00
210304	5213	MOTOR POOL ATTENDANT	23.42	28.47	1.00		1.00
210304	5223	AUTOMOTIVE TECHNICIAN	35.35	42.98	5.00		5.00
210304	5224	LEAD AUTOMOTIVE TECHNICIAN	38.29	46.54	1.00		1.00
210304	5230	AUTO FLEET MAINTENANCE SUPERVISOR	43.36	52.71	1.00		1.00
210304	5210	WELDER	37.24	45.26	1.00		1.00
210304	5226	HEAVY EQUIPMENT TECHNICIAN	37.56	45.65	6.00		6.00
210304	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	40.90	49.71	1.00		1.00
210304	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	46.80	56.89	1.00		1.00
<b>210304 Total</b>					<b>23.00</b>	<b>-</b>	<b>23.00</b>
340101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
340101	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
340101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00		1.00
340101	0320	YARD CLERK	27.85	33.85	1.00		1.00
340101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.00		3.00
340101	0826	DEPARTMENT ANALYST	44.38	53.95	4.00		4.00
340101	1000	LICENSED LAND SURVEYOR	57.44	69.83	1.00		1.00
340101	1004	ENGINEERING TECHNICAL WRITER	48.11	58.49	1.00		1.00
340101	1007	ENGINEERING TECHNICIAN III	43.69	53.10	11.00		11.00
340101	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	4.00		4.00
340101	1009	TRAFFIC SIGNAL TECHNICIAN	45.55	55.37	2.00		2.00
340101	1012	ENGINEER	57.44	69.83	7.00		7.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
340101	1014	SENIOR ENGINEER	63.19	76.81	5.00		5.00
340101	1015	ENGINEERING DIVISION MANAGER	72.24	87.80	1.00		1.00
340101	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	88.45	107.51	1.00		1.00
340101	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	88.45	107.51	1.00		1.00
340101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	1.00		1.00
340101	1373	ROAD OPERATIONS DIVISION MANAGER	62.86	76.41	1.00		1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	1.00		1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	1.00		1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	3.00		3.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	5.00		5.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	2.00		2.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	2.00		2.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	1.00		1.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	3.50		3.50
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	3.00		3.00
340101	5030	VEGETATION SPECIALIST	31.89	38.76	1.00		1.00
340101	5032	VEGETATION CONTROL ADVISOR	41.99	51.03	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	0.50		0.50
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
340101	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	46.46	56.47	1.00		1.00
340101	5058	PUBLIC WORKS OPERATIONS COORDINATOR	55.06	66.93	2.00		2.00
340101	5061	BRIDGE WORKER	33.54	40.77	4.00		4.00
340101	5063	SENIOR BRIDGE WORKER	37.38	45.43	3.00		3.00
340101	5066	BRIDGE SUPERVISOR	44.97	54.66	1.00		1.00
340101	5073	TRAFFIC PAINT & SIGN WORKER	35.44	43.07	4.00		4.00
340101	5076	TRAFFIC MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00
<b>340101 Total</b>					<b>122.00</b>	<b>-</b>	<b>122.00</b>
340301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00
340301	0704	AIRPORT OPERATIONS SPECIALIST	33.83	41.13	8.00		8.00
340301	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	36.10	43.89	1.00		1.00
340301	0712	AIRPORT OPERATIONS SUPERVISOR	39.71	48.28	1.00		1.00
340301	0713	ASSISTANT AIRPORT MANAGER	54.39	66.12	1.00		1.00
340301	0714	AIRPORT MANAGER	68.18	82.88	1.00		1.00
340301	0762	REAL ESTATE PROJECT SPECIALIST	50.49	61.36	1.00		1.00
340301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
340301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
340301	0904	MARKETING SPECIALIST	39.37	47.86	1.00		1.00
340301	5015	MAINTENANCE WORKER II	31.03	37.72	2.00		2.00
<b>340301 Total</b>					<b>21.00</b>	<b>-</b>	<b>21.00</b>
340401	0002	OFFICE ASSISTANT II	24.82	30.17	2.00		2.00
340401	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
340401	1374	TRANSIT SPECIALIST II	49.02	59.58	2.00		2.00
340401	1377	TRANSIT SYSTEMS MANAGER	68.05	82.71	1.00		1.00
<b>340401 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
340501	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
340501	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00
340501	1007	ENGINEERING TECHNICIAN III	43.69	53.10	2.00		2.00
340501	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00		1.00
340501	1081	PROFESSIONAL GEOLOGIST	57.44	69.83	1.00		1.00
340501	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	52.84	64.22	1.00		1.00
340501	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	62.86	76.41	1.00		1.00
340501	5186	WASTE MANAGEMENT SPECIALIST II	44.18	53.71	5.00		5.00
340501	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	63.62	77.33	1.00		1.00
<b>340501 Total</b>					<b>14.00</b>	<b>-</b>	<b>14.00</b>
343001	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00
343001	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00
343001	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00
343001	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00
343001	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00
343001	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00
343001	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
343001	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
343001	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
343001	1091	DIRECTOR OF PUBLIC INFRASTRUCTURE	110.42	134.22	1.00		1.00
343001	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00
343001	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00
<b>343001 Total</b>					<b>13.00</b>	<b>-</b>	<b>13.00</b>
<b>PUBLIC INFRASTRUCTURE TOTAL</b>					<b>271.50</b>	<b>-</b>	<b>271.50</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

\*\*Public Infrastructure contains allocation information for General Services and Transportation and Public Works.

**UCC COOPERATIVE EXTENSION**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
350101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00
350101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
350101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00
350101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	31.41	38.18	1.00		1.00
350101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	2.00		2.00
<b>350101 Total</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>
<b>UCC COOPERATIVE EXTENSION TOTAL</b>					<b>6.00</b>	<b>-</b>	<b>6.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**OFFICE OF EQUITY**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental
390101	0023	SECRETARY	30.08	36.56	1.00		1.00
390101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00
390101	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	2.00		2.00
390101	4619	COUNTY EQUITY PROGRAM MANAGER	59.06	71.79	1.00		1.00
390101	4620	EQUITY OFFICER	83.82	101.88	1.00		1.00
<b>390101 Total</b>					<b>9.00</b>	<b>-</b>	<b>9.00</b>
<b>OFFICE OF EQUITY TOTAL</b>					<b>9.00</b>	<b>-</b>	<b>9.00</b>

\*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**GRAND TOTAL - ALL DEPARTMENTS**

**4,459.13**

**3.00**

**4,462.13**