



Independent Office of Law Enforcement Review and Outreach (IOLERO)

Community Advisory Council (CAC)

Meeting Minutes

July 2, 2018, 5:30pm-7:30pm

PRMD Public Hearing Room, 2550 Ventura Ave., Santa Rosa CA 95403

CAC Members: Joanne Brown, Rick Brown (Vice-Chair), Emilia Carbajal, Evelyn Cheatham (Chair), Elizabeth Cozine, Alma Roman Diaz, Jim Duffy, Ramon Meraz, Maria Pacheco, (two vacancies).

1. CALL TO ORDER

Chair Cheatham called the meeting to order at 5:30pm.

2. ROLL CALL

With the exception of Member Joanne Brown, all members were present (Member Ramon Meraz arrived after roll call).

3. ANNOUNCEMENTS; ADJUSTMENTS TO AGENDA; BRIEF MEMBER REPORTS (up to 5 minutes)

Member Jim Duffy requested that the Sheriff's Office provide an update on any rape kit backlogs they may have, and questioned what the CAC can do to help if they do in fact have backlogs.

4. USE OF FORCE POLICIES OF THE SHERIFF'S OFFICE (up to 30 minutes)—discussion/action item

- Report of UOF Working Group (up to 10 minutes)

Director Threet introduced this item and provided an update on potential topics of future meetings. He detailed how he had invited local law enforcement associations such as the Deputy Sheriff's Association to make presentations on the topic. In addition, he stated that he is looking for a 3rd party with expertise to present to the CAC as well. He then announced that the ACLU of Northern California will present at the next meeting of the CAC on use of force and drone policies.

Member Duffy then detailed the Working Group's efforts to date. He explained that the Working Group has created a use of force community working group to help gather public input on their policy review. The group meets on the 2nd and 4th Monday of each month from 5:30pm-6:30pm at the Arlene Francis Center (99 6th St, Santa Rosa, CA).

Member Cozine discussed how the Working Group is researching use of force policies from the Seattle, San Francisco, Salt Lake City, Chicago, and Las Vegas police departments. In addition, the group is reviewing materials from resources such as the Police Executive Research Forum, the Community and Local Law Enforcement Task Force, the National Consensus Policy on Use of Force, the President's Task Force on 21st Century Policing. She then reiterated that the goal of the Working Group is to issue recommendations that are a "win-win" for both community and officer safety, and that the recommendations will be based on sound data and policy.

- Questions and discussion from CAC members (up to 10 minutes)
- Public Comment (up to 10 minutes)

Public Comment Speakers:

Susan Lamont
Ernesto Olivares
Fred Allebach
Anita LaFollette
Gail Simons

5. CALIFORNIA SENATE BILL 1421 BY SKINNER (up to 30 minutes)—discussion & possible action item

- Questions and discussion from CAC members (up to 15 minutes)
Member Duffy introduced this item as he had previously asked that it be placed as an agenda item for the CAC. He stated that he believes this bill helps provide transparency and that all three candidates for Sonoma Sheriff had expressed their support of the bill. Finally, he emphasized that the bill doesn't open up an officer's entire personnel file, only those items of greatest import to the public like uses of force, firearms discharges, and Taser use.
- Public Comment (up to 15 minutes)
Public Comment Speakers:
Fred Allebach
Susan Lamont
Bernice Espinoza

Member Rick Brown made a motion to submit a letter of support for the bill to local elected officials from the California Assembly and Senate. This was seconded by Member Duffy and the motion passed 8-0.

Members Carbajal, Roman Diaz, and Pacheco volunteered to draft the letter of support.

6. CAC ANNUAL PRIORITIES (up to 30 minutes) – discussion & possible action item

- Report of Working Group (up to 10 minutes)
Member Rick Brown introduced the item. Based on results from the Annual Priorities survey, the top three priority areas are: Use of Force; Sheriff's Office Hiring, Training, and Performance Management Practices; and Mentally Ill Training for Sheriff's Office staff.
- Discussion among CAC members of possible future goals of CAC (up to 10 minutes)
Member Cozine suggested that the CAC review the Main Adult Detention Facility, with an emphasis on the Detention Division's Use of Force policies, training, and ensuring that female inmates have access to the North County Detention Facility.

Member Duffy supported reviewing the programming and activities offered to inmates at the County's detention facilities and their efficacy in reducing recidivism. In addition, he identified mandatory overtime by detention division staff as a potential area of focus.

Member Carbajal suggested that the CAC should continue to monitor the Sheriff's Immigration Policy in light of recent enforcement actions as well as a pending lawsuit by the Federal Government against the State of California over the legality of SB54.

Member Rick Brown stated that the Chair & Vice-Chair will consider these priority areas in setting future meeting agendas.

- Public Comment (up to 10 minutes)

Public Comment Speakers:
Thomas Bonfigli

7. IOLERO ANNUAL REPORT DISCUSSION (up to 30 minutes) – discussion & possible action item

- Presentation by IOLERO Director (up to 10 minutes)

Director Threet provided the CAC with an update on the office's upcoming Annual Report. The Report will mirror last year's version as far as format and content. From a process perspective, there are changes in the way the Report will be presented. Director Threet detailed how the Annual Report will be similar to the "Grand Jury process" in the sense that the Report will be presented to the Sheriff's Office and they will have an opportunity to review and respond in writing. In turn, IOLERO will have an opportunity to respond to the Sheriff's comments as well. All these items will be released to the public at one time and the Report will then be presented to the Board of Supervisors at a public hearing. The estimated date for the Report to be released is early September with the public hearing occurring in early October.

The tentative list of matters planned for the Annual Report include:

- information on audits conducted by IOLERO, including types of investigations, data from complaints and findings, and recommendations from IOLERO's audits;*
 - data analysis on patrol stops such as demographic information, the reason for stops, and outcomes from the stops;*
 - data on jail grievances, the grievance process, and grievance outcomes; data on investigative findings and discipline;*
 - effects of the new immigration policies and compliance with the policy by staff;*
 - information on staff compliance with the Body Worn Camera policy;*
 - information on demographic trends and agency employment & retention ;*
 - data on overtime at the detention facilities and potentially recommendations in that area;*
 - recommendations on how to improve the effectiveness of IOLERO in meeting its missions;*
 - IOLERO & CAC community engagement efforts & accomplishments;*
 - potential future policy reviews; and*
 - policy and practice recommendations to the Sheriff's Office, including Body Worn Cameras, Conflict of Interest, Interactions with the Homeless, Interactions with Sexual Assault Victims; Conducting Effective Investigations and Cooperation with IOLERO in the Audit Process, and Behavioral Counseling and Uses of Force in the Detention Environment.*
- Questions and discussion from CAC members (up to 10 minutes)
Member Rick Brown asked if the CAC members will have an opportunity to provide feedback on the Annual Report prior to its release. Director Threet suggested that from a logistical perspective it may not be possible have an iterative process with the CAC members. Member Brown then asked if the CAC could provide feedback on the sections pertaining to the CAC, and Director Threet agreed to do so.

Member Duffy then asked if the Report will contain information on whether the Sheriff's investigations were found to be free of bias, complete, and timely. Director Threet indicated that those topic areas will constitute a large part of the report.

- Public Comment (up to 10 minutes)
There was no public comment on this item.

8. REVIEW/APPROVAL OF MINUTES (up to 5 minutes)

Member Duffy asked that the minutes be revised as he had asked Lt. Engram a question about shooting from a moving car, not at a moving car, which is what the draft minutes stated. Member Rick Brown made a motion to approve the minutes as amended and this was seconded by Member Meraz. The motion passed 5-0 with abstentions by Members Rick Brown, Liz Cozine, and Maria Pacheco.

9. IOLERO DIRECTOR'S REPORT (up to 5 minutes)

Director Threet updated the group on IOLERO's recent annual budget submission, and although the budget was passed, there were some cuts to the contract with Restorative Resources that IOLERO administers. The County's overall budget included restoring the Behavioral Services budget, which was made possible by all the county departments submitting budget cuts. Director Threet noted the successful effort by Supervisor Zane to expand the reach of the County's Mental Health Mobile Support Team beyond the traditional confines of the Hwy. 101 corridor.

Director Threet then mentioned a recent training he attended in Seattle, which was sponsored by the National Association for Civilian Oversight of Law Enforcement. Some of the topics covered at the conference included: policing in sanctuary cities, the process of reviewing officer-involved shootings, effective community engagement practices, and reviewing use of force policies and practices.

10. GENERAL PUBLIC COMMENT (up to 10 minutes): Public comment for items not listed on the agenda

- Public comment is normally limited to three minutes per person, unless adjusted by the Chair.
Public comment speakers:
Camille Rodriguez
Kathleen Finigan
Dave Henderson
Susan Lamont
Bernice Espinoza
Paul Libeu
Thomas Bonfigli

11. ADJOURNMENT

The meeting adjourned at 7:07pm.

12. NEXT CAC MEETING: MONDAY, AUGUST 6, FROM 5:30PM-7:30PM, AT PRMD HEARING ROOM (2550 VENTURA AVE, SANTA ROSA CA 95403)