



## **LIVING WAGE ORDINANCE EMPLOYEE NOTIFICATION**

Employees working for this firm may be subject to the County of Sonoma Living Wage Ordinance. The Ordinance requires that all company employees who work for the County of Sonoma as contractors or subcontractors on certain contracts are to be paid a living wage.

Effective January 1, 2024, all covered employees and individuals working for employers who have certain contracts with the County are required, in general, to be paid a base minimum pay rate of \$18.10 an hour when conducting certain work on or related to that County contract.

Please direct questions regarding this ordinance or complaints concerning contractor compliance to:

County Administrator's Office  
County of Sonoma  
575 Administration Drive, Suite 104A  
Santa Rosa, CA 95403  
[livingwage@sonoma-county.org](mailto:livingwage@sonoma-county.org)