



County of Sonoma

October 23, 2020



County of
Sonoma

Costs of Services

Star Staffing/Star H-R, Inc. Contract Temporary Bill Rates

| <i>Job Class</i> | <i>2016 Bill Rate</i> | <i>2017 Bill Rate</i> | <i>2018 Bill Rate</i> | <i>2021 Bill Rate</i> |
|---|---------------------------|---------------------------|---------------------------|---------------------------|
| <i>Bill rates listed at per hour rate</i> | | | | |
| Account Clerk I | 21.71 | 22.80 | 23.94 | 23.94 |
| Account Clerk II | 24.31 | 25.53 | 26.8 | 26.8 |
| Account Clerk III | 26.91 | 28.26 | 29.67 | 29.67 |
| Accountant I | 32.41 | 34.03 | 35.73 | 35.73 |
| Administrative Aide | 31.31 | 32.91 | 34.56 | 34.56 |
| Administrative Aide Bilingual | 31.34 | 32.91 | 34.56 | 34.56 |
| Agricultural Assistant | 24.59 | 25.82 | 27.11 | 27.11 |
| Case Management Specialist | 31.46 | 33.03 | 34.68 | 34.68 |
| Clerical Helper | 16.85 | 17.69 | 18.57 | 18.57 |
| Cook | 26.20 | 27.51 | 28.89 | 28.89 |
| Data Entry Operator II | 24.57 | 25.80 | 27.09 | 27.09 |
| Department Analyst | 39.66 | 41.65 | 43.73 | 43.73 |
| Executive Secretary | 30.20 | 31.71 | 33.29 | 33.29 |
| Health Information Specialist | 32.96 | 34.60 | 36.33 | 36.33 |
| Human Services Aide I | — | — | — | 28.30 |
| Human Services Aide II | — | — | — | 31.68 |
| Information Tech Analyst II | 40.78 | 42.82 | 44.96 | 44.96 |
| Legal Processor I | 21.54 | 22.62 | 23.75 | 23.75 |
| Legal Processor II | 24.53 | 25.76 | 27.05 | 27.05 |
| Mail Clerk | 21.54 | 22.62 | 23.75 | 23.75 |
| Maintenance Worker I | 25.12 | 26.38 | 27.69 | 27.69 |
| Materials Handler | 26.03 | 27.33 | 28.7 | 28.7 |
| Medical Transcriber | 27.55 | 28.92 | 30.37 | 30.37 |
| Office Assistant I | 19.32 | 20.28 | 21.30 | 21.30 |
| Office Assistant II | 21.54 | 22.62 | 23.75 | 23.75 |
| Office Assistant II – Bilingual | 21.54 | 22.62 | 23.75 | 23.75 |
| Receptionist | 24.53 | 25.76 | 27.05 | 27.05 |
| Secretary | 26.86 | 28.20 | 29.61 | 29.61 |
| Sr. Office Assistant | 24.53 | 25.76 | 27.05 | 27.05 |
| Sr. Office Assistant – Bilingual | 24.53 | 25.76 | 27.05 | 27.05 |
| Storekeeper (Warehouse) | 26.64 | 27.97 | 29.37 | 29.37 |
| Sr. Storekeeper (Warehouse) | 29.56 | 31.04 | 32.59 | 32.59 |
| Telephone Operator | 21.89 | 22.99 | 24.14 | 24.14 |

**Star Staffing/Star H-R, Inc.
Contract Temporary Help Bill Rates**

| <i>Job Class</i> | <i>2016 Bill Rate</i> | <i>2017 Bill Rate</i> | <i>2018 Bill Rate</i> | <i>2021 Bill Rate</i> |
|--|---------------------------|---------------------------|---------------------------|---------------------------|
| <i>Bill rates listed at per hour rate</i> | | | | |
| System Support Technicians | 31.07 | 32.62 | 34.25 | 34.25 |
| Senior Systems Support Technicians | 37.57 | 39.45 | 41.42 | 41.42 |
| Communications Technicians I | 29.85 | 31.34 | 32.91 | 32.91 |
| Communications Technicians II | 39.18 | 41.14 | 43.20 | 43.20 |
| Geographical Information Systems Technicians I | 33.33 | 35.00 | 36.75 | 36.75 |
| Geographical Information Systems Technicians II | 37.05 | 38.90 | 40.85 | 40.85 |
| Programmer Analyst | 43.06 | 45.21 | 47.47 | 47.47 |
| Senior Programmer Analyst | 51.49 | 54.07 | 56.77 | 56.77 |
| Network Analyst | 52.51 | 55.13 | 57.89 | 57.89 |
| Senior Network Analyst | 56.45 | 59.27 | 62.23 | 62.23 |
| Systems Software Analyst | 54.05 | 56.76 | 59.59 | 59.59 |
| Information Systems Project Manager | 61.33 | 64.40 | 67.62 | 67.62 |
| Department Information Technician I | 29.04 | 30.49 | 32.02 | 32.02 |
| Department Information Technician II | 31.93 | 33.52 | 35.20 | 35.20 |
| Department Information Systems Specialists I | 38.22 | 40.13 | 42.14 | 42.14 |
| Department Information Systems Specialists II | 42.07 | 44.17 | 46.38 | 46.38 |

Star Staffing/Star H-R, Inc. Background Costs

| <i>Product</i> | <i>Price</i> |
|---|--------------|
| <i>Criminal:</i> | |
| Federal Criminal Search* Includes: Proprietary Offender Data (POD) <ul style="list-style-type: none"> ■ Department of Corrections (DOC) ■ Administrative Office of the Courts (AOC) – dated back 7 years <ul style="list-style-type: none"> ■ Department of Public Safety (DPS) <ul style="list-style-type: none"> ■ Traffic Court ■ Multi-State Sex Offender Database <ul style="list-style-type: none"> ■ AppALERT ■ Office of Foreign Assets Control (OFAC) <ul style="list-style-type: none"> ■ FBI Most Wanted Terrorists ■ FBI Most Wanted Fugitives ■ U.S. Marshals Service Wanted ■ U.S. Customs Service Wanted ■ U.S. Department of Justice Wanted <ul style="list-style-type: none"> ■ U.S. Secret Service Wanted ■ U.S. Drug Enforcement Agency Wanted <ul style="list-style-type: none"> ■ Other Federal Wanted Lists ■ Numerous State Wanted Fugitives ■ Numerous Local Wanted Fugitives | \$6.00 |
| County Criminal Search | \$7.00 |
| Civil County Search | \$18.00 |
| Federal Civil Search | \$20.00 |
| Adverse Action Letter | \$1.00 |
| <i>Additional Products:</i> | |
| Social Security Search | \$2.00 |
| Motor Vehicle Reports | \$12.00 |
| Credit Reports | No charge |
| eVerify Electronic I-9 | No charge |
| <i>Drug Testing:</i> | |
| 5 Panel Drug Screen | \$35.00 |
| 10 Panel Drug Screen | \$46.00 |

**Pricing of Criminal and Motor Vehicle State Reports are subject to change as jurisdictional fees change.*